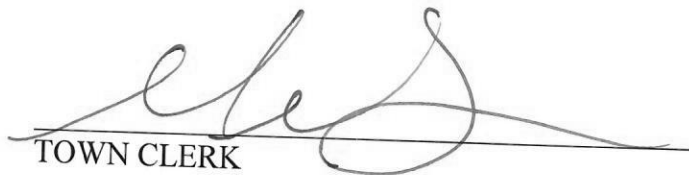


STATE OF ALABAMA

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BLOUNT COUNTY

I, THE UNDERSIGNED CLERK OF THE TOWN OF CLEVELAND, ALABAMA, DO
HEREBY CERTIFY THAT THE ABOVE AND FOREGOING ORDINANCE WAS
PROPERLY ADVERTISED IN ACCORDANCE WITH THE STATE OF ALABAMA
SECTION 11-45-8, AT THREE SAID PLACES OF PUBLICATION BEING CLEVELAND
POST OFFICE, CLEVELAND TOWN HALL AND S & S GROCERY STORE AND DULY
ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF CLEVELAND, ALABAMA.
AND IS IN FULL FORCE.


TOWN CLERK

ORDINANCE NO. 2024-04

**AN ORDINANCE AUTHORIZING POLICE OFFICERS EMPLOYED
WITH THE TOWN OF CLEVELAND TO USE CITY ISSUED
EQUIPMENT WHILE ENGAGED IN OFF-DUTY EMPLOYMENT FOR A
PRIVATE BUSINESS**

WHEREAS, the Town of Cleveland, Alabama, employs police officers who may desire to seek off-duty, part time employment at a private business; and

WHEREAS, Section 36-25-5(c), Code of Alabama 1975 prohibits the use of Town issued equipment for private gain unless authorized by the municipal governing body; and

WHEREAS, the Town Council for the Town of Cleveland desires to authorize police officers to obtain off-duty part-time employment at a private business and use Town equipment where required subject to the Town's police policies and procedures and the approval of the Chief of the Cleveland Police Department.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Cleveland, Alabama, as follows:

Section 1. Police Officers of the Town of Cleveland, Alabama, may accept off-duty part-time employment at a private business subject to the Cleveland Police Department policies and procedures. Any off-duty, part-time employment of a police officer shall not conflict in anyway whatsoever with the officers' employment with the Town of Cleveland. The Chief of Police maintains absolute and complete discretion in approving or disapproving a police officer's request to engage in off-duty, part-time employment at a private business.

Section 2. Police Officers engaged in said off-duty, part-time employment at a private business may use city issued equipment subject to the approval from the Chief of Police. Off-duty use of city equipment may be revoked at any time by the Chief of Police. All city issued equipment shall be used in accordance with the officer's training, experience, and consistent with state and federal law, and policies and procedures governing the use of this equipment.

Section 3. Prior to engaging in any off-duty, part-time employment at a private business, in addition any requirements imposed by the Chief of Police, the officer's prospective employer shall be required to complete a release, hold harmless, and indemnification agreement with the Town.


Section 4. The Chief of Police is hereby authorized to create any policies and procedures that he or she deems necessary to implement this ordinance and achieve its intent.

Section 5. Should any part of this ordinance be declared invalid or unconstitutional by a court of competent jurisdiction, the remainder of the ordinance shall remain in full force and effect.

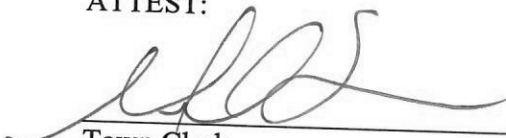
Section 6. This ordinance shall become effective following its passage, adoption, and publication as prescribed by law

ADOPTED this 3rd day of July, 2024.

TOWN OF CLEVELAND

By: 
Mayor

ATTEST:


Town Clerk