

# **Niagara Barber Co. COVID-19 Safety Plan**

## **Physical Distancing**

- **Workforce Presence**
  - Niagara Barber Co will be operating at 50% of potential workforce. (No more than 2/4 barber chairs will be occupied by staff)
  - Barber chairs will be at least 6 feet away from each other.
- **Client Presence**
  - No more than 4 total clients allowed in the shop at any given time (2 in the chairs, 2 in the waiting room)
  - Clients in barber chairs will be at least 6 feet apart while being serviced
  - Clients in waiting area are to remain at least 6 feet apart (floor markings will be posted)
  - Clients are to remain in their vehicle until called inside by their barber
  - Clients are to enter the shop by themselves (if you are not getting a haircut you are to not enter the building)
  - APPOINTMENTS ONLY (to book an appointment visit [www.NiagaraBarberCo.com](http://www.NiagaraBarberCo.com))

## **Protective Equipment**

- **Staff**
  - Staff will be required to wear face coverings at all times while in the shop (Acceptable face coverings include: homemade sewn, quick cut, bandanna, surgical masks, and N95 respirators.)
  - Face coverings must be cleaned or replaced after use or when damaged or soiled. The face coverings must NOT be shared and should be properly discarded.
  - Staff must wear a face shield in addition to a face cover while performing a service on a customer.
  - Staff must wear clean smocks or gowns.
  - Staff must wear gloves when providing a service to a client, and the gloves must be discarded after each appointment.
  - Staff must provide a new and disposable cape for each client.

- Staff may not perform any services which require the removal of a clients face mask (waxing/beard maintenance)
- **Clients**
  - Clients who are medically able to tolerate one and clients above the age of 2 must wear a mask in order to enter the barbershop.
  - Clients will be provided a disposable cape while being serviced.
  - Clients wear their mask at all times in the barbershop, even while a service is being performed. (We recommend wearing a mask with elastic bands to allow barbers to maneuver the mask while it is still covering your face.)
  - Clients may not receive any services which require the removal of their face mask (waxing/beard maintenance)

## Hygiene and Cleaning

- **Staff**
  - Adhere to the hygiene and cleaning/disinfection requirements from the CDC and DOH (will be printed out and posted at each station)
  - Maintain cleaning logs on site that document date, time and scope of cleaning and disinfection.
  - Antibacterial soap, paper towels and hand sanitizer containing 60% alcohol will be stationed at the staff sink.
  - Maintain hand sanitizer dispensers throughout the shop for staff and clients.
  - Shared items such as a hot lather machine must be sanitized after contact by barber, followed by hand hygiene.
  - Staff must wash hands for at least 20 seconds before and after contact with a client (hand washing instruction poster will be posted above each sink)
  - Conduct regular cleaning and disinfection at least after every shift, daily or more frequently as needed for shared objects such as payment devices, surfaces, high transit areas, restrooms and common areas. (Aim for cleaning and disinfecting every 30 mins)
  - Whenever possible, increase ventilation of outdoor air. (opening windows/doors) while maintaining safety precautions.
  - Allow 15 minutes between clients to ensure proper cleaning and disinfecting of workstations and tools between each client.
- **Clients**
  - Hand sanitizer will be provided to you throughout the shop.

- Antibacterial soap, paper towels and hand sanitizer will be provided in the bathroom, along with a hand washing instruction poster located above the sink.

## Communication

- Niagara Barber Co. will continue to update clients and staff on instructions and policy via social media, verbally and through the use of signs on-site.
- Niagara Barber Co. will maintain a continuous log of every person, including staff and clients, who may have close contact with other individuals at the barbershop, excluding clients and deliveries that are performed with appropriate PPE or through contactless means.
- If a staff member or client was in close contact with others at the barbershop, and tests positive for COVID-19, Niagara Barber Co. vows to immediately notify our local health dept. and cooperate with contact tracing efforts, including notification of potential contacts, such as workers, visitors, and/or customers (if known) who had close contact with the individual, while maintaining confidentiality required by state and federal law and regulations.

## Screening

- Niagara Barber Co. will ensure that staff performing services directly on or to customers (i.e. haircutting) are tested for COVID19 through a diagnostic test every 14 days, so long as the region in which the hair salon/barbershop is located remains in Phase II of the State's reopening.
- Staff members who are sick will be required to stay home or return to home, if they become ill at work
- Niagara Barber Co. will implement mandatory health screening assessment (e.g. questionnaire, temperature check) before staff members begin work each day (but not customers or delivery personnel), for (1) COVID-19 symptoms in past 14 days, (2) positive COVID-19 test in past 14 days, and/or (3) close contact with confirmed or suspected COVID-19 case in past 14 days. Assessment responses must be reviewed every day and such review must be documented.
  - If a person has COVID-19 symptoms AND EITHER tests positive for COVID-19 OR did not receive a test, the individual may only return after completing at least 14 days of self-quarantine.

- If a person does NOT have COVID-19 symptoms BUT tests positive for COVID-19, the individual may only return after completing at least 14 days of self-quarantine.
  - If a person has had close contact with a person with COVID-19 for a prolonged period of time AND is symptomatic, the individual should follow the above protocol for a positive case.
  - If a person has had close contact with a person with COVID-19 for a prolonged period of time AND is NOT symptomatic, the individual must complete a 14 day self-quarantine.
- A staff member who screens positive for COVID-19 symptoms will not be allowed to enter the location and should be sent home with instructions to contact their healthcare provider for assessment and testing.
- Screeners should be trained by employer-identified individuals familiar with CDC, DOH, and OSHA protocols and wear appropriate PPE, including at a minimum, a face covering.
- Niagara Barber Co will have a plan for cleaning, disinfection, and contact tracing in the event of a positive case.