#### About The Award

This award was established to provide incentive and recognize students who are attending a higher education institution. This award rewards the hard work and dedication toward their continuing education and is not based on need or tuition cost. This award is paid directly to the student to be credited towards students' tuition, fees, and books.

## **Eligibility Guidelines**

- 1. Must be a Hualālai Community Employee\*, the spouse or child(ren) of the employee. Children over the age of 18, must be a dependent of the employee, a full-time student, and eligible up to the age of 24 years. Employees who are legal guardians of children they are applying for must provide documentation of legal guardianship.
  - Hualālai Community Employee\* includes Hualālai Investors LLC, Four Seasons Hualālai, and Hualālai Resort contractor employees.
  - Hualālai Resort contractor employees must provide (2) two employment references with their application.
- 2. The Hualālai Community employee must be employed with the resort for at least (6) months as of the application deadline.
- 3. The Hualālai Community employee must work a minimum average of 20 hours a week or more.
- 4. Families earning a combined annual gross income\*\* of \$230,000 or more are not eligible.
  - Annual gross income is defined as the total of all forms of gross income, prior to any
    deductions, including pre-tax adjustments, contributions to retirement accounts, and includes
    any self-employment, unemployment or rental property income/other earned income.
     Withdrawals from retirement accounts are not included.
  - All employees who earn under the \$230,000 threshold are encouraged to apply.

#### **Eligible Recipients**

- 1. Student must be a Higher Education student.
- Student must be enrolled full-time in an accredited educational institution. Student must be
  enrolled in a minimum of 24 credit hours (minimum 12 credit hours for graduate school) for the
  previous academic school year as well as for the upcoming Fall semester. You will be required to
  upload your proof of enrollment.
- 3. Student must meet a minimum cumulative 2.0 G.P.A.

Student must be employed at a legitimate business between the eligible match period prior to the upcoming school year. Please see our <u>Application Deadlines page</u> for this year's matching period.

NOTE: Full-time employees of Four Seasons Hualālai are not eligible.

### **Application Requirements**

- 1. Submit an online application on 'Ohana Online.
- 2. Submit a personal statement outlining educational goals and accomplishments.

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3. Upload current official transcripts verifying full-time enrollment at an accredited college or university. – this needs to be ordered through your school and cannot be a printout from your student portal.

NOTE: Your official transcript *must show* that you were enrolled full-time for the previous academic year. You must also provide proof of enrollment for the upcoming semester.

**4.** Submit proof of summer employment earnings (paystubs from matching period) Please see our <u>Application Deadlines page</u> for this year's matching period.

### Paystub Requirements:

We do not accept personal checks as proof of summer employment earnings (e.g. babysitting). Paystub must reflect name of student, pay period, hourly rate, etc...

# **Award Payments:**

After the application has been approved, the student will receive an award notification letter and an award agreement contract form **that must be returned** to the Foundation within 14 days of receipt. Once the Foundation receives the award agreement contract, the payments are made directly to the student within 45 days.

This award matches verifiable summer employment earnings during the matching period up to \$1,500.00. Please see our <u>Application Deadlines page</u> for this year's matching period.

# **Application Deadline:**

Application Deadlines are updated annually, please check the list of current deadlines for this and all other programs on our <u>Applications Deadline page</u>.

Even if your 'ohana has received educational awards in the past, please apply again as this program is independent of the other Foundation educational awards and programs.

### Frequently Asked Questions about the Work for College Match Award Program:

- 1. I currently work at Four Seasons Hualālai at full time employee and I am also a higher education student. Do I qualify for this award?
  - If you work for Four Seasons Hualālai as a full-time employee and a higher education student, you are **not eligible** for this award program.
  - If you work for Four Seasons Hualālai as part time employee or as a seasonal employee working over the summer, you may be eligible so long as you meet all the other minimum requirements.

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