

### About The Award

This award was established to provide incentive and recognize students who are attending a higher education institution. This award rewards the hard work and dedication toward their continuing education and is not based on need or tuition cost. This award is paid directly to the student to be credited towards students' tuition, fees, and books.

### Eligibility Guidelines

1. Must be a Hualālai Community Employee\*, the spouse or child(ren) of the employee. Children over the age of 18, must be a dependent of the employee, a full-time student, and eligible up to the age of 24 years. Employees who are legal guardians of children they are applying for must provide documentation of legal guardianship.
  - Hualālai Community Employee\* includes Hualālai Investors LLC, Four Seasons Hualālai, and Hualālai Resort contractor employees.
  - Hualālai Resort contractor employees must provide (2) two employment references with their application.
2. The Hualālai Community employee must be employed with the resort for at least (6) months as of the application deadline.
3. The Hualālai Community employee must work a minimum average of 20 hours a week or more.
4. Families earning a combined annual gross income\*\* of \$230,000 or more are not eligible.
  - Annual gross income is defined as the total of all forms of gross income, prior to any deductions, including pre-tax adjustments, contributions to retirement accounts or cafeteria plans, and includes any self-employment, unemployment or rental property income. Withdrawals from retirement accounts are not included.
  - *All employees who earn under the \$230,000 threshold are eligible to apply.*

### Eligible Recipients

1. Student must be a Higher Education student.
2. Student must be enrolled full-time in an accredited educational institution. Student must be enrolled in a minimum of 24 credit hours (minimum 12 credit hours for graduate school) for the previous academic school year. You will be required to upload your proof of enrollment.
3. Student must be enrolled in a minimum of 12 credit hours (minimum 12 credit hours for graduate school) for the upcoming (Fall semester). You will be required to upload your proof of enrollment.
4. Student must meet a minimum cumulative 2.0 G.P.A.
5. Student must be employed at a legitimate business between May 12th and September 1st prior to the upcoming school year.
  - Full-time employees of Four Seasons Hualālai are not eligible.

### Application Requirements

1. Submit an online application on 'Ohana Online.
2. Submit verification of full-time enrollment at an accredited college or university.
  - Your official transcript must show that you were full-time enrolled for the previous academic year (Fall 2024-Spring 2025) as well as for the Fall 2025 semester. Submit a personal statement outlining educational goals and accomplishments.

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3. \*Official transcripts from previous Foundation applications cannot be used.
4. Submit proof of summer employment earnings (i.e., paystubs from matching period beginning May 12, 2025 through September 1, 2025).

### **Award Payments:**

After application approval, the student will receive an award notification letter and an award agreement contract form that must be returned to the Foundation. Once returned, the payments are made directly to the student within 45 days.

This award matches verifiable summer employment earnings between May 12–September 1, up to \$1,500.00.

### **Application Deadline:**

Application deadline: Monday, September 2, 2025, 5:00 p.m. HST

Eligibility Period: May 12, 2025- September 1, 2025

Even if your 'ohana has received educational awards in the past, please apply again as this program is independent of the other Foundation educational awards and programs.

### **Frequently Asked Questions about the Work for College Match Award Program:**

1. I work at Four Seasons Hualalai, do I qualify for this award?
  - a. Full-time employees of Four Seasons Hualālai are not eligible for this award program. If you work for Four Seasons Hualālai as part time employee or as a seasonal employee you may be eligible so long as you meet all the other minimum requirements.
2. Can you send my award check directly to my school?
  - a. Yes, just be sure to notify the Hualalai 'Ohana Foundation office as soon as you receive your award notification and award agreement contract.