

# Your new teachers are ready to grow.

## *Clearpath helps them get there.*

Most new teachers don't leave because they chose the wrong profession. They leave because the support they needed didn't reach them when it mattered most. Clearpath exists to change that.

**44%**OF NEW TEACHERS LEAVE  
WITHIN 5 YEARS**85%**RETENTION WITH  
STRUCTURED INDUCTION**2.85×**HIGHER ODDS OF STAYING  
WITH MENTORED SUPPORT**\$20K**COST TO REPLACE  
ONE TEACHER

### THE PROBLEM

## When support disappears, teachers do too

Most induction programs are front-loaded — orientation week, a mentor assignment, and then new teachers face the hardest stretch largely on their own. That's the window when habits form, confidence either builds or breaks, and the quiet decision to leave begins to take shape.

It's not a talent problem. It's a support problem. And it's solvable.

### THE VALUE

## What Clearpath delivers for your school

### Teachers who arrive ready

Practical tools, routines, and a management framework — before the first bell rings.

### Confidence that builds fast

Structured coaching helps teachers find their footing before doubt sets in.

### Teachers who choose to stay

Teachers who feel supported and effective stay. Clearpath builds that foundation.

### Less crisis management

When teachers are coached, principals spend less time putting out fires.

### A school known for developing teachers

A culture of growth attracts better candidates and signals investment to your community.

### WHAT THE RESEARCH SHOWS

*"Teachers who participated in structured induction had an 85 percent retention rate after year one, compared to 74 percent for those who did not."*

Ingersoll & Strong (2011), Review of Educational Research — from nationally representative survey data

## Ready to see what Clearpath could look like in your school?

Book a free 20-minute discovery call. No pitch — just a conversation about your teachers and your school.

CPTEACHINGSOLUTIONS.COM

[Book a Discovery Call](#)