



HUALĀLAI
'OHANA
FOUNDATION

2025 ANNUAL REPORT

E ulu mau loa
ana nā lā e hiki
mai ana, ma ō ko
kākou mau keiki.

*Through our
children, the days
to come will grow
continuously.*

2026 Board of Directors

.....

EXECUTIVE OFFICERS

Teresa Schneider
President

Larry Kelley
Vice President & Governance Chair

Diane Kantor
Secretary

Dean McPhail
Treasurer

COMMITTEE CHAIRS

Susan Frampton
Education Committee

Kathy Ferguson
Events Chair

Lilian Murray
Investment Chair

Dr. Bradley Chipps
Medical Chair

DIRECTORS

John Krystynak

Dr. John Lechleiter

Janet Love

John Mouer

Stella Zamarripa

Charlie Parker, Regional VP & Manager -
Four Seasons Hualalai (ex-officio)

Alessandro Cartumini, Hualalai Club GM
(ex-officio)

STAFF

Sharlaine Gampon
Administrative Assistant

Stefanie Repolio
Programs Coordinator

Ashley LaPan
Advancement Coordinator

Nico Leilani Verissimo
Executive Director

2026 'Ohana Volunteers

.....

Ed Mueller, Emeritus President

Rob Kildow, Emeritus VP/Governance Chair

Cindy Muscatel, Emeritus Education Chair

Eve Bernstein

Dr. David Cashman

Marti deBenedetti

Dr. Michael Fazio

Dr. Anthony Furnary

Julie Hill

Becky Holman

Judy & Bob Huret

Susie Johns

Chris Jones

Laurie Kozlak

Cheryl Markham

Martha Mouer

Chantal Prunier

Deborah Webster & Stephen Blanchard

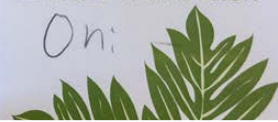
Dr. Jim & Mimi Weinstein

Elliott Wilson



PĀHINAHINA,
KOLOMU'O,
AND THE
BROILED BREADFRUIT

Oni



A Message from Our 2026 Board President

.....

Dear Friends of the Hualālai ‘Ohana Foundation, As I reflect on this past year, I am filled with gratitude.

Every accomplishment highlighted throughout this annual report is the result of a community that believes in one simple truth: when we invest in people, extraordinary things happen. Because of your generosity, hundreds of Hualālai families experienced hope, opportunity, and the reassurance that they are not alone.

Whether helping an employee navigate a serious medical challenge, celebrating a student who achieved academic excellence, providing a scholarship that made college possible, or responding to a family facing unexpected hardship, your support reached far beyond financial assistance. You helped people feel seen, valued, and cared for.

Our Foundation exists because of a remarkable partnership between homeowners, resort leadership, employees, volunteers, and donors who share a common belief that a thriving community begins by caring for one another. That spirit of *laulima*—many hands working together—continues to strengthen our ‘ohana in meaningful ways.

This past year was one of tremendous impact. Nearly 900 Hualālai families benefited from Foundation programs, representing remarkable growth from just a few years ago. We continued



expanding educational opportunities, strengthening medical assistance, investing in literacy and lifelong learning, and ensuring families had access to resources when they needed them most. Every number in this report represents a person, a family, and a story of resilience made possible because someone chose to give.

While we celebrate all that was accomplished in 2025, we are equally excited about the future. Together, we are building an organization that will continue serving Hualālai families for generations to come—one rooted in compassion, strengthened by education, and sustained through the enduring spirit of aloha.



As 2026 Board President, I am continually inspired by the dedication of our fellow board members, Foundation staff, volunteers, and community partners whose passion brings this mission to life every day. Their commitment, combined with your generosity, has created something extraordinary.

On behalf of our Board of Directors, thank you for believing in this mission and for investing in the people who make Hualālai such a special place. Your generosity is creating opportunities that will ripple through families, workplaces, and our community for many years to come.

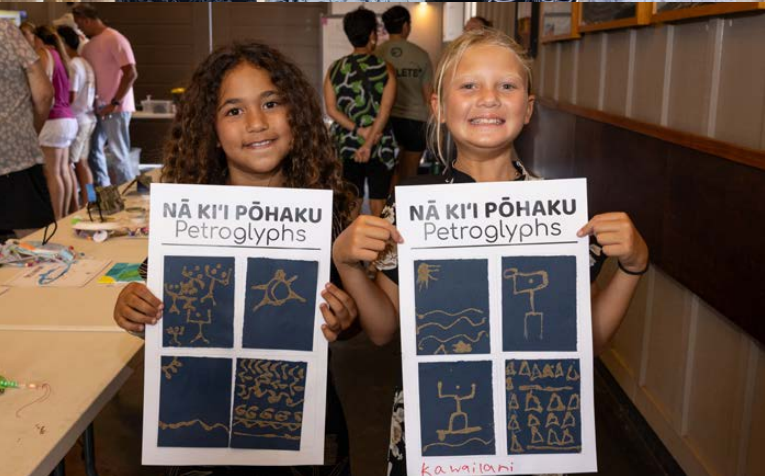
We are honored to have you as part of our ‘ohana.

With deepest gratitude,

Teresa Schneider

Board President

Hualālai ‘Ohana Foundation





2025 Board of Directors

.....

EXECUTIVE OFFICERS

Dr. Bradley Chipps

President

Larry Kelley

Vice President & Governance Chair

Emily Spencer

Secretary

Dean McPhail

Treasurer

COMMITTEE CHAIRS

Teresa Schneider

Education Committee

Kathy Ferguson

Events Chair

Lilian Murray

Investment Chair

Dr. Bradley Chipps

Medical Chair

DIRECTORS

Julie Hill

Diane Kantor

Pam Krug

John Krystynak

Dr. John Lechleiter

Susan Mendelson

John Mouer

Stella Zamarripa

Charlie Parker (ex-officio)

Alessandro Cartumini (ex-officio)

2025 'Ohana Volunteers

.....

Marti deBenedetti

Dr. Michael Fazio

Susan Frampton

Becky Holman

Judy & Bob Huret

Chris Jones

Diane Kantor

Rob Kildow

Laurie Kozlak

Janet Love

Cheryl Markham

Martha Mouer

Ed Mueller

Cindy Muscatel

Chantal Prunier

Debby Webster

Dr. Jim & Mimi Weinstein

An Ocean of Gratitude

.....

"I've just finished midterms, and getting through that intense period has given me an even deeper understanding of how meaningful the support from the Hualālai 'Ohana Foundation is. As someone navigating higher education on Hawai'i Island—where opportunities can be limited, and the pressures on 'ohana are real—the award has been a turning point."

.....

Paul A.

"My daughter graduated from Grand Canyon University this Spring. Thank you so much for all of the help and support over the years. The Hualālai 'Ohana Foundation has been providing for her education since 2012. You have all been such a blessing."

.....

Robbie H.

"Your dedication to supporting education and fostering a love for reading makes a meaningful difference for our families and our community."

.....

John M.

"Mahalo nui loa for your continuous support and help through our highs and lows."

.....

Tiffany T.

"I am deeply thankful for the support you have given me. It has not only helped me continue my education, but it has also reminded me that I am not alone in this journey. Your belief in me has made a lasting impact, and I will carry that with me as I move forward into my career. I hope to one day give back in the same way and continue serving my community with purpose and compassion."

.....

Auriella R.

"I wanted to take a moment to thank you, not only for helping relieve the financial stress of college for both my parents and myself, but also for being my 'ohana. Some of us may have never met, and that's okay, because family takes care of one another, and with your generosity and support, you have helped make my educational journey possible."

.....

Savanna C.

"It's always felt like more than a scholarship, it's felt like an extended 'ohana that truly cares. I can't express how grateful I am for the financial support, trust, and encouragement you've given me."

.....

Jazmyne O.

"From lower school at Parker School in little Hawai'i to now attending Marist University in the big state of New York, I cannot thank you enough.

Thank you for believing in me."

.....

Zoey Q.

"The Hualālai 'Ohana Foundation has been part of our lives since I delivered our daughter prematurely, when we received support for her medical care. I was scared, overwhelmed, and uncertain, and the kindness I received during that time stayed with me forever. It was one of the first moments I truly understood what it means to be supported by a community. Watching her go from a patient in need of care to someone now providing that care to others is something I carry with deep gratitude and emotion."

.....

Maile L.

"Your generosity has helped open doors that once felt out of reach, and I am deeply thankful for the opportunity to continue pursuing both my academic and athletic dreams as a Division I beach volleyball student athlete."

.....

Lina H.

"I never imagined I would receive assistance, let alone such a generous amount—I couldn't help but cry. Your generosity and compassion mean more than words can express."

.....

May V.

"As a local boy with big dreams, I am incredibly grateful for your generosity and belief in students like me. Mahalo for investing in my future and for supporting the Hualālai workforce 'ohanas."

.....

Aiden R.

"During a season of loss, uncertainty, and transition, your support reminded me that my community believed in me even when I was struggling to believe in myself. I am deeply grateful for your kindness and support, and I hope to honor your generosity through the care I provide as a future nurse."

.....

Auriella R.

"I can hardly believe that I am approaching my fourth and final year at Boston College as the first in my family to attend university in the United States. None of this would have been possible without the generous support of the Higher Education Scholarship, for which I am deeply grateful. Your support has not only made my education possible but has also empowered me to explore, learn, and grow in ways that will shape my future and I will never forget."

.....

Aina Y.

"I am very excited to keep learning, growing, and giving back to my community. Thank you for believing in me and supporting my journey."

.....

Mixtli L.



2025 Medical Assistance

Illness and injury can affect far more than a person's health—they can create financial uncertainty, difficult choices, and added stress for families already navigating some of life's hardest moments. Through Medical Awards, together our donors help remove barriers to care, allowing Hualālai's workforce families to focus on what matters most: healing. The impact of each award extends beyond the procedure itself, to a family able to focus on recovery, a parent able to return to work, or a child receiving timely care.

FROM HELPING A FEW TO CARING FOR MANY

In 2005, the Foundation provided medical assistance to 14 families. Twenty years later, that number has grown to 158. This remarkable growth reflects a deliberate commitment to expanding access, strengthening our safety net, and ensuring more Hualālai families receive help during life's most difficult moments.

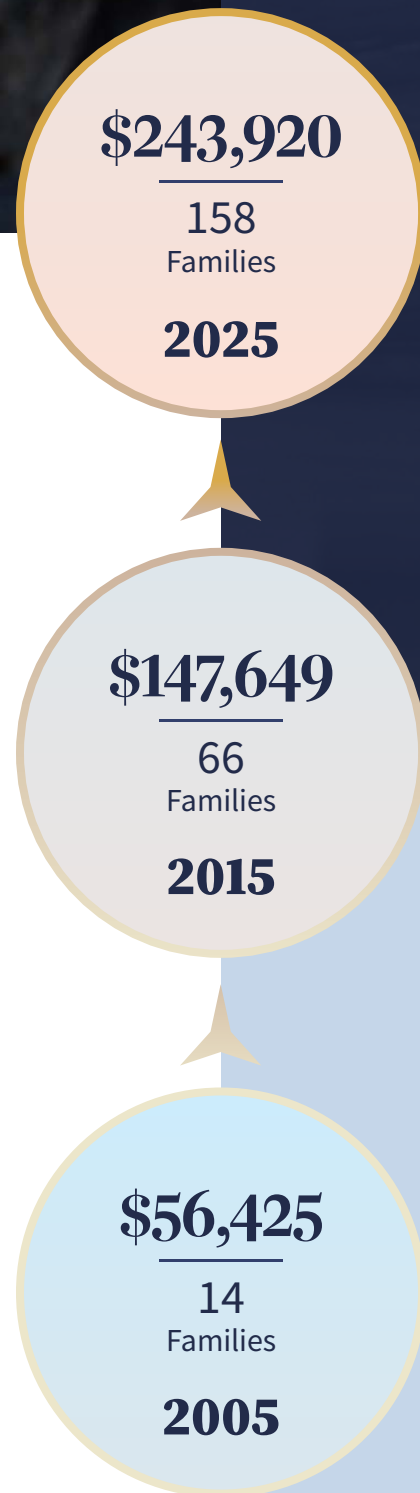


Chart: Financial Assistance Awarded / Families Assisted

HOW MEDICAL ASSISTANCE MAKES A DIFFERENCE

AWARD CATEGORY	KEY IMPACT	DESCRIPTION
Dental Assistance	Access	Assists with restorative dental care, oral surgery, and medically necessary orthodontics, helping families access essential treatment that might otherwise be delayed due to out-of-pocket costs.
Surgical Assistance	Comprehensive Care	Provides comprehensive support throughout the surgical journey by helping offset out-of-pocket costs including copays, off-island travel expenses, and pre- and post-operative care.
Serious Medical	Critical Care	Supports significant medical expenses associated with cancer treatment, emergency surgeries, organ transplants, and other extraordinary medical needs.
Exceptional Circumstances	Flexibility	Responds to extraordinary medical needs that fall outside traditional medical award categories, mobilizing flexible assistance when unique cases arise.
Kāko‘o Financial Hardship	Stability	Provides wrap-around financial assistance to long-term employees experiencing significant financial hardship, helping restore stability during unexpected crises.

A YEAR OF CARE

Behind each number is a family whose burden has lightened because of your generosity. In 2025, the Foundation directed \$243,920 to the health and well-being of Hualālai’s workforce ‘ohana through medical awards. Here’s a closer look at the impact:



52

Dental Awards



54

Surgical Awards



158

Families Helped



28

Serious Medical
Awards



5

Kāko‘o Hardship
Awards



24

Exceptional
Circumstances

2025 Education

.....

Each investment in learning begins with a single act of generosity, but it never ends there. Every scholarship awarded, every book shared, every new skill learned creates opportunities that reach farther than we can imagine.

This remarkable investment reflects a commitment to educating and empowering Hualālai's workforce 'ohana. Mahalo nui loa for your support which creates life-changing opportunities for generations to come.

Your investment in educational access and opportunity made an impact by:

RECOGNIZING EXCELLENCE



93

Honor Roll
Awards



30

Academic Merit Awards
↑15% from 2024



31

Work for College
Awards



\$138,790

Incentivizing the Highest Standard of
Academic Achievement



728 INDIVIDUALS RECEIVED
\$1,401,853 IN EDUCATIONAL
AWARDS, A 32% INCREASE
OVER 2024.



"Becoming a second-year college student is a milestone I am incredibly proud of as a first-generation student. With a 3.71 GPA, I've shown my academic dedication and strive to do even better next year thanks to this award."

....

Malia K.

....

"This scholarship will allow me to pursue my dream of creating things that will change the future of technology in the world."

....

Rocky H.

"I am writing to express our deepest appreciation for the generous financial support you have provided toward our son's preschool education. Living in Hawai'i comes with unique financial challenges, from housing and utilities to daily family expenses. Our son's preschool has been a stabilizing force, allowing us to invest more in our child's education and in our family's well-being."

....

Andrea G.

"The Lifelong Learning Award has strengthened my confidence, leadership, and long-term outlook."

....

Nicky T.

"Thank you for supporting our keiki, our future generation. It means a lot to see this kind of care and generosity for our families."

....

Adam K.

OPENING DOORS TO OPPORTUNITY



99

PreK-12 Scholarships



43

Higher Education Scholarships



4

Hualālai Scholars Awards

SPARKING CURIOSITY & BUILDING CONFIDENCE



49

Summer Camp Participants



\$63,835

Immersing Keiki in 'Āina-based STEM Enrichment at Kalaemanō

INSPIRING LIFELONG LOVE OF LEARNING



127

Lifelong Learning Awards



21

Technology for Education Awards



231

Keiki Literacy & Learning Awards



\$250,576

Supporting learners of every age

2025 Hōkū Donors

.....

The Hualālai ‘Ohana Foundation would like to thank the following donors for their transformative support over the past year covering gifts made in 2025.

HŌKŪ SOCIETY DONORS

The Hōkū Society is the Hualālai ‘Ohana Foundation’s top donor recognition society that acknowledges those whose annual gifts of \$15,000 or more serve as guiding stars for the Foundation, helping navigate toward a future filled with opportunity for Hualālai’s ‘ohana.



Mahalo Nui Loa for Guiding the Way.

.....



\$400,000+

The Bob & Renee Parsons Foundation

\$100,000-\$399,999

Bertie Bialek Elliott & The Berkshire Foundation

Hualālai Investors / Hualālai Realty

Emily & Mark Spencer ‘Ohana

John & Maureen Stadter

\$50,000-\$99,999

Anonymous
Dr. Bradley Chipps & Kathy Kehoe
Marti deBenedetti
Mike & Sara Henry

Larry & Mary Jane Kelley
Dr. John & Sarah Lechleiter
Ed & Susan Mueller
Jim & Mimi Weinstein Foundation

\$25,000-\$49,999

Eve Bernstein & Alex Gersznowicz
Buie Family Foundation
Shaun & Selme Finnie
Mike & Kristen House
MaryBee Chan Johnston
Kathryn Kimball
Christopher & Marianne Lane

Tom & Sara Lewis
Dave & Chris Lucchetti
Tom & Rhonda Peed
Jonathan & Patricia Seybold
The Mark Zurack &
Kathy Ferguson Foundation

\$15,000-\$24,999

Jim & Jan Bochnowski
Brandon & Michele Edwards
Dennis & Mirielle Gillings Foundation
Chris Jones & Barbara Hugli-Jones
Mike & Laurie Kozlak
Jim & Cheryl Markham
Dean & YuriKo McPhail

Jack S. Mustoe & Janet Love
Jola & Brad Newman
Jeff Probst & Lisa Ann Russell
The Roberts Foundation
Jim & Linda Southern
David Strohm & Kathy Reavis
Bob & Stella Zamarripa

\$10,000-\$14,999

Anonymous
Craig & Lyn Angelo
Mark & Debbie Attanasio
Mem Dryan Bernstein
Murray Bodine* &
Debi Justice Bodine
Stephen & Michelle Boone
Tom & Marj Callinan
Ken & Donna Coit
Gabe & Kan Donohoe
Mark & Gail Edwards

Norma Foster-Maddy &
Doug Parks
Harry & Susan Frampton
Jennifer & Abe Friedman
Dr. Anthony & Julia Furnary
Mark Kawashima
Keyes Foundation
Rob & Barbara Kildow
John & Isabelle Krystynak
Sheila Kurland
John & Martha Mouer

Amie Nuttall
John C. Ryan
Joe & Teresa Schneider
Helen & Charles Schwab
Charles & Dana Spiliotis
David & Lisa Vanacore
Watts Family Foundation
Bruce Weinstein
Anthony & Beatrice Welters
Tom & Diane Windler

\$5,000-\$9,999

Tamotsu & Sumie Adachi
Anonymous
Anonymous
Atherton Foundation
Brian & Dianne Chipps Bailey
Linda Borgman
Kevin & Julie Cipoletti
Jean & Sandy Colen
Daniel & Daniell Elperin
Bob & Sheryl Engleby
Tom & Janet Fall
Peter & Sharon Faricy

Dr. Mike & Linda Fazio
Ryutaro & Akiko Fukamachi
Dave & Liesa Guenther
John & Helen Gultinan
Bob & Becky Holman
Bridie Hudspith
Steven & Rhonda Huntley
Bob & Judy Huret
Susan Johns
Marissa Kagle
Dr. Jay & Ronnie Kaiser
Larry & Diane Kantor

Roger & Diane Lewis
Paul & Yen Yee Locklin
Elliot & Sharon Maluth
Susan Mendelson & Jack Lutsky*
D.B. & Lilian Murray
Moe & Cindy Muscatel
Ed O'Neill & Catherine Rusoff
O'Neill
Bryan & Erica Schultz
Michel Stern
Regina Stuard
Debby Webster & Steve
Blanchard

\$2,500-\$4,999

Anonymous
Dr. Kathleen Behrens Wilsey
Stephen Bennett & Marsha
Jordan
Patrick & Marilyn Fitzgerald
Laura Goo
Michael Grindon &

Chantal Prunier
Joan Heller
Tom & Amy Loratta
Joie & Esther Manda
Kerry & Kathy Meier
Lynn Miller & Louise Morwick
James & Lisa O'Neal

Yola & Bora Ozturk
Peter & Lisa Park
Keith & Kelley Reese
David & Joyce Salsburg
Robert & Terry Samuel
Kuuipo Valenzuela

* Posthumously: We honor the memory of the generous donors whose gifts made in 2025 reflect a lasting legacy of compassion and aloha. Their kindness continues to create meaningful opportunities throughout the Hualālai community.

While every effort has been made to ensure the accuracy and completeness of this donor list, we regret that some names may have unintentionally been omitted or listed incorrectly. If your name has been missed or listed incorrectly, please accept our sincerest apologies and contact us at 808-315-7937 so we can correct any errors. We are deeply grateful for your generous support.

\$1,000-\$2,499

AAA NCNU & Wendy Paskin-
Jordan
Anonymous
Scott & Renee Bowie
Raymond & Patti Chan
Diane Douglas
Jay & Susan Goffman
Tim* & Cathy Gonzalez
David & Lori Haley
Frank & Maryellen Herringer

Peter & Julie Hill
John & Abby Hoffman
Rick & Kandy Holley
The Ironman Foundation
Ted & Tanya Jernigan
Danielle Limp
Ken & Pennie Meany
Grace & Sunshik Min
Philip & Julie Mossy
Brendan Mullinix

Mary V. Murfey
John & Patty Nickoll
Lynne & Perry Olson
Hans & Elaine Riddervold
Bruce Rockowitz
Marc Schaberg & Robin Maguire
Barry & Frankie Sholem
Melissa & Daniel Tasse
Dean & Leslie Tuftin

2025 Sponsorships & Other In-Kind

Beecher & Robin Abeles
Kim Anderson & Nick Chapman
Craig & Lyn Angelo
Anonymous (7 donors)
Holly Baker
Eve Bernstein & Alex Gersznowicz
Murray Bodine & Debi Justice
Bodine
Stephen & Michelle Boone
Andy & Nancy Bryant
Tom & Marj Callinan
Dr. Bradley Chipps & Kathy Kehoe
Peggy & Hilbert Chu
Marti deBenedetti
Gabe & Kan Donohoe
Leon & Joy Dreimann
Brad Ebner
Jerry & Jacki Eisenberg
Tim & Beth Emanuels
Chuck & Judy Farguson
Richie & Traci Goldman
Laura Goo
Mike & Sandy Hartley
Hawai‘inuiākea School of
Hawaiian Knowledge at UH
Mānoa
Mike & Sara Henry
David & Hanna Hindawi
Bob & Becky Holman

Steven & Rhonda Huntley
Bob & Judy Huret
‘Imiloa Astronomy Center at UH
Hilo
MaryBee Chan Johnston
Jody Jones
Larry & Diane Kantor
Larry & Mary Jane Kelley
Teke Kelley & Elizabeth Syufy
Kelley
George Kennedy
Peggy Kent & Rich Meschke
Kathryn Kimball
Pam & Paul Krug
Dr. John & Sarah Lechleiter
Lisa Libraries
Michael & Brooke Mahan
Joie & Esther Manda
Bill & Suzanne Meek
Kathleen & Nathan Mendel
Sean Miller
Carl & Rebecca McLarand
Yasuhiro Moriyama
John & Martha Mouer
Brendan Mullinix
Jack S. Mustoe & Janet Love
John & Patty Nickoll
Patrick & Holly O’Dea
James & Lisa O’Neal

Ed O’Neill & Catherine Rusoff
O’Neill
Jim & Linda Phillips
The Roberts Foundation
Parsa & Melissa Rohani
Jay & Carol Rosenbaum
David & Joyce Salsburg
Nancy Schmidt & Julia Rahn
Joe & Teresa Schneider
Toru & Asuka Shimada
Jennifer & Jason Sills
Stuart Sloan
Spencer ‘Ohana
John & Maureen Stadter
Tim & Tricia Sunderland
Joe & Michelle Syufy
Randy & David Taran
Daniel & Melissa Tasse
Becky & Gary Watts
Debby Webster & Steve
Blanchard
Daniel Weingeist
Paul & Karin Wick
Elliott & Sara Wilson
Chris & Susan Yates
Syed Hassan & Jenni Zaidi
Bob & Stella Zamarripa

Your Generosity at Work

.....

Strong stewardship means making every dollar entrusted to the Hualālai ‘Ohana Foundation work as hard as possible for our ‘ohana. In 2025, the Foundation invested \$1.75 million in program services, representing nearly 79% of total expenses. At the same time, we maintained a lean operating structure, with management and fundraising expenses accounting for approximately 14% of total expenses.

Our fundraising efficiency was equally strong. The Foundation spent just 4.2 cents to raise each \$1 in charitable contributions—meaning that every \$1 invested in fundraising generated more than \$24 in contributed revenue.

2025 FINANCIAL STEWARDSHIP AT A GLANCE

79¢	Of every expense dollar supported program services
-----	--

4.2¢	Cost to raise \$1 in charitable contributions
------	---

\$24.07	In contributed revenue generated for every \$1 spent on fundraising
---------	---

\$1.75 million	Invested in programs serving Hualālai employees and their families
----------------	--

\$4.04 million	In total revenue and support
----------------	------------------------------



2025 Financials

.....

2025 TOTAL OPERATING REVENUE AND SUPPORT

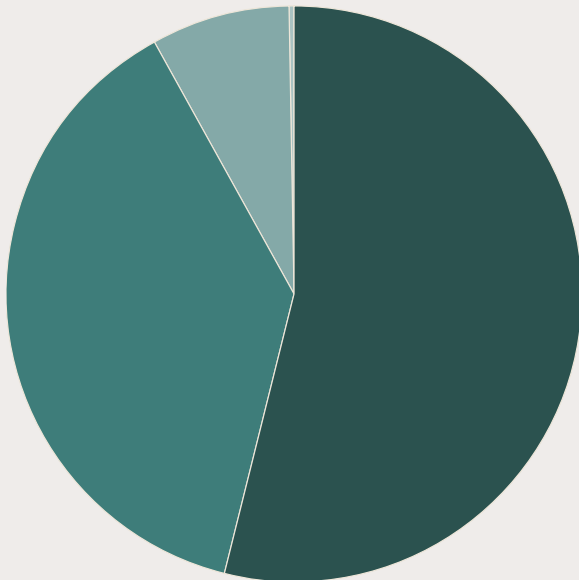
Donations & Contributions.....	\$2,183,077
Investment Income	\$1,532,401
Fundraising Events	\$313,954
In-Kind Rent*	\$7,560
Total Revenue	\$4,036,992

* Hualalai Resort and Hualalai Investors provide in-kind office space for Foundation operations at Hualalai.

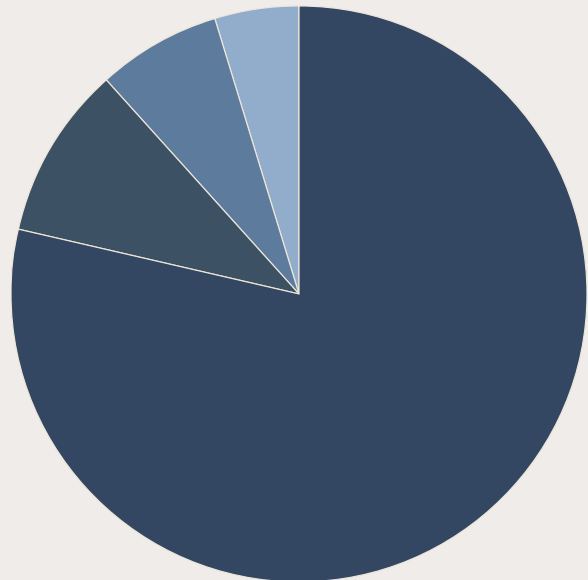
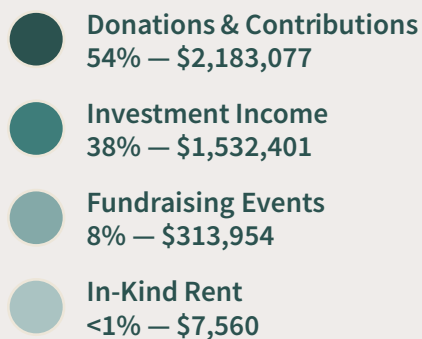
2025 TOTAL OPERATING EXPENSES

Program Services.....	\$1,750,884
Management & General.....	\$212,599
Pro Am Tickets*	\$152,352
Fundraising.....	\$103,755
Total Expenses	\$2,219,590

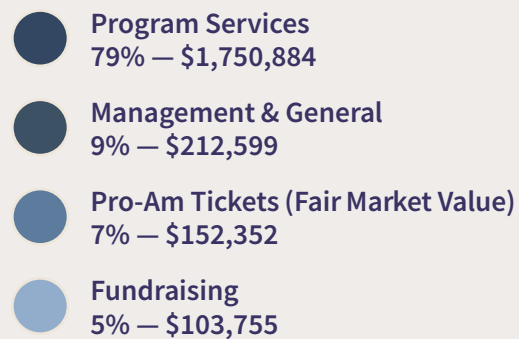
* Fair Market Value Cost of Tickets Paid to Pro Am



REVENUE BY SOURCE



OPERATING EXPENSES BY CATEGORY



Keiki Book Fair



194
Book Bags



3,350
Books Distributed
15-17 Books Per Bag



776
Attendees



21
Technology for
Education Award



231
Keiki Literacy
Awards



127
Lifelong Learning
Awards



99
PreK-12th Grade
Scholarships



93
Honor Roll
Awards

\$243,920
Medical Awards



158
Families Helped



52
Dental Awards

28

Serious Medical
Awards



54

Surgical Awards

24

Exceptional
Circumstances



15%

Medical Awards

10%

Academic Incentive
Awards

5%

Keiki Summer Camp

25%

Higher Education
Scholarships

20%

Lifelong Learning,
Vocational Training,
Keiki Literacy Awards,
Technology for
Education Awards

25%

PreK-12th Grade
Scholarships

*2025 Program
Distribution*
.....

\$1,750,884

\$1,401,853 Invested in 728 Learners

*Total Awards for All
Categories in 2025*

.....

886



30

Academic Merit
Awards

\$138,790

Academic
Incentive Awards



31

Work for College
Awards



14

Hualālai Scholars
Awards



43

Higher Education
Scholarships



49

Keiki Summer Camp
Participants



These numbers represent the trust our donors place in our operations and our collective kuleana, responsibility, to honor that trust through thoughtful stewardship, disciplined operations, and meaningful investment in the people who make Hualālai such a special place.

*Mahalo for making this
impact possible.*

.....

From Events to Enduring Philanthropy

.....

Ten years ago, Hualālai ‘Ohana Foundation depended heavily on events to fund its mission. In 2015, 82% of fundraising revenue came from events, while just 18% came from unrestricted donor gifts.

Today, that balance has nearly reversed.

In 2025, 72% of fundraising came from unrestricted giving and 28% from events. Annual Appeal giving grew from \$325,642 to more than \$1.8 million—a 454% increase in ten years.

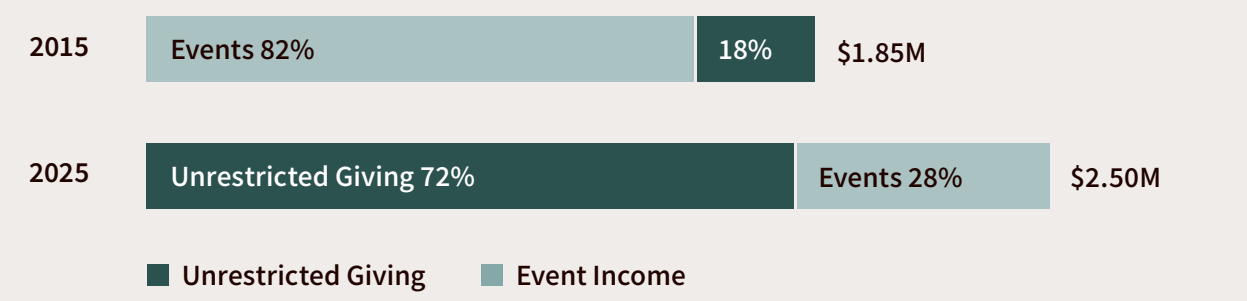
That shift says something important about our community: Hualālai homeowners are choosing to invest directly in the mission and the lives of Hualālai’s workforce families because it makes a meaningful and immediate impact.

Over the same decade, the dollars invested directly in our ‘ohana grew 181%—from \$501,289 to more than \$1.4 million. That growing generosity translated into greater impact.

NEARLY 4 IN 5 HUALĀLAI HOMEOWNER HOUSEHOLDS GAVE IN 2025

In ten years, the number of donor households giving increased by 81%, while participation grew from 35% to 78%.

THE SHIFT: FROM EVENTS TO PHILANTHROPY



MORE GENEROSITY. MORE IMPACT.

	2015	2025	Growth
Unrestricted Giving	\$325,642	\$1,804,852	+454%
Total Fundraising	\$1,854,497	\$2,504,694	+35%
Awards Provided	518	886	+71%
Dollars Awarded	\$501,289	\$1,406,651	+181%
Average Award	\$968	\$1,588	+64%

Our strength does not come from a single event or a handful of donors. It comes from a community that continues to show up for one another.

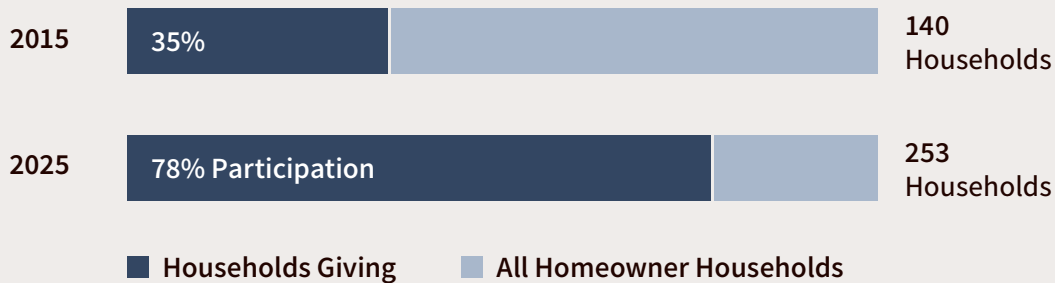
**QUIET GENEROSITY.
EXTRAORDINARY IMPACT.**

Over the past ten years, much has changed, but the generosity of the Hualālai community has remained constant—and grown. More homeowners are giving, more families are receiving support, and more dollars are being invested in the people who make Hualālai such a special place.

That support has allowed the Foundation to grow thoughtfully, respond when families need us, and create opportunities that simply were not possible a decade ago.

We are stronger today because our community continues to believe in taking care of one another. That is the heart of ‘ohana—and the foundation for everything we do.

THE REACH: HOMEOWNER HOUSEHOLD PARTICIPATION



*‘A‘ohe hana nui ke alu ‘ia
No task is too great when
done together.*

• • • • •



A View from the Board: Why I Believe in the Power of 'Ohana

.....

Serving on the Hualālai 'Ohana Foundation Board has given me a perspective few people get to see. We hear the stories of employees facing an unexpected medical crisis, parents trying to create educational opportunities for their children, and young people working hard to become the first in their families to attend college. But we also see what happens next.

We see an 'ohana respond.

What continues to impress me is how personal this Foundation remains, even as its reach has grown. Behind every award is a person or family with a story, and each is treated with compassion, dignity, and care. Whether helping with medical expenses, providing scholarships, recognizing a student's academic achievement, or stepping in when a family experiences an unexpected hardship, the Foundation is there during moments that really matter.

As a board member, I also see the extraordinary generosity that makes this possible. Hualālai homeowners have created something very special: a community where those who enjoy this remarkable place are deeply invested in the people who make it what it is.

That is why I am proud to serve and proud to give.

To me, the Foundation represents the very best of Hualālai. It reminds us that 'ohana isn't just about belonging to a community. It's about taking care of one another and knowing that when someone needs a hand, this community will be there.

Dean McPhail

Board Treasurer & Donor



Currents of Care: Nicole Tachibana's Voyage with the Hualālai 'Ohana Foundation

.....

By Kapua Ha'i-Kelly

When Nicole Tachibana reflects on her upbringing in Kaunakakai, Moloka'i, she remembers two things: her love for animals and her deep connection to the ocean. *"I would use all my mom's bandages and expensive Band-Aids and wrap up my stuffed animals,"* she says with a laugh. Her imagination flourished in the tidepools and waves, and in time, her passions merged into a clear calling: marine science and education.

That calling led her to the shores of Hawai'i Island and, eventually, to Four Seasons Resort Hualālai. In 2009, Nicole applied for a position in the Natural Resources Department. While she didn't get the role she applied for, her potential didn't go unnoticed. Then-director David Chai created a brand-new role just for her—Natural Resources Outreach and Education—where she could use her talents to teach guests about the wonders of the sea. For over 15 years, Nicole has brought science to life, encouraging children to love and respect the ocean that surrounds them.

But even in paradise, career clarity can be elusive. Five years into her role, Nicole found herself wondering whether she was still on the right path. *"I loved my job and teaching, but I also thought, 'What can I do to change the way I'm feeling about being here?'"*



The answer came from the community that had quietly supported her all along: the Hualālai 'Ohana Foundation. Through its LEAP Award (Learning, Education & Advancement Program), Nicole was able to pursue a range of personal and professional development opportunities—from earning her Master's in Education with a science focus, to completing Toastmasters leadership training, to becoming a Certified Interpretive Guide. She even joined team members in freediving and lifesaving courses.

“The Foundation provided an outlet to still feel like I was moving forward,” she says. “Even if the job felt stagnant at times, it gave me a chance to grow and evolve.”

That support became even more meaningful when tragedy struck. On December 26, 2014, Nicole suffered a traumatic surfing injury at Waipi’o Valley—fracturing her L-1 vertebra in a fall that left her barely able to move. Alone in the water, she paddled to shore face down on her board and crawled up the beach, surfboard in tow. A couple nearby—luckily a nurse and firefighter—rushed to help. She was medevacked out of the valley and underwent emergency surgery on O’ahu.

While recovering in the hospital, it was Nicole’s boss who told her about the Foundation’s medical assistance. *“It was such a relief to not have to think about that,”* she recalls. *“I could focus on getting better and not worry about how I’m going to pay all of this now.”*

That experience, coupled with the Foundation’s continuous support over the years, shaped not only her career—but her commitment to stay rooted at Hualālai. *“They have supported me in critical times in my life,”* she says. *“It’s also the reason I’ve stayed here so long... it’s nice to know there is something there to help.”*

In March 2025, Nicole was promoted to **Director of Natural Resources**—a role that both challenges and excites her. *“It’s kind of pushing me to get out of my comfort zone and make decisions,”* she says. Though leadership doesn’t come naturally to her, she embraces the responsibility with humility and gratitude, keeping her focus on maintaining a safe and welcoming environment for her team.

The Foundation’s impact on Nicole’s life is a powerful reminder of what it means to be part of the Hualālai ‘ohana. It’s more than a job, and more than a resort—it’s a place where people are uplifted, invested in, and cared for. Through every challenge and every milestone, the Foundation has helped Nicole not only survive—but thrive.

And as she guides the next generation of ocean stewards, her story reminds us why the Foundation exists: to keep every member of the Hualālai ‘ohana learning, growing, and moving forward—together.



Our Quiet Protector: Lloyd Mendes's Gratitude for Hualālai and the 'Ohana Foundation

.....



For nearly three decades, Lloyd Mendes Jr. has been a steady, familiar presence at Hualālai. Long before Four Seasons Hualālai opened its doors, Lloyd was working security with the Hualālai Development Company. He remembers those early days well and has had a front-row seat to the remarkable evolution of the resort—and the growth of the Hualālai 'Ohana Foundation alongside it.

Born and raised in Honoka'a, Lloyd remains deeply rooted in the community he has always called home. The eldest of four siblings—and the only boy—he spent two years attending Weber State University in Utah before realizing just how much he missed Hawai'i. He returned home eager to begin his career, first working in campus security at Hawai'i Preparatory Academy before making his way to Hualālai. Nearly 30 years later, his dedication to protecting and caring for others has left a lasting mark.

That dedication was recognized in a special way when Lloyd was named the 2025 Security

Officer of the Year for the State of Hawai'i at the Nā Po'e Pa'ahana Awards. Selected from among hundreds of nominees, Lloyd was one of three finalists, each recognized for extraordinary actions that helped save a life.

"I was real honored to get that," he said. "I knew it was big, but I didn't realize it was that big until I got there and saw the magnitude."

One experience in particular illustrates the quiet courage behind Lloyd's many years of service.

In 2021, Lloyd was talking story with Kona Trans driver Warren Cho, who had just delivered containers for a group event. Lloyd noticed that Warren appeared unwell, but he continued working. Minutes later, after pulling up near the resort gate, Warren lost consciousness behind the wheel. His truck veered off course before coming to a stop on the lava rocks.

Lloyd and his team immediately sprang into action. They turned off the engine, removed Warren from the vehicle, and began CPR. Their quick response helped save his life. Warren later underwent triple bypass surgery—an outcome Lloyd humbly attributes not only to the team's actions, but also to *"God's will."*

About a year later, Lloyd and Warren had the opportunity to reunite. *"It was an emotional moment for both of us,"* Lloyd recalled.

Experiences like these have given Lloyd an even deeper appreciation for his work. *"It's moments like that that make what I do every day around here... that's the kind of stuff that makes it worth it for me."*

Over his many years at Hualālai, Lloyd has also watched the Hualālai 'Ohana Foundation grow from its earliest beginnings into an important source of support for employees and their families.

“Throughout my years here, I have seen so many people that the Foundation has helped,” he said. *“I mean, without the Foundation, who knows where we would be? How many longtime employees would still be here?”*

Lloyd has experienced that support personally as well. When he faced a significant medical procedure in 2023, the Foundation was there to help ease some of the financial burden associated with his care. He remembers the process as simple and supportive: *“I just filled out my application. It was super easy.”*

What has impressed Lloyd most over the years is the personal care behind that assistance. He has seen Foundation staff respond when employees face unexpected hardships, medical challenges, accidents, and other difficult moments—and he has witnessed how quickly concern can turn into action.

He recalled mentioning a colleague's accident to a Foundation team member and seeing an immediate response: rather than simply making a phone call, the staff member went to see the employee in person. For Lloyd, that moment reflected something he has come to associate with the Foundation as a whole—a willingness to meet people where they are and remind them that they are part of an 'ohana.

Lloyd is equally grateful for the Hualālai homeowners whose generosity makes so much

of the Foundation's work possible. After nearly three decades at the resort, many have become familiar faces and friends.

“They're real receptive,” he shared. *“You can see the love and that they cherish the gratitude.”* Lloyd enjoys talking story, checking in, and helping homeowners feel connected to the people who care for this special place. *“It goes both ways.”*

Lloyd Mendes may never seek the spotlight, but for nearly three decades he has helped quietly care for the people and place that make Hualālai special. Through compassion, quick action, humility, and an enduring commitment to others, he embodies the spirit of 'ohana that connects this community.

His story is a reminder that aloha is reciprocal. It lives in an employee rushing to help someone in need, in a homeowner offering a few words of encouragement at exactly the right moment, and in a community coming together to care for one another.

2025 Honor Roll Awards

• • • • •



91

Outstanding Students Recognized



\$250 each

High School Honorees



\$150 each

Middle School Honorees

BEYOND THE CERTIFICATE

Your recognition inspires:

- ◆ Confidence
- ◆ Motivation
- ◆ Belonging
- ◆ Perseverance
- ◆ Goal-setting
- ◆ Self-belief
- ◆ Accountability

“The cash award is wonderful, but seeing my child recognized on stage fills my heart with pride. Programs like these tell our children to keep going and that their hard work is paving the way for even greater things ahead.”

TOGETHER WE CELEBRATE!

Every Honor Roll certificate creates a ripple throughout our community, inspiring siblings, classmates, and future generations to dream bigger and reach higher.

“Our son just completed 6th grade and was absolutely thrilled that he was eligible to receive the Honor Roll Award. He’s watched his big sister receive it year after year, and this year he finally got to experience that moment for himself.”





2025 Hualālai Scholars

.....



Ilihia Del Rosario

UH Mānoa : Nursing

The daughter of Romulus Del Rosario, a Food Runner at Ulu, Ilihia graduated from Kealakehe High School with a 4.0 GPA before enrolling at the University of Hawai‘i at Mānoa. Accepted into the University’s highly competitive Direct Entry Nursing (DEN) Program, she completed her first year with a perfect 4.0 GPA while pursuing her goal of becoming a registered nurse. Beyond the classroom, Ilihia has embraced opportunities to deepen her connection to her Native Hawaiian heritage through cultural workshops, including lei-making and working in a lo‘i. As the only Native Hawaiian student in her nursing cohort, she hopes to inspire greater representation in healthcare. Ilihia remains actively involved with the Hualālai ‘Ohana Foundation as a dedicated volunteer, giving back to the Hualālai ‘ohana that has invested in her journey.



Jazmyne Obedoza

Hawai‘i Pacific University : Nursing

The daughter of Nora Calamayan, Member Services Supervisor at Hualālai Resort, Jazmyne graduated from Kealakehe High School before enrolling at Hawai‘i Pacific University, where she is pursuing a degree in nursing and has maintained a 3.56 GPA. Inspired by a desire to make a meaningful difference in people’s lives, she hopes to specialize in labor and delivery, supporting mothers and welcoming new life into the world. Her commitment to service extends off-campus too, as a volunteer with Hawai‘i Food Basket, the Ironman World Championship, the Hualālai ‘Ohana Foundation, and other community events. The Hualālai Scholars Award has given her the confidence and support to focus on her education while continuing to serve others. Jazmyne looks forward to carrying that spirit of compassion into her nursing career and beyond.



Brooke Davis

UH Mānoa : Business

The daughter of Jamie Bergsma, Community Association Manager for the Hualālai Community Association, Brooke graduated from West Hawai'i Explorations Academy before enrolling at the University of Hawai'i at Mānoa, where she completed her first year with a 3.71 GPA. She is pursuing a Bachelor of Business Administration with a minor in Hawaiian Studies, combining her passion for business, culture, and community. As Director of Marketing for the University of Hawai'i Real Estate Club, Brooke is developing the leadership skills needed to pursue a career in real estate. After graduation, she hopes to return home to Hualālai Realty, where she first discovered her passion for the profession as a high school intern.



Seisha Viernes

Hawai'i CC : Business

The daughter of Bernadette Viernes, a Spa Nail Technician, Seisha is a Hualālai Scholar attending Hawai'i Community College, where she recently completed her first year. While the transition to college brought challenges, it also gave Seisha opportunities to grow, explore her interests, and begin defining a clearer path for her future.

Through the Hualālai 'Ohana Foundation, Seisha has found support extending beyond financial assistance. She has volunteered at the Keiki Book Fair, connected with mentors, and received guidance as she explores academic programs and potential careers that align with her strengths and interests.

"I don't think I can ever express how much your faith and confidence means to me,"

Seisha shared. She remains deeply grateful to the donors and community who continue to believe in her potential.



About the *Hualālai Scholars Award*

.....

The Hualālai Scholars Award provides scholarship support for students attending institutions of higher learning in the State of Hawai'i and who are the first in their

family history to attend college. The award requires students meet a 3.0 minimum GPA and provides \$10,000 per year for up to 4 years or 8 semesters of funding.





The Hualālai ‘Ohana Foundation was established in 2002 as a 501(c)(3) public nonprofit organization, sustained by the generosity of residents within the Hualālai Resort community who share a deep belief in the power of philanthropy to create meaningful, lasting change.

Guided by a strong sense of kuleana (responsibility), we are committed to uplifting the workforce families who make Hualālai such a special place. Our vision is a thriving community where every family has access to the opportunities and support needed to succeed—from early childhood literacy and lifelong learning to higher education, healthcare, and overall well-being.

Through collective action and shared purpose, we work to expand access, remove barriers, and invest in the potential of the individuals and families who are at the heart of our community.



Our Programs

‘AINA – ACADEMIC INCENTIVE AWARDS

Honor Roll Award

Academic Merit Award

Work for College Match

LEAP – LEARNING ENRICHMENT AWARDS

Lifelong Learning Award

Keiki Literacy & Learning Award

Technology for Education Award

SCHOLARSHIPS

PreK-12 Scholarships

Higher Education Scholarships

Hualālai Scholars

SUMMER ENRICHMENT CAMP

Hālau Lamakū at Kalaemanō • 4 weeks

MEDICAL FINANCIAL ASSISTANCE AWARDS

Dental Assistance

Serious Medical Assistance

Surgical Assistance

Kako‘o Financial Hardship

HUALĀLAI ‘OHANA FOUNDATION

P.O. Box 5227 Kailua-Kona, HI 96745 • 72-100 Ka‘ūpūlehu Drive, Kailua-Kona, HI 96740

808.315.7937 • HualalaiOhanaFoundation.org • info@hualalaiohanafoundation.org

Nico Leilani Verissimo, Executive Director

EIN 81-0570716