

Job Title:

A Sprout House Director

Position Overview:

An **A Sprout House Director** is a passionate, dedicated educator who operates a licensed Smart Sprouts Language & Learning Academy program from their home. In this role, you will deliver our immersive **English, Spanish, and Mandarin** curriculum, provide a safe and nurturing environment for children, and oversee all day-to-day operations of your Sprout House.

As a Smart Sprouts employee — not an independent business owner — you'll receive full curriculum, training, licensing assistance, and ongoing operational support. Your mission is to uphold Smart Sprouts' high standards while making a meaningful impact on young learners and families in your community.

Key Responsibilities:

- Operate **A Sprout House** program from your home in compliance with Smart Sprouts standards and state licensing requirements.
 - Deliver the Smart Sprouts multilingual curriculum (English, Spanish, Mandarin) in a play-based, literacy-rich environment.
 - Ensure the safety, health, and well-being of all enrolled children.
 - Manage daily schedules, lesson plans, and enrichment activities.
 - Maintain accurate records for attendance, incidents, and parent communications.
 - Communicate regularly with families to build strong, trusting relationships.
 - Maintain a clean, organized, and child-friendly learning space that meets health and safety guidelines.
 - Participate in ongoing training and professional development.
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Qualifications:

- **Bachelor's degree in Early Childhood Education, Child Development, Education, or a related field is preferred.**
 - If hired without one of these degrees, you must obtain a **Child Development Associate (CDA)** credential within 6 months of hire.
- Experience working with children in a licensed childcare or educational setting preferred.
- Ability to meet **A Sprout House** facility and program standards, including space requirements and safety compliance.

- Ability to pass background checks and meet all state licensing requirements.
 - Strong communication, organizational, and leadership skills.
 - Passion for early childhood education and multilingual learning.
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What We Provide:

- Competitive salary as a Smart Sprouts employee.
- Full Smart Sprouts curriculum and learning materials.
- Assistance with licensing, inspections, and program setup.
- Ongoing training and professional development.
- Marketing and enrollment support.
- Operational guidance from Smart Sprouts leadership.