

Assistant Teacher – Early Preschool Classroom (2.5 to 3 Years Old)
Smart Sprouts Language & Learning Academy – Indianapolis, IN 46220

Smart Sprouts Language & Learning Academy® located in Indianapolis, IN 46220 is seeking a nurturing, dependable, and enthusiastic **Assistant Teacher** to support our **Early Preschool classroom**, working with children ages **2.5 to 3 years old**. This is a crucial stage of development where children grow more independent, develop language, and begin early social-emotional and cognitive learning.

At Smart Sprouts, we believe great teachers create great learners. Join a collaborative, supportive team that values your contributions and encourages your professional growth.

Key Responsibilities:

- **Classroom Support**
Partner with the Lead Teacher to create a warm, structured, and engaging environment using our multilingual curriculum, supporting play-based and developmentally appropriate learning experiences.
- **Child Supervision**
Ensure the safety, well-being, and active supervision of all children in your care during daily routines, play, meals, and transitions.
- **Daily Care**
Assist with toileting, self-help skills, mealtime routines, and classroom organization while promoting independence and confidence in young children.
- **Engagement**
Interact with children at their level to support learning, encourage curiosity, and model positive behavior and language.
- **Communication**
Support classroom communication with families by sharing daily updates and milestones in partnership with the Lead Teacher.
- **Team Collaboration**
Work closely with your teaching team and school leadership to maintain consistency, positivity, and a shared vision for classroom success.
- **Professional Growth**
Participate in ongoing professional development and training to continue growing in your role and early education career.

Qualifications:

- High school diploma or GED required
- CDA or enrollment in Early Childhood Education coursework preferred
- Experience working with toddlers or preschool-aged children in a licensed setting is a plus
- Strong teamwork and communication skills
- Patience, enthusiasm, and a genuine love for working with young children
- Ability to lift up to 50 lbs. in connection with the care of children

Compensation: \$16.00 - \$18.00 per hour