

eMail to Elder Guy Bunyard ("Guy") on 2020 08(Aug) 13 @ 1552

Guy:

Thank you for your receptiveness and the prompt¹ response.

My answers are below in bold black type.

I look forward to your reply.

On Aug 13, 2020, at 2:24 PM, Bunyard, Guy <gbunyard@howardcc.edu> wrote:

Hi Brian,

A quick response for now - in the middle of getting ready for classes right now.

For #1 - can you elaborate a bit on what that looks like? I am unsure of what you are asking here.

I think we would like to see more than solely the Directional Team &/or the Elders having substantive input related to significant decisions.

For #3 - My understanding was we were a bit vague to protect the identities of those folks that were laid off or their positions were removed - by their request. We can discuss perhaps naming the positions that were eliminated? I will see what folks think about that.

That sounds more than reasonable.

For #2 - Do you have a specific concern here?

It is my understanding from a plurality of sources that Elders were not substantially involved making "material decisions ... in multiple spheres at Grace" and/or were not following or monitoring their implementation. The Elders also do not seem to be aware of alarming descriptors of some aspects of the "corporate" culture at Grace.

¹ As a volunteer elder, Guy responded to my email in 48 minutes. He was able to do in less than an hour what all of the other staff, directors and elders I contacted *cumulatively* could not manage in over ten months.