

Skilled Advanced Interviewer, Investigator, Analyst and Structured Interviewer with a Special Interest in Humanistic, Cognitive and Therapeutic Counselling and Communication.

Nicholas Gravenor

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British

- Java - HTML
CSS - SQL
JS - Python
- Leadership
- PIP2 Qualified Investigator
- Critical analysis
- Risk management
- Emotional Intelligence
- Communication
- Negotiation
- Conflict resolution
- Attention to detail
- Integrity
- Customer Focus
- Drive change
- Microsoft Office
- Ability to work under pressure

First-year Level 4 Diploma in Therapeutic Counselling 2016 - Poole College

Police training including –

- Investigator
- Specialist advanced cognitive Witness interview trained
- Structured interview trained
- Trained mentor & tutor
- Dyslexia mentor
- Public order Intervention
- Advanced Medic
- Counter Terror Search trained

Commercial Yacht Skipper and small boat instructor Training and associated qualifications - UKSA 1995

Nicholas Gravenor

My drive to learn, volunteer work, Policing career and achievements in adverse, stressful and traumatic situations demonstrate that I am focused and dedicated.

I am a committed team player, but also confident in leading staff in a way that encourages them to excel. I prefer to inspire others lifting their confidence and promoting their skills and strengths. This has been demonstrated by my role as a Police Officer, but also in the work I have done leading dyslexia support. As well as supporting staff the role involved looking at assistive technologies and how to integrate specialist solutions into Policing. I have experience in planning anything from a strategy or case conference meeting to the execution of a warrant involving specialist staff. I have vast experience analysing situations, documents and individuals, creating detailed written legal reports and negotiating outcomes.

BSc (Hons) Cyber Security Management Sep 2020 - Current Student

Building on my Policing career and with a desire to push myself, I decided to return to full-time education at University as a mature student focusing on Cyber Security Management learning languages including Java, HTML, CSS, SQL, JavaScript and Python.

Alongside University I continue to run my Photography Business, Nicholas Damien Photography and have also designed a website focusing on 'Feel Good News' to try and lift people during COVID-19 'lockdown'. I am heavily involved in our family business, Clipperlight where I have designed a website. These businesses have allowed me to build on my business management skills.

Acting Detective Sergeant (Manager)	Oct 2016 – Feb 2020
Detective Constable	2015 – Feb 2020
Acting Uniform Sergeant (Manager)	Nov 2013 – July 2015
Police Constable	Jun 2004 – Feb 2020
999 Emergency call handler & Police radio operator Dorset Police	2001 – June 2004

Qualified to the rank of Detective Sergeant with experience in investigating, supervising and giving case management direction in line with legislation, many being sensitive or confidential in nature involving serious and complex offences, such as homicide, fraud, sexual offences, serious assaults and illicit drug supply. I have many experiences and skills born from my career in the Police ranging from the mundane to Policing riots as a medic, Policing Royal Weddings, Policing the 2012 Olympic Games working with the military and being involved in Chemical, Biological, Radiological and Nuclear and Counter Terror Training.

Project work including the introduction, implementation and training of the digital Police radio network, Airwave. More recently I was attached to the Information and Communication Team where I was heavily involved in the implementation of a £3 million mobile technology project including laptops and mobile phones with associated applications. This significant uplift allows Officers to perform their duty more efficiently in the field saving time and money. It also allows for better quality information gathering leading to stronger cases.

Photographer - nicholasdamien.co.uk	Current
Volunteer Ambulance Community First Responder	Jun 2015 – Jul 2020

South Western Ambulance Service, Dorset

Commanders Commendation –

For brave and excellent teamwork containing an armed, volatile male bringing the situation to a peaceful end.

Commanders Commendation –

Quick thinking teamwork & bravery in negotiating with, and restraining a vulnerable, pregnant teenager and forming a human chain on a 100ft cliff pulling her to safety.

Chief Constables Commendation –

Professional actions in traumatic circumstances attempting to save the lives of 2 children in a house fire.