

## Prevailing Wage

School districts rely on the prevailing wages that the Illinois Department of Labor determines for their county. A 2019 amendment to the law means that school districts no longer have to go through the steps of publishing the prevailing rates in the local newspaper. Under the amended Prevailing Wage Act, however, the Illinois Department of Labor will ascertain, and publish on its website, the prevailing wage rates for each county by July 15 of each year. Public bodies do not need to adopt resolutions or pass ordinances ascertaining the prevailing rates for wages in their locality.

Prevailing Wage rates can be found [here](#) at the Illinois Department of Labor web site.

Contractors doing business with the district are expected to check and ensure they are in compliance with the most current prevailing wage as determined by the Illinois Department of Labor.

All contract for the construction of a “public work,” within the meaning of the Illinois Prevailing Wage Act, 820 ILCS 130/.01 et seq. (“the Act”). The Act requires contractors and subcontractors to pay laborers, workers and mechanics performing services on public works projects no less than the current “prevailing rate of wages” (hourly cash wages plus amount for fringe benefits) in the county where the work is performed. The Department publishes the prevailing wage rates on its website at <http://labor.illinois.gov/>. The Department revises the prevailing wage rates and the contractor/subcontractor has an obligation to check the Department’s web site for revisions to prevailing wage rates. For information regarding current prevailing wage rates, please refer to the Illinois Department of Labor’s website. All contractors and subcontractors rendering services under this contract must comply with all requirements of the Act, including but not limited to, all wage requirements and notice and record keeping duties.