

PUBLIC NOTICE



BOARD OF COMMISSIONERS BUDGET WORKSHOP, BUDGET HEARING & REGULAR MEETING

Location: John Vanderzicht Memorial Pool

Date & Time: Thursday, November 20, 2025, 6:00 p.m.

Online: Join Us or Scan the QR Code

- 1. BUDGET WORKSHOP CALLED TO ORDER
- 2. ROLL CALL
- 3. BUDGET REVIEW
- 4. WORSKSHOP ADJOURNED-short recess
- 5. BUDGET HEARING CALL TO ORDER
- 6. ROLL CALL
- 7. 2026 REVENUE SOURCES AND PROPOSED PROPERTY TAX LEVY (RCW 84.55.120)
- 8. PUBLIC COMMENTS
- 9. BUDGET HEARING ADJOURNED
- 10. REGULAR MEETING CALLED TO ORDER
- 11. ROLL CALL
- 12. PUBLIC COMMENTS
- 13. CONSENT AGENDA ANNOUNCEMENT
- 14. CONSENT AGENDA ITEMS
 - a. Minutes:
 - i. 9.25.25 Regular Meeting Minutes-Amended
 - ii. 10.23.25 Regular Meeting Minutes
 - iii. 11.3.25 Budget Workshop Minutes
 - b. Vouchers and Payroll:
 - i. Expense Voucher #'s10958-10985 \$43,021.75
 - ii. Payroll

\$65,685.72

iii. DOR

\$1,950.02

Total \$110,657.49

c. Amended Voucher Report Form October 23, 2025, Meeting

Corrected total only; no changes to individual voucher amounts. Corrected to reflect an updated total due to typo error; no changes to individual voucher amounts.

15. STAFF REPORTS

16. COMMITTEE REPORTS

- a. Budget Committee
- b. Program Committee
 - i. Digital Art Class
 - ii. Track and Field Day
 - iii. Spring Break Pickleball Camp
 - iv. Spring Break Day Camp
 - v. Schedule of Fees
- c. By Laws Committee

17. UNFINISHED BUSINESS

- a. Resolution 2025-04 Adopting 2026 Budget
- b. Resolution 2025-05 Authorizing a 1% Increase in the 2026 Regular Property Tax Levy
- c. Levy Certification

18. NEW BUSINESS:

- a. Resolution 2025-06 Establishing 2026 Meeting Dates
- b. COLA & Longevity Increases
- 19. EXECUTIVE SESSION:
- 20. ACTION ITEM/REVIEW:
- **21. FINAL BOARD COMMENTS:**
- 22. NEXT MEETING: December 18, 2025, 6:00 p.m. John Vanderzicht Memorial Pool
- **23. ADJOURNMENT:**

Public Notice of Potential Social Gathering

Following regularly scheduled meetings of the NWPPRD Board of Commissioners, members of the Board may attend a social gathering at a local business. This event is informal and purely social in nature. No official business will be conducted, and no decisions will be made.

This notice is provided in accordance with open public meeting requirements to ensure transparency and public awareness.



Commissioner Communication

- 1. Budget Workshop Called to Order
- 2. Roll Call
- 3. Budget Review & Staff Direction
- 4. Workshop Adjournment-short recess
- 5. Budget Hearing Called to Order
- 6. Roll Call
- 7. 2026 Revenue Sources & Proposed Property Tax Levy (RCW 84.55.120)

Purpose of Hearing

- ❖ This hearing is required by RCW 84.55.120.
- ❖ The District's levy was previously approved by voters in 2025; tonight's action is procedural and transparent.
- ❖ The District is requesting a 1% increase over last year's levy, the maximum allowed under state law.
- ❖ Public comment is required before the Board adopts the final levy and budget.

District Overview

- ❖ The North Whidbey Pool, Park & Recreation District serves approximately 40,800 residents in the north end of Whidbey Island.
- ❖ The District operates the John Vanderzicht Memorial Pool and manages Clover Valley Park, including the dog park and sports fields.
- ❖ Vision: Support health and wellness for all ages and abilities through accessible programs, facilities, and services.
- ❖ Mission: Strengthen community well-being by providing aquatic, park, and recreation opportunities for all.
- ❖ Staffing includes 6 full-time and roughly 50 part-time employees.

Current Financial Snapshot

- * Revenues have risen in recent years from under \$1 million to over \$2 million, reflecting growth in programs and operational needs.
- Major expenses include pool operations, staffing, maintenance, utilities, and safety requirements.
- Cost pressures continue due to inflation, aging facilities, and rising operational demands.

Revenue Sources

- Property tax levy (primary stable revenue source).
- Program fees and facility rentals.
- Grants, donations, partnerships, and special initiatives.



Commissioner Communication

1% Levy Increase Request

- ❖ The District is proposing a 1% increase over last year's levy amount, as allowed under Washington State law.
- **The amount is \$14,153.23**
- The increase helps offset inflation, support operational continuity, and maintain safety and service standards.
- **\Levy** Levy funds support:
 - ➤ Pool operations & staffing
 - > Park and field maintenance
 - > Safety compliance and training
 - > Essential equipment and facility upkeep

Budget Priorities for the Upcoming Fiscal Year

- Maintain safe and reliable pool operations.
- Support programs such as swimming lessons, lap swim, fitness classes, and youth recreation.
- Continued upkeep of Clover Valley Park and the dog park.
- * Replace or repair essential equipment.
- ❖ Maintain financial transparency and community service levels.

Consequences Without the 1% Increase

- * Reduced operational flexibility amid rising costs.
- ❖ Potential program limitations or reduced facility hours.
- ❖ Delayed maintenance, leading to higher long-term costs.

8. Public Comment

• Public input is invited and recorded as part of the official hearing record.

9. Budget Hearing Adjournment

		2021	2022	2023
	Projected Fund Starting Balance			
	Income			
6.00	310.00 Levies	884,676.65	909,055.24	926,311.53
36.00	340.00 JVMP Revenue	230,053.74	305,603.81	373,313.36
50.00	350.00 Recreation Revenue	41,532.30	51,050.71	83,659.39
70.00	360.00 Miscellaneous Revenue	20,782.26	28,012.67	57,396.47
75.00	361.40.00 Interest	266.99	490.31	819.25
76.00	370.00 Refunds	20.00	100.00	
77.00	Total Income	1,261,751.95	1,521,012.15	1,486,231.13
	Expenses			
121.00	573.60.00 Exp Recreation Sports	859.34	54,868.25	50,600.50
165.00	576.20.10 Salary & Wages	400,491.50	559,381.96	684,951.14
191.00	576.20.11 Payroll Benefits	2,807.84	14,423.28	17,481.83
192.00	576.20.12 Payroll Taxes	51,421.76	79,327.88	95,684.94
198.00	576.20.20 Personnel Benefits	1,826.38	4,156.56	3,000.13
276.00	576.20.40 JVMPool Other Services	550,415.90	532,856.77	436,575.48
309.00	576.20.50 Intergovernmental	17,913.45	31,964.02	38,967.07
336.00	576.80.00 General Parks	15,437.06	51,482.07	20,248.04
340.00	Total Expenses	1,072,186.93	1,446,975.23	1,450,517.51

Projected Fund Ending Balance

2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Change
				445,379.00
946,382.31	1,411,251.00	808,648.68	57.30	1,439,991.00
384,256.40	413,557.00	263,054.44	57.67	314,879.00
101,016.00	118,700.00	60,320.47	50.82	107,187.00
65,681.67	46,254.00	35,718.71	77.22	49,755.00
1,173.23	606.00	3,859.78	636.93	14,150.00
1,498,509.61	2,290,368.00	1,171,602.08	48.95	1,925,962.00
49,180.93	115,687.00	49,738.72	42.99	105,974.00
656,838.98	848,377.00	490,027.48	57.76	893,102.00
25,022.36	77,448.00	12,287.17	15.03	73,122.00
126,640.25	99,782.00	77,313.89	77.48	147,384.00
4,097.52	77,050.00	25,354.88	32.91	91,302.00
535,069.10	1,021,325.00	441,129.40	43.19	795,144.00
73,508.53	20,698.00	23,321.27	112.65	34,118.00
16,356.51	31,425.00	10,603.24	33.74	19,147.00
1,538,335.30	2,388,689.00	1,202,872.06	50.41	2,159,293.00

212,048.00

Projected Fund Starling Balance			2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
		Projected Fund Starting Balance								445,379.00
3 3 3 3 3 3 3 3 3 3	1	Ordinary Income/Expense								
11.00 General Property Taxes 884.413.59 908,787.59 926,236.23 946,285.11 1.411,251.00 808,573.52 57.30 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,991.00 1.439,99	2	Income								
State Stat	3	310.00 LEVIES								
6 Total 310.00 LEVIES 884,676.65 909,055.24 926,311.53 946,382.31 1,411,251.00 808,648.68 57.30 1,439,991.00 7 334,04.20 State Grant 84,420.01 226,699.41 7,346.71 300,000.00 0.00 <td>4</td> <td>311.00 General Property Taxes</td> <td>884,413.59</td> <td>908,787.59</td> <td>926,236.23</td> <td>946,285.11</td> <td>1,411,251.00</td> <td>808,573.52</td> <td>57.30</td> <td>1,439,991.00</td>	4	311.00 General Property Taxes	884,413.59	908,787.59	926,236.23	946,285.11	1,411,251.00	808,573.52	57.30	1,439,991.00
7 334.04.20 State Grant 84.420.01 226.699.41 7,346.71 300,000.00 0.00 8 337.00.00 Local Grant 37,384.42 37,384.42 300,000.00 0.00 0.00 9 340.00 JVMP Revenue 347.30 Fees 1 347.30 Fees 1 310ally Admission 72.019.31 87.895.24 117,131.02 107,371.73 130,490.00 79.879.19 61.22 87.978.00 12 33.01 Basic Memberships 1.917.45 30,705.76 13,542.46 19,691.53 21,050.00 10,620.18 50.45 11,152.00 13 34 Punch Cards 30.405.37 27,788.13 30,194.89 28,785.32 25,616.00 20,921.26 81.67 28,178.00 14 36 Kayak Lessons 10,500.00 97,200.0 990.00 1,200.00 80.00 6.67 2,600.00 15 304 ARC - Jr. Lifeguarding 870.00 2,450.00 325.00 4 4 4 4 4 4 4 4 4 4 8 4 1 <td>5</td> <td>312.00 Timber Harvest Taxes</td> <td>263.06</td> <td>267.65</td> <td>75.30</td> <td>97.20</td> <td>0.00</td> <td>75.16</td> <td></td> <td></td>	5	312.00 Timber Harvest Taxes	263.06	267.65	75.30	97.20	0.00	75.16		
8 337.00.00 Local Grant 37.384.42 9 340.00 JVMP Revenue 10 347.30 Fees 11 31 Daily Admission 72.019.31 87.895.24 117,131.02 107,371.73 130,490.00 79.879.19 61.22 87,978.00 12 33.01 Basic Memberships 1,917.45 30,705.76 13,542.46 196,891.53 21,050.00 10,620.18 50.45 111,52.00 13 34 Punch Cards 30,405.37 27.788.13 30,194.89 28,785.32 25,616.00 20,921.26 81.67 28,178.00 14 36 Kayak Lessons 10,500.00 9,720.00 99.00 2,8785.32 25,616.00 20,921.26 81.67 28,178.00 15 304 ARC - Jr. Lifeguarding 870.00 2,450.00 30.00 325.00 4.200.00 80.00 6.67 2,600.00 15 37 ARC - Lifeguarding 1,375.00 1,000.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 325.0	6	Total 310.00 LEVIES	884,676.65	909,055.24	926,311.53	946,382.31	1,411,251.00	808,648.68	57.30	1,439,991.00
340.00 JVMP Revenue 10 347.30 Fees 11 31 Daily Admission 72,019.31 87,895.24 117,131.02 107,371.73 130,490.00 79,879.19 61.22 87,978.00 12 33.01 Basic Memberships 1,917.45 30,705.76 13,542.46 19,691.53 21,050.00 10,620.18 50.45 11,152.00 13 34 Punch Cards 30,405.37 27,788.13 30,194.89 28,785.32 25,616.00 20,921.26 81.67 28,178.00 14 36 Kayak Lessons 10,500.00 9,720.00 990.00 2,8785.32 25,616.00 20,921.26 81.67 28,178.00 15 304 ARC - Jr. Lifeguarding 870.00 990.00 2,450.00 32,00 80.00 6.67 2,600.00 16 305 ARC - Babysitting Course 1,870.00 2,450.00 32,500 325.00	7	334.04.20 State Grant	84,420.01	226,699.41	7,346.71		300,000.00	0.00		
10 347.30 Fees 11 31 Dally Admission 72.019.31 87.895.24 117,131.02 107,371.73 130,490.00 79,879.19 61.22 87,978.00 12 33.01 Basic Memberships 1.917.45 30,705.76 13,542.46 19,691.53 21,050.00 10,620.18 50.45 11,152.00 13 34 Punch Cards 30,405.37 27,788.13 30,194.89 28,785.32 25,616.00 20,921.26 81.67 28,178.00 14 36 Kayak Lessons 10,500.00 9,720.00 990.00 1,200.00 80.00 6.67 2,600.00 15 304 ARC - Jr. Lifeguarding 870.00 2,450.00 17 37 ARC - Lifeguard 1,375.00 1,000.00 325.00 18 Total 37 ARC Classes 14,498.61 15,485.39 20 Water Fitness Daily Admisson 5,752.81 4,855.09 4,802.00 4,952.87 103.14 5,522.00 21 Water Fitness Prem. Membership 16,700.12 16,881.16 15,985.00 15,455.42 96.99 0.00 22 Water Fitness Punch Card 13,761.55 16,149.56 16,829.00 10,366.26 61.60 28,404.00 23 38 Aerobics - 14,498.61 15,485.39 36,246.59 37,892.23 37,566.00 30,938.32 82.36 33,182.00 24 Total 38 Aerobics - 14,498.61 15,485.39 36,246.59 37,892.23 37,566.00 30,938.32 82.36 33,182.00 25 39 Swim Lessons 26 Private 8,722.99 15,178.00 30,096.62 30,184.00 23,354.00 77.37 33,202.00 27 School Group 6,000.00 7,280.00 4,980.00 4,980.00 100.00 7,225.00	8	337.00.00 Local Grant			37,384.42					
11 31 Daily Admission 72,019.31 87,895.24 117,131.02 107,371.73 130,490.00 79,879.19 61.22 87,978.00 12 33.01 Basic Memberships 1,917.45 30,705.76 13,542.46 19,691.53 21,050.00 10,620.18 50.45 11,152.00 13 34 Punch Cards 30,405.37 27,788.13 30,194.89 28,785.32 25,616.00 20,921.26 81.67 28,178.00 14 36 Kayak Lessons 10,500.00 9,720.00 99.00 1,200.00 80.00 6.67 2,600.00 15 304 ARC - Jr. Lifeguarding 870.00 2,450.00 325.00 87.00<	9	340.00 JVMP Revenue								
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13 34 Punch Cards 30,405.37 27,788.13 30,194.89 28,785.32 25,616.00 20,921.26 81.67 28,178.00 14 36 Kayak Lessons 10,500.00 9,720.00 990.00 1,200.00 80.00 6.67 2,600.00 15 304 ARC - Jr. Lifeguarding 870.00 2,450.00 325.00 87.00 87.00 1,870.00 325.00 87.00 1,000.00 325.00 1,000.00 325.00 16,025.00 16,025.00 18.70 ARC Classes 1,415.00 3,450.00 1,000.00 325.00 16,025.00 16,025.00 19.38 Aerobics 14,498.61 15,485.39 4,855.09 4,802.00 4,952.87 103.14 5,522.00 10.00	11	31 Daily Admission	72,019.31	87,895.24	117,131.02	107,371.73	130,490.00	79,879.19	61.22	87,978.00
14 36 Kayak Lessons 10,500.00 9,720.00 990.00 1,200.00 80.00 6.67 2,600.00 15 304 ARC - Jr. Lifeguarding 870.00 2,450.00 325.00 325.00 325.00 325.00 325.00 325.00 325.00 16,005.00 16,881.16 15,935.00 15,455.42 96.99 0.00 10,00 28,404.00 16,005.00 16,881.16 16,882.00 16,829.00	12	33.01 Basic Memberships	1,917.45	30,705.76	13,542.46	19,691.53	21,050.00	10,620.18	50.45	11,152.00
15 304 ARC - Jr. Lifeguarding	13	34 Punch Cards	30,405.37	27,788.13	30,194.89	28,785.32	25,616.00	20,921.26	81.67	28,178.00
16 305 ARC - Babysitting Course 1,870.00 2,450.00 17 37 ARC - Lifeguard 1,375.00 1,000.00 325.00 18 Total 37 ARC Classes 4,115.00 3,450.00	14	36 Kayak Lessons	10,500.00	9,720.00	990.00		1,200.00	80.00	6.67	2,600.00
17 37 ARC - Lifeguard 1,375.00 1,000.00 325.00 18 Total 37 ARC Classes 4,115.00 3,450.00 325.00 19 38 Aerobics 14,498.61 15,485.39 20 Water Fitness Daily Admisison 5,752.81 4,855.09 4,802.00 4,952.87 103.14 5,522.00 21 Water Fitness Prem. Membership 16,700.12 16,881.16 15,935.00 15,455.42 96.99 0.00 22 Water Fitness Punch Card 13,761.55 16,149.56 16,829.00 10,366.26 61.60 28,404.00 23 38 Aerobics - Other 32.11 6.42 0.00 24 Total 38 Aerobics 14,498.61 15,485.39 36,246.59 37,892.23 37,566.00 30,938.32 82.36 33,182.00 25 39 Swim Lessons 8,722.99 15,178.00 30,096.62 30,184.00 23,354.00 77.37 33,202.00 26 Private 8,722.99 15,178.00 30,096.62 30,184.00 23,354.00 77.37 33,202.00 27 School Group 6,000.00 7,280.00<	15	304 ARC - Jr. Lifeguarding		870.00						
18 Total 37 ARC Classes 4,115.00 3,450.00 16,025.00 19 38 Aerobics 14,498.61 15,485.39 4,855.09 4,802.00 4,952.87 103.14 5,522.00 20 Water Fitness Daily Admisison 16,700.12 16,881.16 15,935.00 15,455.42 96.99 0.00 22 Water Fitness Punch Card 13,761.55 16,149.56 16,829.00 10,366.26 61.60 28,404.00 23 38 Aerobics - Other 32.11 6.42 0.00	16	305 ARC - Babysitting Course		1,870.00	2,450.00					
19 38 Aerobics 14,498.61 15,485.39 20 Water Fitness Daily Admisison 5,752.81 4,855.09 4,802.00 4,952.87 103.14 5,522.00 21 Water Fitness Prem. Membership 16,700.12 16,881.16 15,935.00 15,455.42 96.99 0.00 22 Water Fitness Punch Card 13,761.55 16,149.56 16,829.00 10,366.26 61.60 28,404.00 23 38 Aerobics - Other 32.11 6.42 0.00 24 Total 38 Aerobics 14,498.61 15,485.39 36,246.59 37,892.23 37,566.00 30,938.32 82.36 33,182.00 25 39 Swim Lessons 26 Private 8,722.99 15,178.00 30,096.62 30,184.00 23,354.00 77.37 33,202.00 27 School Group 6,000.00 7,280.00 4,980.00 4,980.00 100.00 7,225.00	17	37 ARC - Lifeguard		1,375.00	1,000.00	325.00				
20 Water Fitness Daily Admisison 5,752.81 4,855.09 4,802.00 4,952.87 103.14 5,522.00 21 Water Fitness Prem. Membership 16,700.12 16,881.16 15,935.00 15,455.42 96.99 0.00 22 Water Fitness Punch Card 13,761.55 16,149.56 16,829.00 10,366.26 61.60 28,404.00 23 38 Aerobics - Other 32.11 6.42 0.00 0.00 24 Total 38 Aerobics 14,498.61 15,485.39 36,246.59 37,892.23 37,566.00 30,938.32 82.36 33,182.00 25 39 Swim Lessons 26 Private 8,722.99 15,178.00 30,096.62 30,184.00 23,354.00 77.37 33,202.00 27 School Group 6,000.00 7,280.00 4,980.00 4,980.00 100.00 7,225.00	18	Total 37 ARC Classes		4,115.00	3,450.00					16,025.00
21 Water Fitness Prem. Membership 16,700.12 16,881.16 15,935.00 15,455.42 96.99 0.00 22 Water Fitness Punch Card 13,761.55 16,149.56 16,829.00 10,366.26 61.60 28,404.00 23 38 Aerobics - Other 32.11 6.42 0.00 <td< td=""><td>19</td><td>38 Aerobics</td><td>14,498.61</td><td>15,485.39</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	19	38 Aerobics	14,498.61	15,485.39						
22 Water Fitness Punch Card 13,761.55 16,149.56 16,829.00 10,366.26 61.60 28,404.00 23 38 Aerobics - Other 32.11 6.42 0.00 <td>20</td> <td>Water Fitness Daily Admisison</td> <td></td> <td></td> <td>5,752.81</td> <td>4,855.09</td> <td>4,802.00</td> <td>4,952.87</td> <td>103.14</td> <td>5,522.00</td>	20	Water Fitness Daily Admisison			5,752.81	4,855.09	4,802.00	4,952.87	103.14	5,522.00
23 38 Aerobics - Other 32.11 6.42 0.00 24 Total 38 Aerobics 14,498.61 15,485.39 36,246.59 37,892.23 37,566.00 30,938.32 82.36 33,182.00 25 39 Swim Lessons 26 Private 8,722.99 15,178.00 30,096.62 30,184.00 23,354.00 77.37 33,202.00 27 School Group 6,000.00 7,280.00 4,980.00 4,980.00 100.00 7,225.00	21	Water Fitness Prem. Membership			16,700.12	16,881.16	15,935.00	15,455.42	96.99	0.00
24 Total 38 Aerobics 14,498.61 15,485.39 36,246.59 37,892.23 37,566.00 30,938.32 82.36 33,182.00 25 39 Swim Lessons 26 Private 8,722.99 15,178.00 30,096.62 30,184.00 23,354.00 77.37 33,202.00 27 School Group 6,000.00 7,280.00 4,980.00 4,980.00 100.00 7,225.00	22	Water Fitness Punch Card			13,761.55	16,149.56	16,829.00	10,366.26	61.60	28,404.00
25 39 Swim Lessons 26 Private 8,722.99 15,178.00 30,096.62 30,184.00 23,354.00 77.37 33,202.00 27 School Group 6,000.00 7,280.00 4,980.00 4,980.00 100.00 7,225.00	23	38 Aerobics - Other			32.11	6.42	0.00			
26 Private 8,722.99 15,178.00 30,096.62 30,184.00 23,354.00 77.37 33,202.00 27 School Group 6,000.00 7,280.00 4,980.00 4,980.00 100.00 7,225.00	24	Total 38 Aerobics	14,498.61	15,485.39	36,246.59	37,892.23	37,566.00	30,938.32	82.36	33,182.00
27 School Group 6,000.00 7,280.00 4,980.00 100.00 7,225.00	25	39 Swim Lessons								
	26	Private		8,722.99	15,178.00	30,096.62	30,184.00	23,354.00	77.37	33,202.00
28 Youth 100,713.00 118,320.25 150,045.60 144,078.50 149,157.00 90,796.99 60.87 95,337.00	27	School Group			6,000.00	7,280.00	4,980.00	4,980.00	100.00	7,225.00
	28	Youth	100,713.00	118,320.25	150,045.60	144,078.50	149,157.00	90,796.99	60.87	95,337.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
29	Total 39 Swim Lessons	100,713.00	127,043.24	171,223.60	181,455.12	184,321.00	119,130.99	64.63	135,764.00
30	347.30 Fees - Other		2,851.05						
31	40 Swim Team								
32	Adult Swim Team			146.80					
33	Masters			388.00	8,735.47	13,314.00	1,484.50	11.15	
34	Total 40 Swim Team			534.80	8,735.47	13,314.00	1,484.50	11.15	
35	Total 347.30 Fees	230,053.74	305,603.81	373,313.36	384,256.40	413,557.00	263,054.44	57.67	314,879.00
36	Total 340.00 JVMP Revenue	230,053.74	305,603.81	373,313.36	384,256.40	413,557.00	263,054.44	57.67	314,879.00
37	350.00 Recreation Revenue								
38	347.60.01 Basketball	25,912.00	31,563.00	39,748.43	38,649.50	46,200.00	5,008.00	10.84	43,200.00
39	347.60.03 Kickball	10,500.00	8,060.00			6,045.00	0.00	0.00	
40	347.60.04 Pickleball	5,000.00	7,310.00	1,200.00		6,000.00	0.00	0.00	1,800.00
41	347.60.05 NFL Flag Football		1,125.00	4,615.03	5,678.00	6,136.00	9,208.00	150.07	10,000.00
42	347.60.06 Volleyball		1,860.00	3,635.00	4,560.00	3,878.00	8,546.00	220.37	8,280.00
43	Day Camp				44,616.00	49,078.00	37,420.84	75.63	42,090.00
44	Soccer				330.00	363.00	137.63	37.92	152.00
45	Recreation Activities		256.90	321.13					
46	Track & Field Day								1,125.00
47	Recreation Non-Sports Activities								540.00
48	Recreation Revenue - Other			34,139.80	7,182.50				
49	Special Events/Programs	120.30	875.81			1,000.00	0.00		
50	Total 350.00 Recreation Revenue	41,532.30	51,050.71	83,659.39	101,016.00	118,700.00	60,320.47	50.82	107,187.00
51	360.00 Miscellaneous Revenue								
52	362.00 Rents & Concessions								
53	внвс	13,401.64	13,066.32	6,801.00	17,480.91	21,187.00	5,903.68	27.87	21,187.00
54	Candy&Snacks		1,926.00	4,111.53	4,088.00	4,955.00	3,988.75	80.50	5,946.00
55	Lockers		363.71	1,132.43	1,445.01	1,559.00	784.76	50.34	824.00
56	Open Swim Party Rental	1,074.42	4,710.87	7,518.91	9,394.29	10,382.00	8,477.71	81.66	10,902.00
57	Pool Group Rentals	265.39	874.28	109.19	311.96	660.00	600.52	90.99	726.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
58	Private Party Rental	1,239.72	4,370.01	7,616.20	6,252.80	5,354.00	7,252.89	135.47	7,373.00
59	Retail	227.74	178.78	2,454.05	832.14	1,430.00	611.66	42.77	2,000.00
60	Viewing Room Rental	50.51	163.82	522.60	672.64	727.00	720.34	99.08	797.00
61	Total 362.00 Rents & Concessions	16,259.42	25,653.79	30,265.91	40,477.75	46,254.00	28,340.31	61.27	49,755.00
62	367.00 Contributions/Donations	337.12	5.24	43.71	165.05		11.25		
63	369.00 Other Misc Revenues								
64	Cashier over/short	15.92	-30.92	-8.48	-38.93		-34.95		
65	Total 369.00 Other Misc Revenues	15.92	-30.92	-8.48		0.00	-34.95		
66	Other Misc Revenues	39.99	426.79	21,029.02	594.05		510.14		
67	Prepaid Accounts	2,568.05	1,682.77	1,432.90	1,638.75		827.24		
68	Training Fee	1,561.76	275.00						
69	360.00 Miscellaneous Revenue - Other			4,633.41	22,845.00		6,064.72		
70	Total 360.00 Miscellaneous Revenue	20,782.26	28,012.67	57,396.47	65,681.67	46,254.00	35,718.71	77.22	49,755.00
71	361.40.00 Interest								
72	Int Investment Capital Fund	19.12	35.09	58.65	84.00	50.00	101.24	202.48	215.00
73	Int Investment Reserve Fund	246.51	452.73	756.43	1,083.25	550.00	3,753.40	682.44	13,929.00
74	Interest Investment Bond Fund	1.36	2.49	4.17	5.98	6.00	5.14	85.67	6.00
75	Total 361.40.00 Interest	266.99	490.31	819.25	1,173.23	606.00	3,859.78	636.93	14,150.00
76	370.00 Refunds	20.00	100.00						
77	Total Income	1,261,751.95	1,521,012.15	1,486,231.13	1,498,509.61	2,290,368.00	1,171,602.08	48.95	1,925,962.00
78	Gross Profit	1,261,751.95	1,521,012.15	1,486,231.13	1,498,509.61	2,290,368.00	1,171,602.08	48.95	1,925,962.00
79	Expense								
80	570.00 RECREATION SERVICES								
81	573.60.00 Exp Recreation Sports								
82	572.20.12 Payroll Taxes			263.36					
83	573.60.01 Basketball Expense		9,924.79		7,304.64	5,060.00	4,961.59	98.06	5,559.00
84	Basketball Clinic			190.76					
85	Basketball Expense - Other			10,487.95					
86	Total 573.60.01 Basketball Expense			10,678.71	7,304.64				

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
87	573.60.03 Kickball Expense	193.17				1,318.00	0.00	0.00	
88	573.60.04 Pickleball Expense		281.24			938.00	0.00	0.00	327.00
89	573.60.05 NFL Flag Football Exp			2,116.82	1,956.75	1,923.00	2,848.92	148.15	4,163.00
90	573.60.06 Volleyball Expense			458.90	652.21	1,100.00	1,048.59	95.33	1,103.00
91	573.60.10 Salary & Wages								
92	Basketball	66.54	5,594.15		8,803.44	9,684.00	6,265.17	64.70	8,721.00
93	Basketball Clinic Wages			369.36					
94	Basketball - Other			8,169.55					
95	Total Basketball			8,538.91					
96	Day Camp								
97	Day Camp Assistant Manager		5,478.00	5,187.40		4,118.00	0.00	0.00	
98	Day Camp Leader		16,983.04	6,717.55	9,536.49	10,490.00	11,979.67	114.20	13,677.00
99	Day Camp - Other			64.86					
100	Day Camp Manager		6,773.50		5,334.50	5,868.00	6,688.90	113.99	7,200.00
101	Total Day Camp		29,234.54	11,969.81	14,870.99	20,476.00	18,668.57	91.17	20,877.00
102	Kickball	252.99	1,012.85			861.00	0.00	0.00	
103	NFL Flag Football		26.81	798.34	610.66	880.00	457.17	51.95	1,910.00
104	Pickleball	324.86	730.45			542.00	0.00	0.00	847.00
105	Rec Aide - Fly Fishing			155.52					
106	Rec Aide - Adult Soccer			108.00					
107	Rec Aide - STEAM Camp				77.82	86.00	0.00	0.00	
108	Recreation Coordinator			13,427.62	12,540.11	52,000.00	13,101.00	25.19	54,818.00
109	Recreation Specialist Non-Sport					2,500.00	0.00	0.00	200.00
110	Track & Field Day								282.00
111	Training Recreation			491.20	20.02	1,000.00	0.00	0.00	532.00
112	Volleyball			81.00	268.78	1,719.00	0.00	0.00	1,265.00
113	Total 573.60.10 Salary & Wages	644.39	36,598.80	35,570.40	37,191.82	89,748.00	38,491.91	42.89	89,452.00
114	Adult Soccer Expense			626.22					
115	Day Camp Expense		7,881.42	771.63	2,006.01	15,000.00	2,387.71	15.92	3,346.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
116	Recreation Equipment								426.00
117	Recreation Non-Sports Activities								82.00
118	Track & Field Day Expense								644.00
119	Kayak Program Expense	_		114.46		600.00	0.00	0.00	872.00
120	Expense Recreation Sports - Other	21.78							
121	Total 573.60.00 Exp Recreation Sports	859.34	54,686.25	50,600.50	49,180.93	115,687.00	49,738.72	42.99	105,974.00
122	576.20 NWPPRD Expenses								
123	576.20.10 Salary & Wages								
124	100101 Director	78,383.75	79,992.41	85,253.77	85,027.47	113,000.00	60,358.42	53.42	106,653.00
125	100102 Recreation Manager	26,010.82	45,562.98	55,020.36	7,802.88				
126	100103 Business Manager	20,859.64	50,776.25	56,909.78	66,365.79	80,000.00	58,353.01	72.94	82,876.00
127	Client Services Coordinator				16,297.25	36,437.00	22,408.99	61.50	40,010.00
128	100104 Client Service Spc - Other	49,332.42	71,839.65	73,579.95	72,602.49	71,181.00	46,069.02	64.72	71,848.00
129	Total 100104 Client Service Spc	49,332.42	71,839.65	73,579.95	88,899.74	107,618.00	68,478.01	63.63	111,858.00
130	100105 Director of Finance & Admin	6,360.44							
131	100106 Director of Client Services	6,540.75							
132	100107 BOC/Dir Admin Asst	8,448.00	4,409.60	20,929.23	12,959.25	36,437.00	2,051.10	5.63	38,220.00
133	100108 Rec Aide Advertising		404.56	2,388.93	3,609.57	3,000.00	1,430.79	47.69	2,500.00
134	200201 Aerobics Inst JVMP	3,592.74	7,622.04	10,369.27	9,737.30	10,658.00	8,398.09	78.80	14,805.00
135	200208 Kayak Inst JVMP	3,466.28	1,398.40	493.76		300.00	299.25	99.75	744.00
136	Recreatoin Aide - Kayak	719.05							372.00
137	Total 200208 Kayak Inst JVMP- Other	4,185.33	1,398.40	493.76					
138	200210 Private Lessons		2,849.39	6,181.81	10,662.30	13,200.00	8,133.37	61.62	13,575.00
139	200211 WSI Instructor	13,757.39							
140	Recreation Aide-Swim Lessons		4,736.76	946.99	120.80	500.00	113.95	22.79	13,723.00
141	200211 WSI Instructor - Other		21,446.99	41,206.37	30,966.76	36,868.00	21,346.89	57.90	45,578.00
142	Total 200211 WSI Instructor	13,757.39	26,183.75	42,153.36	31,087.56	37,368.00	21,460.84	57.43	59,301.00
143	200212 Youth Instructor WSI	4,576.59							
144	200220 Special Events		206.92	258.39					

	2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
145 200221 Training								
146 Training-Lifeguard			16,698.61	12,350.11	29,069.00	14,203.47	48.86	40,770.00
147 Training - Client Services	156.62	500.20	1,020.15	1,761.90	2,000.00	190.08	9.50	1,645.00
148 Training - Maint & Custodial			875.46	400.65	500.00	0.00	0.00	500.00
149 Training - Swim Instructor			5,792.73	5,141.29	11,356.00	1,071.87	9.44	8,043.00
150 Training - Other	14,727.64	15,981.44						
151 Training Aerobics Instructors	<u> </u>		204.44	261.76	500.00	41.32	8.26	1,000.00
152 Total 200221 Training	14,884.26	16,481.64	24,591.39	19,915.71	43,425.00	15,506.74	35.71	51,958.00
153 300301 Lifeguard	101,181.51	147,299.30	180,491.03	163,074.61	186,115.00	127,373.84	68.44	194,683.00
154 300303 Sr. Lifeguards	2,827.02			3,745.05	5,000.00	3,400.24	68.01	7,802.00
155 300305 Head Lifeguard	232.90	14,813.29	11,454.02	15,761.63	44,720.00	26,163.89	58.51	48,901.00
156 500501 Director of Maintenance	26,997.44	64,323.81	70,781.51	66,802.25	78,000.00	56,800.00	72.82	82,606.00
157 500502 Janitorial Staff	4,691.70	20,908.24	21,696.51	18,482.12	28,028.00	12,149.91	43.35	25,226.00
158 500503 Clover Valley Park		1,728.68	4,355.88	10,881.41	10,010.00	808.14	8.07	10,140.00
159 500505 Shut Down Maintenance		83.10	4,440.63	3,792.99	5,000.00	1,392.46	27.85	3,900.00
160 500506 Maintenance Assistant	20,266.61			13,287.44	11,502.00	2,418.41	21.03	
161 Adult Swim Team Coach				5,325.00	5,416.00	1,008.23	18.62	
162 Medical								
163 Swim Lesson Coordinator			13,261.15	19,618.91	21,580.00	14,042.74	65.07	28,982.00
164 Unemployment Paid to ESD	7,362.19	2,497.95	340.41		8,000.00	0.00	0.00	8,000.00
165 Total 576.20.10 Salary & Wages	400,491.50	559,381.96	684,951.14	656,838.98	848,377.00	490,027.48	57.76	893,102.00
166 576.20.11 Payroll Benefits								
167 20.111 Retirement								
168 Business Manager					4,000.00	0.00	0.00	4,144.00
169 Executive Director		3,569.99	3,593.38		5,650.00	0.00	0.00	5,333.00
170 Maintenance Director					3,900.00	0.00	0.00	4,131.00
171 Non-Exempt Full-Time								7,266.00
172 Recreation Manager					6,916.00	0.00	0.00	
173 Total 20.111 Retirement		3,569.99	3,593.38		20,466.00	0.00	0.00	20,874.00

	2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
174 20.112 Sick Pay								
175 Business Manager	598.50	819.13	1,418.32	1,678.13	3,077.00	606.06	19.70	3,260.00
176 Director	151.52		1,000.00	1,686.29	4,346.00	1,851.21	42.60	4,103.00
177 Recreation Manager		369.61	450.80					
178 Maintenance Supervisor				1,386.46	3,000.00	325.00	10.83	3,178.00
179 Non-Exempt Full-Time					5,320.00	780.21	14.67	8,259.00
180 Part Time Staff	1,012.82	4,581.27	4,234.24	3,793.36	8,250.00	4,977.27	60.33	8,730.00
181 Total 20.112 Sick Pay	1,762.84	5,770.01	7,103.36	8,544.24	23,993.00	8,539.75	35.59	27,530.00
182 20.113 Vacation								
183 Business Manager	589.00	523.77	1,539.29	2,963.00	9,230.00	858.59	9.30	4,890.00
184 Director		2,121.21	1,338.90	5,300.86	13,039.00	1,981.84	15.20	6,153.00
185 Director of Maintenance			2,080.65	6,109.11	3,000.00		0.00	3,177.00
186 Recreation Manager		2,438.30	1,211.53	640.12				
187 Non-Exempt Full-Time					5,320.00	507.36	9.54	5,507.00
188 Total 20.113 Vacation	589.00	5,083.28	6,170.37	15,013.09	30,589.00	3,347.79	10.94	19,727.00
189 Bereavement Leave - Non-Exempt								1,693.00
190 Bereavement Leave - Exempt	456.00		614.72	1,420.03	2,400.00	399.63	16.65	3,298.00
191 Total 576.20.11 Payroll Benefits	2,807.84	14,423.28	17,481.83	25,022.36	77,448.00	12,287.17	15.03	73,122.00
192 576.20.12 Payroll Taxes	51,421.76	79,327.88	95,684.94	126,640.25	99,782.00	77,313.89	77.48	147,384.00
193 576.20.20 Personnel Benefits								
194 Cell phone	840.00	2,700.00	2,520.00	1,440.00	2,880.00	1,560.00	54.17	2,880.00
195 Emp Award Program	541.04		91.78		1,200.00	113.32	9.44	1,200.00
196 Emp Uniforms	445.34	1,456.56	388.35	2,657.52	5,000.00	2,926.82	58.54	5,658.00
197 Medical					67,970.00	20,754.74	30.54	81,564.00
198 Total 576.20.20 Personnel Benefits	1,826.38	4,156.56	3,000.13	4,097.52	77,050.00	25,354.88	32.91	91,302.00
199 576.20.30 Minor Purchases			0.00					
200 20.31 JVMP								
201 Adult Swim Team Equipment					130.00	0.00	0.00	
202 Aerobic supplies	175.83	190.13	239.69	471.82	1,600.00	1,547.64	96.73	3,000.00

									2026 Proposed Option No Fee
		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	Changes
203	Aquatics Equipment	87.86	36,115.48	44,800.58	1,291.97	1,870.00	0.00	0.00	2,196.00
204	ARC Course Equipment								
205	ARC Course Supplies		48.02						226.00
206	Cleaning & Sanitation	836.37	2,153.61	2,175.10	3,956.43	3,525.00	1,452.25	41.20	1,836.00
207	COVID PPE & Cleaning Supplies		174.23	2,175.00					
208	Equipment Purchase		50,485.70						
209	Event Food	36.30							
210	First Aide supplies	29.14	77.42		128.19	1,200.00	534.95	44.58	540.00
211	Kayak Equipment	1,836.51	272.14		12.64				
212	Office Equipment	780.71	9,007.00	4,683.89	3,361.53	40,200.00	25,099.50	62.44	
213	Office supplies	814.61	489.55	1,114.85	904.56	2,000.00	823.57	41.18	2,000.00
214	Pool Chemicals	24,228.86	32,669.07	41,352.61	36,050.22	35,737.00	38,135.42	106.71	47,764.00
215	Retail Expense			1,543.66	605.00	2,000.00	227.47	11.37	1,600.00
216	Swim School Supplies			250.33		260.00	0.00	0.00	4,747.00
217	Total 20.31 JVMP	28,826.49	131,682.35	98,335.71	46,782.36	88,522.00	67,820.80	76.62	63,909.00
218	20.33 Vehicle Maintenance								
219	Fuel Expense		276.89	333.98	298.82	287.00	144.00	50.17	315.00
220	Repair	434.02	176.71	18.52	109.50	363.00	446.70	123.06	434.00
221	Vehicle Maintenance - Other				32.54				
222	Routine Maitnenace		153.91	99.14	17.52	225.00	16.32	7.25	225.00
223	Total 20.33 Vehicle Maintenance	434.02	607.51	451.64	458.38	875.00	607.02	69.37	974.00
224	20.34 Concession Expense		1,959.12	2,645.93	2,306.59	3,500.00	1,623.89	46.40	3,850.00
225	20.35 Sm Tools/Equip	1,287.10	4,712.23	1,680.23	1,133.52	4,000.00	158.44	3.96	4,000.00
226	Minor Purchases - Other	466.09	974.75	1,469.56	840.19	0.00	6,733.30		
227	Total 576.20.30 Minor Purchases	31,013.70	139,935.96	104,583.07	51,521.04	96,897.00	76,943.45	79.41	72,733.00
228	576.20.40 JVMPool Other Svcs								
229	20.41 Professional Services								
230	ARC Classes & Fees	566.00	3,997.00	2,841.00	4,704.66				1,500.00
231	Bank Fees	354.91	543.16	770.82	179.65	650.00	3.05	0.47	650.00

									2026 Proposed Option No Fee
		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	Changes
232 Computer Mainte	enance	427.43	1,315.05	989.17	2,356.92	3,000.00	2,918.69	97.29	3,300.00
233 Copy Machine M	aint	279.81	2,757.83	2,773.75	2,403.30	2,500.00	1,945.59	77.82	2,500.00
234 Credit Card Proc	essing	8,712.68	13,280.42	18,036.55	20,894.43	13,899.00	9,614.80	69.18	16,142.00
235 Dues & Members	hips	478.60	805.00	1,288.16	851.45	2,413.00	1,064.95	44.13	2,500.00
236 Emp Background	Checks	289.99	361.50	804.00	708.00	900.00	236.78	26.31	1,000.00
237 HVAC PMS		8,252.45	5,453.22	10,247.61	4,990.85	10,035.00	7,546.18	75.20	10,035.00
238 IT Service Contra	act	4,430.31	5,556.06	5,924.19	10,695.63	11,118.00	9,078.07	81.65	11,118.00
239 JVMP Landscape	Maint	2,520.70	1,786.30	1,066.84	2,000.00	2,000.00	7.00	0.35	2,500.00
240 Legal		8,935.00	1,564.00	18,769.50	21,720.00	10,000.00	1,287.00	12.87	10,000.00
241 Payroll Processin	g	8,689.77	9,242.32	9,130.86	14,865.47	11,712.00	9,435.26	80.56	3,600.00
242 Pest Control		189.49	538.18	606.00	544.96	600.00	454.53	75.76	648.00
243 POS System		1,540.00	18,175.50	2,756.40	14,716.40	13,689.00	14,668.24	107.15	16,189.00
244 Roof Preventative	e Maintenance			4,196.50	4,196.50	4,197.00	0.00	0.00	4,197.00
245 Security System	- Annual	729.77	538.17	846.00	930.60	1,200.00	868.60	72.38	1,200.00
246 Security System	- Service Calls			738.90		949.00	948.86	99.99	1,000.00
247 Storage Unit		1,290.00	1,905.00	1,945.00	2,105.00	2,160.00	1,120.00	51.85	2,160.00
248 Training Courses	& Tuition	6,098.00		1,579.97	3,904.62	19,825.00	6,437.37	32.47	23,825.00
249 Web Hosting		274.26	226.76	241.13	335.16	350.00	344.87	98.53	350.00
250 Total 20.41 Profe	ssional Services	54,059.17	68,075.47	85,552.35	113,103.60	111,197.00	67,979.84	61.14	114,414.00
251 20.42 Communic	ation								
252 Advertising		2,368.90	2,601.95	12,211.26	147,628.43	15,000.00	11,463.02	76.42	18,000.00
253 Email		1,085.07							
254 Email/Business A	pps		1,351.02	2,003.96	13,128.88	13,400.00	2,804.78	20.93	16,750.00
255 Internet Service		2,100.68	2,536.31	2,303.05	3,711.44	3,900.00	3,911.72	100.30	3,900.00
256 Phone Service		3,012.73	2,531.39	2,811.30	3,010.31	3,184.00	2,122.97	66.68	3,186.00
257 Postage		128.15	66.84	99.70	212.67	300.00	96.40	32.13	300.00
258 Text Service		490.00		_	_	<u> </u>	_	<u> </u>	
259 Virtual Meeting		326.50	359.30	446.64	34.86				
260 Total 20.42 Comr	nunication	9,512.03	9,446.71	19,875.91	37,726.59	35,784.00	20,398.89	57.01	42,136.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
261	20.43 Travel	844.42	7.45	636.77		2,200.00	365.12	16.60	2,200.00
262	20.46 Insurance	96,337.18	52,546.79	105,943.74	125,012.13	150,015.00	138,829.90	92.54	166,596.00
263	20.47 Utilities								
264	Boiler	48,142.19	61,631.45	74,526.64	93,730.22	83,327.00	105,981.50	127.19	118,480.00
265	Electricity	37,018.56	44,111.17	49,890.78	53,054.67	53,885.00	46,881.10	87.00	63,008.00
266	Garbage	306.75	43.57	174.00	161.25	300.00	30.75	10.25	300.00
267	Patron Water	13,321.51	12,722.98	18,929.53	21,532.27	20,126.00	15,035.40	74.71	21,213.00
268	Pool Water/Garbage	11,559.33	19,194.32	16,871.65	12,997.00	13,908.00	8,820.06	63.42	14,659.00
269	Spa Boiler	5,273.90	7,939.48	8,820.45	8,458.77	10,583.00	8,754.80	82.73	12,805.00
270	Total 20.47 Utilities	115,622.24	145,642.97	169,213.05	189,934.18	182,129.00	185,503.61	101.85	230,465.00
271	20.48 NWPRD Repair & Maint	274,040.86	257,137.38	50,303.66					
272	Capital Expenses				23,119.69	468,000.00	7,979.25	1.71	91,000.00
273	20.48 NWPRD Repair & Maint - Other				23,246.06	72,000.00	20,072.79	27.88	75,600.00
274	Total 20.48 NWPRD Repair & Maint				46,365.75	540,000.00	28,052.04	5.20	166,600.00
275	20.49 Miscellaneous			5,050.00	22,926.85				· · · · · · · · · · · · · · · · · · ·
276	Total 576.20.40 JVMPool Other Svcs	550,415.90	532,856.77	436,575.48	535,069.10	1,021,325.00	441,129.40	43.19	795,144.00
277	576.20.50 Intergovernmental								
278	Audit				24,662.43				20,000.00
279	Business Tax	11,915.93	16,038.34	33,943.37	27,478.59		3,342.54		
280	Clean Water Utility	165.52	78.26	161.61	117.39	118.00	117.39	99.48	118.00
281	Election services		11,737.42		12,083.33	10,000.00	12,727.93	127.28	13,000.00
282	Emp Adv Serv	1,080.00		1,080.00		1,080.00	0.00	0.00	
283	Gov't Service Fees	105.00			5.00		5.16		
284	Refunds								
285	Patron Refund - Adult Soccer			245.00					
286	Patron Refund - ARC Babysitting			375.00					
287	Patron Refund- Basketball			95.00	365.00		510.00		
288	Patron Refund- Facility Rental						175.00		
289	Patron Refund - Kayak			239.99	150.00				

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
290	Patron Refund - Parents Night Out				60.00				
291	· ·			700.00	15.50				
292	Patron Refund- Punch Card			188.50			46.00		
293	Patron Refund-Pvt Swim Lessons				583.00		351.00		
294	Patron Refund - Showers						747.00		
295	Patron Refund - STEAM Camp				490.00		245.00		
296	Patron Refund - US Masters						795.80		
297	Patron Refund - Viewing Room						17.00		
298	Patron Refund OS Party			135.00	140.00		270.00		
299	Patron Refund Day Camp			490.00	2,410.00		2,130.00		
300	Patron Refund NFL Flag Football			95.00	1,200.00		100.00		
301	Patron Refund Open Swim			25.00	15.00				
302	Patron Refund Swim Lessons			240.00	1,542.00		774.45		
303	Patron Refund - Volleyball			95.00	1,140.00				
304	Patron Refund - Water Fitness			42.60	36.65				
305	Refunds - Other	3,836.00	3,295.00			8,500.00	0.00		
306	Total Refunds	3,836.00	3,295.00	2,966.09	8,147.15	8,500.00	6,161.25	102.69	
307	Intergovernmental - Other				47.64				
308	Water Rec Facility Permit	811.00	815.00	816.00	967.00	1,000.00	967.00	96.70	1,000.00
309	Total 576.20.50 Intergovernmental	17,913.45	31,964.02	38,967.07	73,508.53	20,698.00	23,321.27	112.65	34,118.00
310	576.80.00 General Parks								
311	576.80.33 Vehicle Maintenance								
312	Fuel Expense		266.17	296.48	399.80	832.00	156.01	18.75	915.00
313	Repair	434.02			109.48	363.00	446.69	123.06	445.00
314	Routine Maintenance		45.43		41.35	225.00	16.32	7.25	247.00
315	Total 576.80.33 Vehicle Maintenance	434.02	311.60	296.48	550.63	1,420.00	619.02	43.59	1,607.00
316	576.80.35 Sm Tools/Equipment	658.81	1,574.32	435.99	38.14	600.00	47.86	7.98	600.00
317	576.80.47 Utilities								
318	CVP Water	672.96	606.16	873.33	850.38	1,425.00	1,267.93	88.98	1,501.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Option No Fee Changes
319	Dump Fees	709.00			168.00	200.00	0.00	0.00	200.00
320	Garbage	1,427.84	1,532.53	1,565.67	1,598.29	1,980.00	979.32	49.46	2,079.00
321	Total 576.80.47 Utilities	2,809.80	2,138.69	2,439.00	2,616.67	3,605.00	2,247.25	62.34	3,780.00
322	576.80.48 CVP Repair & Maint								
323	Clover Valley Ball Fields	200.00	26,780.43	2,743.90	3,645.64	10,000.00	2,549.72	25.50	1,500.00
324	Clover Valley Dog Park	3,348.41	11,982.16	6,204.17	1,652.12	3,750.00	1,131.20	30.17	1,000.00
325	Volunteer Event Food	440.95	32.78			0.00	29.12		
326	576.80.48 CVP Repair & Maint - Other	73.97							
327	Total 576.80.48 CVP Repair & Maint	4,063.33	38,795.37	8,948.07	52,697.76	13,750.00	3,710.04	26.98	2,500.00
328	80.40 Non Aquatic Rec Prog								
329	Special Events/Programs		148.29	814.50	4,384.31	8,000.00	62.90	0.79	8,000.00
330	Total 80.40 Non Aquatic Rec Prog		148.29			8,000.00	62.90	0.79	8,000.00
331	80.41 Professional Services								
332	Landscape Maintenance	4,456.10	4,676.30	3,264.00	544.00		89.87		500.00
333	Legal	210.00							
334	Porta-Potty	2,805.00	3,837.50	4,050.00	2,925.00	4,050.00	3,826.30	94.48	2,160.00
335	Total 80.41 Professional Services	7,471.10	8,513.80	7,314.00	3,469.00	4,050.00	3,916.17	96.70	2,660.00
336	Total 576.80.00 General Parks	15,437.06	51,482.07	20,248.04	16,356.51	31,425.00	10,603.24	33.74	19,147.00
337	Total 576.20 NWPPRD Expenses	1,071,327.59	1,413,528.50	1,401,491.70	1,489,054.29	2,273,002.00	1,155,570.90	50.90	2,159,293.00
338	Total 570.00 RECREATION SERVICES	1,072,186.93	1,468,214.75	1,452,092.20	1,538,235.22	2,388,689.00	1,205,309.62	50.51	2,159,293.00
339	Reconciliation Discrepancies		-21,239.52	-1,574.69	100.09		-2,437.56		
340	Total Expense	1,072,186.93	1,446,975.23	1,450,517.51	1,538,335.30	2,388,689.00	1,202,872.06	50.41	2,159,293.00
341	Net Ordinary Income	189,565.02	74,036.92	35,713.62	-39,825.70	-98,321.00	-31,269.98	32.63	-233,331.00
342	Net Income	189,565.02	74,036.92	35,713.62	-39,825.70	-98,321.00	-31,269.98	32.63	-233,331.00

Projected Fund Ending Balance 212,048.00

North Whidbey Pool, Park & Recreation District – 2026 Schedule of Fees

Category Single Session Admissions Single Session Admissions Single Session Admissions Single Session Admissions	Activity / Facility Lap Swim Water Aerobics & Volleyball Open Swim Tot Pool	Current Resident Fee \$6 \$7	Current Non- Resident Fee \$7 \$8	Per person, per session Per person, per session Children 2 and under free Children 2	
Punch Cards (10 Visits)	Lap Swim & Hot Tub/Sauna	\$5 \$51	\$6 \$59.50	and under free 10 visits-can be shared	
Punch Cards (10 Visits)	Water Aerobics & Water Volleyball	\$59.50	\$68	10 visits-can be shared	
Punch Cards (10 Visits)	Open Swim & Tot Pool	\$42.50	\$51	10 visits-can be shared	
Punch Cards (20 Uses)	Locker		\$10		20 Uses-can be shared
Memberships	Basic (Monthly)	\$60	\$70	Includes lap, open swim, tot pool, hot tub, sauna	
Memberships	Basic (Quarterly)	\$153	\$170	"	
Memberships	Basic (Annual)	\$576	\$672	11	
Memberships	Premium (Monthly)	\$70	\$80	Includes Basic + water aerobics & volleyball	
Memberships	Premium (Quarterly)	\$179	\$204	"	
Memberships	Premium (Annual)	\$672	\$768	II .	
Swim Lessons / Classes 30 minute	Group Swim Lessons	12.25*	18.38*	Fee depends on session length/reside nt status	
Swim Lessons / Classes 45 minute	Group Swim Lessons	18.38*	27.57*	Fee depends on session length/reside nt status	
Swim Lessons / Classes 1 hour	Group Swim Lessons	24.5*	36.75*	Fee depends on session length/reside nt status	

Oak Harbor Elementary	PE Swim Class Lessons				need to
Swim Class Lessons- 3	r L Swilli Class Lessolis				attend Oak
weeks- 6 lessons			\$73.50		Harbor
TO CONSTRUCTION OF THE PROPERTY OF THE PROPERT					Elementary
Oak Harbor Elementary	PE Swim Class Lessons				need to
Swim Class Lessons-4			ĊOF		attend Oak
weeks 8 lessons			\$85		Harbor
					Elementary
Swim Lessons - 4 lessons	Private Lesson 30 minutes	\$168	\$252		
Refund / Cancellation	Program/Class Cancellation			Refund/credi	-
				t through	
				first lesson;	
		_	_	medical	
				prorate-less	
				\$5.00 admin	
				fee	
Rentals	Lockers	\$0.50	\$0.50		
Rentals & Parties	Full Facility Private Pool Rental/Swim			90 minutes,	
	Party			includes 25	
		\$300.00	\$300.00	guests; extra	
				guest fee	
Dantala O Dantia	Full Facility Delivate Deal Boots / Curing			applies	
Rentals & Parties	Full Facility Private Pool Rental/Swim			extra guest	
	Party			fee, applies after the 25	
				guest limi -	
				adds 25 more	
		\$50.00	\$50.00	guests. Can	
				go up to deck	
				limit of 176	
				111111111111111111111111111111111111111	
Rentals & Parties	Open Swim Pool Party			Scheduled	
	,			durling any	
		4440.00	4440.00	open swim,	
		\$140.00	\$140.00	includes	
				party room &	
				25 guests	
Rentals & Parties	Open Swim Pool Party extra person			extra guest	
		\$5.00	\$6.00	fee, applys	
		φ3.00	φο.σσ	after the 25	
				guest limit	
Rentals & Parties	Viewing Room	4	4	Hourly rate	
		\$17.00	\$17.00	for viewing	
Dantala	Lara Bantal			room rental	-
Rentals	Lane Rental			Hourly rate	
				for lane	
		\$17.00	\$17.00	rental; charged per	
				lane, per	
				hour.	
Refund/Cancellation	Pool Rental/Party Cancellation			≥14 days: full	1
neruna/ cancenation	Tool Nertial/Failty Cancellation			refund; <14	
		-	-	days: 50%	
				refund	
		<u> </u>	<u> </u>	· Crana	j

Category	Activity / Facility	Current Fee	Notes
Youth Programs/Leagues	Basketball	\$135	Per person, per session
Youth Programs/Leagues	Camp Trail Blaze	\$305 per week	Per person, per session
Youth Programs/Leagues	Flag Football	\$100	Per person, per session
Youth Programs/Leagues	Volleyball	\$115	Per person, per session
Youth Programs/Leagues	Steam Camp	\$250 per week	Per person, per session
Youth Programs/Leagues	Digital Art Class	\$30.00	Per person, per session
Youth Programs/Leagues	Track & Field Day	\$25.00	Per person, pre-registered, includes t-shirt, ages 5+
Youth Programs/Leagues	Track & Field Day	\$5.00	Drop-in, does not include t-shirt, ages 5+
Youth Programs/Leagues	Track & Field Day	NC	No charge for ages 4 and under; can still order t-shirt for fee if desired.
Youth Programs/Leagues	Spring Pickleball Camp	\$60.00	Per person, per session
Youth Programs/Leagues	Late Fee	\$15 per youth league registration	Additional charge applied to youth sports registrations submitted after the standard registration deadline and only if there is room.
MWR Lap Swim	active duty, reservists, and active duty family members only	\$6	Paid by MWR-required to show id for each and every admission
MWR Open Swim	active duty, reservists, and active duty family members only	\$5	Paid by MWR-required to show id for each and every admission
PRT	active duty & reservists-including proctor, observer, and swimmer	\$6	Paid by MWR-required to show id for each and every admission, and required to make a reservation

All prices are listed per person, reservation, rental, or registration.

During the summer, we continue the regular monthly sessions and add optional two-week morning sessions, held Monday through Thursday each week. If a holiday shortens any session, the total fee is pro-rated according to the per-class rate.

We do not offer multi-child discounts-scholarships are available through the Island County HIYI Program. Additional scholarship options may be available through other resources.

*Proposed rates do not include sales tax.

^{*}Group Swim Lessons are offered year-round in monthly sessions with eight classes per session.

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Change
I	Projected Fund Starting Balance								445,379.00
I	Income								
6.00	310.00 Levies	884,676.65	909,055.24	926,311.53	946,382.31	1,411,251.00	808,648.68	57.30	1,439,991.00
36.00	340.00 JVMP Revenue	230,053.74	305,603.81	373,313.36	384,256.40	413,557.00	263,054.44	57.67	376,116.00
50.00	350.00 Recreation Revenue	41,532.30	51,050.71	83,659.39	101,016.00	118,700.00	60,320.47	50.82	114,511.00
70.00	360.00 Miscellaneous Revenue	20,782.26	28,012.67	57,396.47	65,681.67	46,254.00	35,718.71	77.22	58,519.00
75.00	361.40.00 Interest	266.99	490.31	819.25	1,173.23	606.00	3,859.78	636.93	14,150.00
76.00	370.00 Refunds	20.00	100.00						
77.00	Total Income	1,261,751.95	1,521,012.15	1,486,231.13	1,498,509.61	2,290,368.00	1,171,602.08	48.95	2,003,287.00
1	Expenses								
121.00	573.60.00 Exp Recreation Sports	859.34	54,868.25	50,600.50	49,180.93	115,687.00	49,738.72	42.99	105,974.00
165.00	576.20.10 Salary & Wages	400,491.50	559,381.96	684,951.14	656,838.98	848,377.00	490,027.48	57.76	893,102.00
191.00	576.20.11 Payroll Benefits	2,807.84	14,423.28	17,481.83	25,022.36	77,448.00	12,287.17	15.03	73,122.00
192.00	576.20.12 Payroll Taxes	51,421.76	79,327.88	95,684.94	126,640.25	99,782.00	77,313.89	77.48	147,384.00
198.00	576.20.20 Personnel Benefits	1,826.38	4,156.56	3,000.13	4,097.52	77,050.00	25,354.88	32.91	91,302.00
276.00	576.20.40 JVMPool Other Services	550,415.90	532,856.77	436,575.48	535,069.10	1,021,325.00	441,129.40	43.19	795,144.00
309.00	576.20.50 Intergovernmental	17,913.45	31,964.02	38,967.07	73,508.53	20,698.00	23,321.27	112.65	34,118.00
336.00	576.80.00 General Parks	15,437.06	51,482.07	20,248.04	16,356.51	31,425.00	10,603.24	33.74	19,147.00
340.00	Total Expenses	1,072,186.93	1,446,975.23	1,450,517.51	1,538,335.30	2,388,689.00	1,202,872.06	50.41	2,159,293.00

289,373.00

Projected Fund Ending Balance

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
	Projected Fund Starting Balance			_	<u>.</u>				445,379.00
1	Ordinary Income/Expense								
2	Income								
3	310.00 LEVIES								
4	311.00 General Property Taxes	884,413.59	908,787.59	926,236.23	946,285.11	1,411,251.00	808,573.52	57.30	1,439,991.00
5	312.00 Timber Harvest Taxes	263.06	267.65	75.30	97.20	0.00	75.16		
6	Total 310.00 LEVIES	884,676.65	909,055.24	926,311.53	946,382.31	1,411,251.00	808,648.68	57.30	1,439,991.00
7	334.04.20 State Grant	84,420.01	226,699.41	7,346.71		300,000.00	0.00		
8	337.00.00 Local Grant			37,384.42					
9	340.00 JVMP Revenue								
10	347.30 Fees								
11	31 Daily Admission	72,019.31	87,895.24	117,131.02	107,371.73	130,490.00	79,879.19	61.22	105,574.00
12	33.01 Basic Memberships	1,917.45	30,705.76	13,542.46	19,691.53	21,050.00	10,620.18	50.45	13,382.00
13	34 Punch Cards	30,405.37	27,788.13	30,194.89	28,785.32	25,616.00	20,921.26	81.67	36,350.00
14	36 Kayak Lessons	10,500.00	9,720.00	990.00		1,200.00	80.00	6.67	2,600.00
15	304 ARC - Jr. Lifeguarding		870.00						
16	305 ARC - Babysitting Course		1,870.00	2,450.00					
17	37 ARC - Lifeguard		1,375.00	1,000.00	325.00				
18	Total 37 ARC Classes		4,115.00	3,450.00					16,025.00
19	38 Aerobics	14,498.61	15,485.39						
20	Water Fitness Daily Admisison			5,752.81	4,855.09	4,802.00	4,952.87	103.14	6,627.00
21	Water Fitness Prem. Membership			16,700.12	16,881.16	15,935.00	15,455.42	96.99	0.00
22	Water Fitness Punch Card			13,761.55	16,149.56	16,829.00	10,366.26	61.60	34,085.00
23	38 Aerobics - Other			32.11	6.42	0.00			
24	Total 38 Aerobics	14,498.61	15,485.39	36,246.59	37,892.23	37,566.00	30,938.32	82.36	40,712.00
25	39 Swim Lessons								
26	Private		8,722.99	15,178.00	30,096.62	30,184.00	23,354.00	77.37	39,843.00
27	School Group			6,000.00	7,280.00	4,980.00	4,980.00	100.00	7,225.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
28	Youth	100,713.00	118,320.25	150,045.60	144,078.50	149,157.00	90,796.99	60.87	114,405.00
29	Total 39 Swim Lessons	100,713.00	127,043.24	171,223.60	181,455.12	184,321.00	119,130.99	64.63	161,473.00
30	347.30 Fees - Other		2,851.05						
31	40 Swim Team								
32	Adult Swim Team			146.80					
33	Masters			388.00	8,735.47	13,314.00	1,484.50	11.15	
34	Total 40 Swim Team			534.80	8,735.47	13,314.00	1,484.50	11.15	
35	Total 347.30 Fees	230,053.74	305,603.81	373,313.36	384,256.40	413,557.00	263,054.44	57.67	376,116.00
36	Total 340.00 JVMP Revenue	230,053.74	305,603.81	373,313.36	384,256.40	413,557.00	263,054.44	57.67	376,116.00
37	350.00 Recreation Revenue								
38	347.60.01 Basketball	25,912.00	31,563.00	39,748.43	38,649.50	46,200.00	5,008.00	10.84	47,660.00
39	347.60.03 Kickball	10,500.00	8,060.00			6,045.00	0.00	0.00	
40	347.60.04 Pickleball	5,000.00	7,310.00	1,200.00		6,000.00	0.00	0.00	1,800.00
41	347.60.05 NFL Flag Football		1,125.00	4,615.03	5,678.00	6,136.00	9,208.00	150.07	12,000.00
42	347.60.06 Volleyball		1,860.00	3,635.00	4,560.00	3,878.00	8,546.00	220.37	9,144.00
43	Day Camp				44,616.00	49,078.00	37,420.84	75.63	42,090.00
44	Soccer				330.00	363.00	137.63	37.92	152.00
45	Recreation Activities		256.90	321.13					
46	Track & Field Day								1,125.00
47	Recreation Non-Sports Activities								540.00
48	Recreation Revenue - Other			34,139.80	7,182.50				
49	Special Events/Programs	120.30	875.81			1,000.00	0.00		
50	Total 350.00 Recreation Revenue	41,532.30	51,050.71	83,659.39	101,016.00	118,700.00	60,320.47	50.82	114,511.00
51	360.00 Miscellaneous Revenue								
52	362.00 Rents & Concessions								
53	внвс	13,401.64	13,066.32	6,801.00	17,480.91	21,187.00	5,903.68	27.87	25,425.00
54	Candy&Snacks		1,926.00	4,111.53	4,088.00	4,955.00	3,988.75	80.50	5,946.00
55	Lockers		363.71	1,132.43	1,445.01	1,559.00	784.76	50.34	989.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
56	Open Swim Party Rental	1,074.42	4,710.87	7,518.91	9,394.29	10,382.00	8,477.71	81.66	13,082.00
57	Pool Group Rentals	265.39	874.28	109.19	311.96	660.00	600.52	90.99	872.00
58	Private Party Rental	1,239.72	4,370.01	7,616.20	6,252.80	5,354.00	7,252.89	135.47	8,848.00
59	Retail	227.74	178.78	2,454.05	832.14	1,430.00	611.66	42.77	2,400.00
60	Viewing Room Rental	50.51	163.82	522.60	672.64	727.00	720.34	99.08	957.00
61	Total 362.00 Rents & Concessions	16,259.42	25,653.79	30,265.91	40,477.75	46,254.00	28,340.31	61.27	58,519.00
62	367.00 Contributions/Donations	337.12	5.24	43.71	165.05		11.25		
63	369.00 Other Misc Revenues								
64	Cashier over/short	15.92	-30.92	-8.48	-38.93		-34.95		
65	Total 369.00 Other Misc Revenues	15.92	-30.92	-8.48		0.00	-34.95		
66	Other Misc Revenues	39.99	426.79	21,029.02	594.05		510.14		
67	Prepaid Accounts	2,568.05	1,682.77	1,432.90	1,638.75		827.24		
68	Training Fee	1,561.76	275.00						
69	360.00 Miscellaneous Revenue - Other			4,633.41	22,845.00		6,064.72		
70	Total 360.00 Miscellaneous Revenue	20,782.26	28,012.67	57,396.47	65,681.67	46,254.00	35,718.71	77.22	58,519.00
71	361.40.00 Interest								
72	Int Investment Capital Fund	19.12	35.09	58.65	84.00	50.00	101.24	202.48	215.00
73	Int Investment Reserve Fund	246.51	452.73	756.43	1,083.25	550.00	3,753.40	682.44	13,929.00
74	Interest Investment Bond Fund	1.36	2.49	4.17	5.98	6.00	5.14	85.67	6.00
75	Total 361.40.00 Interest	266.99	490.31	819.25	1,173.23	606.00	3,859.78	636.93	14,150.00
76	370.00 Refunds	20.00	100.00						
77	Total Income	1,261,751.95	1,521,012.15	1,486,231.13	1,498,509.61	2,290,368.00	1,171,602.08	48.95	2,003,287.00
78	Gross Profit	1,261,751.95	1,521,012.15	1,486,231.13	1,498,509.61	2,290,368.00	1,171,602.08	48.95	2,003,287.00
70									

⁷⁹ Expense

^{80 570.00} RECREATION SERVICES

^{81 573.60.00} Exp Recreation Sports

^{82 572.20.12} Payroll Taxes

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
83	573.60.01 Basketball Expense		9,924.79		7,304.64	5,060.00	4,961.59	98.06	5,559.00
84	Basketball Clinic			190.76					
85	Basketball Expense - Other			10,487.95					
86	Total 573.60.01 Basketball Expense			10,678.71	7,304.64				
87	573.60.03 Kickball Expense	193.17				1,318.00	0.00	0.00	
88	573.60.04 Pickleball Expense		281.24			938.00	0.00	0.00	327.00
89	573.60.05 NFL Flag Football Exp			2,116.82	1,956.75	1,923.00	2,848.92	148.15	4,163.00
90	573.60.06 Volleyball Expense			458.90	652.21	1,100.00	1,048.59	95.33	1,103.00
91	573.60.10 Salary & Wages								
92	Basketball	66.54	5,594.15		8,803.44	9,684.00	6,265.17	64.70	8,721.00
93	Basketball Clinic Wages			369.36					
94	Basketball - Other			8,169.55					
95	Total Basketball			8,538.91					
96	Day Camp								
97	Day Camp Assistant Manager		5,478.00	5,187.40		4,118.00	0.00	0.00	
98	Day Camp Leader		16,983.04	6,717.55	9,536.49	10,490.00	11,979.67	114.20	13,677.00
99	Day Camp - Other			64.86					
100	Day Camp Manager		6,773.50		5,334.50	5,868.00	6,688.90	113.99	7,200.00
101	Total Day Camp		29,234.54	11,969.81	14,870.99	20,476.00	18,668.57	91.17	20,877.00
102	Kickball	252.99	1,012.85			861.00	0.00	0.00	
103	NFL Flag Football		26.81	798.34	610.66	880.00	457.17	51.95	1,910.00
104	Pickleball	324.86	730.45			542.00	0.00	0.00	847.00
105	Rec Aide - Fly Fishing			155.52					
106	Rec Aide - Adult Soccer			108.00					
107	Rec Aide - STEAM Camp				77.82	86.00	0.00	0.00	
108	Recreation Coordinator			13,427.62	12,540.11	52,000.00	13,101.00	25.19	54,818.00
109	Recreation Specialist Non-Sport					2,500.00	0.00	0.00	200.00
110	Track & Field Day								282.00

		2021	0000	2000	0004	0005 Burdana	0005 VTD	0/ of Dodgod	2026 Proposed Budget Option Fee Changes
111	Training Recreation	2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	
	•			491.20	20.02	1,000.00	0.00	0.00	532.00
112	Volleyball			81.00	268.78	1,719.00	0.00	0.00	1,265.00
113	Total 573.60.10 Salary & Wages	644.39	36,598.80	35,570.40	37,191.82	89,748.00	38,491.91	42.89	89,452.00
114	Adult Soccer Expense			626.22					
115	Day Camp Expense		7,881.42	771.63	2,006.01	15,000.00	2,387.71	15.92	3,346.00
116	Recreation Equipment								426.00
117	Recreation Non-Sports Activities								82.00
118	Track & Field Day Expense								644.00
119	Kayak Program Expense			114.46		600.00	0.00	0.00	872.00
120	Expense Recreation Sports - Other	21.78			<u> </u>				
121	Total 573.60.00 Exp Recreation Sports	859.34	54,686.25	50,600.50	49,180.93	115,687.00	49,738.72	42.99	105,974.00
122	576.20 NWPPRD Expenses								
123	576.20.10 Salary & Wages								
124	100101 Director	78,383.75	79,992.41	85,253.77	85,027.47	113,000.00	60,358.42	53.42	106,653.00
125	100102 Recreation Manager	26,010.82	45,562.98	55,020.36	7,802.88				
126	100103 Business Manager	20,859.64	50,776.25	56,909.78	66,365.79	80,000.00	58,353.01	72.94	82,876.00
127	Client Services Coordinator				16,297.25	36,437.00	22,408.99	61.50	40,010.00
128	100104 Client Service Spc - Other	49,332.42	71,839.65	73,579.95	72,602.49	71,181.00	46,069.02	64.72	71,848.00
129	Total 100104 Client Service Spc	49,332.42	71,839.65	73,579.95	88,899.74	107,618.00	68,478.01	63.63	111,858.00
130	100105 Director of Finance & Admin	6,360.44							
131	100106 Director of Client Services	6,540.75							
132	100107 BOC/Dir Admin Asst	8,448.00	4,409.60	20,929.23	12,959.25	36,437.00	2,051.10	5.63	38,220.00
133	100108 Rec Aide Advertising		404.56	2,388.93	3,609.57	3,000.00	1,430.79	47.69	2,500.00
134	200201 Aerobics Inst JVMP	3,592.74	7,622.04	10,369.27	9,737.30	10,658.00	8,398.09	78.80	14,805.00
135	200208 Kayak Inst JVMP	3,466.28	1,398.40	493.76		300.00	299.25	99.75	744.00
136	Recreatoin Aide - Kayak	719.05							372.00
137	Total 200208 Kayak Inst JVMP- Other	4,185.33	1,398.40	493.76					
138	200210 Private Lessons		2,849.39	6,181.81	10,662.30	13,200.00	8,133.37	61.62	13,575.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
139	200211 WSI Instructor	13,757.39							
140	Recreation Aide- Swim Lessons		4,736.76	946.99	120.80	500.00	113.95	22.79	13,723.00
141	200211 WSI Instructor - Other		21,446.99	41,206.37	30,966.76	36,868.00	21,346.89	57.90	45,578.00
142	Total 200211 WSI Instructor	13,757.39	26,183.75	42,153.36	31,087.56	37,368.00	21,460.84	57.43	59,301.00
143	200212 Youth Instructor WSI	4,576.59							
144	200220 Special Events		206.92	258.39					
145	200221 Training								
146	Training- Lifeguard			16,698.61	12,350.11	29,069.00	14,203.47	48.86	40,770.00
147	Training - Client Services	156.62	500.20	1,020.15	1,761.90	2,000.00	190.08	9.50	1,645.00
148	Training - Maint & Custodial			875.46	400.65	500.00	0.00	0.00	500.00
149	Training - Swim Instructor			5,792.73	5,141.29	11,356.00	1,071.87	9.44	8,043.00
150	Training - Other	14,727.64	15,981.44						
151	Training Aerobics Instructors			204.44	261.76	500.00	41.32	8.26	1,000.00
152	Total 200221 Training	14,884.26	16,481.64	24,591.39	19,915.71	43,425.00	15,506.74	35.71	51,958.00
153	300301 Lifeguard	101,181.51	147,299.30	180,491.03	163,074.61	186,115.00	127,373.84	68.44	194,683.00
154	300303 Sr. Lifeguards	2,827.02			3,745.05	5,000.00	3,400.24	68.01	7,802.00
155	300305 Head Lifeguard	232.90	14,813.29	11,454.02	15,761.63	44,720.00	26,163.89	58.51	48,901.00
156	500501 Director of Maintenance	26,997.44	64,323.81	70,781.51	66,802.25	78,000.00	56,800.00	72.82	82,606.00
157	500502 Janitorial Staff	4,691.70	20,908.24	21,696.51	18,482.12	28,028.00	12,149.91	43.35	25,226.00
158	500503 Clover Valley Park		1,728.68	4,355.88	10,881.41	10,010.00	808.14	8.07	10,140.00
159	500505 Shut Down Maintenance		83.10	4,440.63	3,792.99	5,000.00	1,392.46	27.85	3,900.00
160	500506 Maintenance Assistant	20,266.61			13,287.44	11,502.00	2,418.41	21.03	
161	Adult Swim Team Coach				5,325.00	5,416.00	1,008.23	18.62	
162	Medical								
163	Swim Lesson Coordinator			13,261.15	19,618.91	21,580.00	14,042.74	65.07	28,982.00
164	Unemployment Paid to ESD	7,362.19	2,497.95	340.41		8,000.00	0.00	0.00	8,000.00
165	Total 576.20.10 Salary & Wages	400,491.50	559,381.96	684,951.14	656,838.98	848,377.00	490,027.48	57.76	893,102.00
166	576.20.11 Payroll Benefits								

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
167	20.111 Retirement								
168	Business Manager					4,000.00	0.00	0.00	4,144.00
169	Executive Director		3,569.99	3,593.38		5,650.00	0.00	0.00	5,333.00
170	Maintenance Director					3,900.00	0.00	0.00	4,131.00
171	Non-Exempt Full-Time								7,266.00
172	Recreation Manager					6,916.00	0.00	0.00	
173	Total 20.111 Retirement		3,569.99	3,593.38		20,466.00	0.00	0.00	20,874.00
174	20.112 Sick Pay								
175	Business Manager	598.50	819.13	1,418.32	1,678.13	3,077.00	606.06	19.70	3,260.00
176	Director	151.52		1,000.00	1,686.29	4,346.00	1,851.21	42.60	4,103.00
177	Recreation Manager		369.61	450.80					
178	Maintenance Supervisor				1,386.46	3,000.00	325.00	10.83	3,178.00
179	Non-Exempt Full-Time					5,320.00	780.21	14.67	8,259.00
180	Part Time Staff	1,012.82	4,581.27	4,234.24	3,793.36	8,250.00	4,977.27	60.33	8,730.00
181	Total 20.112 Sick Pay	1,762.84	5,770.01	7,103.36	8,544.24	23,993.00	8,539.75	35.59	27,530.00
182	20.113 Vacation								
183	Business Manager	589.00	523.77	1,539.29	2,963.00	9,230.00	858.59	9.30	4,890.00
184	Director		2,121.21	1,338.90	5,300.86	13,039.00	1,981.84	15.20	6,153.00
185	Director of Maintenance			2,080.65	6,109.11	3,000.00		0.00	3,177.00
186	Recreation Manager		2,438.30	1,211.53	640.12				
187	Non-Exempt Full-Time					5,320.00	507.36	9.54	5,507.00
188	Total 20.113 Vacation	589.00	5,083.28	6,170.37	15,013.09	30,589.00	3,347.79	10.94	19,727.00
189	Bereavement Leave - Non-Exempt								1,693.00
190	Bereavement Leave - Exempt	456.00		614.72	1,420.03	2,400.00	399.63	16.65	3,298.00
191	Total 576.20.11 Payroll Benefits	2,807.84	14,423.28	17,481.83	25,022.36	77,448.00	12,287.17	15.03	73,122.00
192	576.20.12 Payroll Taxes	51,421.76	79,327.88	95,684.94	126,640.25	99,782.00	77,313.89	77.48	147,384.00
193	576.20.20 Personnel Benefits								
194	Cell phone	840.00	2,700.00	2,520.00	1,440.00	2,880.00	1,560.00	54.17	2,880.00

									2026 Proposed Budget Option
		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	Fee Changes
195	Emp Award Program	541.04		91.78		1,200.00	113.32	9.44	1,200.00
196	·	445.34	1,456.56	388.35	2,657.52	5,000.00	2,926.82	58.54	5,658.00
197	Medical					67,970.00	20,754.74	30.54	81,564.00
198	Total 576.20.20 Personnel Benefits	1,826.38	4,156.56	3,000.13	4,097.52	77,050.00	25,354.88	32.91	91,302.00
199	576.20.30 Minor Purchases			0.00					
200	20.31 JVMP								
201	Adult Swim Team Equipment					130.00	0.00	0.00	
202	Aerobic supplies	175.83	190.13	239.69	471.82	1,600.00	1,547.64	96.73	3,000.00
203	Aquatics Equipment	87.86	36,115.48	44,800.58	1,291.97	1,870.00	0.00	0.00	2,196.00
204	ARC Course Equipment								
205	ARC Course Supplies		48.02						226.00
206	Cleaning & Sanitation	836.37	2,153.61	2,175.10	3,956.43	3,525.00	1,452.25	41.20	1,836.00
207	COVID PPE & Cleaning Supplies		174.23	2,175.00					
208	Equipment Purchase		50,485.70						
209	Event Food	36.30							
210	First Aide supplies	29.14	77.42		128.19	1,200.00	534.95	44.58	540.00
211	Kayak Equipment	1,836.51	272.14		12.64				
212	Office Equipment	780.71	9,007.00	4,683.89	3,361.53	40,200.00	25,099.50	62.44	
213	Office supplies	814.61	489.55	1,114.85	904.56	2,000.00	823.57	41.18	2,000.00
214	Pool Chemicals	24,228.86	32,669.07	41,352.61	36,050.22	35,737.00	38,135.42	106.71	47,764.00
215	Retail Expense			1,543.66	605.00	2,000.00	227.47	11.37	1,600.00
216	Swim School Supplies			250.33		260.00	0.00	0.00	4,747.00
217	Total 20.31 JVMP	28,826.49	131,682.35	98,335.71	46,782.36	88,522.00	67,820.80	76.62	63,909.00
218	20.33 Vehicle Maintenance								
219	Fuel Expense		276.89	333.98	298.82	287.00	144.00	50.17	315.00
220	Repair	434.02	176.71	18.52	109.50	363.00	446.70	123.06	434.00
221	Vehicle Maintenance - Other				32.54				
222	Routine Maitnenace		153.91	99.14	17.52	225.00	16.32	7.25	225.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
223	Total 20.33 Vehicle Maintenance	434.02	607.51	451.64	458.38	875.00	607.02	69.37	974.00
224	20.34 Concession Expense		1,959.12	2,645.93	2,306.59	3,500.00	1,623.89	46.40	3,850.00
225	20.35 Sm Tools/Equip	1,287.10	4,712.23	1,680.23	1,133.52	4,000.00	158.44	3.96	4,000.00
226	Minor Purchases - Other	466.09	974.75	1,469.56	840.19	0.00	6,733.30		
227	Total 576.20.30 Minor Purchases	31,013.70	139,935.96	104,583.07	51,521.04	96,897.00	76,943.45	79.41	72,733.00
228	576.20.40 JVMPool Other Svcs								
229	20.41 Professional Services								
230	ARC Classes & Fees	566.00	3,997.00	2,841.00	4,704.66				1,500.00
231	Bank Fees	354.91	543.16	770.82	179.65	650.00	3.05	0.47	650.00
232	Computer Maintenance	427.43	1,315.05	989.17	2,356.92	3,000.00	2,918.69	97.29	3,300.00
233	Copy Machine Maint	279.81	2,757.83	2,773.75	2,403.30	2,500.00	1,945.59	77.82	2,500.00
234	Credit Card Processing	8,712.68	13,280.42	18,036.55	20,894.43	13,899.00	9,614.80	69.18	16,142.00
235	Dues & Memberships	478.60	805.00	1,288.16	851.45	2,413.00	1,064.95	44.13	2,500.00
236	Emp Background Checks	289.99	361.50	804.00	708.00	900.00	236.78	26.31	1,000.00
237	HVAC PMS	8,252.45	5,453.22	10,247.61	4,990.85	10,035.00	7,546.18	75.20	10,035.00
238	IT Service Contract	4,430.31	5,556.06	5,924.19	10,695.63	11,118.00	9,078.07	81.65	11,118.00
239	JVMP Landscape Maint	2,520.70	1,786.30	1,066.84	2,000.00	2,000.00	7.00	0.35	2,500.00
240	Legal	8,935.00	1,564.00	18,769.50	21,720.00	10,000.00	1,287.00	12.87	10,000.00
241	Payroll Processing	8,689.77	9,242.32	9,130.86	14,865.47	11,712.00	9,435.26	80.56	3,600.00
242	Pest Control	189.49	538.18	606.00	544.96	600.00	454.53	75.76	648.00
243	POS System	1,540.00	18,175.50	2,756.40	14,716.40	13,689.00	14,668.24	107.15	16,189.00
244	Roof Preventative Maintenance			4,196.50	4,196.50	4,197.00	0.00	0.00	4,197.00
245	Security System - Annual	729.77	538.17	846.00	930.60	1,200.00	868.60	72.38	1,200.00
246	Security System - Service Calls			738.90		949.00	948.86	99.99	1,000.00
247	Storage Unit	1,290.00	1,905.00	1,945.00	2,105.00	2,160.00	1,120.00	51.85	2,160.00
248	Training Courses & Tuition	6,098.00		1,579.97	3,904.62	19,825.00	6,437.37	32.47	23,825.00
249	Web Hosting	274.26	226.76	241.13	335.16	350.00	344.87	98.53	350.00
250	Total 20.41 Professional Services	54,059.17	68,075.47	85,552.35	113,103.60	111,197.00	67,979.84	61.14	114,414.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
251	20.42 Communication								
252	Advertising	2,368.90	2,601.95	12,211.26	147,628.43	15,000.00	11,463.02	76.42	18,000.00
253	Email	1,085.07							
254	Email/Business Apps		1,351.02	2,003.96	13,128.88	13,400.00	2,804.78	20.93	16,750.00
255	Internet Service	2,100.68	2,536.31	2,303.05	3,711.44	3,900.00	3,911.72	100.30	3,900.00
256	Phone Service	3,012.73	2,531.39	2,811.30	3,010.31	3,184.00	2,122.97	66.68	3,186.00
257	Postage	128.15	66.84	99.70	212.67	300.00	96.40	32.13	300.00
258	Text Service	490.00							
259	Virtual Meeting	326.50	359.30	446.64	34.86				
260	Total 20.42 Communication	9,512.03	9,446.71	19,875.91	37,726.59	35,784.00	20,398.89	57.01	42,136.00
261	20.43 Travel	844.42	7.45	636.77		2,200.00	365.12	16.60	2,200.00
262	20.46 Insurance	96,337.18	52,546.79	105,943.74	125,012.13	150,015.00	138,829.90	92.54	166,596.00
263	20.47 Utilities								
264	Boiler	48,142.19	61,631.45	74,526.64	93,730.22	83,327.00	105,981.50	127.19	118,480.00
265	Electricity	37,018.56	44,111.17	49,890.78	53,054.67	53,885.00	46,881.10	87.00	63,008.00
266	Garbage	306.75	43.57	174.00	161.25	300.00	30.75	10.25	300.00
267	Patron Water	13,321.51	12,722.98	18,929.53	21,532.27	20,126.00	15,035.40	74.71	21,213.00
268	Pool Water/Garbage	11,559.33	19,194.32	16,871.65	12,997.00	13,908.00	8,820.06	63.42	14,659.00
269	Spa Boiler	5,273.90	7,939.48	8,820.45	8,458.77	10,583.00	8,754.80	82.73	12,805.00
270	Total 20.47 Utilities	115,622.24	145,642.97	169,213.05	189,934.18	182,129.00	185,503.61	101.85	230,465.00
271	20.48 NWPRD Repair & Maint	274,040.86	257,137.38	50,303.66					
272	Capital Expenses				23,119.69	468,000.00	7,979.25	1.71	91,000.00
273	20.48 NWPRD Repair & Maint - Other				23,246.06	72,000.00	20,072.79	27.88	75,600.00
274	Total 20.48 NWPRD Repair & Maint				46,365.75	540,000.00	28,052.04	5.20	166,600.00
275	20.49 Miscellaneous			5,050.00	22,926.85				
276	Total 576.20.40 JVMPool Other Svcs	550,415.90	532,856.77	436,575.48	535,069.10	1,021,325.00	441,129.40	43.19	795,144.00
277	576.20.50 Intergovernmental								
278	Audit				24,662.43				20,000.00

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
279	Business Tax	11,915.93	16,038.34	33,943.37	27,478.59		3,342.54		
280	Clean Water Utility	165.52	78.26	161.61	117.39	118.00	117.39	99.48	118.00
281	Election services		11,737.42		12,083.33	10,000.00	12,727.93	127.28	13,000.00
282	Emp Adv Serv	1,080.00		1,080.00		1,080.00	0.00	0.00	
283	Gov't Service Fees	105.00			5.00		5.16		
284	Refunds								
285	Patron Refund - Adult Soccer			245.00					
286	Patron Refund - ARC Babysitting			375.00					
287	Patron Refund- Basketball			95.00	365.00		510.00		
288	Patron Refund- Facility Rental						175.00		
289	Patron Refund - Kayak			239.99	150.00				
290	Patron Refund - Parents Night Out				60.00				
291	Patron Refund - Pickleball			700.00	15.50				
292	Patron Refund- Punch Card			188.50			46.00		
293	Patron Refund-Pvt Swim Lessons				583.00		351.00		
294	Patron Refund - Showers						747.00		
295	Patron Refund - STEAM Camp				490.00		245.00		
296	Patron Refund - US Masters						795.80		
297	Patron Refund - Viewing Room						17.00		
298	Patron Refund OS Party			135.00	140.00		270.00		
299	Patron Refund Day Camp			490.00	2,410.00		2,130.00		
300	Patron Refund NFL Flag Football			95.00	1,200.00		100.00		
301	Patron Refund Open Swim			25.00	15.00				
302	Patron Refund Swim Lessons			240.00	1,542.00		774.45		
303	Patron Refund - Volleyball			95.00	1,140.00				
304	Patron Refund - Water Fitness			42.60	36.65				
305	Refunds - Other	3,836.00	3,295.00		_	8,500.00	0.00		
306	Total Refunds	3,836.00	3,295.00	2,966.09	8,147.15	8,500.00	6,161.25	102.69	

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	2026 Proposed Budget Option Fee Changes
307	Intergovernmental - Other				47.64				
308	Water Rec Facility Permit	811.00	815.00	816.00	967.00	1,000.00	967.00	96.70	1,000.00
309	Total 576.20.50 Intergovernmental	17,913.45	31,964.02	38,967.07	73,508.53	20,698.00	23,321.27	112.65	34,118.00
310	576.80.00 General Parks								
311	576.80.33 Vehicle Maintenance								
312	Fuel Expense		266.17	296.48	399.80	832.00	156.01	18.75	915.00
313	Repair	434.02			109.48	363.00	446.69	123.06	445.00
314	Routine Maintenance		45.43		41.35	225.00	16.32	7.25	247.00
315	Total 576.80.33 Vehicle Maintenance	434.02	311.60	296.48	550.63	1,420.00	619.02	43.59	1,607.00
316	576.80.35 Sm Tools/Equipment	658.81	1,574.32	435.99	38.14	600.00	47.86	7.98	600.00
317	576.80.47 Utilities								
318	CVP Water	672.96	606.16	873.33	850.38	1,425.00	1,267.93	88.98	1,501.00
319	Dump Fees	709.00			168.00	200.00	0.00	0.00	200.00
320	Garbage	1,427.84	1,532.53	1,565.67	1,598.29	1,980.00	979.32	49.46	2,079.00
321	Total 576.80.47 Utilities	2,809.80	2,138.69	2,439.00	2,616.67	3,605.00	2,247.25	62.34	3,780.00
322	576.80.48 CVP Repair & Maint								
323	Clover Valley Ball Fields	200.00	26,780.43	2,743.90	3,645.64	10,000.00	2,549.72	25.50	1,500.00
324	Clover Valley Dog Park	3,348.41	11,982.16	6,204.17	1,652.12	3,750.00	1,131.20	30.17	1,000.00
325	Volunteer Event Food	440.95	32.78			0.00	29.12		
326	576.80.48 CVP Repair & Maint - Other	73.97	_						
327	Total 576.80.48 CVP Repair & Maint	4,063.33	38,795.37	8,948.07	52,697.76	13,750.00	3,710.04	26.98	2,500.00
328	80.40 Non Aquatic Rec Prog								
329	Special Events/Programs		148.29	814.50	4,384.31	8,000.00	62.90	0.79	8,000.00
330	Total 80.40 Non Aquatic Rec Prog		148.29			8,000.00	62.90	0.79	8,000.00
331	80.41 Professional Services								
332	Landscape Maintenance	4,456.10	4,676.30	3,264.00	544.00		89.87		500.00
333	Legal	210.00							

2026 Proposed

		2021	2022	2023	2024	2025 Budget	2025 YTD	% of Budget	Budget Option Fee Changes
334 Porta	a-Potty	2,805.00	3,837.50	4,050.00	2,925.00	4,050.00	3,826.30	94.48	2,160.00
335 Total	al 80.41 Professional Services	7,471.10	8,513.80	7,314.00	3,469.00	4,050.00	3,916.17	96.70	2,660.00
336 Total	al 576.80.00 General Parks	15,437.06	51,482.07	20,248.04	16,356.51	31,425.00	10,603.24	33.74	19,147.00
337 Total	al 576.20 NWPPRD Expenses	1,071,327.59	1,413,528.50	1,401,491.70	1,489,054.29	2,273,002.00	1,155,570.90	50.90	2,159,293.00
338 Total	al 570.00 RECREATION SERVICES	1,072,186.93	1,468,214.75	1,452,092.20	1,538,235.22	2,388,689.00	1,205,309.62	50.51	2,159,293.00
339 Reco	onciliation Discrepancies		-21,239.52	-1,574.69	100.09		-2,437.56		
340 Total	al Expense	1,072,186.93	1,446,975.23	1,450,517.51	1,538,335.30	2,388,689.00	1,202,872.06	50.41	2,159,293.00
341 Net C	Ordinary Income	189,565.02	74,036.92	35,713.62	-39,825.70	-98,321.00	-31,269.98	32.63	-156,006.00
342 Net Ir	Income	189,565.02	74,036.92	35,713.62	-39,825.70	-98,321.00	-31,269.98	32.63	-156,006.00

Projected Fund Ending Balance 289,373.00

North Whidbey Pool, Park & Recreation District – 2026 Schedule of Fees

Category	Activity / Facility	Current Resident Fee	Proposed Resident Fee	Current Non- Resident Fee	Proposed Non- Resident Fee	Notes
Single Session Admissions	Lap Swim	\$6	\$7.25	\$7	\$9.00	Per person, per session
Single Session Admissions	Water Aerobics & Volleyball	\$7	\$8.50	\$8	\$10.75	Per person, per session
Single Session Admissions	Open Swim	\$5	\$6.00	\$6	\$7.50	Children 2 and under free
Single Session Admissions	Tot Pool	\$5	\$6.00	\$6	\$7.50	Children 2 and under free
Punch Cards (10 Visits)	Lap Swim & Hot Tub/Sauna	\$51	\$72.50	\$59.50	\$90.75	10 visits-can be shared
Punch Cards (10 Visits)	Water Aerobics & Water Volleyball	\$59.50	\$85.00	\$68	\$107.50	10 visits-can be shared
Punch Cards (10 Visits)	Open Swim & Tot Pool	\$42.50	\$60.00	\$51	\$75.00	10 visits-can be shared
Punch Cards (20 Uses)	Locker		\$10			20 Uses-can be shared
Memberships	Basic (Monthly)	\$60	\$72.00	\$70	\$90.00	Includes lap, open swim, tot pool, hot tub, sauna
Memberships	Basic (Quarterly)	\$153	\$183.75	\$170	\$229.75	"
Memberships	Basic (Annual)	\$576	\$691.25	\$672	\$864.00	11
Memberships	Premium (Monthly)	\$70	1	\$80	-	Includes Basic + water aerobics & volleyball
Memberships	Premium (Quarterly)	\$179	-	\$204	-	"
Memberships	Premium (Annual)	\$672	-	\$768	-	11
Swim Lessons / Classes 30 minute	Group Swim Lessons	12.25*	\$15.00	18.38*	18.38*	Fee depends on session length/resident status
Swim Lessons / Classes 45 minute	Group Swim Lessons	18.38*	\$18.75	27.57*	\$22.98	Fee depends on session length/resident status
Swim Lessons / Classes 1 hour	Group Swim Lessons	24.5*	\$30.00	36.75*	36.75*	Fee depends on session length/resident status
Oak Harbor Elementary Swim Class Lessons- 3 weeks- 6 lessons	PE Swim Class Lessons		\$73.50			need to attend Oak Harbor Elementary
Oak Harbor Elementary Swim Class Lessons-4 weeks 8 lessons	PE Swim Class Lessons		\$85			need to attend Oak Harbor Elementary
Swim Lessons - 4 lessons	Private Lesson 30 minutes	\$168	\$202	\$252	\$253	
Refund / Cancellation	Program/Class Cancellation	ı	I	_	ı	Refund/credit through first lesson; medical prorate- less \$5.00 admin fee
Rentals	Lockers	\$0.50	\$0.50			
Rentals & Parties	Full Facility Private Pool Rental/Swim Party	\$300.00	\$360.00	\$300.00	\$450.00	90 minutes, includes 25 guests; extra guest fee applies
Rentals & Parties	Full Facility Private Pool Rental/Swim Party	\$50.00	\$60.00	\$50.00	\$75.00	extra guest fee, applies after the 25 guest limi - adds 25 more guests. Can go up to deck limit of 176
Rentals & Parties	Open Swim Pool Party	\$140.00	\$168.00	\$140.00	\$210.00	Scheduled durling any open swim, includes party room & 25 guests
Rentals & Parties	Open Swim Pool Party extra person	\$5.00	\$6.00	\$6.00	\$7.50	extra guest fee, applys after the 25 guest limit

Rentals & Parties	Viewing Room	\$17.00	\$20.50	\$17.00	\$25.75	Hourly rate for viewing room
Rentals	Lane Rental	\$17.00	\$20.50	\$17.00	\$25.75	rental Hourly rate for lane rental; charged per lane, per hour.
Refund/Cancellation	Pool Rental/Party Cancellation	-	-	-	-	≥14 days: full refund; <14 days: 50% refund
Category	Activity / Facility		Current Fe	e/Proposed Fe	e	Notes
Youth Programs/Leagues	Basketball		\$135		\$149	Per person, per session
Youth Programs/Leagues	Camp Trail Blaze		\$305 per we	ek	\$305.00	Per person, per session
Youth Programs/Leagues	Flag Football		\$100		\$120	Per person, per session
Youth Programs/Leagues	Volleyball		\$115		\$127	Per person, per session
Youth Programs/Leagues	Steam Camp		\$250 per we	ek	\$250.00	Per person, per session
Youth Programs/Leagues	Digital Art Class		-		\$30.00	Per person, per session
Youth Programs/Leagues	Track & Field Day	-		\$25.00	Per person, pre-registered, includes t-shirt, ages 5+	
Youth Programs/Leagues	Track & Field Day	-		\$5.00	Drop-in, does not include t-shirt, ages 5+	
Youth Programs/Leagues	Track & Field Day	-		NC	No charge for ages 4 and under; can still order t-shirt for fee if desired.	
Youth Programs/Leagues	Late Fee	\$15 per youth league registration		\$15.00	Additional charge applied to youth sports registrations submitted after the standard registration deadline and only if there is room.	
MWR Lap Swim	active duty, reservists, and active duty family members only	\$6		\$6	Paid by MWR-required to show id for each and every admission	
MWR Open Swim	active duty, reservists, and active duty family members only	\$5		\$5	Paid by MWR-required to show id for each and every admission	
PRT	active duty & reservists-including proctor, observer, and swimmer	\$6		\$6	Paid by MWR-required to show id for each and every admission, and required to make a reservation	

All prices are listed per person, reservation, rental, or registration.

During the summer, we continue the regular monthly sessions and add optional two-week morning sessions, held Monday through Thursday each week. If a holiday shortens any session, the total fee is pro-rated according to the per-class rate.

We do not offer multi-child discounts-scholarships are available through the Island County HIYI Program. Additional scholarship options may be available through other resources.

^{*}Group Swim Lessons are offered year-round in monthly sessions with eight classes per session.

^{*}Proposed rates do not include sales tax.

Proposed rates are based on program committee meeting; these will be presented by the program committee at the next regular meeting. They reflect a 20% increase for resident. Non-residents rates are 25% greater than resident rates.



10. Item: Regular Meet	ing Called to Order		
Meeting Date: N	November 20, 2025		
Presented By: C	Chair		
*This section for	staff use		
~	_	•	ark, and Recreation District er ata.m. or p.m.
11. Item: Roll Call Presented By: C	Chair		
This section for staff use			
Com. Kraner, Com.	Larsen, Com. \	Witmer, Com. Har	tmann, Com. Guy
12. Item: Public Commo	ent		
Presented By: C	hair		
policies, and/or a consider, but not	issues affecting our to comment. Anyor	District. The BOC tal	items listed on the agenda, kes this time to listen and nent please let us know. Please s, thank you."
13. Item: Consent Ager	nda Announcement		
Meeting Date: N	November 20, 2025		
Presented By: C	Chair		
left on the Consent Agend	da may not be disci	issed when the Conse	horter and more efficient. Items nt Agenda comes before the al of a Consent Agenda item?"
BK BL	JW	MH	DG
Item Removed:			
			an item is removed, it needs to onsideration of the consent

14. Item: Consent A	Agenda Approval		
Presented I	By: Chair		
a. Minutes:			
ii. 1	9.25.25 Regular M 0.23.25 Regular M 1.3.25 Budget Wo		
b. Voucher	s & Payroll		
i. Expe	ense Vouchers #s	10958-10985 \$43,021.75	
ii. Payr	oll:	\$65,685.72	
iii. DOR	L	\$1,950.02	
TOT	ΓAL:	\$110,657.49	
c. Amended	l Voucher Report	t from October 23, 2025, med	eting.
	•	ges to individual voucher amou r; no changes to individual vo	<u> </u>
Recommended Mo	otion: I move to ap	prove the Consent Agenda as	presented.
This section is for s	staff use		
Motion		Discussion: Yes/No)
Vote: Y/N/AB			
BKBL_	JW	MH	DG



BOARD OF COMMISSIONERS REGULAR MEETING

John Vanderzicht Memorial Pool 85 Southeast Jerome Street, Oak Harbor, WA 98277 Thursday, September 25, 2025 6:00 PM

- 1. MEETING CALLED TO ORDER at 6:00pm.
- 2. **ROLL CALL:** Commissioners Guy, Larsen, Witmer, and Hartmann were present. Commissioner Kraner was excused, but was present for the last half of the meetina.
- 3. **PUBLIC COMMENTS:** There were no public comments.
- CONSENT AGENDA ANNOUNCEMENT: There were no changes to the consent agenda.
- **5. CONSENT AGENDA ITEMS:** Comm. Guy made a motion to approve the consent agenda as presented. Comm. Witmer seconded the motion and it was approved unanimously with no discussion.
 - a. Minutes: 9.25.25 Regular Meeting Minutes
 - b. Vouchers and Payroll:

i. Expense Voucher #'s 10886-10922 \$50,391.30
 ii. Payroll \$96,673.12
 iii. DOR \$3,328.43
 Total: \$150,392.85

6. STAFF REPORTS: ED Cochran presented staff updates with the business manager and the maintenance manager. Announced next meeting was a

Capital Plan Budget Workshop on 11/3 @6:00PM. Other upcoming events are the OHHS trunk-or-treat event on 10/25 and The Main Street trick-or-treat event on 10/31

7. COMMITTEE REPORTS:

- **a. Budget Committee:** Comm. Guy gave update regarding the budget appendix.
- b. Program Committee: Comm. Witmer gave update on programs.
- c. Bylaws Committee: Comm Hartmann to presented on changes made to the Business and Standing Rules. Minor changes were made, and Comm. Guy motioned to approve the B&S Rules as amended. Comm. Witmer seconded, and the motion carried unanimously with no discussion.

8. UNFINISHED BUSINESS:

a. Pizza with the Board: BM Millang presented on recommendations for a staff appreciation day to happen in November.

b. Contract Approval: CivicPlus/GIS: BM Millang presented on the contract and amendments for GIS integration. Comm. Guy motioned to approve the contract as presented. Comm. Witmer seconded the motion, and it was approved unanimously with no discussion.

9. NEW BUSINESS:

- a. Social Security and Retirement: ED Cochran presented on some research BM Millang will prepare a presentation regarding Section 218 Coverage.
- b. **Contract Approval: MWR:** ED Cochran presented on the contract between MWR and the district and summarized any changes. Comm. Guy made a motion to approve, and that motion was withdrawn due to a miscommunication of the contact name. Comm. Guy motioned to approve the award and execution of contract NAFREG-25-M-0075 in support of Morale, Welfare, and Recreation (MWR) operations, with all terms and conditions as presented. Comm. Witmer seconded the motion. Comm. Kraner recused herself. The motion was approved.
- c. Oak Harbor Chamber of Commerce 2026 Sponsorships: ED Cochran presented on the different sponsorship opportunities at Chamber of Commerce.
- d. **Employee of the month:** ED Cochran presented on the employee of the month.
- **10. EXECUTIVE SESSION:** The Board is entering into executive session pursuant to RCW42.30.110 for a period of 15 minutes, until 6:57pm. BOC Chair Larsen called the meeting back to order at 6:57pm. No action taken.
- 11. ACTION ITEM/REVIEW: 1 ACTION ITEM
 - a. ED Cochran to send out calendar invited for the 11/3 budget workshop.
- **12. FINAL BOARD COMMENTS:** Comms Guy, Witmer, Larsen and Kraner made comments.
- **13. NEXT MEETING:** Budget Workshop, October 9, 2025, 6:00 p.m. at the John Vanderzicht Memorial Pool
- 14. ADJOURNMENT: The meeting adjourned at 7:04pm by BOC Chair Larsen.

Attest:	
D'III	
Bill Larsen, Chair	
 Date	



BOARD OF COMMISSIONERS REGULAR MEETING

John Vanderzicht Memorial Pool 85 Southeast Jerome Street, Oak Harbor, WA 98277 Thursday, October 23, 2025 6:00 PM

- 1. MEETING CALLED TO ORDER at 6:00pm.
- 2. **ROLL CALL:** Commissioners Guy, Witmer, and Kraner were present. Commissioners Hartmann and Larsen were absent.
- 3. **PUBLIC COMMENTS:** There were no public comments.
- **4. CONSENT AGENDA ANNOUNCEMENT:** There were no changes to the consent gaenda.
- **5. CONSENT AGENDA ITEMS:** Comm. Guy made a motion to approve the consent agenda as presented. Comm. Kraner seconded the motion, and it was approved unanimously with no discussion.
 - a. Minutes:
 - i. 8.28.25 Regular Meeting Minutes
 - ii. 9.25.25 Regular Meeting Minutes
 - iii. 10.9.25 Budget Workshop Minutes
 - b. Vouchers and Payroll:

 i. Expense Voucher #'s 10923-10957
 \$43,426.29

 ii. Payroll
 \$65,118.20

 iii. DOR
 \$1,852.06

 Tatal:
 \$1,40.397.75

Total: \$140,396.75

- **6. STAFF REPORTS:** ED Cochran presented staff updates with the business manager and the maintenance manager.
- 7. COMMITTEE REPORTS:
 - a. Budget Committee: None.
 - **b. Program Committee:** There was an announced rescheduling of the program committee meeting for October 29.
 - c. Bylaws Committee: None.
- 8. UNFINISHED BUSINESS:
 - **a. Pizza with the Board:** BM Millang presented on setting the date for 11/15.
- 9. NEW BUSINESS:
 - **a.** American Red Cross Contract: Comm Guy motioned to approve the Licensed Training Agreement from Red Cross as presented. Comm Kraner seconded the motion, and it was approved with no discussion.
 - b. **Tara Dunford Engagement Letter:** ED Cochran presented information for a financial consultant. Comm Guy motioned to approve engaging

the financial consultant, Tara Dunford, to review our district's finance procedures and provide recommendations for improvement, with funding to come from the unspent portion of the legal fees budget. Comm Kraner seconded the motion, and it was approved unanimously with no further discussion.

- **c. Job Description:** ED Cochran presented the updated job descriptions. Comm Guy motioned to approve the job descriptions. Comm Kraner seconded and it was approved unanimously with no further discussion.
- d. Pool Chemical Purchase Approval: MM Cochran presented on the cost of pool chemicals needed. Comm Guy motioned to approve the reallocation of twenty thousand dollars (\$20,000) from the NWPPRD Repair and Maintenance Budget Line to the Pool Chemical Budget Line. Comm Kraner seconded the motion, and it was approved unanimously with no further discussion.
- **e. Employee of the month:** BM Millang presented on the employee of the month.
- 10. EXECUTIVE SESSION: None.
- 11. ACTION ITEM/REVIEW: 3 ACTION ITEMS
 - a. ED Cochran to send out emails to confirm Comm Hartmann and Larsen availability for 11/15
 - b. Have Rec Coord. Send out the times the TUSCPAC volunteers will be at the facilities.
 - c. Edit the minutes from the MWR contract to reflect that Comm Kraner recused herself from the vote.
- **12. FINAL BOARD COMMENTS:** Comm Witmer Kraner made a comment to correct the MWR contract.
- **13. NEXT MEETING:** Budget Workshop, Monday, November 3, 2025, 6:00 p.m. at the John Vanderzicht Memorial Pool
- 14. ADJOURNMENT: The meeting adjourned at 6:25pm by BOC Vice-Chair Witmer.

Attest:	
Bill Larsen, Chair	
 Date	



BOARD OF COMMISSIONERS WORKSHOP

John Vanderzicht Memorial Pool 85 Southeast Jerome Street, Oak Harbor, WA 98277 Monday, November 3, 2025 6:00 PM

- 1. **MEETING CALLED TO ORDER** at 6:00pm.
- 2. ROLL CALL: Comms. Larsen, Kraner, Guy, Witmer and Hartmann were present.
- **3. 2026 BUDGET REVIEW:** ED Cochran presented on the 2026 budget with BM Millang. No action was taken.
- 4. BUDGET APPENDIX REVIEW
- 5. ACTION ITEMS: None
- **6. NEXT MEETING:** Regular Meeting on November 20, 2025, at 6:00 p.m. at the John Vanderzicht Memorial Pool.
- 7. ADJOURNMENT: The meeting was adjourned by BOC Chair Larsen at 6:48 p.m.

Attest:		
Bill Larsen, Chair		
 Date		

County War	erant #	Processed:	Dist. Voucher#	Amount				
675580-6753		10.15.2025	10958-10964	\$ 6,028.36				
675904-6759		10.22.2025	10965-10973	\$17,557.92				
676266-6762		10.29.2025	10974-10985	\$19,435.47				
070200-0702	*/ *	10.27.2023	107/4-10703	ψ1 <i>)</i> ,τ33.τ7				
				\$43,021.75				
•	oll Processing Fee, L&I Tr of Revenue Transfer	ransfers from M & O Acc	ount to Payroll Account of	\$65,685.72 \$ 1,950.02				
	cher #s 10958-10985, sfer (Including Payroll Pro	cessing Fee and L&I) &	Dept. of Revenue Transfer	\$110,657.49				
TO:	Island County Auditors			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	·	15	D 1 00					
FROM:	North Whidbey Pool, Park	t, and Recreation District,	Board of Commissioners					
SUBJECT:	Voucher Certification / Pa	yroll Transfer and Approv	val					
and those exp	Payroll Transfers audited a ense reimbursement claims has been made available to	certified as required by R						
	e the Board, by a (unanimou uded in the above list.	s, majority) vote, does ap	prove review of those voucl	ners and Payroll				
APPROVED	November 20, 2025							
Brit Kraner, Commissioner								
Bill Larsen, C	Commissioner							
Jaemee Rozz '	Witmer, Commissioner							

Melissa Hartmann, Commissioner

David Guy, Commissioner

North Whidbey Pool, Park & Recreation District Voucher Report October 2025

Date	Num	Name	Memo	Amount
Oct25			-	
10/09/2025	10958	4000489 R2 City of Oak Harbor Utiliti	Pool Water	706.35
10/09/2025	10959	4000489 R2 City of Oak Harbor Utiliti	PatronWater	1,955.06
10/09/2025	10960	4000489 R2 City of Oak Harbor Utiliti	CVPWater	39.38
10/09/2025	10961	4000496 R2 Colonial	Insurance Benefits	1,422.27
10/09/2025	10962	5002140R2 Pacific Grace Tax & Acc	Payroll Processing 2025-09	575.00
10/09/2025	10963	5007369 R1Whidbey Tech Solutions	IT Monthly Service Agreement	1,304.19
10/09/2025	10964	5007369 R1Whidbey Tech Solutions	Ethernet Cable	26.11
10/16/2025	10965	4000136 R1 Canon Financial Service	Copy Machine Lease	156.71
10/16/2025	10966	4000470 R1 Cascade Natural Gas	Gas: Pool	8,014.96
10/16/2025	10967	4000470 R1 Cascade Natural Gas	Gas: Spa, Lk Rm,Ofc, Lobby	661.76
10/16/2025	10968	4000705 R1 Puget Sound Energy	Electric Bill	4,287.61
10/16/2025	10969	4000897 R1 Airgas USA, LLC	CO2 Food Grade Micro Bulk P	3,522.42
10/16/2025	10970	4000897 R1 Airgas USA, LLC	CO2 Food Grade Micro Bulk HT	582.69
10/16/2025	10971	4000897 R1 Airgas USA, LLC	Cylinder Rental HT	220.18
10/16/2025	10972	4001129 R1 Electronic Business Ma	Copy Machine Usage	107.77
10/16/2025	10973	4001460 R1 Bay City Supply	Bowl Cleaner	3.82
10/22/2025	10974	4000034 GCF Backflow Services	Backflow Test CVP	120.79
10/22/2025	10975	4000437R1 Barron Heating Air Condi	Boiler Service	553.13
10/22/2025	10976	4000496 R2 Colonial	Insurance Benefits	1,422.27
10/22/2025	10977	5003014 Scotties Plumbing & Repair	CVPWater Project	3,700.79
10/22/2025	10978	4000793 R4 Visa	J Cochran CC	2,667.69
10/22/2025	10979	4000793 R4 Visa	M Cochran CC	3,453.66
10/22/2025	10980	4000793 R4 Visa	J Millang CC	1,943.86
10/22/2025	10981	4000897 R1 Airgas USA, LLC	CO2 Food Grade Micro Bulk	1,819.41
10/22/2025	10982	4001071 R1 Julie Millang	Cell Phone July-Sept 2025	180.00
10/22/2025	10983	4001071 R1 Julie Millang	Binders	32.61
10/22/2025	10984	4001735 R1 Kaiser Permanente	Insurance Benefits	3,411.26
10/22/2025	10985	9603664 Patron	Patron Refund VB	130.00
10/30/2025	10986	4000136 R1 Canon Financial Service	Copy Machine Lease	156.71
10/30/2025	10987	4000489 R2 City of Oak Harbor Utiliti	PoolWater	763.75
10/30/2025	10988	4000489 R2 City of Oak Harbor Utiliti	PatronWater	1,884.36
10/30/2025	10989	4000489 R2 City of Oak Harbor Utiliti	CVPWater	39.38
10/30/2025	10990	5007369 R1Whidbey Tech Solutions	ComputerWork Virtual PC	869.73
10/30/2025	10991	4001460 R1 Bay City Supply	Cleaning Supplies	452.69
Oct25				47,188.37

County Warrant #	Processed:	Dist. Voucher#	Amount
673654-673657	09.03.2025	10923-10926	\$ 2,894.23
673914-673920	09.10.2025	10927-10934	\$ 6,188.87
674209-674216	09.17.2025	10935-10945	\$ 9,122.58
674700-674709	09.24.2025	10946-10957	\$ 25,220.81
			\$ 43,426.49

Payroll, Payroll Processing Fee, L&I Transfers from M & O Account to Payroll Account of \$65,118.20

Department of Revenue Transfer \$1,852.06

Total of Voucher #s 10923-10957, Payroll Transfer (Including Payroll Processing Fee and L&I) & Dept. of Revenue Transfer

\$110,396.75

TO: Island County Auditors

FROM: North Whidbey Pool, Park, and Recreation District, Board of Commissioners

SUBJECT: Voucher Certification / Payroll Transfer and Approval

Vouchers and Payroll Transfers audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board.

As of this date the Board, by a (unanimous, majority) vote, does approve review of those vouchers and Payroll Transfers included in the above list.

APPROVED November 20, 2025
Brit Kraner, Commissioner
Bill Larsen, Commissioner
Jaemee Rozz Witmer, Commissioner
Melissa Hartmann, Commissioner

David Guy, Commissioner



15. Item: Staff Reports

Meeting Date: November 20, 2025

Presented By: ED Cochran

The Patron Comments and Suggestions for November 2025 Board Meeting:

Patron: Kate Matwychuk

Account: Y

Form of Complaint: Comment Card Date of Complaint: 10.18.2025

Activity: N/A

<u>Complaint:</u> Seems as though there are many repairs needed and more accumulate without being fixed. Women's shower, ADA door, suit spinner, murky water today... It's a little embarrassing when I bring guests and frustrating to see things not being addressed. ADA compliance should prioritize those repairs.

Follow up:

• Jay emailed the patron with an update on the status of each project, the response is below. "Thanks for your detailed response. Sounds like it's current a "perfect storm" of delays and hard-to-find parts. I have experience with those suit spinners and agree they can be a real pain and are subject to abuse by users. Glad to hear you have another on order, and I was happy to see the return of one today, though I guess it still needs to be hooked up.

I would like to say that I have been a heavy pool user--I've lived in a variety of states, been a swimmer all my life and have periodically worked as a lifeguard myself when younger--and I have been impressed by the staff at the pool. So, I'm not entirely dissatisfied or grumpy! I do appreciate the attentiveness, professionalism and friendliness of all the staff I've encountered at the pool.

That being said, I do wish house cleaning was a little more detail-oriented. The locker rooms are often pretty gross, with visible mildew/mold growing on the walls nearest the floor and the hair traps often full of hair. While I understand someone can't monitor these spaces all the time, when I arrive in the early morning for the first lap swim of the day, I do expect/hope the locker room to be clean.

Thanks for listening and for your thoughtful, detailed response to my initial comment. I do appreciate that you are actively working to resolve these issues."

Patron: Glenna Beckley

Account: Y

Form of Complaint: Comment Card Date of Complaint: 10.24.2025



Activity: N/A

<u>Complaint:</u> The women's showers desperately need repair. Very few of the shower heads work. Do you have any plans for repairs or upgrades?

Follow up: Jay sent an email letting her know we confirmed that our plumbers, who were contacted last month, are scheduled to repair the shower heads on the 19th of this month. Their appointment was reconfirmed this week, and no delays are expected. Ms. Beckley responded, thanking us for the reply.

Patron: Elaine Graham

Account: Y

Form of Complaint: Comment Card Date of Complaint: 10.30.2025

Activity: Aerobics

Complaint: Looking forward to the new clock installation. (When?)

Follow up: Forward to Mitch. Installed clock the next day!

Patron: Pam Mckee

Account: Y

Form of Complaint: Comment Card Date of Complaint: 11.07.2025

Activity: Aerobics

<u>Complaint:</u> It is not ok for men to be in the women's locker room. Women should not be forced to see naked men, or men at all, in our locker rom. Please do not allow men in the women's locker room. It has happened multiple times. When I first started coming to the pool I was assured this would not happen.

- Follow up: Jay spoke with Miss McKee and explained that state law requires us to allow patrons to use the locker rooms that align with their gender identity.
- She also informed her that we offer alternative accommodations, including:
 - o The staff locker room
 - o A handicap-accessible restroom
 - o The deck locker room
- Jay noted that we receive various types of complaints, not only about transgender women using the locker rooms, but also from parents concerned about anyone being undressed in shared spaces.
- She emphasized that we are listening to these concerns and are actively exploring renovation options to address privacy issues for all patrons.

Action Items/Review 6.27.24 Regular Meeting

C. Kraner can provide the program committee with a proposal for diving board installation that includes cost and process.



Action Items/Review 3.27.25 Regular Meeting

Add bereavement line to budget for full-time, non-exempt. This line item requires a budget adjustment, which will be included in a short list of changes for the May meeting. Budget committee postponed May meeting, changes delayed.

Action Items/Review 4.24.25 Regular Meeting

C. Hartmann to complete survey

Action Items/Review 10.23.25 Regular Meeting

ED Cochran to send out emails to confirm Comm Hartmann and Larsen availability for 11/15

Have Rec Coord. Send out the times the TUSCPAC volunteers will be at the facilities.

Edit the minutes from the MWR contract to reflect that Comm Kraner recused herself from the vote.

Recreation Coordinator

- TUSCPAC COMREL went well, and they are thankful we were able to provide them with the opportunity. I have already discussed with them and Mitch that when other small projects come up, we will ask them for extra (willing) hands. Some are also willing to help out during our next maintenance shutdown.
- Youth Volleyball concluded on 11/8.
- We received a lot of positive feedback around the timing of the season; will aim to have it on a similar timeline next year.
- Early Bird Registration for Youth Basketball closes 11/30.
- Flyers going out to preschools to increase 3–4-year-old registrations. The flyer also includes hiring and swim lesson info.
- I will be working with Julie to create online forms to help streamline some employee paperwork with the goal to roll them out at the start of the year.

Maintenance Manager

- Repairs to three toilets and 2 sinks in the locker rooms.
- Light cleaning of the roof and gutters at JVMP.
- Repairs to robot pool vacuum unit power source.
- Assist with Navy Volunteer Day preparation and supervision.
- Wrap up of volunteer projects unfinished, shed/trail and shed pad.
- Assist and attend Halloween activities.
- Replacement of several burned-out receptacles and fuses.



Client Service Specialist Coordinator

- During October, we attended two Halloween community events.
 - The first was the Spook Harbor Trunk or Treat at the OHHS parking lot. It was rainy, but successful!
 - The second was the Oak Harbor Main Street Association "Safe Treats, No Tricks" event. Also, rainy and windy, but a great time!
- We officially ended our "Safety-First Friday" series on our social media page, but more content is in the works!
- On November 3rd we began our Great Pumpkin Coloring Contest and our Harvest Splash Food Drive!
 - o Coloring Contest: 5 finished pumpkins, with more on the way!
 - o Food Drive: Week 1 had 151 items donated!
 - ☐ Staff who wish to can commit to swimming 25 meters for each item donated. So far Ashleigh, Di, Carolyn, Lila, and Leylah have volunteered, but more may be joining!

October Attendance:

Times	Lap Swim	Tot Pool	Open Swim	Aerobics	Volleyball
6:00 a.m.	201				
7:00 a.m.	160	4			
8:00 a.m.	167	8		117	
9:00 a.m.	139	21		348	
10/10:30 a.m.	195	62			131
11:00 a.m.	221	38			
12:00 p.m.	126	10	24	35	
1/2 p.m.			447		
3:00 p.m.	8				
4:00 p.m.			8*		
5:00 p.m.	101	36			
6/6:30 p.m.	61	12		118	
7/7:30 p.m.	122	5	418		
8/9:00 p.m.					
Event Totals	1501	196	889	618	131
Monthly Total:	3335				

Monthly Total: 3335

^{*= 104} additional MWR patrons for flag football open swim



Business Manager

- Continuing to hire and onboard new staff for the upcoming lifeguard course.
- Hiring new recreation aides for swim lesson program.
- Swim lesson recreation aides will have the opportunity to certify when we offer the WSI class in 2026.
- Met with Tara Dunford for review of cash receipting and other financial reporting questions.
- Tara provided streamlined templates for revenue and expenditure GL codes.
- Springbrook received an updated employee list for payroll setup.
- Springbrook does not foresee an issue with being able to run payroll in January after Pacific Grace is closed.
- Provided requested information to Department of Retirement Systems for the optional social security for employees with a 7.5% or greater retirement contribution.
- Have followed up with DRS, still waiting for necessary documents.
- Attended an Employment Law Update webinar on 11.13.
- There are changes to rules for paid sick leave, paid family medical leave, and hiring processes.
- Impacts to the District of these new rules will be shared after further review.

646 - NO WHID POOL PARK REC MAINT

Cash Balanc	ce at 9/30/2025				209,828.47
10/02/2025 10/10/2025 10/16/2025 10/23/2025 10/30/2025 10/31/2025	ISLAND COUNTY T NWPP&R MAINT C OCT 25 PROP TAX DISTRIBUTION Revenue Total	WB WB WB WB	0.00 0.00 0.00 0.00 0.00 0.00 0.00	11,844.16 26,227.00 6,039.88 7,510.10 5,690.35 516,176.45 573,487.94	573,487.94
10/14/2025 10/15/2025 10/15/2025 10/15/2025 10/15/2025 10/15/2025 10/15/2025 10/15/2025 10/22/2025 10/22/2025 10/22/2025 10/22/2025 10/22/2025 10/22/2025 10/22/2025 10/22/2025 10/22/2025 10/22/2025 10/29/2025	NWPP&R PAYROLL COLONIAL LIFE & NO WHIDBEY POO CITY OF OAK HAR NO WHIDBEY POO CITY OF OAK HAR NO WHIDBEY POO CITY OF OAK HAR NO WHIDBEY POO PACIFIC GRACE T NO WHIDBEY POO WHIDBEY TECH SO NO WHIDBEY POO WHIDBEY TECH SO NO WHIDBEY POO PUGET SOUND ENE NO WHIDBEY POO CASCADE NATURAL NO WHIDBEY POO CASCADE NATURAL NO WHIDBEY POO CASCADE NATURAL NO WHIDBEY POO CANON FINANCIAL NO WHIDBEY POO AIRGAS INC. NO WHIDBEY POOL PA AIRGAS INC. NO WHIDBEY POOL PA AIRGAS INC. NO WHIDBEY POOL PA ELECTRONIC BUSI NO WHIDBEY POO VISA INC NO WHIDBEY POOL PARK KAISER FOUNDATI NO WHIDBEY POO MILLANG, JULIE NO WHIDBEY POOL MILLANG, JULIE NO WHIDBEY POOL SCOTTIES PLUMIN NO WHIDBEY POO COLONIAL LIFE & NO WHIDBEY POO AIRGAS INC. NO WHIDBEY POOL AIRGAS INC. NO WHIDBEY POOL MILLANG, JULIE NO WHIDBEY POOL AIRGAS INC. NO WHIDBEY POOL AIRGAS INC. NO WHIDBEY POOL MILLANG, JULIE NO WHIDBEY POOL COLONIAL LIFE & NO WHIDBEY POOL MILLANG, JULIE NO WHIDBEY POOL	KY 00675581 KY 00675580 KY 00675580 KY 00675580 KY 00675582 KY 00675583 KY 00675583 KY 00675909 KY 00675907 KY 00675907 KY 00675906 KY 00675904 KY 00675904 KY 00675904 KY 00675904 KY 00675904 KY 00676270 KY 00676271 KY 00676271 KY 00676272 KY 00676272 KY 00676272 KY 00676273 KY 00676266 KY 00676268 KY 00676266 KY 00676266 KY 00676266 KY 00676266 KY 00676272 KY 00676273 KY 00676268 KY 00676268 KY 00676268 KY 00676268 KY 00676268 KY 00676268 KY 00676272 KY 00676268 KY 00676272	1,955.06 39.38 575.00 26.11 1,304.19 4,287.61 8,014.96 661.76 3.82 156.71 220.18 3,522.42 582.69 107.77 130.00 2,667.69 1,943.86 3,453.66 3,411.26 180.00 32.61 553.13 120.79 3,700.79 1,422.27 1,819.41 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	
10/30/2023	Expenditure Total		110,657.49	1,279.18	-109,378.31
Ending Casl	n Balance		Calc	ulated Total	673,938.10
				Book Total	673,938.10
				Difference	0.00

648 - NO WHID POOL PARK REC BOND

Cash Baland	Cash Balance at 9/30/2025				
10/31/2025	ICTIP INV INTEREST - OCT 2025 Revenue Total	<u>0.00</u> 0.00	0.65 0.65	0.65	
Ending Cash Balance		Calculate	d Total	20.46	
		Вос	ok Total	20.46	
		Diff	ference	0.00	

649 - NO WHID POOL PARK REC RESERVE

Cash Balance at 9/30/2025			53,259.34	
10/31/2025	ICTIP INV INTEREST - OCT 2025 Revenue Total	<u> </u>	1,558.08 1,558.08	1,558.08
Ending Cash Balance		Calcula	ted Total	54,817.42
		В	ook Total	54,817.42
		D	ifference	0.00

788 - NO WHID POOL PARK REC CAPITAL

Cash Balance at 9/30/2025				
10/31/2025	ICTIP INV INTEREST - OCT 2025 Revenue Total	<u> </u>	23.95 23.95	23.95
Ending Cas	h Balance	Calculate	ed Total	91.28
		Во	ok Total	91.28
		Dif	ference	0.00





Participants - Earning Allocat Selected Cash/Checking Activity October 1, 2025 - October 31, 2025

PARTICIPANT

Page 1

Investment #	Fund	Current Rate	Transaction Date	Deposits	Withdrawals	Interest Received	Balance
648	648						230.40
		3.327	10/01/2025			0.63	230.40
		3.322	10/01/2025				230.40
Subtotal	and Ending Balance	3.322	•	0.00	0.00	0.63	230.40
649	649						551,055.34
		3.329	10/01/2025			1,507.64	551,055.34
		3.329	10/01/2025				551,055.34
Subtotal	and Ending Balance	3.329	•	0.00	0.00	1,507.64	551,055.34
788	788						8,470.65
		3.329	10/01/2025			23.18	8,470.65
		3.329	10/01/2025				8,470.65
Subtotal	and Ending Balance	3.329	•	0.00	0.00	23.18	8,470.65
Totals and End	ling Balance for PA	RTICIPAN	Т	0.00	0.00	1,531.45	559,756.39



13 T 363 00000 R EM AO ISLAND COUNTY TREASURER N WHIDBEY PARK & RECREATION DIST PAYROLL PO BOX 699 COUPEVILLE WA 98239-0699

Questions or comments?
Call our Key Business Resource Center
1-888-KEY4BIZ (1-888-539-4249)
Dial 711 for TTY/TRS

Public Transaction Analysis Interest
ISLAND COUNTY TREASURER
N WHIDBEY PARK & RECREATION DIST PAYROLL

Beginning balance 9-30-25	\$65,543.27
2 Additions	+65,685.72
4 Subtractions	-61,221.70
Ending balance 10-31-25	\$70,007.29

Additions

	Transfers Date	Serial#	Source			
-	10-14		Trf Fr	DDA 0000473631001525	4731	\$33,417.87
-	10-30		Trf Fr	DDA 0000473631001525	4731	32,267.85
		\$65,685.72				

Subtractions

Withdrawals Date	Serial#	Location	
10-3		Irs Usataxpymt	\$5,742.78
10-14		Intuit Payroll Squickbooks	25,133.90
10-15		Irs Usataxpymt	6,108.54
10-30		Intuit Payroll Squickbooks	24,236.48
		Total subtractions	\$61,221.70

Interest earned

Current Interest Rate Number of days this statement period variable 31

Fees and

charges

See your Account Analysis statement for details.



PO Box 1578 | Olympia, WA 98507

Statement Start	10-01-2025
Statement End	10-31-2025
Account Number	
Page	1 of 4

NORTH WHIDBEY POOL PARK & RECREATION DIS 85 SE JEROME ST OAK HARBOR WA 98277-3770



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PUBLIC NOW	CHECKI	NG							-	Account No.
	Interes	t Rate 0.02%	Ar	nnual Perc	entage Yiel	d Earned 0.02%		Intere	est Paid	YTD: \$1.33
Beginning Balance \$11,808.20	+	Deposits \$49,516.04	+	Interest Paid \$0.12	-	Withdrawals \$58,480.99	-	Service Charges \$12.00	=	Ending Balance \$2,831.37

Deposit and Withdrawal totals include paid transactions only

DEPOSITS AND OTHER CREDITS

Posted Date	Transaction Detail	Amount
10/01/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	434.00
10/01/25	Deposit	24.10
10/01/25	Deposit	52.00
10/01/25	Deposit	19.50
10/01/25	Deposit	33.50
10/01/25	Deposit	121.00
10/01/25	Deposit	137.75
10/01/25	Deposit	75.50
10/01/25	Deposit	182.56
10/01/25	Deposit	28.25



Account Number	Page
	2 of 4

Statement Start Date: 10-01-2025 Statement End Date: 10-31-2025

DEPOSITS AND OTHER CREDITS

Posted Date	Transaction Detail	Amount
10/01/25	Deposit	42.75
10/01/25	Deposit	188.00
10/01/25	Deposit	84.50
10/01/25	Deposit	50.05
10/01/25	Deposit	394.00
10/01/25	Deposit	246.50
10/02/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	623.00
10/03/25	External Deposit CNI MLLNGTN DET EFT 100225 EFT04 - EFT PAYMNT ISA*00*NV *00*NV *ZZ*NV *ZZ*NV *251002*1	5,858.00
10/03/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	5,234.00
10/06/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	986.75
10/06/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,557.00
10/06/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	4,003.25
10/06/25	Deposit	95.50
10/06/25	Deposit	63.00
10/06/25	Deposit	27.00
10/06/25	Deposit	27.00
10/06/25	Deposit	36.00
10/07/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	3,061.00
10/08/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	2,839.25
10/09/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,907.75
10/10/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	340.75
10/10/25	Deposit	60.75
10/10/25	Deposit	122.50
10/10/25	Deposit	78.50
10/10/25	Deposit	26.50
10/14/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	801.25
10/14/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	874.00
10/14/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,401.00
10/14/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,869.00
10/15/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	465.63
10/16/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,611.00
10/16/25	Deposit	123.60
10/16/25	Deposit	31.50
10/16/25	Deposit	16.50



Account Number	Page
	3 of 4

Statement Start Date: 10-01-2025 Statement End Date: 10-31-2025

DEPOSITS		OTHER	CREDITS
DEFUSITS	AINU	OIREN	CKEDIIS

	DEL COLLO ALLO CILLER GILLERIO	
Posted Date	Transaction Detail	Amount
10/16/25	Deposit	209.25
10/16/25	Deposit	111.50
10/16/25	Deposit	72.50
10/17/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,085.50
10/20/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	533.50
10/20/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	760.75
10/20/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	931.25
10/21/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	976.00
10/22/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,047.25
10/23/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	529.25
10/23/25	Deposit	79.50
10/23/25	Deposit	77.75
10/23/25	Deposit	183.50
10/23/25	Deposit	42.00
10/23/25	Deposit	50.25
10/23/25	Deposit	84.85
10/23/25	Deposit	82.00
10/24/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	357.00
10/27/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	378.00
10/27/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	889.50
10/27/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,061.00
10/28/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	568.00
10/29/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,307.75
10/30/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	1,211.25
10/31/25	External Deposit BANKCARD - SETTLEMENT 628044000466460	632.00
10/31/25	Credit Interest	0.12

WITHDRAWALS AND OTHER DEBITS

Posted Date	Transaction Detail	Amount
10/01/25	External Withdrawal BANKCARD - MTHLY FEES 628044000466460	1,078.00
10/02/25	Withdrawal NWPP AND REC	11,844.16
10/02/25	External Withdrawal AUTHNET GATEWAY - BILLING 143469792	91.50
10/10/25	Withdrawal NWPP AND REC	26,227.00
10/16/25	Withdrawal NWPP AND REC	6,039.88
10/23/25	Withdrawal NWPP AND REC	7,510.10



Account Number	Page
	4 of 4

Statement Start Date: 10-01-2025 Statement End Date: 10-31-2025

	WITHDRAWALS AND OTHER DEBITS					
Posted Date	Transaction Detail	Amount				
10/30/25	Withdrawal NWPP AND REC	5,690.35				
10/31/25	Monthly Maintenance Fee	12.00				

DAILY BALANCE SUMMARY

Date	Balance	Date	Balance	Date	Balance
10/01	12,844.16	10/14	6,574.25	10/24	2,486.10
10/02	1,531.50	10/15	7,039.88	10/27	4,814.60
10/03	12,623.50	10/16	3,175.85	10/28	5,382.60
10/06	19,419.00	10/17	4,261.35	10/29	6,690.35
10/07	22,480.00	10/20	6,486.85	10/30	2,211.25
10/08	25,319.25	10/21	7,462.85	10/31	2,831.37
10/09	27,227.00	10/22	8,510.10		
10/10	1,629.00	10/23	2,129.10		

Summary of Overdraft and Returned Item Fees				
	Total For This Period	Total Year-To-Date		
Total Overdraft Fees	\$0.00	\$0.00		
Total Returned Item Fees	\$0.00	\$0.00		

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Millitary Approciation Picnic
X VId4M> DAte | Dicrdtanl Name | 09.02.2025 | Make Stlekt-n Amount Recolpt.Anached \$ 386.48 09.02.2025 Make Stlekt-n (JJ,0,tm2fli httut,litly Siou C.o 09.05.2025 A=n (tible:-CD:) □ □ □ □ 08.27.2025 Podd!• Ittu□7::m:i; √isa 119.25.2025 llept of □nteip,iscSeriaces :.!•11"1.:M 4.35 Tolephont Sorric:0
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Card Holder: Jay Cochran

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HERITAGE BANK

I.,\Ot::t5r13 X2.I-\ JAMIE COCHRAN

N WHIOBEY PARK AND REC

Account Number: #### #### 8481 Page 1 of 3



SCOR:-CARD

Bonus Points Available 19,172

Summary of	Account Activit	У
Previous Balance		S 4,332.25
Payments	-	\$4,296.25 •
other Credits	-	\$72.00-
other Debits	+	\$36.00
Purchases	+	\$2,667.69
Cash Advances	+	\$0.00
Balance Transfers	+	\$0.00
Fees Charged	+	\$0.00
Interest Charged	+	\$0.00
NEW BALANCE		\$2,667.69
Credit Limit		\$10,000.00
Available Credit		\$7,332.31
Available Cash		\$7,332.31
Amount Disputed		\$0.0Q
Statement Closing Date		09/30/25
Days in Billing Cycle		30

Account Inquiries

Callusat: (800)615-1161

□ Lost or Stolen Card: (727) 570-4881

B

Write us at PO BOX 31675, TAMPA, FL 33631-3675

Payment Summary

 NEW BALANCE
 \$2,667.69

 MINIMUM PAYMENT
 \$54.00

 PAYMENT DUE DATE
 10/25/2025

NOTE:Grace periodto avoid a finance charge on purchases, pay entire new balance by payment due date. Finance charge accrues on cash advances until paid and will be billed on your next statement.

Important Information About Your Account

WE MAY REPORT INFORMATION ABOUT YOUR ACCOUNT TO CREDIT BUREAUS. LATE PAYMENTS, MISSED PAYMENTS, OR OTHER DEFAULTS ON YOUR ACCOUNT MAY BE REFLECTED ON YOUR CREDIT REPORT.

DON'T MISS YOUR CHANCE TO SCOREBIG! TOP PRIZE IS 1,500,000 BONUS POINTS. SIMPLY USE YOUR CARD TO MAKE QUALIFYING PURCHASES AND EARN ADDITIONAL ENTRIES BETWEEN 811 AND 10/31/25. VISIT HTTPS:f/INFO.SCORECARDREWARDS.COM/SCOREBIG FOR OFFICIAL RULES AND MORE INFORMATION.

Cardholder Account Summary

Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
09/03	09/04	PBUS01	24692165246107000645003	MAKESTICKERS.COM 800-347-2744 IL	\$386.48
09/04	09/05	PBUS01	24692165247108390423703	IN 'WHIDBEY SIGN CO. LLC 360-7202015 WA	\$246.34
09/06	09/07	PBUS01	24692165249109523888299	Prime Video •HE36X8MI3 888-802-3080 WA	\$4.35
09/09	09/10	PBUS01	24906415252238179365883	NEXTIVA SERVICE 800-9834289 AZ.	\$265.26
08/27	09/12	PBUS01	7123450525500025549()()12	MISC CREDIT ADJ RETAIL	\$36.00
08/27	09/14		74388865255124227538967	CREDIT VOUCHER	\$36.00-
08/27 09/19 09/25	09/19 09/23 09/26	PBUS01	7000240526277726294()()16 7319060526555526510()()38 24240525269492858029375 6 D	PADDLE.NET' COOLORS New York NY TRFR FRAUD TRANSACTION PAYMENT - THANK YOU TACOMA WA 16 ⁰ 5 ¹ EPT OF ENTERPRISE SERVI 360-407-2237 WA	\$36.00 \$4,296.25 \$1,500.00



Statement Closing Date: September 30, 2025

Cardholder	Account	Summary	Continued
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Trans Date	Post Date	Plan Name	Reference Number Description			Amount	
09/25	09/26	PBUS01	24906415268239412406924	NEXfIVA SERVICE 800-983428	9 AZ	\$265.26	
			F	ees			
				TOTAL FEES FOR THIS PERIO	D \$	0.00	
			Interes	t Charged			
				TOTAL INTEREST FOR THIS PI	ERIOD \$	0.00	
			2025 Totals	2025 Totals Year To Date			
			Total Fees Charged in 2025	\$ 0.00			
			Total Interest Charged in 202	25 \$ 0.00			

Additional Information About Your Account

Consored Bonco Bointo Information on of 00/00/0005

MANAGE YOUR CARD ACCOUNT ONLINE. IT'S FREE! IT'S EASY! SIMPLY GO TO WWW.MYCARDSTATEMENT.COM AND ENROLL IN OUR ONLINE SERVICE. YOU CAN REVIEW ACCOUNT INFORMATION, TRACK SPENDING, SET ALERT NOTIFICATIONS, DOWNLOAD FILES, AND MUCH MORE. **MANAGING** YOUR ACCOUNT IS FAST, SECURE AND EASY WITH MYCARDSTATEMENT.COM. ENROLL TODAY!

SCOR:=-CARD	Beginning Balance 16,193	Points Earned 2,979	Points Adjusted O		Points Redeemed	Ending Balance 19,172				
Interest Charge Calculation/Plan Level Information										
Plan Name	Plan Description	1cM 1	Balance Subject to Interest Rate	Periodic Rate2	Annual Per Rate (A	O				
Purchases PBUS01 001 Cash	PURCHASE	E	\$0.00	1.10416% (M)	13.25009	% (V) \$0.00				
CBUS01 001 TOTAL	CASH	А	\$0.00 \$3,624.85	1.50000% (M)	18.0000°	% \$0.00 \$0.00				

¹ ICM Interest Charge Method: See reverse side of Page **1** for explanation.

Page 3 of 3 1672 • 1525

² Periodic Rate (M) = Monthly (D) = Daily

³ Your Annual ParcoolagG-Rate (APR) is the annual interest rate on your account

⁽V) = Variable Rate. II you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.

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Daie	Mt,rduintNDJ tivi!i;	Amount	Itocolpi 411111:bcd	Dacriptloo
09.04.25	AMAZON	\$31.60	х	Mniialy Approa11on, ilomoa
09.04,25	ACII	\$32.3□	Х	&lloriaa lor Wlii Clocks
09.03.25	l!OMR lIEPO'l'	\$99.78	Х	Toala andoupplioa for Military Guiczs
09.09.2.'i	OREILY"II	"32,62		Truck Repair
09.11.25	MBACO	\$70.90	X	flo"81nls
09.11,25	POOI,GF.F.K	S265,92	X	Pool Chomlcolo
09,15,25	COSTCO	\$21798	x	Camputar Plan X2
09.17.25	COSTCO	12,212.66	X	laptapX2
II'J.23.25	MARINA i'OOL	\$230-42	z	Robot Vsc Part4
09.24.25	EXTRACTORCO	\$\$137.25	X	Sult Splnnor Rapa!,
09.23.25	HO.ME DI!POT	\$122.12	х	Yawing Room Baanl MIU, Equipment

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Date
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Julie Millage
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LIC:CXS19.3 MITCHELL COCHRAN

HERITAGE BANK

N WHIDBEY PARK AND REC

Account Number: #### #### 2595
Page 1 of 3



SCOR:-CARD.

Bonus Points Available 7,575

Summary o	f Account Activity	
Previous Balance		\$ 33.09
Payments		\$33.09-
Other Credits	-	\$0.00
Other Debits	+	\$0.00
Purchases	+	\$3,453.66
Cash Advances	+	\$0.00
Balance Transfers	+	\$0.00
Fees Charged	+	\$0.00
Interest Charqed	+	\$0.00
NEW BALANCE		S 3,453.66
Credit Limit		\$5,000.00
Available Credit		\$1,546.34
Available Cash		\$1,546.34
Amount Disputed		\$0.00
statement Closing Date		09/30/25
Days in Billing Cycle		30

Account Inquiries

Call us at: (800) 615-1161

{:::!j Lost or Stolen Card: (727) 570-4881

 ${f B}$ Write us at PO BOX 31675, TAMPA, FL 33631-3675

Payment Summary

 NEW BALANCE
 \$3.453.66

 MINIMUM PAYMENT
 \$70.00

 PAYMEITT DUE DATE
 10/25/2025

NOTE: Grace period to avoid a finance charge on purchases, pay entire new balance by payment due date. Finance charge accrues on cash advances until paid and will be billed on your next statement.

Important Information About Your Account

WE MAY REPORT INFORMATION ABOUT YOUR ACCOUITT TO CREDIT BUREAUS. LATE PAYMENTS, MISSED PAYMENTS, OR OTHER DEFAULTS ON YOUR ACCOUNT MAY BE REFLECTED ON YOUR CREDIT REPORT.

NOW YOU HAVE EVEN MORE REDEMPTION POWER! VISIT WWW.SCORECARDREWARDS.COM AND CHECK OUT ALL THE EXCITING BRAND-NAME MERCHANDISE AND TRAVEL AWARDS. SCORECARD...BECAUSE LIFE SHOULD BE REWARDING!

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Cardholder Account Summary

Garanola	01 /10000	and Odminic	ai y		
Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
09/04	09/04	PBUS01	24011345247100048199738	AMAZON 3 442 3 MA	WA \$31.60
09/04	09/05	PBUS01	24801975248468125013040	OAK HARBOR ACE HARDWARE OAK HARBOR WA	\$32.34
09/03	09105	PBUS01	24692165247108052376058	THE HOME DEPOT 8563 OAK HARBOR WA	\$99.78
09/09	09110	PBUS01	24431055253204345977420	O'REILLY 2532 OAK HARBOR WA	\$32.69
09/11	09112	PBUS01		SP AABACO STORE AABACO.COM FL	\$70.90
09/12	09114	PBUS01		SP POOL GEEK INC. POOLGEEK.COM MI	\$265.92
09/15	09116	PBUS01	24692165258108322154281	68 / WW COSTCO COM 800-955-2292 WA	\$217.98
09/17	09117	PBUS0I	24692165260109398625309	WWW COSTCO COM 800-955-2292 WA	\$2,212.66



MITCHELL COCHRAN N WHIDBEY PARK AND REC Account Number:############ 2595

Statement Closing Date: September 30, 2025

Cardholder Account Summary Continued

Trans Date	Post Date	Plan Name	Reference Number Description			Amount					
09/19	09/22		73190605265555265100269	PAYMENT -THANK YOU TAC		\$33.09-					
09/23	09/25	PBUS01	24426295267030038393739	Marina Pool, Spa, and Pal 303°9			230.42				
09/24	09/25	PBUS01	24692165267103495168944	IN 'EXTRACTOR CORPORATION		\$	137.25				
09/23	09/25	PBUS01	24943015267010185167991	THE HOME DEPOT #8563 OAF	K HARBOR WA	\$	122.12				
	Fees										
	TOTAL FEES FOR THIS PERIOD										
			Interes	st Charged							
				TOTAL INTEREST FOR THIS F	PERIOD	S	0.00				
			2005 T. I. I	V . T . D .	Ī						
			2025 Totals	2025 Totals Year To Date							
			Total Fees Charged in 2025	\$ 0.00							
			Total Interest Charged In 202	25 S0.00							

Additional Information About Your Account

MANAGE YOUR CARD ACCOUNT ONLINE. IT'S FREE! IT'S EASY! SIMPLY GOTO WWW.MYCARDSTATEMENT.COM AND ENROLL IN OUR ONLINE SERVICE. YOU CAN REVIEW ACCOUNT INFORMATION, TRACK SPENDING, SET ALERT NOTIFICATIONS, DOWNLOAD FILES, AND MUCH MORE. MANAGING YOUR ACCOUNT IS FAST, SECURE AND EASY WITH MYCARDSTATEMENT.COM. ENROLL TODAY!

SeoreCard Bonus Points Information as of 09/29/2025										
SCOR=CARD	Beginning Balance 4,082	Points Earned 3,493	Points Adjusted 0	Points Redeemed	Ending Balance 7,575					
Interest C	Interest Charge Calculation/Plan Level Information									
Plan	Plan	l _{10M} Ba	lance Subject to F	Periodic Annual Per	O					

Plan Name	Plan Description	1cM	Balance Subject to Interest Rate	Periodic Rate2	Annual Percentage Rate(APR)3	Interest Charge
Purchases						
PBUS01 001	PURCHASE	E	\$0.00	1.10416% (M)	13.2500% (V)	\$0.00
Cash						
CBUS01 001 TOTAL	CASH	Α	\$0.00 \$1,620.80	1.50000% (M)	18.0000%	\$0.00 \$0.00
TOTAL			ψ1,020.00			φ0.00

¹ ICM Interest Charge Method: See reverse side of Page 1 forexplanation.

Page 3 of 3 1415-1283

² Periodic Rate (M) = Monthly (D) = Dally

³ Your Annual Percentage Rate (APR) is the annual interest rate on your account.

⁽V) = Variable Rate. tf you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.

Vi□il Cn'flit C.tnl Recondll21liou	Card Itoltler: ,Ju	lie Mlllong	g	Billiu Cycle: 09.30.2025
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HERITAGE BANK

L\.(;(:X:57-9"3 C'I\ JULIE MILLANG NWHIDBEY PARK AND REC Account Number: #### #### 9939

Page 1 of 3



Bonus Points SCOR:-CARD' Available 24.487 **Account Inquiries**

Summary o	f Account Activity	
Previous Balance		\$ 1,765.19
Payments		\$1,765.19-
Other Credits		\$0.00
other Debits	+	\$0.00
Purchases	+	\$1,943.86
Cash Advances	+	\$0.00
Balance Trans1ers	+	\$0.00
Fees Charged	+	\$0.00
Interest Charged	+	\$0.00
NEW BALANCE		S 1,943.86
Credit Limit		\$4,000.00
Available Credit		\$2,056.14
Available Cash		\$2,056.14
Amount Disputed		\$0.00
Statement Closing Date		09/30/25
Days in Billing Cycle		30

Call us at: (800) 615-1161 Lost or Stolen Card: (727) 570-4881

Write us at PO BOX 31675, TAMPA, FL 33631-3675

Payment Summary

NEW BALANCE \$1,943.86 MINIMUM PAYMENT \$39.00 PAYMENT DUE DATE 10/27/2025

NOTE: Grace period to avoid a finance charge out purchases, pay entire new balance by payment due date. Finance charge accmes on cash advances until paid and will be billed on your next statement.

Important Information About Your Account

WE MAY REPORT INFORMATION ABOUT YOUR ACCOUNT TO CREDIT BUREAUS. LATE PAYMENTS. MISSED PAYMENTS. OR OTHER DEFAULTS ON YOUR ACCOUNT MAY BE REFLECTED ON YOUR CREDIT REPORT.

DON'T MISS YOUR CHANCE TO SCOREBIG! TOP PRIZE IS 1,500,000 BONUS POINTS. SIMPLY USE YOUR CARD TO MAKE QUALIFYING PURCHASES AND EARN ADDITIONAL ENTRIES BETWEEN 8/1 AND 10/31/25. VISIT HTTPS:tnNFO.SCORECARDREWARDS.COM/SCOREBIG FOR OFFICIAL RULES AND MORE INFORMATION.

Cardholder Account Summary

Trans Date	Post Date	Plan Name	Reference Number	Description	Amount
09/01	09/02	PBUS01	24801975244464084049236	ESOFT PLANNER MMESZAROS@PPC OH	\$140.00
09/02	09/03	PBUS01	24692165245106025098157	AMAZON MKTPL•YU90K6FB3 Amzn.com/bill WA	\$98.62
09/03	09/04	PBUS01	24011345246100202021273	AMAZON RETA' HVOTU9HV3 WWW.AMAZ.ON.CO WA	\$43.57
09/03	09/04	PBUS01	24676455246300680933246	ISLAND THRIFT OAK HARBOR WA	\$19.60
09/04	09/04	PBUS01	24692165247107668609951	AMAZON MKTPL.NW3867NF3 Amzn.com/bill WA	\$74.99
09/03	09/04	PBUS01	24137465247001649280122	USPS PO 5460200262 OAK HARBOR WA	\$180.96
09103	09/04	PBUS01	24692165246107157373318	AMAZON MKTPL.9BOLQ7AU3 Amzn.com/bill WA	\$147.05
09/04	09/05	PBUS01	24113435247200295638044	THE WEBSTAURANT STORE INC 717-392-7472 PA	\$145.32
09/05	09/07	PBUS01	24445005249001095469863	DOLLAR TREE OAK HARBOR WA	\$16.35
09/05	09/07	PBUS01	24445005249001095469947	GG7/16AMESTOP #6784 OAK HARBOR WA	\$13.94



JULIE MILLANG N WHIDBEY PARK AND REC Account Number:########## 9939

Statement Closing Date: September 30, 2025

Cardholder Account Summary Continued

Trans Date	Post Date	Plan Name	Reference Number	Description		Amount	
09/05	09/07	PBUS01	24226385249013953226583 WAL-MART #2319 OAK HARBOR WA				295.61
09/05	09/07	PBUS01	24455015248142000865931 WAL-MART #2319 OAK HARBOR WA			\$272.47	
09/05	09/07	PBUS01	24431065249281436004831	BIG 5 SPORTING GOODS 289 OA	K HARBOR WA	\$	100.09
09/09	09/10	PBUS01	24906415252238233743315	ENF•Enlormion 855-2813915 CA		\$	164.04
09/11	09/14	PBUS01	24231685255476608346485	HAGGEN 3427 OAK HARBOR W	/A	(\$27.25
09/12	09/14	PBUS01	24240525255476668446933	WSP BACKGROUND CHECKS 360)-534-2109 WA	(\$11.00
09/12	09/14	PBUS01	24240525255476668446974	WSP BACKGROUND CHECKS 360)-534 - 2109 WA	(\$11.00
09/12	09/14	PBUS01	24240525255476668447543	WSP BACKGROUND CHECKS 360)-534-2109 WA	(\$11.00
09/12	09/14	PBUS01	24240525255476668448376	WSP BACKGROUND CHECKS 360)-534-2109 WA	(\$11.00
09/20	09/22	PBUS01	24194335264017053136983	NORTHWEST MINI STORAGE 360	-679-0661 WA	\$1	160.00
09/19	09/22		73190605265555265100087	PAYMENT-THANK YOU TACOM	1A WA	\$1,7	765.19-
	_		ı	ees			
				TOTAL FEES FOR THIS PERIOD)	\$	0.00
			Interes	st Charged			
				TOTAL INTEREST FOR THIS PE	RIOD	\$	0.00
			2025 Total	s Year To Date			
			2025 Total	5 Teal TO Date			
			Total Fees Charged in 2025	\$0.00			
			Total Interest Charged in 202	\$ 12.06			

Additional Information About Your Account

MANAGE YOUR CARD ACCOUNT ONLINE. IT'S FREE! IT'S EASY! SIMPLY GO TO WWW.MYCARDSTATEMENT.COM AND ENROLL IN OUR ONLINE SERVICE. YOU CAN REVIEW ACCOUNT INFORMATION, TRACK SPENDING, SET ALERT NOTIFICATIONS, DOWNLOAD FILES, AND MUCH MORE. MANAGING YOUR ACCOUNT IS FAST, SECURE AND EASY WITH MYCARDSTATEMENT.COM. ENROLL TODAY!

SCOR:-CARD	Beginning Balance 22,126	Points Earned 2,361	Points Adjusted O		Points Redeemed O		Ending Balance 24,487	
Interest Cha	rge Calculation/Plar	Level Informa	t,ion					
Plan Name	Plan - Description	I□M, Ba	alance Subject to Interest Rate		riodic ate2	Annual Perc Rate (AP		Interest Charge
Purchases								
PBUS01 001 Cash	PURCHASE	Е	\$0.00	1.10416% (M)		13.2500% (V)		\$0.00
CBUS01 001 TOTAL	CASH	А	\$0.00 \$2.593.96	1.50000% (M)		18.0000%		\$0.00 \$0.00

¹ ICM Interest Charge Method: See reverse side of Page 1 for explanation.

² Periodic Rate (M) = Monthly (D) = Daily

³ Your Annual Percentage Rate (APR) is the annual interest rate on your account.

⁽V) = Variable Rate. If you have a variable rate account the periodic rate and Annual Percentage Rate (APR) may vary.



Account Balances October 2025

M&O Operating	\$	673,938.10
Bond Fund	\$	250.86
Reserve Fund	\$	605,872.76
Capital Project Fund	\$	8,561.93
Payroll Account	<u>\$</u>	70,007.29
Total Balance of Accounts		\$1,358,630.94

North Whidbey Pool, Park and Recreation District **Payroll Summary-Semi-Monthly**

October 15, 2025 for Pay Period 09.16-09.30.2025

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Oc	·t	15	25	

	Oct 15, 25
Employee Wages, Taxes and Adjustme Gross Pav	· · · · · · · · · · · · · · · · · · ·
Business Manager Salary	1,212.12
Business ManagerVacation	2,121.21
Director	4,116.17
	,
Maintenance Facilities Manager	3,250.00
Aerobics Instructor	308.69
ARC Course Instructor	263.90
Client Service Spc Coordinator	1,353.45
Client Service Specialist	2,573.48
Custodian - JVMP	683.73
Head Lifeguard	1,804.93
Hourly Sick	613.98
Lifeguard	6,702.57
Private Lesson Instructor	511.39
Recreation Aide - Flag Football	225.37
Recreation Aide -Volleyball	239.80
Recreation Coordinator	2,028.75
Recreational Aide-Swim lessons	139.94
Swim Lessons Coordinator	796.65
Training - Lifeguard	559.62
WSI Water Safety Instructor	661.48
Total Gross Pay	30,167.23
Adjusted Gross Pay	30,167.23
Taxes Withheld	50,107.25
Federal Withholding	-1,493.00
Medicare Employee	-437.39
Social Security Employee	-1,870.38
L&I Office Employee 5306-07	-23.72
L&I Pool Employee-1501-00	-241.51
Medicare Employee Addi Tax	
WA - Cares Fund	0.00
	-174.95
WA - Paid Fam Med Leave	-198.49
Total Taxes Withheld	-4,439.44
Deductions from Net Pay	
Colonial Life EE	-173.34
Kaiser Health EE	-605.85
Total Deductions from Net Pay	-779.19
Net Pay	24,948.60
Employer Taxes and Contributions	
Medicare Company	437.39
Social Security Company	1.870.38
WA - Unemployment	0.00
Accident Benefit Allowance ER	21.19
Colonial Life ER	171.96
Dental Insurance (company paid)	45.50
Kaiser Health ER	1,306.21
Wellness Benefit Allowance ER	300.00
L&I Office Employer 5306-07	57.65
L&I Pool Employer 1501-00	
WA - Employment Admin. Fund	1,479.11
• •	0.00
Total Employer Taxes and Contributions	5,689.39

North Whidbey Pool, Park and Recreation District Payroll Summary-Semi-Monthly

October31, 2025 for Pay Period 10.01-10.15.2025

•			
		TOTAL	0.337 35
	Hours	Rate	Oct31, 25
Employee Wages, Taxes and Adjustm Gross Pay			
Business Manager Salary	72.00		2,727.27
Director	80.00		4,116.17
MaintenanceFacilities Manager Salary Vacation	80.00 16.00		3,250.00 606.06
Aerobics Instnactor	31.95		575.75
Client Service Spc Coordinator	84.53		1,775.13
Client ServiceSpecialist	126.96		2,278.29
Custodian - JVMP	35.48 65.50		683.34
Head Lifeguard HourlySick	12.75		1,384.67 249.24
HourlyVacation	10.50		262.50
Lifeguard	359.30		6,454.53
Overtime (x1.6) hourly	0.15		5.63
Private Lesson Instructor	16.39 15.05		345.77 258.01
Recreation Aide - Flag Football Recreation Aide - Volleyball	11.17		212.23
Recreation Coordinator	54.43		1,360.75
Recreational Aide-Swim lessons	6.40		106.62
Swim Lessons Coordinator	47.20		978.46
Training - Lifeguard	1.90 51.71		31.65 982.47
WSI Water Safety Instructor Holiday	51./1		369.12
•			
Total Gross Pay	1,179.37		29,013.66
Deductions from Gross Pay 457b Plan Emp.			-162.89
TotalDeductions from Gross Pay			-162.89
Adjusted Gross Pay	1,179.37		28,850.77
Taxes Withheld			
FederalWithholding			-1,477.00
Medicare Employee			-421.90
SocialSecurity Employee L&I Office Employee6306.07			-1,803.89 -32.51
L&I Pool Employee-1501.00			-217.47
Medicare Employee Addi Tax			0.00
WA ● Cares Fund			-168.25
WA - Paid Fam Med Leave			-190.93
Total Taxes Withheld			-4,311.95
Deductions from Net Pay			00.00
Colonial Life EE KaiserHealth EE			-99.09 -605.85
			-005.85
TotalDeductions from Net Pay			-704.94
Additions to Net Pay Reimbursement-Deduction Error			222.75
Total Additions to Net Pay			222.75
Net Pay	1,179.37		24,056.63
Employer Taxes and Contributions			
Medicare Company			421.90
Social Security Company			1,803.89 0.00
WA• Unemployment 457b Plan Co. Match			81.44
Accident Benefit Allowance ER			21.19
Colonial Life ER			171.96
Dental Insurance (company paid)			45.50 1,306.21
Kaiser Health ER Wellness Benefit Allowance ER			300.00
L&I Office Employer5306.07			79.01
L&I Pool Employer1601-00			1,333.18
WA - Employment Admin. Fund			0.00
Total Employer Taxes and Contributions			5,664.28

	Jan-Oct 2025	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
310.00 LEVIES				
311.00 General Property Taxes	1,324,749.97	1,411,251.00	-602,677.48	57.3%
312.00 Timber Harvest Taxes	75.16			
Total 310.00 LEVIES	1,324,825.13	1,411,251.00	-86,425.87	93.88%
334.04.20 State Grant	0.00	300,000.00	-300,000.00	0.0%
340.00 JVMP Revenue				
347.30 Fees				
31 Daily Admission	89,748.14	130,490.00	-40,741.86	68.78%
33.01 Basic Memberships	11,346.85	21,050.00	-9,703.15	53.9%
34 Punch Cards	23,019.10	25,616.00	-2,596.90	89.86%
36 Kayak Lessons	80.00	1,200.00	-1,120.00	6.67%
38 Aerobics				
Water Fitness Daily Admisison	5,227.20	4,802.00	425.20	108.86%
Water Fitness Prem. Membership	17,261.99	15,935.00	1,326.99	108.33%
Water Fitness Punch Card	11,941.58	16,829.00	-4,887.42	70.96%
38 Aerobics - Other				
Total 38 Aerobics	34,430.77	37,566.00	-3,135.23	91.65%
39 Swim Lessons				
Private	24,866.00	30,184.00	-5,318.00	82.38%
School Group	4,980.00	4,980.00	0.00	100.0%
Youth	99,347.12	149,157.00	-49,809.88	66.61%
Total 39 Swim Lessons	129,193.12	184,321.00	-55,127.88	70.09%
40 Swim Team	,	,	,	
Masters	1,484.50	13,314.00	-11,829.50	11.15%
Total 40 Swim Team	1,484.50	13,314.00	-11,829.50	11.15%
Total 347.30 Fees	289,302.48	413,557.00	-124,254.52	69.96%
Total 340.00 JVMP Revenue	289,302.48	413,557.00	-124,254.52	69.96%
350.00 Recreation Revenue	209,302.40	413,337.00	-124,234.32	09.90 /0
347.60.01 Basketball	25,686.00	46.200.00	-20,514.00	55.6%
347.60.03 Kickball	0.00	6,045.00	-6,045.00	0.0%
347.60.04 Pickleball	0.00	6,000.00	-6,000.00	0.0%
347.60.05 NFL Flag Football	9,208.00	6,136.00	3,072.00	
347.60.06 Volleyball	9,208.00 8,546.00	3,878.00	4,668.00	150.07% 220.37%
Day Camp	37,420.84	49,078.00	-11,657.16	76.25%
Soccer	137.63	363.00	-225.37	37.92%
Special Events/Programs	0.00	1,000.00	-1,000.00	0.0%
Total 350.00 Recreation Revenue	80,998.47	118,700.00	-37,701.53	68.24%
360.00 Miscellaneous Revenue				
362.00 Rents & Concessions	500000	04.407.00	45.000.00	0= 0===
ВНВС	5,903.68	21,187.00	-15,283.32	27.87%

	Jan-Oct 2025	Budget	\$ Over Budget	% of Budge
Candy&Snacks	4,313.75	4,955.00	-641.25	87.06%
Lockers	884.76	1,559.00	-674.24	56.75%
Open Swim Party Rental	9,376.86	10,382.00	-1,005.14	90.32%
Pool Group Rentals	600.52	660.00	-59.48	90.99%
Private Party Rental	7,252.89	5,354.00	1,898.89	135.47%
Retail	859.43	1,430.00	-570.57	60.1%
Viewing Room Rental	798.34	727.00	71.34	109.81%
Total 362.00 Rents & Concessions	29,990.23	46,254.00	-16,263.77	64.84%
367.00 Contributions/Donations	11.86			
369.00 Other Misc Revenues				
Cashier over/short	-19.22			
Total 369.00 Other Misc Revenues	-19.22			
Other Misc Revenues	510.14			
Prepaid Accounts	877.24			
360.00 Miscellaneous Revenue - Other	6,064.72			
Total 360.00 Miscellaneous Revenue	37,434.97	46,254.00	-8,819.03	80.93%
361.40.00 Interest				
Int Investment Capital Fund	125.19	50.00	75.19	250.38%
Int Investment Reserve Fund	5,311.48	550.00	4,761.48	965.72%
Interest Investment Bond Fund	5.79	6.00	-0.21	96.5%
Total 361.40.00 Interest	5,442.46	606.00	4,836.46	898.1%
Total Income	1,738,003.51	2,290,368.00	-552,364.49	75.88%
Gross Profit	1,738,003.51	2,290,368.00	-552,364.49	75.88%
Expense				
570.00 RECREATION SERVICES				
573.60.00 Exp Recreation Sports				
573.60.01 Basketball Expense	4,961.59	5,060.00	-98.41	98.06%
573.60.03 Kickball Expense	0.00	1,318.00	-1,318.00	0.0%
573.60.04 Pickleball Expense	0.00	938.00	-938.00	0.0%
573.60.05 NFL Flag Football Exp	2,848.92	1,923.00	925.92	148.15%
573.60.06 Volleyball Expense	1,048.59	1,100.00	-51.41	95.33%
573.60.10 Salary & Wages				
Basketball	6,265.17	9,684.00	-3,418.83	64.7%
Day Camp				
Day Camp Assistant Manager	0.00	4,118.00	-4,118.00	0.0%
Day Camp Leader	11,979.67	10,490.00	1,489.67	114.2%
Day Camp Manager	6,688.90	5,868.00	820.90	113.99%
Total Day Camp	18,668.57	20,476.00	-1,807.43	91.17%
Kickball	0.00	861.00	-861.00	0.0%
NFL Flag Football	940.55	880.00	60.55	106.88%
Pickleball	0.00	542.00	-542.00	0.0%
Rec Aide - STEAM Camp	0.00	86.00	-86.00	0.0%

	Jan-Oct 2025	Budget	\$ Over Budget	% of Budget
Recreation Coordinator	16,918.88	52,000.00	-35,081.12	32.54%
Recreation Specialist Non-Sport	0.00	2,500.00	-2,500.00	0.0%
Training Recreation	0.00	1,000.00	-1,000.00	0.0%
Volleyball	452.03	1,719.00	-1,266.97	26.3%
Total 573.60.10 Salary & Wages	43,245.20	89,748.00	-46,502.80	48.19%
Day Camp Expense	2,387.71	15,000.00	-12,612.29	15.92%
Kayak Program Expense	0.00	600.00	-600.00	0.0%
Total 573.60.00 Exp Recreation Sports	54,492.01	115,687.00	-61,194.99	47.1%
576.20 NWPPRD Expenses				
576.20.10 Salary & Wages				
100101 Director	68,590.76	113,000.00	-44,409.24	60.7%
100103 Business Manager	62,898.46	80,000.00	-17,101.54	78.62%
100104 Client Service Spc				
Client Services Coordinator	25,537.57	36,437.00	-10,899.43	70.09%
100104 Client Service Spc - Other	50,920.79	71,181.00	-20,260.21	71.54%
Total 100104 Client Service Spc	76,458.36	107,618.00	-31,159.64	71.05%
100107 BOC/Dir Admin Asst	2,051.10	36,437.00	-34,385.90	5.63%
100108 Rec Aide Advertising	1,430.79	3,000.00	-1,569.21	47.69%
200201 Aerobics Inst JVMP	9,546.43	10,658.00	-1,111.57	89.57%
200208 Kayak Inst JVMP	299.25	300.00	-0.75	99.75%
200210 Private Lessons	8,990.53	13,200.00	-4,209.47	68.11%
200211 WSI Instructor				
Recreation Aide-Swim Lessons	360.51	500.00	-139.49	72.1%
200211 WSI Instructor - Other	22,990.84	36,868.00	-13,877.16	62.36%
Total 200211 WSI Instructor	23,351.35	37,368.00	-14,016.65	62.49%
200221 Training				
Training-Lifeguard	14,794.74	29,069.00	-14,274.26	50.9%
Training - Client Services	190.08	2,000.00	-1,809.92	9.5%
Training - Maint & Custodial	0.00	500.00	-500.00	0.0%
Training - Swim Instructor	1,071.87	11,356.00	-10,284.13	9.44%
Training Aerobics Instructors	41.32	500.00	-458.68	8.26%
Total 200221 Training	16,098.01	43,425.00	-27,326.99	37.07%
300301 Lifeguard	140,530.94	186,115.00	-45,584.06	75.51%
300303 Sr. Lifeguards	3,400.24	5,000.00	-1,599.76	68.01%
300305 Head Lifeguard	29,522.61	44,720.00	-15,197.39	66.02%
500501 Director of Maintenance	63,300.00	78,000.00	-14,700.00	81.15%
500502 Janitorial Staff	13,516.98	28,028.00	-14,511.02	48.23%
500503 Clover Valley Park	808.14	10,010.00	-9,201.86	8.07%
500505 Shut Down Maintenance	1,392.46	5,000.00	-3,607.54	27.85%
500506 Maintenance Assistant	2,418.41	11,502.00	-9,083.59	21.03%
Adult Swim Team Coach	1,008.23	5,416.00	-4,407.77	18.62%
Medical				

	Jan-Oct 2025	Budget	\$ Over Budget	% of Budget
Swim Lesson Coordinator	15,817.85	21,580.00	-5,762.15	73.3%
Unemployment Paid to ESD	0.00	8,000.00	-8,000.00	0.0%
Total 576.20.10 Salary & Wages	541,430.90	848,377.00	-306,946.10	63.82%
576.20.11 Payroll Benefits				
20.111 Retirement				
Business Manager	0.00	4,000.00	-4,000.00	0.0%
Executive Director	0.00	5,650.00	-5,650.00	0.0%
Non-Exempt Full-Time	81.44			
Maintenance Director	0.00	3,900.00	-3,900.00	0.0%
Recreation Manager	0.00	6,916.00	-6,916.00	0.0%
Total 20.111 Retirement	81.44	20,466.00	-20,384.56	0.4%
20.112 Sick Pay				
Business Manager	606.06	3,077.00	-2,470.94	19.7%
Director	1,851.21	4,346.00	-2,494.79	42.6%
Maintenance Supervisor	325.00	3,000.00	-2,675.00	10.83%
Non-Exempt Full-Time	1,175.34	5,320.00	-4,144.66	22.09%
Part Time Staff	5,445.36	8,250.00	-2,804.64	66.0%
Total 20.112 Sick Pay	9,402.97	23,993.00	-14,590.03	39.19%
20.113 Vacation				
Business Manager	2,979.80	9,230.00	-6,250.20	32.28%
Director	1,981.84	13,039.00	-11,057.16	15.2%
Director of Maintenance	0.00	3,000.00	-3,000.00	0.0%
Non-Exempt Full-Time	769.86	5,320.00	-4,550.14	14.47%
Total 20.113 Vacation	5,731.50	30,589.00	-24,857.50	18.74%
Bereavement Leave	399.63	2,400.00	-2,000.37	16.65%
Total 576.20.11 Payroll Benefits	15,615.54	77,448.00	-61,832.46	20.16%
576.20.12 Payroll Taxes	84,796.40	99,782.00	-14,985.60	84.98%
576.20.20 Personnel Benefits				
Cell phone	1,740.00	2,880.00	-1,140.00	60.42%
Emp Award Program	113.32	1,200.00	-1,086.68	9.44%
Emp Uniforms	2,926.82	5,000.00	-2,073.18	58.54%
Medical	24,116.53	67,970.00	-43,853.47	35.48%
Total 576.20.20 Personnel Benefits	28,896.67	77,050.00	-48,153.33	37.5%
576.20.30 Minor Purchases				
20.31 JVMP				
Adult Swim Team Equipment	0.00	130.00	-130.00	0.0%
Aerobic supplies	1,547.64	1,600.00	-52.36	96.73%
Aquatics Equipment	0.00	1,870.00	-1,870.00	0.0%
Cleaning & Sanitation	1,456.07	3,525.00	-2,068.93	41.31%
First Aide supplies	534.95	1,200.00	-665.05	44.58%
Office Equipment	25,282.32	40,200.00	-14,917.68	62.89%
Office supplies	856.18	2,000.00	-1,143.82	42.81%

	Jan-Oct 2025	Budget	\$ Over Budget	% of Budge
Pool Chemicals	44,280.12	55,737.00	-11,456.88	79.45%
Retail Expense	227.47	2,000.00	-1,772.53	11.37%
Swim School Supplies	0.00	260.00	-260.00	0.0%
Total 20.31 JVMP	74,184.75	108,522.00	-34,337.25	68.36%
20.33 Vehicle Maintenance				
Fuel Expense	144.00	287.00	-143.00	50.17%
Repair	446.70	363.00	83.70	123.06%
Routine Maitnenace	16.32	225.00	-208.68	7.25%
Total 20.33 Vehicle Maintenance	607.02	875.00	-267.98	69.37%
20.34 Concession Expense	1,623.89	3,500.00	-1,876.11	46.4%
20.35 Sm Tools/Equip	158.44	4,000.00	-3,841.56	3.96%
Minor Purchases - Other	6,733.30			
Total 576.20.30 Minor Purchases	83,307.40	116,897.00	-33,589.60	71.27%
576.20.40 JVMPool Other Svcs				
20.41 Professional Services				
Bank Fees	3.05	650.00	-646.95	0.47%
Computer Maintenance	2,918.69	3,000.00	-81.31	97.29%
Copy Machine Maint	2,053.36	2,500.00	-446.64	82.13%
Credit Card Processing	10,784.30	13,899.00	-3,114.70	77.59%
Dues & Memberships	1,064.95	2,413.00	-1,348.05	44.13%
Emp Background Checks	236.78	900.00	-663.22	26.31%
HVAC PMS	7,546.18	10,035.00	-2,488.82	75.2%
IT Service Contract	10,004.57	11,118.00	-1,113.43	89.99%
JVMP Landscape Maint	7.00	2,000.00	-1,993.00	0.35%
Legal	1,287.00	10,000.00	-8,713.00	12.87%
Payroll Processing	10,010.26	11,712.00	-1,701.74	85.47%
Pest Control	454.53	600.00	-145.47	75.76%
POS System	14,668.24	13,689.00	979.24	107.15%
Roof Preventative Maintenance	0.00	4,197.00	-4,197.00	0.0%
Security System - Annual	868.60	1,200.00	-331.40	72.38%
Security System - Service Calls	948.86	949.00	-0.14	99.99%
Storage Unit	1,120.00	2,160.00	-1,040.00	51.85%
Training Courses & Tuition	6,437.37	19,825.00	-13,387.63	32.47%
Web Hosting	344.87	350.00	-5.13	98.53%
Total 20.41 Professional Services	70,758.61	111,197.00	-40,438.39	63.63%
20.42 Communication				
Advertising	11,463.02	15,000.00	-3,536.98	76.42%
Email/Business Apps	3,182.47	13,400.00	-10,217.53	23.75%
Internet Service	3,911.72	3,900.00	11.72	100.3%
Phone Service	2,122.97	3,184.00	-1,061.03	66.68%
Postage	96.40	300.00	-203.60	32.13%
Total 20.42 Communication	20,776.58	35,784.00	-15,007.42	58.06%

1 1 1 1 1 1 1	Jan-Oct 2025	Budget	\$ Over Budget	% of Budget
20.43 Travel	365.12	2,200.00	-1,834.88	16.6%
20.46 Insurance	138,829.90	150,015.00	-11,185.10	92.54%
20.47 Utilities				
Boiler	113,996.46	83,327.00	30,669.46	136.81%
Electricity	51,168.71	53,885.00	-2,716.29	94.96%
Garbage	30.75	300.00	-269.25	10.25%
Patron Water	16,990.46	20,126.00	-3,135.54	84.42%
Pool Water/Garbage	9,526.41	13,908.00	-4,381.59	68.5%
Spa Boiler	9,416.56	10,583.00	-1,166.44	88.98%
Total 20.47 Utilities	201,129.35	182,129.00	19,000.35	110.43%
20.48 NWPRD Repair & Maint				
Capital Expenses	7,979.25	468,000.00	-460,020.75	1.71%
20.48 NWPRD Repair & Maint - Other	20,625.92	52,000.00	-31,374.08	39.67%
Total 20.48 NWPRD Repair & Maint	28,605.17	520,000.00	-491,394.83	5.5%
Total 576.20.40 JVMPool Other Svcs	460,464.73	1,001,325.00	-540,860.27	45.99%
576.20.50 Intergovernmental				
Business Tax	3,342.54			
Clean Water Utility	117.39	118.00	-0.61	99.48%
Election services	12,727.93	10,000.00	2,727.93	127.28%
Emp Adv Serv	0.00	1,080.00	-1,080.00	0.0%
Gov't Service Fees	5.16			
Refunds				
Patron Refund- Basketball	510.00			
Patron Refund-Facility Rental	175.00			
Patron Refund- Punch Card	46.00			
Patron Refund-Pvt Swim Lessons	351.00			
Patron Refund - Showers	747.00			
Patron Refund - STEAM Camp	245.00			
Patron Refund - US Masters	795.80			
Patron Refund - Viewing Room	17.00			
Patron Refund - Volleyball	130.00			
Patron Refund OS Party	270.00			
Patron Refund Day Camp	2,130.00			
Patron Refund -NFL Flag	100.00			
Patron Refund Swim Lessons	774.45			
Refunds - Other	0.00	6,000.00	-6,000.00	0.0%
Total Refunds	6,291.25	6,000.00	291.25	104.85%
Water Rec Facility Permit	967.00	1,000.00	-33.00	96.7%
Total 576.20.50 Intergovernmental	23,451.27	18,198.00	5,253.27	128.87%
576.80.00 General Parks				
576.80.33 Vehicle Maintenance				
Fuel Expense	156.01	832.00	-675.99	18.75%

	Jan-Oct 2025	Budget	\$ Over Budget	% of Budget
Repair	446.69	363.00	83.69	123.06%
Routine Maintenance	16.32	225.00	-208.68	7.25%
Total 576.80.33 Vehicle Maintenance	619.02	1,420.00	-800.98	43.59%
576.80.35 Sm Tools/Equipment	47.86	600.00	-552.14	7.98%
576.80.47 Utilities				
CVP Water	1,307.31	1,425.00	-117.69	91.74%
Dump Fees	0.00	200.00	-200.00	0.0%
Garbage	979.32	1,980.00	-1,000.68	49.46%
Total 576.80.47 Utilities	2,286.63	3,605.00	-1,318.37	63.43%
576.80.48 CVP Repair & Maint				
Clover Valley Ball Fields	4,460.52	10,000.00	-5,539.48	44.61%
Volunteer Event Food	29.12			
Clover Valley Dog Park	3,041.98	3,750.00	-708.02	81.12%
Total 576.80.48 CVP Repair & Maint	7,531.62	13,750.00	-6,218.38	54.78%
80.40 Non Aquatic Rec Prog				
Special Events/Programs	62.90	8,000.00	-7,937.10	0.79%
Total 80.40 Non Aquatic Rec Prog	62.90	8,000.00	-7,937.10	0.79%
80.41 Professional Services				
Landscape Maintenance	89.87			
Porta-Potty	3,826.30	4,050.00	-223.70	94.48%
Total 80.41 Professional Services	3,916.17	4,050.00	-133.83	96.7%
Total 576.80.00 General Parks	14,464.20	31,425.00	-16,960.80	46.03%
Total 576.20 NWPPRD Expenses	1,252,427.11	2,270,502.00	-1,018,074.89	55.16%
Total 570.00 RECREATION SERVICES	1,306,919.12	2,386,189.00	-1,079,269.88	54.77%
Reconciliation Discrepancies	-2,437.56			
Total Expense	1,304,481.56	2,386,189.00	-1,081,707.44	54.67%
Net Ordinary Income	433,521.95	-95,821.00	529,342.95	-452.43%
•	433,521.95	-95,821.00	529,342.95	-452.43%

Cash Basis

16.a. Item: Budget Committee

Meeting Date: November 20, 2025

Presented By: BOC

16.b. i Item: Program Committee- Digital Art Class

Meeting Date: November 20, 2025

Presented By: BOC

(\$30/2 day session): Participants register for one "session" which includes two 1.25 hour classes. Price includes a commemorative sticker for the class. No supplies need to be purchased as the participants would bring their own digital drawing tools (iPad, tablet, touch screen laptop, etc.). Class is designed for ages 8+.

The first class would go over basic techniques and tools, as well as set up for the main project which would be completed during the second class.

The goal would be to offer the class 3 times a season, with 1 or 2 weeks between each offering. This allows for additional registrations between classes. The Program Committee also discussed the option of a \$30 early bird registration fee for the first class.

							Adm	in Fee	\$50.00
							uipment Su		
							Expense St	ubtotal	\$166.65
Fee:			# of I	Participa	ants				
							Total Ex	pense	\$166.65
\$36.00	per parti	cipant	6				Total Re		\$216.00
								Profit	\$49.35
							This Program	would	oe offered 3x
				Supi	oly Cost				
					er unit	# of Units	Discount		
Stickers (take home	e)			\$	2.50	10		\$	25.00
								\$	-
								\$	-
								\$	-
								\$	-
								\$	-
								\$	-
								\$	-
							Sum	\$	25.00
Tax							9.0%	\$	2.25
Total							Total	\$	27.25



16.b.ii Item: Program Committee- Track and Field Day

Meeting Date: November 20, 2025

Presented By: BOC

Tax

Total

(\$25/person age 5+): One day event, ideally hosted alongside OHHS (AD discussed this with us last year). "Early" registrants receive a t-shirt with their fee; drop-in fee of \$5 will not include a t-shirt but will receive a commemorative item*. Event for all ages. Ages 4 and under can participate for free but will need to pay the t-shirt fee if they still want one.

Participants would take part in activities such as Softball Shotput and Frisbee Discus in addition to standard track events like 100m Dash. To be age-inclusive, events would also include Stroller Dash and Toddler Trot. Accessible activities like walking events and wheelchair events would also take place. The goal would be to have at least 2 activities running at once. Participants could either sign up for the activities they want or be given a schedule of activities and choose which ones they will participate in (staffing + space may be the determining factor).

*Program Committee discussed looking into local sponsors for the event. Businesses could sponsor or provide items for a swag bag (or something similar.

	_								Admin Fee	\$80.00	
									Equipment Supplies	\$654.00)
									Expense Subtotal		
	Fee:		#	of Par	tici	pants			·		
									Total Expense	\$1,103.9	91
	\$25.00	per participant	4	15					Total Revenue		
										\$21.09	
	Does not	include potential	drop-	ins at \$5	per	r.					
		Uniforms									
	# of F	Players per season		50							
		# of staff shirts									
						150.00					
T-shirts			\$	9.00	\$	450.00					
Shirt Sub	ototal				\$	450.00					
Tax	Jiolai			9.0%		40.50					
Tux		Total		3.070	' \$	490.50					
					Ť						
				alaa\							
	•	Supply Cost (Cons		ply Cost							
				er unit		# of Units	Discount				
Stickers	(take home)		\$	2.00	T,	75	Diocount	\$ 150.00			
	,							\$ -			
								\$ -			
		·						\$ -			
								\$ -			
							I	\$ _			

\$ \$

150.00

13.50

163.50

^{*}Extra shirt registrations would be charged at co8s4t; extra stickers to account for drop ins.



16.b.iii Item: Program Committee- Spring Break Pickleball Camp

Meeting Date: November 20, 2025

Presented By: BOC

(\$60/person): A pickleball focused camp during Spring Break with one late morning/afternoon session and one late afternoon/evening session. Participants may register for both sessions if they wish. 2.5 hours of instruction for 4 days (total of 10 hours, assumes only registering for 1 session). Participants receive a t-shirt to wear during camp.

Admin Fee				
Equipment Supplies 5				
Expense Subtotal				
	articipants	# of Pa	Fee:	
Total Expense				
Total Revenue		r participant 30	\$60.00 per participant	
Profit		77 174		

Unifor	ms		
# of Players per seas	on	30	
# of staff shi	rts		
T-shirts	\$	9.00	\$ 270.00
Coach Tshirt			\$ -
Shirt Subtotal			\$ 270.00
Tax		9.0%	\$ 24.30
То	tal		\$ 294.30

30 players=15 players per session

16.b.iv Item: Program Committee- Spring Break Day Camp

Meeting Date: November 20, 2025

Presented By: BOC

The idea for this camp came about in the Program Committee while discussing the Spring Break Pickleball Camp. The camp will be held Monday-Thursday of Spring Break from 9am-3pm and will include Open Swim admission (1:15-2:45pm).

The price was not discussed during the Program Committee since it was a new idea. If the BOC would like to discuss the Spring Break Day Camp further, the Program Committee can meet again to determine a price. The price will vary from the Summer Day Camp since it will not include Swim Lessons and will be shorter overall.

Recommended Motion:

I move to approve the proposed program fees as presented: Digital Art Class – \$30 per 2-day session; Track and Field Day – \$25 per person age 5 and older (with a \$5 drop-in fee that does not include a t-shirt, and free participation for ages 4 and under with an optional t-shirt fee); and Spring Break Pickleball Camp – \$60 per person.

This sect	This section is for staff use							
Motion		nd	Discussion: Yes/N	lo				
Vote: Y/	/N/AB							
BK	BL	JW	MH	DG				

16.b.v Item: Schedule of Fees

Schedule of Fees – 2026

- The 2026 fee schedule reflects both existing programs and proposed new offerings.
- Beginning in 2026, non-resident rates will apply to parties, lane rentals, and room rentals.
- Proposed fees include a 20% increase for aquatic programs and services, and a 10% increase for existing recreation programs. These adjustments help offset rising operational costs related to inflation, staffing, and supplies.
- This is the first district-wide fee adjustment since the COVID period.
- A standard 25% non-resident surcharge is included, reflecting that non-residents do not contribute to district funding through property taxes.
- Punch cards will be offered as a convenient option rather than a discounted pricing option.
- Premium memberships will be discontinued under this proposal.
- All fees are shown before sales tax.

16.c. Item: By Laws

Meeting Date: November 20, 2025

Presented By: BOC

North Whidbey Pool, Park & Recreation District – 2026 Schedule of Fees

	Teorem williabey 1 ooi, 1 ark					
Category	Activity / Facility	Current Resident Fee	Proposed Resident Fee	Current Non- Resident Fee	Proposed Non- Resident Fee	Notes
Single Session Admissions	Lap Swim	\$6	\$7.25	\$7	\$9.00	Per person, per session
Single Session Admissions	Water Aerobics & Volleyball	\$7	\$8.50	\$8	\$10.75	Per person, per session
Single Session Admissions	Open Swim	\$5	\$6.00	\$6	\$7.50	Children 2 and under free
Single Session Admissions	Tot Pool	\$5	\$6.00	\$6	\$7.50	Children 2 and under free
Punch Cards (10 Visits)	Lap Swim & Hot Tub/Sauna	\$51	\$72.50	\$59.50	\$90.75	10 visits-can be shared
Punch Cards (10 Visits)	Water Aerobics & Water Volleyball	\$59.50	\$85.00	\$68	\$107.50	10 visits-can be shared
Punch Cards (10 Visits)	Open Swim & Tot Pool	\$42.50	\$60.00	\$51	\$75.00	10 visits-can be shared
Punch Cards (20 Uses)	Locker		\$10			20 Uses-can be shared
Memberships	Basic (Monthly)	\$60	\$72.00	\$70	\$90.00	Includes lap, open swim, tot pool, hot tub, sauna
Memberships	Basic (Quarterly)	\$153	\$183.75	\$170	\$229.75	ıı .
Memberships	Basic (Annual)	\$576	\$691.25	\$672	\$864.00	"
Memberships	Premium (Monthly)	\$70	-	\$80	-	Includes Basic + water aerobics & volleyball
Memberships	Premium (Quarterly)	\$179	-	\$204	-	"
Memberships	Premium (Annual)	\$672	-	\$768	-	"
Swim Lessons / Classes 30 minute	Group Swim Lessons	12.25*	\$15.00	18.38*	18.38*	Fee depends on session length/resident status
Swim Lessons / Classes 45 minute	Group Swim Lessons	18.38*	\$18.75	27.57*	\$22.98	Fee depends on session length/resident status
Swim Lessons / Classes 1 hour	Group Swim Lessons	24.5*	\$30.00	36.75*	36.75*	Fee depends on session length/resident status
Oak Harbor Elementary Swim Class Lessons- 3 weeks- 6 lessons	PE Swim Class Lessons		\$73.50			need to attend Oak Harbor Elementary
Oak Harbor Elementary Swim Class Lessons-4 weeks 8 lessons	PE Swim Class Lessons		\$85			need to attend Oak Harbor Elementary
Swim Lessons - 4 lessons	Private Lesson 30 minutes	\$168	\$202	\$252	\$253	
Refund / Cancellation	Program/Class Cancellation	ı	ı	_	ı	Refund/credit through first lesson; medical prorate- less \$5.00 admin fee
Rentals	Lockers	\$0.50	\$0.50			
Rentals & Parties	Full Facility Private Pool Rental/Swim Party	\$300.00	\$360.00	\$300.00	\$450.00	90 minutes, includes 25 guests; extra guest fee applies
Rentals & Parties	Full Facility Private Pool Rental/Swim Party	\$50.00	\$60.00	\$50.00	\$75.00	extra guest fee, applies after the 25 guest limi - adds 25 more guests. Can go up to deck limit of 176
Rentals & Parties	Open Swim Pool Party	\$140.00	\$168.00	\$140.00	\$210.00	Scheduled durling any open swim, includes party room & 25 guests
Rentals & Parties	Open Swim Pool Party extra person	\$5.00	\$6.00	\$6.00	\$7.50	extra guest fee, applys after the 25 guest limit

Rentals & Parties	Viewing Room	\$17.00	\$20.50	\$17.00	\$25.75	Hourly rate for viewing room rental
Rentals	Lane Rental	\$17.00	\$20.50	\$17.00	\$25.75	Hourly rate for lane rental; charged per lane, per hour.
Refund/Cancellation	Pool Rental/Party Cancellation	-	-	-	-	≥14 days: full refund; <14 days: 50% refund
Category	Activity / Facility		Current Fe	e/Proposed Fe	ee	Notes
Youth Programs/Leagues	Basketball		\$135		\$149	Per person, per session
Youth Programs/Leagues	Camp Trail Blaze		\$305 per we	ek	\$305.00	Per person, per session
Youth Programs/Leagues	Flag Football		\$100		\$120	Per person, per session
Youth Programs/Leagues	Volleyball		\$115		\$127	Per person, per session
Youth Programs/Leagues	Steam Camp		\$250 per we	ek	\$250.00	Per person, per session
Youth Programs/Leagues	Digital Art Class		-		\$30.00	Per person, per session
Youth Programs/Leagues	Track & Field Day		-		\$25.00	Per person, pre-registered, includes t-shirt, ages 5+
Youth Programs/Leagues	Track & Field Day	-		\$5.00	Drop-in, does not include t-shirt, ages 5+	
Youth Programs/Leagues	Track & Field Day		-		NC	No charge for ages 4 and under; can still order t-shirt for fee if desired.
Youth Programs/Leagues	Spring Pickleball Camp		-		\$60.00	Per person, per session
Youth Programs/Leagues	Late Fee	\$15 per y	\$15 per youth league registration		\$15.00	Additional charge applied to youth sports registrations submitted after the standard registration deadline and only if there is room.
MWR Lap Swim	active duty, reservists, and active duty family members only		\$6		\$6	Paid by MWR-required to show id for each and every admission
MWR Open Swim	active duty, reservists, and active duty family members only		\$5		\$5	Paid by MWR-required to show id for each and every admission
PRT	active duty & reservists-including proctor, observer, and swimmer		\$6		\$6	Paid by MWR-required to show id for each and every admission, and required to make a reservation

All prices are listed per person, reservation, rental, or registration.

During the summer, we continue the regular monthly sessions and add optional two-week morning sessions, held Monday through Thursday each week. If a holiday shortens any session, the total fee is pro-rated according to the per-class rate.

We do not offer multi-child discounts-scholarships are available through the Island County HIYI Program. Additional scholarship options may be available through other resources.

^{*}Group Swim Lessons are offered year-round in monthly sessions with eight classes per session.

^{*}Proposed rates do not include sales tax.

Proposed rates are based on program committee meeting; these will be presented by the program committee at the next regular meeting. They reflect a 20% increase for resident. Non-residents rates are 25% greater than resident rates.

17.a. Unfinished Business Item: Resolution 2025-04 Adopting 2026 Budget

Meeting Date: November 20, 2025

Presented By: ED Cochran

This section is for staff use

- The Board of Commissioners will conduct a Budget Workshop to review two staffprepared budget options for the 2025 Budget.
- Staff will provide a detailed comparison of both versions, including key revenue assumptions, expenditure changes, capital projects, and projected year-end impacts.
- The purpose of the workshop is for the Board to select or direct modifications to one of the budget options.
- Based on direction provided during the workshop, staff will finalize the preferred version for presentation at the Budget Hearing later in the evening.
- No formal action will be taken during the workshop.

Recommended Motion: I move to adopt Resolution No. 2025-04 approving the 2026 Budget for the North Whidbey Pool, Park, and Recreation District as presented on November 20, 2025. I further move that the 2026 Fund Balance Summary, the Detailed 2026 Budget, and the 2026 Schedule of Fees be attached to the resolution as Appendix A, Appendix B, and Appendix C.

Motion	0 00	2 nd	Discussion: Yes/No	
Vote: Y/	/N/AB			
BK	\mathbf{BL}	JW	MH	DG



RESOLUTION NO. 2025-04

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE NORTH WHIDBEY POOL, PARK, AND RECREATION DISTRICT APPROVING THE 2026 BUDGET AND INCORPORATING APPENDICES

WHEREAS, the proposed 2026 Revenue Budget, totaling \$2,003,287.00___, was presented to the Board of Commissioners of the North Whidbey Pool, Park, and Recreation District during a public meeting held on November 20, 2025, detailing expected revenues from Property Tax Levy Revenue, Intergovernmental Revenue, Charges for Services, Rents, Concessions Revenue, and Grants; and

WHEREAS, the proposed 2026 Expense Budget, totaling \$2,159,293.00___, was also presented to the Board of Commissioners during the publicly held budget meeting on November 20, 2025; and

WHEREAS, the budget figures are based on the preliminary General Property Tax (GPT) valuation for 2026, and it is recognized that an amended or revised budget may be submitted upon receipt of the certified GPT valuation; and

WHEREAS, supporting documents, including the 2026 Fund Balance Summary, the Detailed 2026 Budget, and the 2026 Schedule of Fees, have been prepared and are incorporated by reference into this Resolution as Appendix A, Appendix B, and Appendix C, respectively;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the North Whidbey Pool, Park, and Recreation District that:

- 1. The 2026 Budget, as presented on November 20, 2025, is hereby adopted, including all attached appendices; and
- 2. The District acknowledges that the 2026 Budget may be revised following receipt of the certified GPT valuation, and such revisions shall be submitted to the Board, if necessary, for approval; and
- 3. Appendices A, B, and C, attached hereto and incorporated herein by this reference, shall serve as integral components of the adopted budget document.

ADOPTED this 20th day of November 2025, by the Board of Commissioners of the North	Whidbey	Pool, Park	۲,
and Recreation District.			

Dated: November 20, 2025	
Brit Kraner, Commissioner	David Guy, Commissioner

William "Bill" Larsen, Chair	Melissa Hartmann, Commissioner
Jaemee Rozz Witmer, Commissioner	



17.b. Unfinished Business Item: Resolution 2025-05 Authorizing a 1% Increase in the 2026

Regular Property Tax Levy

Meeting Date: November 20, 2025

Presented By: ED Cochran

- This resolution does not set the District's total 2026 levy amount.
- It authorizes the maximum 1% increase over last year's levy, which equals \$14,153.23.
- By approving it, the Board is choosing to take the highest lawful levy allowed under state law.
- The County Assessor will add other allowable amounts such as new construction, improvements, and state-assessed property on top of the 1% increase.
- These combined components will determine the District's final 2026 levy.

Recommended Motion: I move to approve Resolution 2025-05, authorizing a 1% increase to the District's regular property tax levy for collection in 2026, as presented.

Inis section is	s jor stajj use			
Motion	2 nd	I	Discussion: Yes/No	
Vote: Y/N/AE	3			
BK	B L	JW	MH	DG



Ordinance / Resolution No. 2025-05 RCW 84.55.120

WHEREAS the	Board of Commissioners of North Whidbey Pool, Park, has met and considered and Recreation District
	(Governing body of the taxing district) (Name of the taxing district)
its budget for the	calendar year <u>2026</u> ; and
WHEREAS the d	istricts actual levy amount from the previous year was \$ \frac{\$1,415,323.11}{\text{(Previous year's levy amount)}}; and
WHEREAS the p	population of this district is $\boxtimes \underline{\text{more than or}}$ \square less than 10,000; and now, therefore, (Check one)
BE IT RESOLVI	ED by the governing body of the taxing district that an increase in the regular property tax levy
is hereby authoriz	ed for the levy to be collected in the
The dollar amount	t of the increase over the actual levy amount from the previous year shall be \$ _\$14,153.23
which is a percent	rage increase of 1 % from the previous year. This increase is exclusive of (Percentage increase)
solar, biomass, and	e resulting from new construction, improvements to property, newly constructed wind turbines, d geothermal facilities, any increase in the value of state assessed property, increment value, any ave occurred and refunds made.
Adopted this	20 day of November, 2025.
	

If additional signatures are necessary, please attach additional page.

This form or its equivalent must be submitted to your county assessor prior to their calculation of the property tax levies. A certified budget/levy request, separate from this form is to be filed with the County Legislative Authority no later than November 30th. As required by RCW 84.52.020, that filing certifies the <u>total amount to be levied</u> by the regular property tax levy. The Department of Revenue provides the "Levy Certification" form (REV 64 0100) for this purpose. The form can be found at: http://dor.wa.gov/docs/forms/PropTx/Forms/LevyCertf.doc.

17.c. Unfinished Business Item: Levy Certification

Meeting Date: November 20, 2025

Presented By: ED Cochran

The annual Washington State levy certification represents the district's formal submission of its property tax levy request to the County Assessor for the upcoming tax year. This certification confirms the district's intent to levy the authorized amount of property taxes in accordance with statutory limitations and any voter-approved measures.

Approval of the levy certification by the Board of Commissioners is required before submission and ensures that the district's funding levels are properly documented, compliant with state law, and available for inclusion in the county's tax calculations. Once approved, the certified levy amount will be transmitted to the County Assessor to finalize property tax rates and revenue projections for the district.

Recommended Motion: I move to approve the District's 2026 Levy Certification as presented and authorize the Executive Director to sign and submit the certification to the County Assessor in accordance with Washington State law.

This section is	s for staff use	2		
Motion	2	ıd	Discussion: Yes/No	
Vote: Y/N/AB	1			
BK	BL	$JW_{\underline{}}$	MH	DG



Form 64 0100

Levy Certification

Submit this document, or something similar, to the **county legislative authority on or before November 30** of the year preceding the year in which the levy amounts are to be collected.

Courtesy copy may be provided to the county assessor.

This form is not designed for the certification of levies under RCW 84.52.070.

In accordance with RCW	84.52.020,	Jay	Cochran		(Name),		
Executive Director			(Title), for NW Pool, Park, and Recreation District (District name),				
do hereby certify to the					slative authority		
that the Commissioners			(Commissio	ners, Council, B	oard, etc.) of said o	listrict requests	
that the following levy amounts be collected in [2026] (Year of collection) as provided in the district's							
budget, which was adopt	ed following	a pul	olic hearing held o	on 11.20.20	25 (Date of p	oublic hearing).	
Regular levies							
			Company	21.04	Othor low*		
Levy			General le	evy	Other levy*		
Total certified levy red	=	2,00	05,362.30				
amount, which include amounts below.	s the						
Administrative refund a	mount						
Auministrative retund a	amount	2,075.30					
Non-voted bond debt a	mount						
Oth out							
Other*							
Excess levies							
Levy	Genera (n/a for sch districts	nool	Bond	Enrichment (school districts only	Cap. project	Other levy*	
Total certified levy							
request amount,							
which includes the							
amounts below.							
Administrative refund							
amount							
Other*							
*Examples of other levy types may include EMS, school district transportation, or construction levies.							
Examples of other amounts may include levy error correction or adjudicated refund amount. Please include							
a description when using the "other" options.							
Signature: Date:							
To request this document in an alternate format, please complete the form <u>dor.wa.gov/AccessibilityRequest</u> or call 360-705-6705. Teletype (TTY) users please dial. 711.							

REV 64 0100 (8/23/22) Page 1 of 1



18.a. New Business Item: Resolution 2025-06 Establishing 2026 Meeting Dates

Meeting Date: November 20, 2025

Presented By: ED Cochran

This section is for staff use

In accordance with Washington State's Open Public Meetings Act (RCW 42.30.075), public agencies are required to adopt and publish their schedule of regular meetings for the upcoming year. As part of this requirement, the Board must approve the 2026 schedule of commission meetings so it can be formally recorded and made available to the public. This ensures transparency, compliance with state law, and adequate notice for all stakeholders.

Recommended Motion: I move to approve the 2026 schedule of regular meetings and workshops as presented, and to direct staff to publish the schedule in compliance with RCW 42.30.075.

<i>Mo</i> tion	ion is joi siujj	ase and	Discussion: Yes/No	
Vote: Y/1	N/AB		Discussion. 1 cs/100	
BK	BL	JW	MH	DG



RESOLUTION NO. 2025-06

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE NORTH WHIDBEY POOL, PARK, AND RECREATION DISTRICT ESTABLISHING A MEETING SCHEDULE FOR 2026.

WHEREAS, North Whidbey Pool, Park, and Recreation District is required to hold public meetings monthly to discuss matters of concern to the District,

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the North Whidbey, Pool, Park, and Recreation District, that our signatures determine our final meeting schedule for 2026, with meetings beginning at 6:00 p.m. at the John Vanderzicht Memorial Pool, located at 85 SE Jerome Street, Oak Harbor, WA 98277.

Regular Scheduled Commissioner Meetings for 2026			Budget Workshop
Thursday, January 22, 2026	Thursday, July 24, 2	026	Thursday, October 8, 2026
Thursday, February 26, 2026	Thursday, August 27	7, 2026	Thursday, November 5, 2026
Thursday, March 26, 2026	Thursday, September 24, 2026		
Thursday, April 23, 2026	Thursday, October 22, 2026		
Thursday, May 28, 2026	Thursday, November 19, 2026		
Thursday, June 25, 2026	Thursday, Decembe	r 17, 2026	
Dated: November 20, 2025			
Brit Kraner, Commissioner		sa Hartmann, Co	mmissioner
William "Bill" Larsen, Chair	David	l Guy, Commissio	ner
Jaemee Rozz Witmer, Commissioner	-		

18.b. New Business Item: COLA and Longevity Increases

Meeting Date: November 20, 2025

Presented By: BM Millang

- Minimum wage in Washington state will increase to \$17.13/hr. on January 1, 2026.
- This is a 2.8% increase.
- We typically mirror this increase for staff.
- This will adjust staff wages who have already received raises to keep their wages fair, competitive, and equitable.
- Pending board approval, the employee handbook permits longevity pay increases for staff on their odd anniversary years, starting with the first year of employment.
- The longevity increase is 3%.

Recommended Motion: I move to approve the cost-of-living adjustment for the current part-time, full-time, and exempt staff for 2026 at the rate of 2.8% and a 3% longevity raise for staff who qualify based on their anniversary date with the District.

i nis seci	uon is jor stajj u	se		
Motion _	,	2 nd	Discussion: Yes/No	
Vote: Y/	N/AB			
BK	BL	$JW_{__}$	MH	DG



19. Item: Executive Session-None
Meeting Date: November 20, 2025
Presented By: Chair
*Note: The governing body may ho
excluded for those purposes set for

*Note: The governing body may hold executive sessions from which the public may be excluded, for those purposes set forth in <u>RCW 42.30.110</u>. Before convening an executive session, the presiding officer must announce the purpose of the session and the anticipated time when the session will be concluded. Should the session require more time, a public announcement shall be made that the session is being extended. <u>NO ACTION CAN BE TAKEN IN EXECUTIVE SESSION</u>.

"The board is entering into executive employee. for a period ofn	e session pursuant to (insert RCW here) of a public ninutes, untila.m./p.m."
(Start Time:am/pm) am/pm)	(Ending Time:
*If an extension is required, the presidition is being held and make the following as	ing officer must come out of the room in which the session nnouncement:
(Extension announcement time:	am/pm) "The board is extending the executive
session for a period ofmin	
After adjourning the executive session of back:	and at, but not before, the time you said you would come
"I call the regular meeting back to or	rder ata.m./p.m."
Recommended Motion after Executive	ve Session Discussion: I move
This section is for staff use	
Motion 2 nd	Discussion: Yes/No
Vote: Y/N/AB RK RI IW	MH DC

20. Iter	m: Action Item/Review
	Meeting Date: November 20, 2025
	Presented By: Staff/Secretary
A4 T.	T' 1D 1G
	m: Final Board Comments
	Presented By: BOC
	N . N . N . N . N . N . N . N . N . N .
	m: Next Meeting: December 18, 2025 @ 6:00 p.m. at the John Vanderzicht Memoria
Pool	
	Presented By: Chair
22 T4	A 1'
	m: Adjourn
	Presented By: BOC
	mended Motion: I move we adjourn the meeting.
Motion	
Vote: Y	Y/N/AB

MH____

DG____

BK____

BL____

JW____