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In 2020, a wide range of papers was received. All the papers were double-blind peer reviewed. Following the necessary corrections and additions resulting from the review process, six accepted papers were included in the issue. For instance, the authors of the paper “Work, profit and dignity: Towards an integrative HRM paradigm” analysed two existing paradigms in human resource management. The authors’

conception that “an integrative model of management, including social theory of labour, is needed” could be the starting point of integrity research. Interesting conclusions were made about the tendencies of development of a new paradigm in connection with the pandemic. A topic of growing importance was addressed in the paper “In search of high-performance workplace factors among SMEs”. Creation of high-performance workplaces in SMEs could be a means of economic recovery after the pandemic. To protect academic integrity and prevent ethical issues, all submissions were automatically screened by the software Ouriginal (combined expertise of Urkund and PlagScan’s plagiarism detection solution). The Journal of Business Management has been indexed in COPENICUS since 2017 and in EBSCO since 2008.

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