



# Compassionate Dialogue Practitioner Development Program

## Advocate Certification

### Advocate Certification: Build Proficiency in Compassionate Communication and Decision-Making

Designed specifically for individuals who are interested in developing a level of personal and professional proficiency with the Compassionate Dialogue Framework and the RIR Protocol tools as an equity lens for decision making, developing meeting structures, and leading discussions around policies and practices.

#### Compassionate Dialogue Journey - Workbook Study & Practice

- Asynchronous Online Course: 6 modules
- 1-Hour Bi-monthly Virtual Consultancy Sessions (optional)
- Includes "Compassionate Dialogue Journey Workbook"

#### Completion of Advocate Certification Program:

- Participants will receive a certificate after successful completion of the online course and all activities.
- Participants who want to continue on to the Presenter Level must also submit a video of themselves walking through their personalized Cycle of Inference process.

Cost: \$299/person

## Presenter Certification

### Presenter Certification: Become a Certified Presenter to Embed and Sustain Compassionate Dialogue in Your Organization

Designed specifically for individuals who want to build their skills to present the Compassionate Dialogue Framework and the RIR Protocol.

As a certified presenter, participants will receive instruction, coaching, and training materials to support the replicable and scalable delivery of Compassionate Dialogue throughout their organization. Potential applications could include important leverage points to build continuity across the organization such as: onboarding new employees through HR, aligning organizational practices within departments, and creating common language/practices amongst teams.

#### Prerequisite: Advocate Certification and Video Submission

- 6-Week Virtual Program includes Cohort Sessions and Individual Coaching
  - June 16-July 25, 2025 and February 23-March 14, 2026
- 1-Hour Monthly Virtual Professional Development Activities for One Year
- Access to Online Resource Library for One Year

#### Completion of Presenter Certification Program:

- Participants will receive a certificate after successful completion of all virtual sessions, activities, coaching session and final Compassionate Dialogue presentation.
- Participants who successfully complete the Presenter Certification will become certified Compassionate Dialogue presenters able to present Epoch Education's trademarked material within their organization for one year.

Cost: \$2,500/person

## Renewal Options

### Annual Recertification & Licensing for Presenter Certification:

- Organizational Trademarked Material Licensing:
  - Gives Organization rights to utilize Compassionate Dialogue training materials for one year.
- Individual Presenter Recertification:
  - 2-Hour Virtual Refresher Training Session
  - 1-Hour Monthly Virtual Collaborative Skill Building Sessions: Participants will have access to monthly professional development activities for one year. Participants will be required to attend a minimum of three sessions to maintain certification.

Cost: \$1,000/person

### Annual Licensing ONLY for Organizational Use:

- Organizational Trademarked Material Licensing:
  - Gives Organization rights to utilize Compassionate Dialogue training materials for one year.

Cost: \$1,000/organization

