NEWCASTLE WESTGATE JUNIOR FOOTBALL CLUB

CHILD PROTECTION POLICY

1. Newcastle Westgate Junior Football Club acknowledges its responsibility to safeguard the welfare  
   of every child and young person who has been entrusted to its care and is committed to working to  
   provide a safe environment for all members. A child or young person is anyone under the age of 18  
   engaged in any club activity. We subscribe to The Football Associations child protection and best  
   practice policy and procedures and endorse and adopt the policy statement contained in the  
   document.
2. The key principles of The FA child protection policy are that:

. The Childs welfare is, and must always be, the paramount consideration.

. All children and young people have a right to be protected from abuse regardless of their age,

gender, disability, culture, language, racial origin, religious beliefs or sexual orientation.

. All suspicions and allegations of abuse will be taken seriously and responded to swiftly and

appropriately

. Working in partnership with other organisations, children and young people and their parents or

carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Newcastle Westgate Junior Football Club recognises that this is the responsibility of every adult involved in our club.

1. Newcastle Westgate Junior Football Club has a role to play in safeguarding the welfare of all the  
   children and young people by protecting them from physical, sexual or emotional harm and from  
   neglect or bullying. Its noted and accepted that The Football Associations child protection regulation  
   applies to everyone in football whether in a paid or voluntary capacity. This includes those who are  
   volunteer, match official, helper on club tours, football coach, club official or medical staff.
2. We endorse and adopt The FA's child protection and best practice guidelines for recruiting  
   volunteers and will:

. Develop a role profile

. Request identification documents

. As a minimum meet and chat with the applicant and where possible conduct interviews before

appointing

. Request and follow up with two references before appointing.

. Require an FA CRB Unit Enhanced Disclosure where appropriate in line with FA guidelines.

All current Newcastle Westgate Junior Football Club members with direct access to children and young people will be required to complete a CRB Enhanced Disclosure via The FA CRB Unit. If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Newcastle Westgate Junior Football Club guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and significance of the information obtained via the FA CRB Unit Enhanced CRB disclosure and that all decisions will be made in the best interests of children and young people. It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contacted with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

5. Newcastle Westgate Junior Football Club supports The FA's whistle blowing policy. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Child Protection Manager on 0207 7454771, by writing to The FA Case Manager at The Football Association,25 Soho Square, London, WID 4FA or by going direct to the police, social services or the NSPCC. Newcastle Westgate Junior Football Club encourages everyone to know about it and utilise it if necessary.

1. Newcastle Westgate Junior Football Club has appointed a Club Welfare Officer(CWO) in line with The FA's role profile and required completion of the child protection and best practice workshop. The post holder will be involved with designated person's training provided by the FA. The CWO is the first point of contact for all club members and parents or guardians regarding concerns for the welfare of any child or young person. They will liaise directly with the CFA CPO  
   and will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing an awareness of poor practice and abuse amongst club members.
2. We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not accepted at our club. If bullying does occur, all players, parents or guardians should be able to tell and know the incidents will be dealt with promptly. Incidents need to be reported to the CWO, a member of the committee or in cases of serious bullying contact the CFA CPO.
3. Codes of conduct for players, parents or spectators, officials and coaches have been implemented by Newcastle Westgate Junior Football Club.

In order to validate these codes of conduct the club has clear sanctions to deal with any misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented by leagues or the CFA in more serious circumstances. All prospective members will be in formed of these codes.

9. Further advice on child protection matters can be obtained from

. The County Football Association's child protection officer, whose details can be found in the

County handbook.

. The Football Association/NSPCC Child Protection

. 24-hour helpline 0808 8005000

. www.TheFA.com/goal

. The FA child protection team 0207 7454649.