

## SCHOLARSHIPS – Higher Education

### About the Award

To support the educational goals of our eligible employee families and to provide financial assistance for higher education. HED scholarship awards are available for eligible recipients enrolled in a degree-earning program (Associates or equivalent, Bachelors, Masters, or Doctorate).

Award amounts will be determined by these criteria after all applications are received:

- Financial Need – based upon income, size of household and individual circumstances from information provided from your FAFSA
- Academic Merit – based upon a minimum 2.5 GPA, academic achievement and community service involvement
- Tuition Cost - based upon tuition cost for fall and spring semesters combined

### Eligibility Guidelines

1. Must be a Hualālai Community Employee\*, the spouse or child(ren) of the employee. Children over the age of 18, must be a dependent of the employee and eligible up to the age of 24 years. Employees who are legal guardians of children they are applying for must provide documentation of legal guardianship.

- Hualālai Community Employee\* includes employees of Hualālai Investors, LLC or Four Seasons Hualālai; and any Hualālai Resort contractor, which means an employee or independent contractor of another company who provide services to the resort, hotel or resident homeowner
- Hualālai Resort contractor employees must provide (2) two employment references with their application.

2. The Hualālai Community employee must be employed with the resort for a minimum of six (6) months (effective March 1, 2023) at the time of the application deadline.

3. The Hualālai Community employee must work a minimum average of 20 hours a week or more.

4. Families earning a combined annual gross income\*\* of \$230,000 or more are not eligible.

- Annual gross income is defined as the total of all forms of gross income, prior to any deductions, including pre-tax adjustments, contributions to retirement accounts or cafeteria plans, and includes any self-employment, unemployment or rental property income. Withdrawals from retirement accounts are not included.
- *All employees who earn under the \$230,000 threshold are eligible to apply.*

### Eligible Recipients

- Student must be a high school senior or graduate, or re-entry student with a G.E.D.
- Current students enrolled in an accredited college or university are eligible.
- Student must be enrolled at least part-time in an accredited college or university.
  - Credit minimums are 6 credits per term for part-time and 12 credits per term for full time for undergraduate degrees (associate or bachelor).

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- Graduate degrees are 3 credits per term for part-time and 6 credits per term for full-time. Proof of enrollment will be required.
- Student must meet and maintain a cumulative GPA of 2.5 or higher.
- Student must be a Hualālai Community Employee\*, the spouse or child(ren) of the employee.
- Student must be a dependent of the Hualālai Community Employee\* and eligible up to the age of 24 years.

### Application Requirements

1. Submit an online application on 'Ohana Online and complete all required tasks.
2. Complete the Hualālai 'Ohana Foundation Employee Eligibility Verification Form.
3. Complete a confidential personal and financial information form
4. Upload or type a personal statement outlining educational goals and accomplishments.
5. Upload an official transcript with the publish date printed within the application period.
  - a. *\*Official transcripts from previous Foundation applications cannot be used.*
6. Upload copies of your 2024 W2s
7. Upload copies of your 2024 1040/1040EZ Income Tax Returns (first two pages only)
8. Upload enrollment acceptance confirmation
9. Upload official transcripts (must meet and maintain a minimum 2.5 cumulative GPA)
10. Upload tuition invoice/statement or receipt of payment
11. Must complete a FAFSA application and upload your SAR Report

### Award Procedure

Higher Education scholarship awards are paid directly to the student and covers tuition costs, official student fees, and textbooks that correspond with each semester's official curriculum. This award does not cover extra-curricular activities, housing, supplies, or transportation costs. The applicant will be responsible for any expenses not covered by this award.

If you receive an award, you must provide a current invoice, tuition statement or receipt with proof of payment. The tuition information provided in your application to the Foundation is not acceptable for payment of your award. Award payments are made twice per academic year. To receive your second semester award payment, you will need to submit a copy of your second semester invoice and first semester grades showing a minimum cumulative 2.5 GPA.

If the employee ends employment within the Hualālai community during the school year, this will disqualify all award payments.

### Application Deadline

**Application Deadline: Wednesday, April 30, 2025 at 5:00 p.m. HST**

If you or your student has received awards in past years, please apply again this year, as you may still be eligible. There is no limit to the number of awards per family within the Higher Education scholarship category.

All information in your application will be kept confidential.

If you have any questions, please contact our office at 325-4701.