

Dear Elders at Grace Community Church:

A number of members have grave and timely concerns regarding material decisions that are concurrently being implemented in multiple spheres at Grace. I approach you only because innumerable requests for information from staff members have been met with "I cannot say", "I do not know", silence and other responses that have been deemed unsatisfying by recipients. Subsequently contacting you is a Biblical response which I am convinced is not so much obligatory, but at the very least measured and grace-giving.

I am therefore pleading with the elders to:

- 1) immediately consider allowing material participation of more of its stakeholders in significant decisions,
- 2) exercise closer supervision of the Directional Team, and
- 3) instantly communicate to all stakeholders with complete transparency the material changes in positions, overall church direction, and staffing that have already been implemented (in at least the last five months) as well as those that are under consideration.

There are many specific reasons why I respectfully submit these requests. It might be beneficial to discuss my arguments, particularly those evoked by information which, to my knowledge, few, if any, are aware.

Please let me know at your earliest convenience how the Board of Elders would like to proceed.

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