

The OrgChange.AI Series

OrgChange.AI is your essential guide to thriving in the AI era. Designed for leaders and change agents, this series turns complexity into clarity—offering actionable strategies, proven frameworks, and tools you can use today. Whether you're shaping strategy or driving adoption, each volume equips you to lead change confidently and ethically in a world transformed by AI.

The Anchor: OrgChange.AI: First Contact

The journey begins with *First Contact*, which introduces readers to the core models, dimensions, and governance principles of AI-enabled organizational change. It frames the opportunities and risks of AI adoption, explores the human element of transformation, and sets the stage for leaders to engage with AI not as a distant technology, but as a present-day driver of competitive advantage.

The Next Step: OrgChange.AI Field Guide

Building on that foundation, the *Field Guide* translates theory into action. Packed with real-world benchmarks, ready-to-use templates, governance checklists, adoption metrics, and prompt libraries, it's designed as your desk-side companion for workshops, coaching, and transformation initiatives. When you need practical answers fast, this guide delivers.

What Readers Can Expect Across the Series

- *Practicality*: Every volume emphasizes tools, templates, and frameworks that can be applied immediately.
- *Accessibility*: Concepts are explained clearly, without jargon, making the series useful for both seasoned executives and emerging practitioners.
- *Breadth*: Topics span governance, ethics, leadership alignment, change readiness, industry case studies, and tool deep dives.
- *Depth*: Each book balances conceptual models with real-world application, ensuring readers gain both understanding and actionable strategies.

AI Utilities and Tools

Research for the *OrgChange.AI Series* identified numerous AI-enabled utilities that are actively transforming how organizations manage change, spanning critical domains such as Employee Communication & Engagement, Learning and Adoption, Process Automation, Analytics, Content and Storytelling, Governance and Compliance, and Knowledge Management. A plethora of curated sources

packed with actionable advice are embedded throughout the *Field Guide*, with a comprehensive list provided in the Appendix of this volume.

AI meaningfully augmented the development of the *OrgChange.AI Series*. *PLAUD.ai* summarized long-form audio and video. *Youbooks* generated the first draft. *Microsoft Copilot* assisted with research summaries, prompt engineering, iterative revisions of the text, and surfacing additional AI tools and best practices complementing the original research. Artificial Intelligence meaningfully augmented the development of the *OrgChange.AI Series*. *PLAUD.ai* summarized long-form audio and video. *Youbooks* generated the first draft. *Microsoft Copilot* assisted with research summaries, prompt engineering, iterative revisions of the text, and surfaced additional AI tools and best practices complementing the original research. *Google Gemini* and *NotebookLM* assisted with the marketing plan.

The genesis of this series was a question of survival: Will AI render in-person organizational change coaching obsolete? The short answer: No. AI isn't replacing change leadership; it's redefining it. *OrgChange.AI: First Contact* and its *Field Guide* both take a snapshot of AI's impact on organizational change. The *OrgChange.AI Series* will expand as that impact evolves.

