

NORTH WHIDBEY POOL, PARK, AND RECREATION DISTRICT

SPECIAL MEETING JOHN VANZERZICHT MEMORIAL POOL Thursday, March 12, 2020

Meeting was Called to Order: Meeting was called to order at 6:30pm by Commissioner Wiegenstein. Commissioners in attendance – Wiegenstein, Harden, Brooks-Leete, Hoffmire, and Merrill.

Agenda:

Directors Salary, Benefits, Insurance, Retirement.

Paid Time Off - 6 hours per month of sick leave a month about 72 hours per year (a little over the state minimum). 10 days a year of PTO. No time off until after 90 days of service with an evaluation. Director cannot carry over more than 10 days, with no more than 2 weeks off at a time. Two paid holidays being Christmas and Thanksgiving, plus two personal days. Commissioner Hoffmire motioned, Commissioner Wiegenstein second. Passed unanimously.

Insurance - 100% employee only not to exceed \$1000 per month. Not to cover dependents. Motioned and Seconded. Passed unanimously.

Retirement - 50/50 matching to 7%. Deferred compensation through DRS. We would put in 7% no matter what the employee contribution is. Motioned and Seconded. Passed unanimously.

Moving Forward: Moving forward with CC and T for interviews. Passed unanimously. Due to Covid19, Skype interviews with both candidates to be equal. Two interviews with both candidates, first one to meet with senior staff (Pete/Julie), and the second with the Board. Commissioner Wiegenstein will host meeting for candidates and senior staff. Motioned and Seconded. Passed unanimously.

Motion to adjourned. 7:06 p.m.

Respectfully submitted,

Patti Caldwell