Dear Stakeholders¹:

The Grace Anatomy™ ("GA") website² was initially is designed for stakeholders of Grace Community Church in Fulton, MD ("GCC"). If you are not a stakeholder, please read no further at this time. You are inadvertently (hopefully) doing the spiritual equivalent of trespassing. God's name is profaned³ when base behavior caricaturizes Him. One actively restores sacredness to God's name by incipiently discretely drawing attention to ungodly behavior, labeling it such and endeavoring to correct it. We are commanded not only to not participate in "dark works⁴", but also to (at the very least) expose them to dissuade their perpetuation. Initially & currently, we⁵ are encouraging behavioral change by exposure to stakeholders through full transparency to them.

The GA Website contains a blog⁶ that after the better part of a year remains under construction. We have gone through numerous iterations and are working to make it more informative, attractive, user friendly, participatory but no longer password protected. At present remain convinced substance is urgent, form will follow. This letter is not the alluring presentation we desire (please bear with us), but it is content-wise. Our hope is that this missive will spur interest and discussion of what we consider timely issues until the site is fully operational. The blog will expand and continue as necessary.

Most importantly, if you are a victim of abuse and at any time you feel anything approaching the "howling fantods", stop. just stop. Close this window; close your browser. Physically leave your computer or device and go. just go. Move. DO something physical. Go outside. Exercise. If you hear a voice preempting or coercing, "But you have to …", respond, "Do I really? Can God not accomplish His errands without me? Are there not people that can care in my stead? And this is necessary now, really, now?" Or just outright lie, "I'll be right back, that is why I am leaving my phone". (Those voices are not clever. Responses like this initially satisfy them, but baffle and rattle them when they realize your ruse.) Talk to a trusted friend, commit to returning only if you both agree it would be helpful.

Your healing is paramount. Some may be at a place in their recovery where this site may be instrumental in their recovery, or at a place in their healing where they are able to give something without retrogressing. Others ... perhaps, not so much; it might exacerbate pain. Let those for whom it is beneficial and helpful participate and contribute. Come back later, if at all. If this is you, this is where you step off. Really. Leave. Now.

For everyone else, if someone does not want to discuss this, then please honor them.

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¹ E.g., past, current and potential attendees, members, employees, elders, donors & recipients of "tithes and offerings" of GCC in Fulton, MD and their bonafide, lawful representatives.

² Currently <u>GraceAnatomy.GoDaddySites.com</u>, a "beta" site for development & testing. The whole of it to ultimately be moved to <u>Grace-Anatomy.com</u>.

³ Ezekiel xxxvi. 16-23, Proverbs xxx. 7-9, Malachi i. 11-14

⁴ Ephesians v. 11

⁵ Brian Campbell, the site's principal creator. All other contributors will remain anonymous unless they elect otherwise. If something refers solely to Brian, the pronouns "I", "me" and "my" will be used. Otherwise, "we", "us" and "our" will be employed.

⁶ Which will address all the issues herein in a more straightforward and comprehensive manner.

⁷ Stage 4 "heebee jeebies".

Accordingly, until the blog is functional and gains traction,

- If anytime while reading this letter you realize you will not complete it, we do not want to communicate anything read out of context. Wait for the blog, but ... please struggle to finish this document. Elder Chris Wolf ("Chris") read the letter, in it's entirety, in less than an hour. We strongly believe the issues are timely and significant and warrant your instant attention.
- If you think Grace is not worth saving, we hope you will change your mind, but until you do, GA is not for you (unless you are *willing* to have your mind changed, then *please* stay).
- If consulting a dictionary is anathema to you⁸; if you are not actively moving away from the stupidity Dietrich Bonhoeffer indicates we can choose (or even willing to educate yourself about it⁹); if in the last month you have not read a book, but you have read a book's worth of tweets; if videos and podcasts are your bag and reading is not, this letter will frustrate you.¹⁰ Consider the blog.
- If you want something more about beliefs than behavior (we do not think behavior is more important, but the foci of this website *is* injustice¹¹ and comfort), you will find this forum vapid.
- If you spend less time choosing a church (or deciding to stay in or leave a church) than you would reading this document, this entire website may not be for you.
- If you value loyalty over honesty, if you think unity and peace can be achieved at the expense of truth and transparency, this website is definitely not for you.
- If you are a spectator or a "gawker" and have no intention of engaging or participating, this forum is not for you.
- If your intention is to generate more heat than light, please stop reading and cease visiting the website, now. This will not be comfortable for anyone, will not go well for you and we guarantee you will not last long.

If none of the forgoing disqualifiers describe you, please continue.

After reading the entirely of this letter, we hope you will choose to fight to save this community. We suggest:

- Immediately stopping (hopefully temporarily) attending Grace's services altogether, remotely or
 in person and begin attending (again, hopefully temporarily) elsewhere (please do not stop
 attending services altogether),
- stop volunteering with appropriate notice,
- DO NOT STOP GIVING, rather hold one's giving in abeyance until one is satisfied that concerns have been resolved,
- suspend (yet again, hopefully temporarily) one's membership,
- and inform elders of the reasons you are taking any of these actions.

What follows is important, all of it. Please do whatever is necessary for you to not only complete reading it (including footnotes, they are integral), but to completely understand it, or wait for the blog (but *please* struggle to complete it, as we believe it is "I know: timely and important"). Do *your* equivalent of printing this document, pulling a double ristretto, grabbing biscotti from di Pasquale's (best commercial biscotti *anywhere*), and sitting on your front porch with a pen in hand. If that works

⁸ Particularly when there is a probably one installed on your device or as close as the internet. These issues are so important that we hope spending an extra few minutes will not be unreasonable and well worth the payoff.

⁹ Again, particularly if the link is right here -> <u>sproutsschools.com/bonhoeffers-theory-of-stupidity</u>.

 $^{^{10}}$ It is virtually 99% reading and very little audio. There is the video about stupidity ... and it is cartoonish ...

¹¹ This site is not advocating thought policing. Injustice is measured by behaviour. Beliefs requiring change are often identified only by examining behavior.

for you, great, if not, do whatever does. Attack it in sections, chunks of time or paragraphs, perhaps over many days; read it multiple times; highlight, draw, take notes; ask questions, discuss it with a group of friends, contact me; sit in a hot tub (or a cold water immersion tank), on the beach, beside a pool; go to a coffee shop (not a Starbucks, *please*) or a pub. We want you to fully understand our position.

There is a reason this paragraph instantly follows the previous. The importance of the content is why we are imploring you to tolerate my "arduous", wandering writing style. It is clear that I have a unique locution. A decades long friend reminded me of Mark Twain's quote, "I didn't have time to write a short letter, so I wrote a long one". Crestfallen, I bellowed, "This IS the short letter!". This IS my idea of an Executive Summary. The availability of editing time is not the only reason for its length. I write with verbosity. Relief is coming; blog entries will be shorter as they will deal with singular items.

My style has been characterized as "presumptuous" and "condescending". I do not mean for it to be so; unfortunately, it is the only style I know. I do not write, I journal. I have never been instructed in writing, formally or otherwise. My careers have included photography, research biology, youth ministry and finance, none requiring any deftness in the written word. If my style has a fan base, I am not sure where to find it or even if it exists yet. I muse that my target audience might prefer poor marksmanship, ammunition scarcity, misfires, or better yet, blanks. Please suffer through the following for the benefit of this congregation.

Let us begin.

GA is about the spiritual corpus of GCC, a once strongly unified megachurch. We want GCC to flourish and relentlessly bear fruit once again. This body appears infirmed, feeble. We think this community has been getting worse for the better part of a decade. In cases like this, it is our belief is that multiple and perhaps even excessive tests, examinations, scans and biopsies executed immediately serve to prevent autopsies, hence ... *Biopsies Prevent Autopsies*.

The best way to keep a body from becoming a corpse is to take it's pulse, blood pressure, temperature, blood oxidation level, etc., early and often. We are not aware of this happening at all, much less with any frequency. Consultations with specialists, diagnoses and interventions are long overdue. If there is not some dramatic treatment immediately, this congregation's demise appears inevitable. We are hoping for a complete "cure", if only in the form of remission. We abhor the possibility of any transplants, but, if unequivocally necessary, careful consideration thereof, and only as a last resort, ideally solely of the organs most responsible. Though we are available for assistance, we do not have the privilege of intervening (in ways other than this) without invitation.

The site is principally for GCC's stakeholders. We want them to be able come to here to discuss, with decorum, all sides of all issues related to this church. We want a "one-stop-shop", where one can find *all* pertinent information, some available only here and the balance either reproduced or hyperlinked from other websites. This is otherwise unavailable. It will require all stakeholders' involvement through contacting us, responding to blog entries and sending us information (confidentially or completely anonymously if desired through private messaging or United States Postal Service). Our position is that if one does not engage and participate, one is not truly a stakeholder.

"Unique? Like James Joyce or David Foster Wallace?" "Yes & No. Joyce and DFW are unique *and* good. There are reasons one never sees your writing style published."

On behalf of myself alone, the site represents hundreds of hours of research across 27 months; more than nine hours of face-to-face meetings, innumerable emails, texts and telephone conversations with elders; and multiple interviews with over 60 stakeholders.

Information contained in the site was *initially* password protected. At present, it will not be advertised and will eschew search engines. We will strive for all and only stakeholders to become aware of this blog. It will contain personal information. It will be comprehensive, balanced and truthful to the best of anyone's ability.

It appears as if this church body has not seen a physician in years with the possible exception of a dermatologist. Bodies need constant monitoring and attention if they are going to merely survive, much less thrive. We suspect that there are organs of this body that are malfunctioning or failing, perhaps infected or cancerous. We want to instantly airlift this congregation to whatever equivalent there is to the Mayo or Cleveland Clinic. Often, parts of the body least responsible for sickness are affected and suffer most severely, clearly manifesting dramatic symptoms of this infirmity to those who are looking. Oftentimes the codependent enabler is sicker than the person they enable. They may be, to a certain extent, helpless with their purpose solely to be a bright strobe light and/or intermittent, loud, shrill noise. Unfortunately few apprehend (or at least acknowledge) these lights or noises. The part of GCC anguishing most and manifesting pathology acutely are some former and current pastors, former and current members of the staff team and former and current lay leaders. We prefer no current employee lose their job. We urgently want these pastors, members of the staff team and lay leaders most to know that at least for some help is on the way, our prayer is that it might be efficacious.

This bull5|-|i+ has continued way too long. Hopefully it will become clear why we waited until now. Regardless, we regret it. No one should be fired because of dysfunction that is not their own. We want potential stakeholders to be fully aware of this congregation's history and status before entering into a relationship with it. Most importantly and instantly, our desire is to see GCC hire someone like Diane Langberg, Ph.D. or Paul Tripp, extensively experienced in similar church situations to make recommendations as to how to:

- heal and bind the wounds of the broken-hearted¹³ (stakeholders who have been abused¹⁴),
- not break bruised (but yet unbroken) reeds or quench smoldering wicks¹⁵ (stakeholders, in any state
 of angst or in a current state of abuse),
- reprove any who have perpetrated or perpetrate abuse and those who knowingly enabled either¹⁶,
- welcome genuine contrition, repentance, confession and atonement or restitution¹⁷ by those perpetrating or enabling abuse, followed by forgiveness by the abused,
- encourage the adoption of a governance structure with, at the very least, a far greater measure of transparency and accountability.

We neither ever wanted nor currently want to see GCC fail; we neither ever wanted nor currently want to "recruit an army to take down [senior pastor] Mitchel [Lee]" Mitchel Lee ("Pastor Mitchel") mused

¹⁴ Abuse takes many forms and can include deception, well masked or in the form of gas lighting.

¹³ Psalm cxlvii. 3

¹⁵ Isaiah xiii. 3, Matthew xii. 20

¹⁶ James iv. 17: "...whoever knows the right thing to do and fails to do it, for him it is sin." We believe the converse is also true: "whoever knows the wrong thing to do and does it, for him it is sin".

¹⁷ Atonement includes at a minimum, requesting forgiveness, principally for the offended's benefit.

at the beginning of our last meeting (November 2021) about something I said in early 2020, "You said you were for me". I have never stopped being for Pastor Mitchel, the elders, the directional team, the pastors and the rest of this church.

I attended GCC for the better part of two decades and "graduated" from it's first membership class. Approximately five years ago, comportment incongruent with how a Christian might behave began to be increasingly observed here. Concurrently, things communicated by elders, pastors and directors were more often and increasingly disparate from facts. This drew many's attention, ours included.

Over the past two years, I discovered many allegations leveled at the elders, pastors and directional team of this church. As a member I began exploring these charges, principally out of what I considered duty. A number were found to be without foundation. As a result of our investigations, we have found that many have significant merit, some we have been found to be objectively and absolutely true.

We agreed to delay an internet presence innumerable times (initially and many subsequent times at the behest of elders (specifically Chris, Guy Bunyard, Moses Alade ("Moses"), Paul Watson ("Paul") and Pastor Lee) for a plethora of reasons over a 21-month period. In our opinion most elders have not been cooperative, initially asking congregants to avoid engaging people who expressed concerns and to send them only to the elders for conversation. On a number of occasions elders neither honored commitments nor fulfilled promises.

The *only* response related to any of our concerns was from Paul in the form of a question "Do you think there should be consequences to [the daughter of a directional team member] who repeatedly defaced church property?" The question perplexed me as we were coming for answers, not questions; it seemed diversionary or designed to associate our concerns with a completely unrelated and extremely controversial issue. Subsequently, I was told point blank by Pastor Mitchel that we would unequivocally not be receiving any responses to our concerns.¹⁹

Throughout the past 2 years I strove to act with comportment pleasing to God. At *every* stage everyone with whom I have interacted has directly given me unsolicited compliments about how I am approaching these concerns²⁰. As described earlier, I am not so sure of the same being said by them elsewhere. A number of stakeholders, initially not sharing my views, mused, "I wonder why I am not doing what you are doing".

Our numerous reprieves finally ended when Paul wrote that availing concerns "to the church" as mentioned in the "sin protocol" (Matthew xviii. 16ff) would be accomplished merely by telling a sole elder. And regardless of what elders do with information presented, one's responsibility would then be to behave as the apostle Paul told slaves in I Peter ii: 18-21: "be subject", endure "sorrows while suffering unjustly" and "not [to] revile in return". Essentially, "your job is done, keep quiet and go

¹⁸ An actual rumor circulating around at least pastors, which was communicated to me by Dave Joseph, Ph.D.

¹⁹ This represents only my truthful and abbreviated (only for the sake of space) viewpoint. Full chronological details will be available to stakeholders subscribing to this website. The senior pastor was asked to write for this page, elders were offered the opportunity to review all of the information contained herein for factual accuracy, and declined.

²⁰Most recently, a source one relationship away from a directional team member informed me of something this Pastor Mitchel was to have said that was clearly untrue. Accordingly, I approached the pastor and was told to not contact him again.

away". This is not hyperbole. (And it is also alarming. In families rife with abuse, the phrase, "This is family business" is often uttered to dissuade any dissemination outside the family of what is happening.) Therefore, it is with extreme disappointment and trepidation that three months ago, we began reluctantly taking the course I alerted the elders would be taken 21 months ago.

A proper translation of "church" from Greek is "an assembly, a congregation or a community", not one of seven self appointed elders²¹. Furthermore, when elders "persist in sin, rebuke them in the presence of all"²². It is not only our desire but also our obligation to initially voice specificities directly to all and only stakeholders. Paul's logic defies not only biblical mandates, but also common sense:

- elders comprise less than 1% of the congregation and are continually self selected for an unlimited amount of time,
- these handful of members address all of the behavioral issues of, and apportion all money donated by²³ more than 99% of the church, with no visibility by or accountability to that > 99%,
- the >99% has no control of the behavior (and the spending) of the <1%. Even our country's constitution allows for accountability of it's representatives. This elite group appears immune.

Many close good friends, Paul & Pastor Lee have thankfully presented numerous challenges to keep me focused on the objective, one challenge being "If one is not part of the problem or the solution, they should not be involved". I think this is stellar advice (though I learned, admittedly from a Naval Commander, "If one is not part of the solution, they ARE the problem"). I truly believe we are part of the solution, the only part (of which we are aware) that is willing solve the problem without sacrificing truth and transparency.

Furthermore, "Let not any one pacify his conscience by the delusion that he can do no harm if he takes no part, and forms no opinion. Bad men need nothing more to compass their ends, than that good men should look on and do nothing."24 I quote Mill yet again to emphasize that when one is aware of injustice, they always have responsibility. If one is not a perpetrator or victim of a social injustice, or member of an affiliated group, does that mean they have neither duty nor right to strive to irradiate the injustice? It may be a better indication of objective principle if one steps in without any relationship to the abuser, the abused, or the group. Why are many advocating Social Justice Worrying elsewhere but not here?

Some of the general allegations we uncovered (in no particular order), most of which were presented to the elders²⁵ are:

Creation of a work environment repeated described verbally and in writing as "toxic", "cancerous" and "malignant" by multiple employees. One director who previously worked for a locally headquartered, name brand international manufacturing company, publicly known for it's extreme toxicity said that GCC was even more toxic than that company.

²¹ I think many of the positions taken by the elders conflict with Scripture. Also, for the sake of brevity and specificity, those conflicts will be treated in the blog.

²² I Timothy v. 17-20

²³ Probably close to \$100 million over the life of the church. It is difficult to discern the annual budget from the church's website, we estimate it to be currently approximately \$6 million. Requests for financial information have been ignored. Full discussions about finances will appear in the blog.

²⁴ Philosopher John Stuart Mill's 1867 inaugural address at the University of St. Andrews.

²⁵ Additional concerns not presented to elders surfaced while researching concerns elders refused to address.

- Resignation of at least three pastors during a pandemic with no employment prospects at the
 time of their resignations (i.e., the situation was such that they removed themselves abruptly).
 All resigned due to the aforementioned environment. Significant settlements were paid these
 pastors. They have all remained local and no longer attend this church, i.e., they left for not
 only employment reasons.
- Misleading <u>statements</u> to stakeholders as to why these pastors left.
- Of all the employees who have resigned, retired or been otherwise terminated since Pastor Lee
 ascended to senior pastor, no pastors and only one member of the staff team continue to
 attend this church.
- Public and dramatic beratement of stakeholders, often at high volume.
- Spiritual, mental and emotional abuse to the extent that it has prompted many employees to seek psychotherapy, some with spiritual abuse specialists, a number of employees being diagnosed with Post Traumatic Stress Disorder ("PTSD").
- Pastor Lee being placed on sabbatical (at least in part) do to his inability to get along with not only members of their predecessor's staff, but also their own hand picked replacements.
- "Skewering" comments made about employees in their absence.
- "Interventions" staged to challenge convictions (not behaviors) of members.
- Significant changes in characteristics of elders not communicated to the church. One immediate candidate, C. Hugh Ainsly ("Hugh")²⁶ publically failing to disclose to the congregation a previous family. Compliance with neither the "letter" nor "spirit" of Scriptural mandates regarding elders.
- Shortening a 90-minute long "Family Meeting" by 40 minutes during the "question and answer" period with innumerable inquiries queued.
- Unethical (and perhaps illegal) significant, repeated, verbal and written false financial representation that would be difficult to explain as anything but intentional. Most but not all of these made in relation to the "Land Deal"²⁷.

²⁶ Hugh designates Tim Keller and Paul David Tripp as their two favorite authors. Tripp was intimately involved in attempts to save Mars Hill and described that church as "the most abusive, coercive ministry culture I've ever been associated with". Of Mark Driscoll, the senior pastor of Mars Hill, Keller states that his "brashness ... arrogance ... rudeness ... was obvious to many from the earliest days, and he has definitely now disillusioned quite a lot of people". Hugh's ironic predilection for these two authors mystifies at least some of us.

²⁷ A moniker introduced to me by a former stakeholder and newly made and very wise friend. The "Land Deal" is neither a new FX miniseries staring Timothy Oliphant nor an episode of *Better Call Saul*. It will be addressed extensively in the blog.

- Retention of a consultant/pastor described by the press as a "serial adulterer" and by the judiciary as then currently in an "adulterous relationship".
- Financial Statements²⁸ neither independently audited nor available for stakeholders to examine in any detail.²⁹
- Significant gender pay inequities. Yeah, this is real and considerable.
- Financial benefits to families of elders.
- The continued employment of Dave Brewer, a pastor who masked their failure report to municipal authorities sexual abuse of a minor by an employee of his previous church.
- Extensive usage of church resources and time for personal enriching endeavors.
- Removal of elders' contact information from the church's website.
- The complete removal of the previous pastor's sermons.

An earlier pastor once encouraged this church not to do anything that would even give the hint of impropriety were it published on the front page of the Washington Post. I think this is good advice. The foregoing allegations³⁰ appear to starkly contrast it.

Concurrent with the foregoing, there has been significant decline in church attendance, millions of dollars of dispositive benefactions have been terminated, and donations have decreased dramatically³¹.

We are not putting these allegations "out there", they are already so. We are merely bringing a minority of them and only those we have found to be substantive, to stakeholders' attention.

GA will strive to be objective and welcome any graceful comments on all sides of any issues. We have been malleable for over 2 years; we are not about to stop being so. Any inaccuracies brought to our attention will be corrected immediately. There is no intent to pillory anyone, merely to shine light on the situation; "sunlight is the best disinfectant". Please think of this as "investigative reporting" more than an "exposé" with foregone conclusions. We are not looking to catalyze a reprise of *The Rise and Fall of Mars Hill*³² but that podcast did forge a path for others churches to walk, hopefully with a different destination.

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²⁸ E.g., statement of financial position, the statement of activities, the statement of cash flows, notes to the financial statements, and the statement of functional expenses.

²⁹ If one invests in a public company, one automatically receives detailed copies of all of the company's financial statements. If one *gives* money to a church, foregoing any prospect of financial return, whose sole revenue source is donations, should they not expect to have at least access to how that money is spent, let alone input?

³⁰ Again, these allegations I believe to be true, the church has chosen not to offer a defense to these charges, despite time and opportunity.

Multiple sources one step from the directional team reported that the church has lost 400 families and half of its attendees (many of the later may be due to CoViD-19).

³² Again, if you have not listened to this podcast, we *highly* recommend it.

If you are a stakeholder, please participate. Whichever faction you represent, please engage; consider the words of Martin Luther King, Jr., "In the end we will remember not the words of our enemies, but the silence of our friends". What we think this means in our situation is regardless of your position, let your thoughts be known, but in, as requested before, in a decorous fashion. There are many legitimate reasons for not contributing, cowardice is not one of them.

We have been warned that "things could get ugly real fast", lawyers will get involved; negative, unrelated things in people's background will be exposed³³; messengers will be "shot" instead of addressing the merits of the message; people will attack others and their characters; personal relationships will end; individuals will lose their jobs; and to expect other blowback. We feel so strongly about this purpose and it is with great distress that we personally experience people canceling us without engagement. Many factions are vehemently against the publication of this website. If GA disappears unexpectedly and with neither warning nor explanation, know that it was not with our consent.

It greatly saddens us, but we realize that in today's environment it is not considered unreasonable for one or both parties to sever a relationship over any single disagreement. As I write this, I had an incredible conversation alerting a good friend who risks being most affected by this publication. No one could more strongly want me to not publish this information due to the potential fallout. They questioned and challenged me hard but respectfully, repeatedly. They were humble and kind (I felt like they cared as much for my plight as for theirs) and without solicitation offered, "You know this will not affect our relationship". I want more of that, certainly for myself, but for all of us.

Know that we are not enjoying this. I would rather be cleaning toilets, literally. I want to read Anna Karenina, reread To Kill a Mockingbird³⁴, The Tales of Despereaux, everything by Katherine Patterson, or just reread Good Night Moon. I want to listen to Susan Ashton, the entirety of Sara Grove's album Add to the Beauty, or Pink Floyd's Wish You Were Here on my front porch during a thundershower with some ridiculously peaty scotch, a cigar and a good friend³⁵. This endeavor comes at great expense to us. We can no longer count the number of dry heaves; sleepless nights; pounding heartbeats; weight gains, weight losses; anxiety attacks; tearful, nay sobbing, conversations. The opportunity cost in terms of time, money, health, relations, etc. can only be measured in fortunes. But any anxiety is unequivocally mollified by a calm conviction that we are doing God's work.

What would you want us to do differently at this point? Let us know. Other than the "Be quiet and leave" offered by the elders, nobody is suggesting anything else. We are open. I do not know of any negative comments from anyone about the way we are comporting ourselves in pursuing this matter. Elder Paul Watson told me, "Your have an extremely high EQ" (does that mean "you are not smart"), "Again, I commend you ..." yet always and only, "Please stop". After reading this, do you wish we had kept this information concealed? Our hope is that you would understandably say, "If this was not my church, I would be all in".

This does not need to be bad; if we all strive to act humbly and flexible and not arrogant and stubborn we could witness a miracle unlike any other. Our hope is that GCC thrives once more. Churches do not

³³ To be clear, there is no evidence that I was convicted of tearing tags off mattresses and pillows.

³⁴ Up until two years ago, I read this favorite novel annually.

³⁵ Please consider filling that role. The trajectory of my supply of friends is inversely related to the circulation of this letter.

sink because of insignificant, false accusations. And they do not have to sink because of significant and true allegations. We only hear of the churches that fail because of the poor response of leadership.

If you have any comments, questions or concerns or are interested in participating, please send an email to Info@Grace-Anatomy.com or call or text me personally at 240-328-2111. Include information sufficiently substantiating your status as a stakeholder. If you want to subscribe to the blog, we plan to make it individually password protected, at least initially. All subscribers' personal information will be kept private and known only by me. If you have reason not to trust me³⁶, do not subscribe until you do. You will be notified of your subscription status (I will need to confirm information independently) and notified when the full active blog is available. You can chose to have any comments posted to the blog with a pseudonym or anonymously.

Cor		

The GCCSA

³⁶ Please inform me of such if only for my personal benefit.

Others may subscribe at the principle creator's sole discretion. Stakeholders having communicated they do not want to participate, those for whom it would not be beneficial (the results might be net negative) by my own assessment, will be excluded. Stakeholders not participating or "behaving badly" will be dropped, after warning. Additional required decorum will be outlined on the website.

P.S. Meeting with HO.

Statements

Christ is our head The Role of the HS.

Social justice oppressed groups