

RESOLUTION NO. 2025-04

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE NORTH WHIDBEY POOL, PARK, AND RECREATION DISTRICT APPROVING THE 2026 BUDGET AND INCORPORATING APPENDICES

WHEREAS, the proposed 2026 Revenue Budget, totaling \$2,003,287.00, was presented to the Board of Commissioners of the North Whidbey Pool, Park, and Recreation District during a public meeting held on November 20, 2025, detailing expected revenues from Property Tax Levy Revenue, Intergovernmental Revenue, Charges for Services, Rents, Concessions Revenue, and Grants; and

WHEREAS, the proposed 2026 Expense Budget, totaling \$2,159,293.00, was also presented to the Board of Commissioners during the publicly held budget meeting on November 20, 2025; and

WHEREAS, the budget figures are based on the preliminary General Property Tax (GPT) valuation for 2026, and it is recognized that an amended or revised budget may be submitted upon receipt of the certified GPT valuation; and

WHEREAS, supporting documents, including the 2026 Fund Balance Summary, the Detailed 2026 Budget, and the 2026 Schedule of Fees, have been prepared and are incorporated by reference into this Resolution as Appendix A, Appendix B, and Appendix C, respectively;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the North Whidbey Pool, Park, and Recreation District that:

- 1. The 2026 Budget, as presented on November 20, 2025, is hereby adopted, including all attached appendices; and
- 2. The District acknowledges that the 2026 Budget may be revised following receipt of the certified GPT valuation, and such revisions shall be submitted to the Board, if necessary, for approval; and
- 3. Appendices A, B, and C, attached hereto and incorporated herein by this reference, shall serve as integral components of the adopted budget document.

ADOPTED this 20th day of November	er 2025, by the Board of Commissioners of the North W	hidbey Pool, Park,
and Recreation District.		
Dated: November 20, 2025		

Brit Kraner, Commissioner	David Guy, Commissioner	

William "Bill" Larsen, Chair	Melissa Hartmann, Commissioner
Jaemee Rozz Witmer, Commissioner	_

Appendix A

	2026 Budget
Projected Fund Starting Balance	445,379.00
Income	
6.00 310.00 Levies	1,439,991.00
36.00 340.00 JVMP Revenue	376,116.00
50.00 350.00 Recreation Revenue	114,511.00
70.00 360.00 Miscellaneous Revenue	58,519.00
75.00 361.40.00 Interest	14,150.00
76.00 370.00 Refunds	
77.00 Total Income	2,003,287.00
Expenses	
121.00 573.60.00 Exp Recreation Sports	105,974.00
165.00 576.20.10 Salary & Wages	893,102.00
191.00 576.20.11 Payroll Benefits	73,122.00
192.00 576.20.12 Payroll Taxes	147,384.00
198.00 576.20.20 Personnel Benefits	91,302.00
276.00 576.20.40 JVMPool Other Services	795,144.00
309.00 576.20.50 Intergovernmental	34,118.00
336.00 576.80.00 General Parks	19,147.00
340.00 Total Expenses	2,159,293.00
Projected Fund Ending Balance	289,373.00
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	endix b	2026 Detailed Budget
	Projected Fund Starting Balance	445,379.00
1	Ordinary Income/Expense	
2	Income	
3	310.00 LEVIES	
4	311.00 General Property Taxes	1,439,991.00
5	312.00 Timber Harvest Taxes	
6	Total 310.00 LEVIES	1,439,991.00
7	334.04.20 State Grant	
8	337.00.00 Local Grant	
9	340.00 JVMP Revenue	
10	347.30 Fees	
11	31 Daily Admission	105,574.00
12	33.01 Basic Memberships	13,382.00
13	34 Punch Cards	36,350.00
14	36 Kayak Lessons	2,600.00
15	304 ARC - Jr. Lifeguarding	
16	305 ARC - Babysitting Course	
17	37 ARC - Lifeguard	
18	Total 37 ARC Classes	16,025.00
19	38 Aerobics	
20	Water Fitness Daily Admisison	6,627.00
21	Water Fitness Prem. Membership	0.00
22	Water Fitness Punch Card	34,085.00
23	38 Aerobics - Other	
24	Total 38 Aerobics	40,712.00
25	39 Swim Lessons	
26	Private	39,843.00
27	School Group	7,225.00
28	Youth	114,405.00
29	Total 39 Swim Lessons	161,473.00
30	347.30 Fees - Other	
31	40 Swim Team	
32	Adult Swim Team	
33	Masters	
34	Total 40 Swim Team	
35	Total 347.30 Fees	376,116.00
36	Total 340.00 JVMP Revenue	376,116.00
37	350.00 Recreation Revenue	
38	347.60.01 Basketball	47,660.00
39	347.60.03 Kickball	
40	347.60.04 Pickleball	1,800.00
41	347.60.05 NFL Flag Football	12,000.00

	THE	2026 Detailed Budget
42	347.60.06 Volleyball	9,144.00
43	Day Camp	42,090.00
44	Soccer	152.00
45	Recreation Activities	
46	Track & Field Day	1,125.00
47	Recreation Non-Sports Activities	540.00
48	Recreation Revenue - Other	
49	Special Events/Programs	
50	Total 350.00 Recreation Revenue	114,511.00
51	360.00 Miscellaneous Revenue	
52	362.00 Rents & Concessions	
53	внвс	25,425.00
54	Candy&Snacks	5,946.00
55	Lockers	989.00
56	Open Swim Party Rental	13,082.00
57	Pool Group Rentals	872.00
58	Private Party Rental	8,848.00
59	Retail	2,400.00
60	Viewing Room Rental	957.00
61	Total 362.00 Rents & Concessions	58,519.00
62	367.00 Contributions/Donations	
63	369.00 Other Misc Revenues	
64	Cashier over/short	
65	Total 369.00 Other Misc Revenues	
66	Other Misc Revenues	
67	Prepaid Accounts	
68	Training Fee	
69	360.00 Miscellaneous Revenue - Other	
70	Total 360.00 Miscellaneous Revenue	58,519.00
71	361.40.00 Interest	
72	Int Investment Capital Fund	215.00
73	Int Investment Reserve Fund	13,929.00
74	Interest Investment Bond Fund	6.00
75	Total 361.40.00 Interest	14,150.00
76	370.00 Refunds	
77	Total Income	2,003,287.00
78	Gross Profit	2,003,287.00
79	Expense	
80	570.00 RECREATION SERVICES	
81	573.60.00 Exp Recreation Sports	
82	572.20.12 Payroll Taxes	
83	573.60.01 Basketball Expense	5,559.00

	FIGUR D	2026 Detailed Budget
84	Basketball Clinic	
85	Basketball Expense - Other	
86	Total 573.60.01 Basketball Expense	
87	573.60.03 Kickball Expense	
88	573.60.04 Pickleball Expense	327.00
89	573.60.05 NFL Flag Football Exp	4,163.00
90	573.60.06 Volleyball Expense	1,103.00
91	573.60.10 Salary & Wages	
92	Basketball	8,721.00
93	Basketball Clinic Wages	
94	Basketball - Other	
95	Total Basketball	
96	Day Camp	
97	Day Camp Assistant Manager	
98	Day Camp Leader	13,677.00
99	Day Camp - Other	
100	Day Camp Manager	7,200.00
101	Total Day Camp	20,877.00
102	Kickball	
103	NFL Flag Football	1,910.00
104	Pickleball	847.00
105	Rec Aide - Fly Fishing	
106	Rec Aide - Adult Soccer	
107	Rec Aide - STEAM Camp	
108	Recreation Coordinator	54,818.00
109	Recreation Specialist Non-Sport	200.00
110	Track & Field Day	282.00
111	Training Recreation	532.00
112	Volleyball	1,265.00
113	Total 573.60.10 Salary & Wages	89,452.00
114	Adult Soccer Expense	
115	Day Camp Expense	3,346.00
116	Recreation Equipment	426.00
117	Recreation Non-Sports Activities	82.00
118	Track & Field Day Expense	644.00
119	Kayak Program Expense	872.00
120	Expense Recreation Sports - Other	
121	Total 573.60.00 Exp Recreation Sports	105,974.00
122	576.20 NWPPRD Expenses	
123	576.20.10 Salary & Wages	
124	100101 Director	106,653.00
125	100102 Recreation Manager	

1446		2026 Detailed Budget
126	100103 Business Manager	82,876.00
127	Client Services Coordinator	40,010.00
128	100104 Client Service Spc - Other	71,848.00
129	Total 100104 Client Service Spc	111,858.00
130	100105 Director of Finance & Admin	
131	100106 Director of Client Services	
132	100107 BOC/Dir Admin Asst	38,220.00
133	100108 Rec Aide Advertising	2,500.00
134	200201 Aerobics Inst JVMP	14,805.00
135	200208 Kayak Inst JVMP	744.00
136	Recreatoin Aide - Kayak	372.00
137	Total 200208 Kayak Inst JVMP- Other	
138	200210 Private Lessons	13,575.00
139	200211 WSI Instructor	
140	Recreation Aide- Swim Lessons	13,723.00
141	200211 WSI Instructor - Other	45,578.00
142	Total 200211 WSI Instructor	59,301.00
143	200212 Youth Instructor WSI	
144	200220 Special Events	
145	200221 Training	
146	Training- Lifeguard	40,770.00
147	Training - Client Services	1,645.00
148	Training - Maint & Custodial	500.00
149	Training - Swim Instructor	8,043.00
150	Training - Other	
151	Training Aerobics Instructors	1,000.00
152	Total 200221 Training	51,958.00
153	300301 Lifeguard	194,683.00
154	300303 Sr. Lifeguards	7,802.00
155	300305 Head Lifeguard	48,901.00
156	500501 Director of Maintenance	82,606.00
157	500502 Janitorial Staff	25,226.00
158	500503 Clover Valley Park	10,140.00
159	500505 Shut Down Maintenance	3,900.00
160	500506 Maintenance Assistant	
161	Adult Swim Team Coach	
162	Medical	
163	Swim Lesson Coordinator	28,982.00
164	Unemployment Paid to ESD	8,000.00
165	Total 576.20.10 Salary & Wages	893,102.00
166	576.20.11 Payroll Benefits	
167	20.111 Retirement	

169 Executive Director		THE	2026 Detailed Budget
170 Maintenance Director 4,131.00 171 Non-Exempt Full-Time 7,266.00 172 Recreation Manager 173 174 20.112 Sick Pay 20,874.00 175 Business Manager 3,260.00 176 Director 4,103.00 177 Recreation Manager 3,178.00 178 Maintenance Supervisor 3,178.00 179 Non-Exempt Full-Time 8,259.00 180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 4,890.00 183 Business Manager 4,890.00 184 Director of Maintenance 3,177.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 1,693.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Non-Exempt 3	168	Business Manager	4,144.00
171 Non-Exempt Full-Time 7,266.00 172 Recreation Manager 20,874.00 174 20.112 Sick Pay 20,874.00 175 Business Manager 3,260.00 176 Director 4,103.00 177 Recreation Manager 3,178.00 178 Maintenance Supervisor 3,178.00 179 Non-Exempt Full-Time 8,259.00 180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 4,890.00 183 Business Manager 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 19,727.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 7	169	Executive Director	5,333.00
172 Recreation Manager 173 Total 20.111 Retirement 20.874.00 174 20.112 Sick Pay 175 Business Manager 3,260.00 176 Director 4,103.00 177 Recreation Manager 3,178.00 179 Non-Exempt Full-Time 8,259.00 180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 183 Business Manager 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 1,693.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 2,196.00 203 Aquatics Equipment 2,2196.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 226.00 208 Equipment Purchase 208 Equipment P	170	Maintenance Director	4,131.00
173 Total 20.111 Retirement 20.874.00 174 20.112 Sick Pay 3,260.00 176 Director 4,103.00 177 Recreation Manager 3,178.00 178 Maintenance Supervisor 3,178.00 179 Non-Exempt Full-Time 8,259.00 180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 183 183 Business Manager 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 3,177.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits <td>171</td> <td>Non-Exempt Full-Time</td> <td>7,266.00</td>	171	Non-Exempt Full-Time	7,266.00
174 20.112 Sick Pay 175 Business Manager 3,260.00 176 Director 4,103.00 177 Recreation Manager	172	Recreation Manager	
175 Business Manager 3,260.00 176 Director 4,103.00 177 Recreation Manager 3,178.00 178 Maintenance Supervisor 3,178.00 180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 20.113 Vacation 183 Business Manager 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 5,507.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.12 Payroll Taxes 147,384.00 194 Cell phone 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 <td>173</td> <td>Total 20.111 Retirement</td> <td>20,874.00</td>	173	Total 20.111 Retirement	20,874.00
176 Director 4,103.00 177 Recreation Manager 3,178.00 179 Mon-Exempt Full-Time 8,259.00 180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 5,507.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 147,384.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits </td <td>174</td> <td>20.112 Sick Pay</td> <td></td>	174	20.112 Sick Pay	
177 Recreation Manager 3,178.00 179 Non-Exempt Full-Time 8,259.00 180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 4,890.00 183 Business Manager 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 5,507.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 147,384.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Be	175	Business Manager	3,260.00
178 Maintenance Supervisor 3,178.00 179 Non-Exempt Full-Time 8,259.00 180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 5,507.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 2,880.00 194 Cell phone 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefi	176	Director	4,103.00
179 Non-Exempt Full-Time 8,259.00 180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 5,507.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 2,880.00 195 Emp Award Program 1,200.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Mi	177	Recreation Manager	
180 Part Time Staff 8,730.00 181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 5,507.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.12 Payroll Taxes 147,384.00 194 Cell phone 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 3,000.00 201 Adult Swim Team E	178	Maintenance Supervisor	3,178.00
181 Total 20.112 Sick Pay 27,530.00 182 20.113 Vacation 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 5,507.00 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 1,200.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 20 200 20.31 JVMP 3,000.00 201 Adult Swim Team Equipment 2,196.00 202 Aerobic su	179	Non-Exempt Full-Time	8,259.00
182 20.113 Vacation 183 Business Manager 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 187 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 1,200.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 91,302.00 201 Adult Swim Team Equipment 2,196.00 202 Aerobic supplies 3,000.00 203 Aquatics Equipment <t< td=""><td>180</td><td>Part Time Staff</td><td>8,730.00</td></t<>	180	Part Time Staff	8,730.00
183 Business Manager 4,890.00 184 Director 6,153.00 185 Director of Maintenance 3,177.00 186 Recreation Manager 187 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 1,200.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 91,302.00 201 Adult Swim Team Equipment 2,196.00 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC C	181	Total 20.112 Sick Pay	27,530.00
184 Director	182	20.113 Vacation	
185 Director of Maintenance 3,177.00 186 Recreation Manager	183	Business Manager	4,890.00
186 Recreation Manager 187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 1,200.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	184	Director	6,153.00
187 Non-Exempt Full-Time 5,507.00 188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 147,384.00 195 Emp Award Program 1,200.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 91,302.00 200 20.31 JVMP 201 201 Adult Swim Team Equipment 2,196.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 206.00 208	185	Director of Maintenance	3,177.00
188 Total 20.113 Vacation 19,727.00 189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 20 200 20.31 JVMP 201 201 Adult Swim Team Equipment 2,196.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	186	Recreation Manager	
189 Bereavement Leave - Non-Exempt 1,693.00 190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	187	Non-Exempt Full-Time	5,507.00
190 Bereavement Leave - Exempt 3,298.00 191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 194 Cell phone 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	188	Total 20.113 Vacation	19,727.00
191 Total 576.20.11 Payroll Benefits 73,122.00 192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 2,880.00 194 Cell phone 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	189	Bereavement Leave - Non-Exempt	1,693.00
192 576.20.12 Payroll Taxes 147,384.00 193 576.20.20 Personnel Benefits 194 Cell phone 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	190	Bereavement Leave - Exempt	3,298.00
193 576.20.20 Personnel Benefits 194 Cell phone 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	191	Total 576.20.11 Payroll Benefits	73,122.00
194 Cell phone 2,880.00 195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	192	576.20.12 Payroll Taxes	147,384.00
195 Emp Award Program 1,200.00 196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	193	576.20.20 Personnel Benefits	
196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	194	Cell phone	2,880.00
196 Emp Uniforms 5,658.00 197 Medical 81,564.00 198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	195	Emp Award Program	1,200.00
198 Total 576.20.20 Personnel Benefits 91,302.00 199 576.20.30 Minor Purchases 200 201 Adult Swim Team Equipment 3,000.00 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	196		5,658.00
199 576.20.30 Minor Purchases 200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	197	Medical	81,564.00
200 20.31 JVMP 201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 226.00 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	198	Total 576.20.20 Personnel Benefits	91,302.00
201 Adult Swim Team Equipment 202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	199	576.20.30 Minor Purchases	
202 Aerobic supplies 3,000.00 203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	200	20.31 JVMP	
203 Aquatics Equipment 2,196.00 204 ARC Course Equipment 205 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	201	Adult Swim Team Equipment	
204 ARC Course Equipment 205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	202	Aerobic supplies	3,000.00
205 ARC Course Supplies 226.00 206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	203	Aquatics Equipment	2,196.00
206 Cleaning & Sanitation 1,836.00 207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	204	ARC Course Equipment	
207 COVID PPE & Cleaning Supplies 208 Equipment Purchase	205	ARC Course Supplies	226.00
208 Equipment Purchase	206	Cleaning & Sanitation	1,836.00
	207	COVID PPE & Cleaning Supplies	
209 Event Food	208	Equipment Purchase	
	209	Event Food	

Тррс	enaix b	2026 Detailed Budget
210	First Aide supplies	540.00
211	Kayak Equipment	
212	Office Equipment	
213	Office supplies	2,000.00
214	Pool Chemicals	47,764.00
215	Retail Expense	1,600.00
216	Swim School Supplies	4,747.00
217	Total 20.31 JVMP	63,909.00
218	20.33 Vehicle Maintenance	
219	Fuel Expense	315.00
220	Repair	434.00
221	Vehicle Maintenance - Other	
222	Routine Maitnenace	225.00
223	Total 20.33 Vehicle Maintenance	974.00
224	20.34 Concession Expense	3,850.00
225	20.35 Sm Tools/Equip	4,000.00
226	Minor Purchases - Other	
227	Total 576.20.30 Minor Purchases	72,733.00
228	576.20.40 JVMPool Other Svcs	
229	20.41 Professional Services	
230	ARC Classes & Fees	1,500.00
231	Bank Fees	650.00
232	Computer Maintenance	3,300.00
233	Copy Machine Maint	2,500.00
234	Credit Card Processing	16,142.00
235	Dues & Memberships	2,500.00
236	Emp Background Checks	1,000.00
237	HVAC PMS	10,035.00
238	IT Service Contract	11,118.00
239	JVMP Landscape Maint	2,500.00
240	Legal	10,000.00
241	Payroll Processing	3,600.00
242	Pest Control	648.00
243	POS System	16,189.00
244	Roof Preventative Maintenance	4,197.00
245	Security System - Annual	1,200.00
246	Security System - Service Calls	1,000.00
247	Storage Unit	2,160.00
248	Training Courses & Tuition	23,825.00
249	Web Hosting	350.00
250	Total 20.41 Professional Services	114,414.00
251	20.42 Communication	

	THURS B	2026 Detailed Budget
252	Advertising	18,000.00
253	Email	
254	Email/Business Apps	16,750.00
255	Internet Service	3,900.00
256	Phone Service	3,186.00
257	Postage	300.00
258	Text Service	
259	Virtual Meeting	
260	Total 20.42 Communication	42,136.00
261	20.43 Travel	2,200.00
262	20.46 Insurance	166,596.00
263	20.47 Utilities	
264	Boiler	118,480.00
265	Electricity	63,008.00
266	Garbage	300.00
267	Patron Water	21,213.00
268	Pool Water/Garbage	14,659.00
269	Spa Boiler	12,805.00
270	Total 20.47 Utilities	230,465.00
271	20.48 NWPRD Repair & Maint	
272	Capital Expenses	91,000.00
273	20.48 NWPRD Repair & Maint - Other	75,600.00
274	Total 20.48 NWPRD Repair & Maint	166,600.00
275	20.49 Miscellaneous	
276	Total 576.20.40 JVMPool Other Svcs	795,144.00
277	576.20.50 Intergovernmental	
278	Audit	20,000.00
279	Business Tax	
280	Clean Water Utility	118.00
281	Election services	13,000.00
282	Emp Adv Serv	
283	Gov't Service Fees	
284	Refunds	
285	Patron Refund - Adult Soccer	
286	Patron Refund - ARC Babysitting	
287	Patron Refund- Basketball	
288	Patron Refund- Facility Rental	
289	Patron Refund - Kayak	
290	Patron Refund - Parents Night Out	
291	Patron Refund - Pickleball	
292	Patron Refund- Punch Card	
293	Patron Refund-Pvt Swim Lessons	

	endix B	2026 Detailed Budget
294	Patron Refund - Showers	
295	Patron Refund - STEAM Camp	
296	Patron Refund - US Masters	
297	Patron Refund - Viewing Room	
298	Patron Refund OS Party	
299	Patron Refund Day Camp	
300	Patron Refund NFL Flag Football	
301	Patron Refund Open Swim	
302	Patron Refund Swim Lessons	
303	Patron Refund - Volleyball	
304	Patron Refund - Water Fitness	
305	Refunds - Other	
306	Total Refunds	
307	Intergovernmental - Other	
308	Water Rec Facility Permit	1,000.00
309	Total 576.20.50 Intergovernmental	34,118.00
310	576.80.00 General Parks	31,110.00
311	576.80.33 Vehicle Maintenance	
312	Fuel Expense	915.00
313	Repair	445.00
314	Routine Maintenance	247.00
315	Total 576.80.33 Vehicle Maintenance	1,607.00
316	576.80.35 Sm Tools/Equipment	600.00
317	576.80.47 Utilities	000.00
318	CVP Water	1,501.00
319	Dump Fees	200.00
320	Garbage	2,079.00
321	Total 576.80.47 Utilities	3,780.00
322	576.80.48 CVP Repair & Maint	0,700.00
323	Clover Valley Ball Fields	1,500.00
324	Clover Valley Dog Park	1,000.00
325	Volunteer Event Food	1,000.00
326	576.80.48 CVP Repair & Maint - Other	
327	Total 576.80.48 CVP Repair & Maint	2,500.00
328	80.40 Non Aquatic Rec Prog	2,000.00
329	Special Events/Programs	8,000.00
330	Total 80.40 Non Aquatic Rec Prog	8,000.00
331	80.41 Professional Services	2,000.00
332	Landscape Maintenance	500.00
333	Legal	000.00
334	Porta-Potty	2,160.00
335	Total 80.41 Professional Services	2,660.00

		2026 Detailed Budget
336	Total 576.80.00 General Parks	19,147.00
337	Total 576.20 NWPPRD Expenses	2,159,293.00
338	Total 570.00 RECREATION SERVICES	2,159,293.00
339	Reconciliation Discrepancies	
340	Total Expense	2,159,293.00
341	Net Ordinary Income	-156,006.00
342	Net Income	-156,006.00
Projected Fund Ending Balance		289,373.00

Appendix C

North Whidbey Pool, Park & Recreation District – 2026 Schedule of Fees

Category	Activity / Facility	Current Resident Fee	Proposed Resident Fee	Current Non- Resident Fee	Proposed Non- Resident Fee	Notes
Single Session Admissions	Lap Swim	\$6	\$7.25	\$7	\$9.00	Per person, per session
Single Session Admissions	Water Aerobics & Volleyball	\$7	\$8.50	\$8	\$10.75	Per person, per session
Single Session Admissions	Open Swim	\$5	\$6.00	\$6	\$7.50	Children 2 and under free
Single Session Admissions	Tot Pool	\$5	\$6.00	\$6	\$7.50	Children 2 and under free
Punch Cards (10 Visits)	Lap Swim & Hot Tub/Sauna	\$51	\$72.50	\$59.50	\$90.75	10 visits-can be shared
Punch Cards (10 Visits)	Water Aerobics & Water Volleyball	\$59.50	\$85.00	\$68	\$107.50	10 visits-can be shared
Punch Cards (10 Visits)	Open Swim & Tot Pool	\$42.50	\$60.00	\$51	\$75.00	10 visits-can be shared
Punch Cards (20 Uses)	Locker		\$10			20 Uses-can be shared
Memberships	Basic (Monthly)	\$60	\$72.00	\$70	\$90.00	Includes lap, open swim, tot pool, hot tub, sauna
Memberships	Basic (Quarterly)	\$153	\$183.75	\$170	\$229.75	п
Memberships	Basic (Annual)	\$576	\$691.25	\$672	\$864.00	п
Memberships	Premium (Monthly)	\$70	-	\$80	-	Includes Basic + water aerobics & volleyball
Memberships	Premium (Quarterly)	\$179	-	\$204	-	п
Memberships	Premium (Annual)	\$672	-	\$768	-	п
Swim Lessons / Classes 30 minute	Group Swim Lessons	12.25*	\$15.00	18.38*	18.38*	Fee depends on session length/resident status
Swim Lessons / Classes 45 minute	Group Swim Lessons	18.38*	\$18.75	27.57*	\$22.98	Fee depends on session length/resident status
Swim Lessons / Classes 1 hour	Group Swim Lessons	24.5*	\$30.00	36.75*	36.75*	Fee depends on session length/resident status
Oak Harbor Elementary Swim Class Lessons- 3 weeks- 6 lessons	PE Swim Class Lessons		\$73.50			need to attend Oak Harbor Elementary
Oak Harbor Elementary Swim Class Lessons-4 weeks 8 lessons	PE Swim Class Lessons		\$85			need to attend Oak Harbor Elementary
Swim Lessons - 4 lessons	Private Lesson 30 minutes	\$168	\$202	\$252	\$253	
Refund / Cancellation	Program/Class Cancellation	_	_	_	_	Refund/credit through first lesson; medical prorate- less \$5.00 admin fee
Rentals	Lockers	\$0.50	\$0.50			
Rentals & Parties	Full Facility Private Pool Rental/Swim Party	\$300.00	\$360.00	\$300.00	\$450.00	90 minutes, includes 25 guests; extra guest fee applies
Rentals & Parties	Full Facility Private Pool Rental/Swim Party	\$50.00	\$60.00	\$50.00	\$75.00	extra guest fee, applies after the 25 guest limi - adds 25 more guests. Can go up to deck limit of 176
Rentals & Parties	Open Swim Pool Party	\$140.00	\$168.00	\$140.00	\$210.00	Scheduled durling any open swim, includes party room & 25 guests

Rentals & Parties	Open Swim Pool Party extra person	\$5.00	\$6.00	\$6.00	\$7.50	extra guest fee, applys after the 25 guest limit
Rentals & Parties	Viewing Room	\$17.00	\$20.50	\$17.00	\$25.75	Hourly rate for viewing room rental
Rentals	Lane Rental	\$17.00	\$20.50	\$17.00	\$25.75	Hourly rate for lane rental; charged per lane, per hour.
Refund/Cancellation	Pool Rental/Party Cancellation	-	-	-	-	≥14 days: full refund; <14 days: 50% refund
Category	Activity / Facility	Current Fee/Proposed Fe			ee	Notes
Youth Programs/Leagues	Basketball	\$135			\$149	Per person, per session
Youth Programs/Leagues	Camp Trail Blaze	\$305 per week			\$305.00	Per person, per session
Youth Programs/Leagues	Flag Football	\$120			\$120	Per person, per session
Youth Programs/Leagues	Volleyball	\$115		\$127	Per person, per session	
Youth Programs/Leagues	Steam Camp	\$250 per week			\$250.00	Per person, per session
Youth Programs/Leagues	Digital Art Class	-		\$30.00	Per person, per session	
Youth Programs/Leagues	Track & Field Day	-		\$25.00	Per person, pre-registered, includes t-shirt, ages 5+	
Youth Programs/Leagues	Track & Field Day	-			\$5.00	Drop-in, does not include t-shirt, ages 5+
Youth Programs/Leagues	Track & Field Day	-			NC	No charge for ages 4 and under; can still order t-shirt for fee if desired.
Youth Programs/Leagues	Late Fee	\$15 per youth league registration		\$15.00	Additional charge applied to youth sports registrations submitted after the standard registration deadline and only if there is room.	
MWR Lap Swim	active duty, reservists, and active duty family members only	\$6			\$6	Paid by MWR-required to show id for each and every admission
MWR Open Swim	active duty, reservists, and active duty family members only	\$5			\$5	Paid by MWR-required to show id for each and every admission
PRT	active duty & reservists-including proctor, observer, and swimmer	\$6			\$6	Paid by MWR-required to show id for each and every admission, and required to make a reservation

All prices are listed per person, reservation, rental, or registration.

During the summer, we continue the regular monthly sessions and add optional two-week morning sessions, held Monday through Thursday each week. If a holiday shortens any session, the total fee is pro-rated according to the per-class rate.

We do not offer multi-child discounts-scholarships are available through the Island County HIYI Program. Additional scholarship options may be available through other resources.

^{*}Group Swim Lessons are offered year-round in monthly sessions with eight classes per session.

^{*}Proposed rates do not include sales tax.