

Serving Since 1944  
**MIAMI COMMUNITY POLICE BENEVOLENT ASSOCIATION**  
P.O. BOX 015563\* MIAMI, FLORIDA 33101

2019 – 2021 Officers

June 15, 2020

**PRESIDENT**  
Stanley Jean-Poix

Members,

**PAST-PRESIDENT**  
Emanuel Prosperé

As the president of the MCPBA, the second oldest African American organization in the nation, I have a responsibility to you and the community. As a sergeant at the City of Miami Police Department, I have a responsibility to be a transformational leader within the department. As an African American man of Haitian decent, I have a responsibility to be an upstanding citizen of this country.

**VICE-PRESIDENT**  
Ramon Carr

**SECRETARY**  
Dana Carr

In the past two years, the MCPBA and I have been engaging Chief Jorge Colina, the past two FOP Administrations and the City Government regarding disparate treatment, related to systemic racism and retaliation; unethical leadership, related to immoral leaders in high liability area's and in training. All things that have led to the events surrounding the death of George Floyd.

**FINANCIAL SECRETARY**  
Kia Burrows

**CHAPLAIN**  
Raymond Carvil

**PARLIAMENTARIAN**  
Mewzam Pratt

The City of Miami Police Department, which has had a notorious history of systemic racism and unethical leadership, can no longer thrive in a time when change is being demanded and needs to occur. Racial remarks such as "When the looting starts the shooting starts" and referring to a historic black neighborhood, such as Overtown, as "N\*\*\*\*\*town", has no place. These remarks, clearly directed at African Americans, have no place in police work.

**INNER GUARD**  
Reginald Williams

**SGT. AT ARMS**  
Travis Lindsey

As leaders we have a responsibility to hold ourselves and our colleagues to a standard that does not sully the profession that we all love, Law Enforcement. As I have stated before, in private meetings, before Commission and in press conferences, I will not let the rights of my members and those of decent officers be violated by anyone. Our current leader, Chief Colina, has allowed racial comments, racial documents, systemic racism, divisiveness, falsified and delayed internal affairs investigations, sullied leadership in critical areas and retaliation to continue.

These topics will be the things that I will fight for as long as I lead this great organization. I will not be dissuaded by ignorant comments or people and the lack of numbers standing behind me to fight for justice; because, it is each of our individual responsibility to lead the charge for righteousness.

To specifically address the slanderous remarks from the FOP, I am disappointed how they would finally try to use their voice to attack us. We have reached out to President Reyes and the vice president through phone calls, text messages and in person on numerous occasions. They have promised to include us in all discussions related to our joint members and to date they have not. Instead they secretly sent a letter to the City telling them not to meet with the MCPBA on employee related issues, when our issues were racism related. They have failed the numerous requests to even give me a copy of the letter.

President Reyes judged the manner in which we chose to fight but the FOP has not stood up and fought for all of their members as we have for ours. President Reyes called us for advice on the Walter Headley issue and neither him nor Chief Colina have addressed the issue yet. The FOP nor the chief has addressed the African American Officers regarding the numerous deaths of African American men. We have responded to save President Reyes each time he called us. To suggest that we don't stand with our fellow colleagues in times like this or that we want them to be hurt is low. Each of my board members have been on the frontline of several protests and civil unrest in the 20 plus years each of us have been here, and not passing out water. It's President Reyes and the FOP's time to stand up against systemic racism and call out those who have dishonored the badge and even said that they are a "black man", which is an insult to us. The bigger picture is that President Reyes and the FOP should be standing with us to lead this charge because we should share the same goals, ethical and constitutional policing.

We are very proud of our African American staff members and some of them have been members and board members. I know you all understand the history of the MCPBA and its goals. Chief Colina sees fit to place you all in the forefront on his behalf to deal with the MCPBA on racial issues, which doesn't occur with the other racial groups. This type of behavior is an old tactic that was used during slavery to pit blacks against each other. We won't fall for this. We understand the position you are being placed in.

The MCPBA is needed now more than ever. We will not be silenced. We will not sit idle. The MCPBA will continue to fight for its members and the community we serve. We will continue the legacy of what our forefathers have started and left behind, which is demanding equal rights, equal opportunity, upward mobility and justice for all.

Sincerely,

Stanley Jean Poix  
President MCPBA