

Policies & Expectations

General Information

- If you ever have a problem, with anything, please do not hesitate to contact us through the following chain of command: Your Head Coach, the Assistant All-Star Director and/or the Owner. We are here for YOU.
- **ALL PRACTICES WILL BE CLOSED.** There will be show nights planned for family & friends. All squad and routine decisions are left to the discretion of the coaches.
- Every year we can expect to go through losses and additions of team members. The dismissal/addition of a team member is the coach's and/or owner's decision.
- Practice may be changed or added at any time during the season but having to do so will be avoided at all costs.
- Withholding a child from a practice or a competition should never be used as a form of punishment. You are not only punishing your child, but every other team member and parent on that squad.
- It's the parent's responsibility to know what is going on. Check your emails, the Band App, and any other lines of communication. **All parents are EXPECTED to be in the current Season Program Band & your team/s Band. (Initial) _____**
- Viper cheerleaders, families, & friends will show good sportsmanship at all times.
- All team members are expected to take care of their bodies. This means absolutely **NO DRUGS, NO ALCOHOL, and NO TOBACCO.** If any athlete is caught drinking, smoking, or using drugs at any Victory function or competition, this could **result in immediate removal from the program!** If there is an eating disorder or a substance abuse/addiction issue, the family will be expected to take the necessary steps to get help for the athlete. **(Initial) _____**

Staff Policies & Procedures

- All our staff are required to have yearly background checks through USASF for state and federal criminal and child abuse background checks.
- We have policies for communication between our staff, students and families regarding phone calls, social media and texting. Our policy is that all staff will not follow or communicate via our own personal social medias with any athletes who are minors. We have Victory Viper accounts with Twitter, Instagram, Facebook, or other social media platforms. We encourage the utilization of these social medias for marketing, advertising, motivation, celebrating, and communication purposes.

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- Regarding contacting a student who is a minor, our policy is that all staff members must include another parent or coach in any text, phone call or meeting, either inside or outside the gym. In addition, we expect any of our students who are minors and need to contact their coach or a staff member must also include their parent or one of their other adult coaches. This is a Victory Viper policy and not an individual one. This policy is a preventative effort on our behalf to protect ourselves, our members and our business with the fast-paced, ever changing technologies of social media and communication. **(Initial)**_____
- Our staff will be concerned primarily with the well-being, safety, protection and future of our individual athletes. At times physical contact between coach and performer is a necessary part of the coaching process.
- Our staff are not permitted to give rides for minors to or from practices, breaks or competitions. The only exception to this policy is if another adult staff member or parent is in the vehicle and permission was granted by the minors' parent/guardian. Also, staff is not allowed to spend time with minors/athletes outside the gym unless we are attending a gym related function. **(Initial)**_____

Injuries & Conditioning

- Cheerleading is a highly competitive and dangerous sport. The activities could lead to injuries. At the Victory Vipers, we take every precaution to limit these injuries. Unfortunately, we can not prevent them all. In the event that your child is injured, we will take the necessary step to ensure your child's well being. **(Initial)**_____

Practice & Dress Code

- Any unexcused practice may result in your child being removed from their position.
- NO JEWELRY AT ALL TIMES. Wearing jewelry could result in injury to one's self and to others.
- Cell phone usage is not allowed and all cell phones need to be silenced during practice and will be collected by the coaches and placed in a box until practices are over.
- We are not responsible for lost or stolen jewelry, cell phones, or other personal items.
- Fingernails need to be kept short, please no fake fingernails. **(Initial)**_____

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Competition Dress Code

- **You must wear your uniform and the correct shoes during competition and up until the end of awards and dismissal.**
- Under no circumstances are you allowed to wear jewelry at any time during the competition day. It could result in the disqualification of your team.
- All hair and makeup must be complete before entering the competition venue.
(Initial)_____

Competitions

- All competitions are **MANDATORY!**
- All teams will travel but some will vary. Some teams may travel more than others.
- Competition season begins in December and will run through May. World's and The Summit are in April & May, we may have teams competing in this event.
- We will try to keep our competition schedule as consistent as possible. However, this schedule is subject to change at any time due to issues not within our control.
(Initial)_____

Parents & Relatives

- **Only cheerleaders and coaches are allowed in the gym during practices.**
- **VV athletes & parents are a reflection of our company and should conduct themselves in a manner that is in line with good citizenship. Un-sportsmanship like behavior or disrespect to another team or gym is unacceptable.**
- **All parents are expected to set an example, not only for their athlete/s, but also for all of our team members. We would not want any athlete to have to be removed from the program due to the inappropriate actions of their parents.** We appreciate your support. Please make sure you are completely familiar with these rules, as violation of them constitutes grounds for removal from VV teams.

Policies & Expectations

Parents & Relatives Continued

- Please feel free to talk to your coach about anything. We only ask that you do it at the appropriate times. For example, approaching a coach at the start or during a practice would be inappropriate. It is recommended and usually best if you contact your coach via email and arrange a time to meet and talk. We ask for the black out hours of 9:00pm till 9:00am are avoided to allow for the coaches' personal/family time. **(Initial)**_____
- I, as a parent, understand it is my responsibility to inform my athlete of the policies and ensure that they uphold the principles outlined within. **(Initial)**_____

Parent's Signature_____ Date_____



Social Media Contract

The following expectations apply to our members' (parents & athletes) personal social media accounts, text messages, and other forms of communication. This includes but is not limited to: Facebook, Instagram, Twitter, Snapchat, Tik Tok, the Band app, text messages, etc.

Our policy is that all gym owners, coaches and staff will not follow or communicate via our own personal social medias with any athletes who are minors. We have Victory Viper accounts with Twitter, Instagram, Facebook, Snapchat, the Band or other social media platforms. We encourage our staff and members to utilize these Victory Viper social medias for marketing, advertising, motivation, celebrating, and communication purposes. **Victory Vipers will not be held liable for any comments, posts, and threats that are posted by it's members.**

Any form of social media or communication of profanity, derogatory comments, opinions or personal attacks, and bullying of owners, staff, members or non-members WILL NOT BE TOLERATED OR PERMITTED by an all-star member or family member. Any and all such forms of communication and/or posts made in any form of social media or communication methods will be immediately addressed by the owners and the member will be in jeopardy of being removed from the all-star program. Members will be held responsible for what they post.

DO

- Be respectful to each other.
- Use this as a positive place to share information, communicate and enjoy our journey.
- Share pictures and videos of our teams and members.

DO NOT

- Share negative opinions or concerns about the program or the staff.
- Gossip or partake in bullying of our members, teams or any other program.
- Attack members of this group or others that cannot defend themselves because they are not members of this group.

I have read and fully understand the social media code of conduct for the Victory Vipers. I understand it is my responsibility to inform my athlete of the policies and ensure that they uphold the principles outlined within. **(Initial)**_____

Parent's Signature_____ Date_____

1st Child_____ 2nd Child_____ 3rd Child_____



Attendance & Practice Policy Form

Attendance Policies

- You are allowed **6 EXCUSED ABSENCES** per elite team or **9 EXCUSED ABSENCES** for the Worlds team. throughout the entire season. All other absences will be **UNEXCUSED** unless they are a school function that results in a grade or a religious occasion. **(Initial)**_____
- The following are **MANDATORY** events or functions & will be **UNEXCUSED** even with an Absence Request:
 - * Boot camps (6/27-6/30, 7/25-7/28, 8/22-8/25), choreography (9/23/22-10/7/22 & week of 10/24-10/28/22) & choreography refresh (2/18-2/24/23).
- All **UNEXCUSED ABSENCES** will result in a **\$30 fee per team** per practice missed (i.e. 2 missed = \$60). You authorize us to charge your card on file for this fee. **(Initial)**_____
- All Absence Requests **MUST be submitted 2 weeks prior** to missing your teams practice. If we receive an Absence Request with **less than 2 weeks notice, it will automatically be unexcused** and result in a fee. Coaches will be compensated with these fees.
- Part-time jobs, dances, concerts, banquets, family reunions, weddings, recitals, school/church socials, birthday parties, college visits, & other sports **will be considered UNEXCUSED** (Denied request included).
- **Absences are NOT allowed the week prior to a competition.** An unexcused absence may result in an athlete being moved to an alternate position or replaced with a temporary fill-in athlete for the comp.
- We understand that **unforeseen illnesses or injuries happen and will not result in a fee.** Regarding illness: if an athlete has a fever, is vomiting or is confirmed to be contagious (doctor's note and/or test results provided), we ask that they stay home from practice. If an athlete is dealing with a minor cold or other illness that does not meet the above criteria, we ask that they still attend practice and work with their team coaches to modify/simplify their practices, if needed. If an athlete is injured, they are still expected to be at practice to observe, unless a Doctor note states otherwise. As usual, if you have any questions or concerns about whether your child should attend practice, reaching out to your team coaches as soon as possible is the best approach.

Summer Practices (Jun-Aug) & Regular Season Practices (Sep-May)

- We do not practice on the weekends in the summer.
- We add level appropriate tumbling classes for our elite teams on the weekends starting after Labor Day. These tumbling classes do not count towards the 6/9 EXCUSED ABSENCES throughout the season.
- We want to let our families know that in the summer we will be closed for 3 weeks. We always close our gym for the 1st 2 weeks of July from **7/3/22-7/16/22** for our summer break. In addition, we will be closed in August from **8/13/22-8/21/22** for our staff retreat.
- We strongly encourage all families to plan to take their vacations during these gym closings as to allow all athletes to be at practice. Regular season closings include: Labor Day **9/3-9/5/22**, Thanksgiving **11/23-11/27/22**, Holiday Break **12/24-1/1/23** & Spring Break **4/7-4/9/23**.
- I understand it is my responsibility to inform my athlete of the policies and ensure that they uphold the principles outlined within. **(Initial)**_____

Parent's Signature _____ Date _____