



805 S. Missouri Avenue, Mercedes, TX 78570  
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SEPTEMBER 2025

# MONTHLY NEWSLETTER



Photo Credit: VAIL

## Community Partner Spotlight: VAIL Work Experience Training

This month, we're proud to recognize our growing partnership with the Valley Association for Independent Living (VAIL), where we've facilitated Work Experience Training designed to prepare individuals with disabilities for the real-world workforce.

Held in a supportive, inclusive environment, the training allows participants to:

- Explore job roles in a hands-on setting
- Build foundational soft skills
- Strengthen confidence and independence
- Receive tailored coaching and accommodations

VAIL's commitment to accessibility and empowerment mirrors our own mission, and together we are creating meaningful, community-based opportunities for career growth.

Whether folding flyers, handling clerical tasks, greeting visitors, or shadowing office roles, participants gain more than experience. They build the self-assurance to pursue their next steps.

A heartfelt thank-you to the team at VAIL for opening their doors and helping shape the future of inclusive employment in the Rio Grande Valley.

### TWC-Approved Vocational Adjustment Training (VAT)

- Entering the World of Work
- Disability Disclosure Training
- Skills to Pay the Bills (Soft Skills Curriculum)
- Money Smart (Financial Literacy Training)
- Soft Skills for Work Success
- Explore the "You" in Work
- Public Transportation Training
- Specialized VAT Services (Conflict Resolution, Stress Management, Hygiene and more)

Each course includes extension activities, journaling, and customized accommodations to meet individual student needs.



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## QUICK FACT: OCTOBER IS NDEA MONTH



October marks the 80<sup>th</sup>  
Anniversary of NDEAM

Did you know that October marks the 80th anniversary of National Disability Employment Awareness Month (NDEAM). First observed in 1945, NDEAM was created to recognize the contributions of workers with disabilities and promote inclusive hiring practices across the United States.

This year's national theme, "Celebrating Talent and Value," reminds us that a truly strong workforce is one that reflects the diversity of our communities, including individuals with disabilities.

At LEG, we live out this mission every day through our commitment to vocational rehabilitation, customized training, and meaningful job placement services. We are proud to support TWC-VR customers as they prepare for, pursue, and thrive in employment opportunities that reflect their potential.

*Celebrate NDEAM by planning a themed training, sharing your success stories, or highlighting an inclusive employer in your area!*



## L.E.G. Services Snapshot: A Closer Look at our VR Services

- Work Experience Training – Real-world, supported job training for individuals exploring career paths
- Vocational Adjustment Training (VAT) – Instruction focused on soft skills, self-awareness, and workplace behavior
- Job Placement– Individualized support with applications, resumes, employer outreach, and interviews

Want to learn more about referring customers or partnering with Leadership Empowerment Group? Contact us at [info@leadershipempowermentgroup.com](mailto:info@leadershipempowermentgroup.com) or (956) 565-2425, ext. 2.



## Save the Date: RGV H.I.R.E.S | Employer Conference

Looking to connect with inclusive employers and promote accessibility in the workplace?

Join the Disability Chamber of Commerce- RGV H.I.R.E.S. Conference:

- Thursday, September 25, 2025
- 9:00 a.m. to 12:00 p.m.
- South Texas College-Starr County Campus

This event provides a space for inclusive hiring discussions, networking, and sharing best practices in disability employment.

This is a FREE event for the community!