Award Description:

To support the educational goals of our eligible employee families and provide financial assistance for private school tuition for grades Kindergarten through 12th grade. Scholarship awards are paid directly to the schools to assist families in their efforts to afford private school education for their children.

Award amounts are determined by these criteria after all applications are received:

- Financial Need based upon income, size of household and individual circumstances based off of information provided from your Expected Family Contribution information from your FAFSA
- Academic Merit based upon a minimum 2.5 GPA (middle and high school only)
- Tuition Cost based on tuition cost for entire school year

The Foundation has included the following schools (all Hawai'i Island locations are eligible).

Kamehameha Schools
Hawaii Preparatory Academy
Makua Lani Christian Academy
Parker School
Kuleana Education
Kupa'a Academy
Malamalama Waldorf

If your child has received awards in past years, please apply again this year, as you may still be eligible. There is no limit to the number of awards per family within the K-12 scholarship category

Eligibility Guidelines

- 1. Must be a Hualālai Community Employee*, the spouse or child(ren) of the employee. Children over the age of 18, must be a dependent of the employee and eligible up to the age of 18 years. Employees who are legal guardians of children they are applying for must provide documentation of legal guardianship.
 - Hualālai Community Employee* includes employees of Hualālai Investors, LLC or Four Seasons Hualālai; and any Hualālai Resort contractor, which means an employee or independent contractor of another company who provide services to the resort, hotel or resident homeowner
 - Hualālai Resort contractor employees must provide (2) two employment references with their application.
- 2. The Hualālai Community employee must be employed with the resort for a minimum of six (6) months (effective March 1, 2023) at the time of the application deadline.
- 3. The Hualālai Community employee must work a minimum average 20 hours a week or more.
- 4. Families earning a combined annual gross income** of \$230,000 or more are not eligible.

- Annual gross income is defined as the total of all forms of gross income, prior to any deductions, including pre-tax adjustments, contributions to retirement accounts or cafeteria plans, and includes any self-employment, unemployment or rental property income. Withdrawals from retirement accounts are not included.
- All employees who earn under the \$230,000 threshold are eligible to apply.

Eligible Recipients

- Student must be 5 to 17 years old at time of application to be eligible.
- Student must be the legal child of Hualālai Community employee. Employees who are not parents of children they are applying for must provide documentation of legal guardianship. If the child does not reside with the employee, financial information for the custodial parent will be required.
- Student must be enrolled or applying for enrollment in an accredited educational institution or program. Enrollment confirmation or tuition statement will be required.
- Student must meet and maintain a minimum 2.5 cumulative GPA (for middle school & high school students only). Current report cards or transcripts will be required for grades 1-12. You will be asked to upload an official report card as of 3rd quarter. Final year grades will be required prior to award payment.

Application Requirements

- 1. Submit an online application on 'Ohana Online and complete all required tasks
- 2. Complete the Hualālai 'Ohana Foundation Employee Eligibility Verification Form
- 3. Complete a confidential personal and financial information form
- 4. Upload or Type a Personal Statement
- 5. Upload copies of your 2024 W2s
- 6. Upload copies of your 2024 1040/1040EZ Income Tax Returns (first two pages only)
- 7. Upload official report card/transcripts (must meet and maintain a minimum 2.5 cumulative GPA for middle school & high school students only)
- 8. Upload enrollment acceptance confirmation
- 9. Upload tuition invoice/statement or receipt of payment
- 10. Must complete an Student Aid Index (SAI) Calculator from FAFSA and upload a copy

Award Procedure

K-12 Scholarship awards are paid only for tuition costs and official student fees. This award does not cover after-school care, extra-curricular activities, housing, supplies, or transportation costs. The applicant will be responsible for any expenses not covered by this award.

If you receive an award, you must provide an invoice, tuition statement or receipt with proof of payment directly to the Foundation. The tuition information provided with your application to the Foundation is not acceptable for payment of your award.

Award payments are made once per academic year, at the start of school. Awards are pro-rated monthly through the 2025-2026 school year.

If the employee ends employment within the Hualālai Community, any unused pro-rated funds must be returned to the Foundation.

Application Deadline

Application deadline: May 30, 2025 for the Fall 2025-Spring 2026 academic school year.

All information in your application will be kept confidential.

If you have any questions, please contact our office at 325-4701.