



Role Fit Inventory

Carefully read each of the ten statements below and insert the number between 1 and 5 that best represents your response.

Strongly disagree

1

Disagree

2

Neutral

3

Agree

4

Strongly Agree

5

	In my current role, I'm utilizing my primary gifts and abilities.
	I'm motivated and challenged in my day-to-day activities.
	I draw satisfaction and fulfillment from my current contributions.
	I feel energized and encouraged in my primary responsibilities.
	I have a sense that I'm making a significant contribution to my organization.
	The ability to fulfill my current responsibilities comes naturally and easily.
	I receive feedback from others that I'm in a good role-fit.
	I experience little frustration in my current role.
	I don't experience unmanageable stress in my current role.
	My relationships with co-workers are generally free of conflict.
	Total

Interpreting Your Score

40-50 Maximizing

15-39 Moderate

0-14 Marginal