

# **Volunteer Policy**

Friends of Westwood Park recognises the value of involving volunteers and are committed to the promotion of volunteering and to involving volunteers in our work. This Volunteer Policy explains Friends-RHP processes for involving and supporting volunteers.

#### **DEFINITION:**

A Volunteer is defined as someone who commits time and energy for the benefit of others, who does so freely, through personal choice and without expectation of financial reward, except for reimbursement - when available - of actual out of pocket expenses.

#### PRINCIPLES:

FoWP is run mainly by volunteers, and as such, volunteering as a principle is central to our mission. We recognise that volunteers make an essential contribution to our work, helping us to achieve our core aims and objectives. At the same time, we are committed to making volunteering with FoWP worthwhile and enjoyable, so that people who volunteer feel valued and involved.

As a group we are committed to working with volunteers from cross party community groups. This with a view to share experiences across a wider section of the community.

## **TRAINING**

Where possible and appropriate, FoWP will arrange or signpost training for reps relevant to their work or activities

# **INSURANCE**

Reps will be covered by FoWP insurance policy whilst carrying out work for FoWP.

### **REVIEW**

This policy forms part of FoWP Policies and will be reviewed bi-annually.