

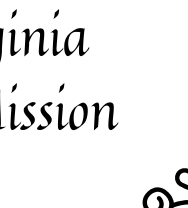
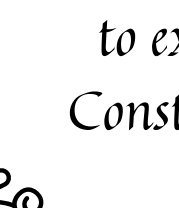




# Loudoun County Public Schools Parents Bill of Rights

Article VIII of the Virginia Constitution requires that "an educational program of high quality" be "established and continually maintained."

The Loudoun County Public Schools Mission Statement says that "The mission of the Loudoun County Public Schools is to work closely with students, families, and the community to provide a superior education, safe schools and a climate for success. The educational programs of Loudoun County Public Schools will strive to meet or exceed federal, state and local requirements for assessment of achievement and to promote intellectual growth, individual initiative, mutual respect, and personal development for productive citizenship."

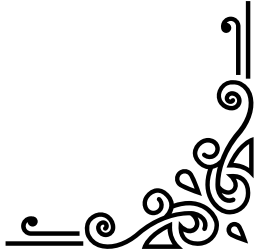
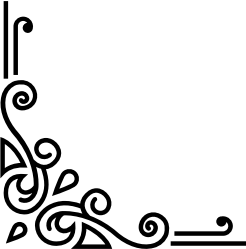
It is clear that the Parents of Loudoun County have lost trust in the ability of the Loudoun County's School Board to execute their duties as required by the Virginia Constitution and committed to in the LCPS Mission Statement.





According to the numbers presented by LCPS to the School Board last fall only 81,660 students had enrolled as of Sept. 21, 2020. That's nearly 5% (4,095 students) below the projections of 85,755 for the fastest growing county in Virginia. More significantly, that is 2,515 fewer students than were enrolled in September 2019. The LCPS school population has consistently grown every year for over 40 years and these enrollment numbers confirm that many parents are either not enrolling or removing their children from our schools. We do not yet have the 2021 numbers and they will most likely be worse.

In order to rebuild that trust, we the parents of Loudoun County offer these articles to the Loudoun County School Board to adopt as the Parents Bill of Rights part of its by-laws. This Bill of Rights is consistent with commitments already made and adopted by the LCPS in their Mission Statement, Goals and Code of Conduct for School Board Members.



# *Article I: Information Provided to the Public*

## *About Instructional Materials*

Loudoun County Public Schools shall ensure that the following information for each school in the county is prominently displayed on the school website by July 1 of each year, organized, at a minimum, by subject area and grade level:

The instructional materials and activities that were used at the school during the prior school year, including all of the following:

Anything assigned, distributed, or otherwise presented in any course for which a student receives credit,

Any materials from among which students are required to select one or more if the selection is restricted by the school.

1. Any materials used by LCPS for staff and/or teacher training.

Any procedures for the documentation, review, or approval of the learning materials used for student instruction at the school, including by the principal, curriculum administrators, the office of equity, or other teachers.

2. The information displayed shall include the information necessary to identify the learning materials and activities used for instruction, including the title and the author, organization, or website associated with each material and activity. Nothing in

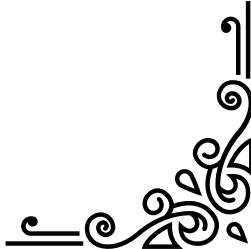
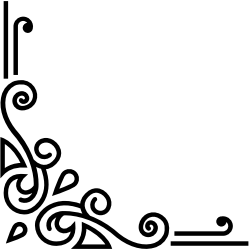
this section shall be construed to require the digital reproduction of the materials themselves or the separate reporting of individual components of materials produced as a single volume.



## Article II: Open Town Hall Meetings

In order to more fully provide transparency to the public, Loudoun County Public Schools will host a quarterly open town hall meeting to present and update on LCPS activities and take questions from the public on those activities and other matters of public concern to the community.

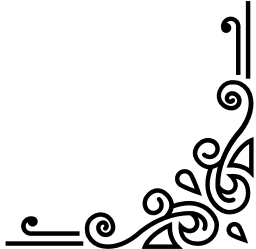
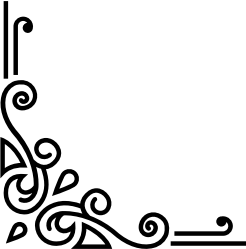
Loudoun County Public Schools will make available at those open town hall meetings the Loudoun County Superintendent, the members of the Loudoun County School Board, the Chief of Staff of Loudoun County Public Schools, and the heads of each division of Loudoun County Public Schools.







*Article III: Public Input on Certain Loudoun  
County Public Schools Contracts*

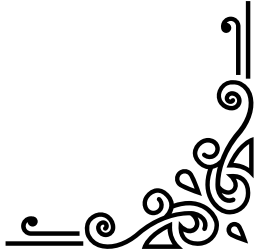
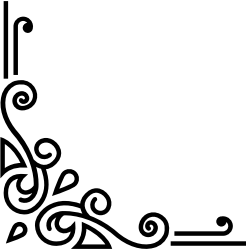
*Any and all proposed contracts valued at more than \$5000 between Loudoun County Public Schools and an outside contractor will be posted on the LCPS website and invite public comment for 45 days. Such public comments will be posted on the website and addressed by the school board and superintendent to the public at the next school board meeting following the close of public comment. Loudoun County Public Schools will not execute any such contract before these steps are taken.*





*Article IV: Public and Private  
Communications About Members of the  
Loudoun County Community*

*In order to maintain the trust of the constituents for whom they serve, Loudoun County's school board members, administrators, teachers, and other LCPS staff shall refrain from any and all implied or explicit threats, personal attacks, misinformation, activism, paid campaigning not related to running for office, and discussion of these activities, against any member of the Loudoun County community*




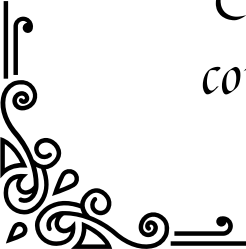


## Article V: Social Media Conduct

In order to maintain the trust of the constituents for whom they serve, Loudoun County's school board members, administrators, teachers, and other LCPS staff shall refrain from any social media groups that restrict or otherwise discourage membership based on political, policy, or social viewpoints as they relate to Loudoun County Public Schools.

## Article VI: Parents Access to Teacher Trainings

Loudoun County Public Schools will livestream all teacher trainings conducted by the Office of Equity and any consultants engaged in training or coaching teachers as it relates to Loudoun County Schools' "equity" initiatives. All such training videos and materials shall be maintained on the Loudoun County Public Schools website, which will be continually updated and sent via email to the community.



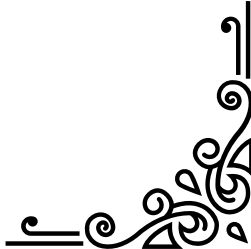
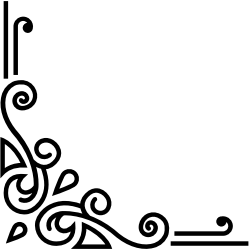


## *Article VII: Prohibition of Charges for Freedom of Information Act Requests*



*Loudoun County Public Schools and the Loudoun County School Board will not charge Loudoun County residents for Freedom of Information Act requests.*

## *Article VIII: Prohibition on Political Affiliation Discrimination*

*Loudoun County Public Schools will not discriminate against any student, teacher, or parent on the basis of political affiliation or perceived political affiliation.*











*Article IX: Prohibition on  
Anonymous Reporting by Students,  
Teachers, or Parents Against Other  
Students, Teachers, or Parents*

*Loudoun County Public Schools will neither employ nor accept any anonymous report, complaint, or request for any action against any student or parents by any other student or parent, even if the subject of the report, complaint, or request for action is also anonymous.*

*Further, for any and all students accused of either discrimination or the use of a slur based on race, ethnicity, religion, sexual orientation, or gender expression, Loudoun County Public Schools shall work with the students' teachers and parents and provide that student and the student's parents with an opportunity for an opportunity for a hearing conducted in accordance with the due process of law.*





*Article X: Commitment to  
Meritocracy, Equal Opportunity,  
and Respect for the Rule of Law and  
the Constitutions of Virginia and  
the United States of America*

*In all its operations, curriculum, and teaching,  
Loudoun County Public Schools and the Loudoun  
County School Board shall prioritize meritocracy,  
equal opportunity, and respect for the rule of law and  
the constitutions of Virginia and the United States of  
America.*

