

# PRIVACY POLICY & TERMS OF USE

## PRIVACY POLICY

This privacy policy applies between you, the user of this website and POSH PAINTERS LTD, the owner and provider of this website. POSH PAINTERS LTD takes the privacy of your information very seriously. This privacy policy applies to our user of any and all Data collected by us or provided by you in relation to your use of the website.

POSH PAINTERS LTD of 8 Russell Close, Thorney, Peterborough, Cambridgeshire, PE6 0SW is committed to preserving the privacy of all visitors to the website. Please read the following privacy policy to understand how we use and protect the information that you provide to us.

By registering on this site, you consent to the collection and use of your information under the terms of this policy.

### Visitors to our websites

We are committed to protecting your privacy and to respecting the personal data you supply to us. You may submit the following personal information to us through data entry fields on the website:

- Your name, job title, company, e-mail address and telephone number when completing an enquiry form;
- Your name, job title, company, address, e-mail address and telephone number when completing a feedback form;
- Your CV if you submit this via the Website regarding a job opportunity; and
- Your e-mail address when signing up for updates.

If at any time you wish us to stop contacting you, then contact Ben Leaton at [ben@poshpainters.com](mailto:ben@poshpainters.com)

We do not capture personal information without your knowledge or permission. If you choose to provide us with your personal details at any time, this information will be held by us on a secure server in the UK. We agree to keep and process all your personal data in accordance with the Data Protection Act 1998, the Privacy and Electronic Communications (EC Directive) Regulations 2003 and other applicable privacy laws.

We may collect, store and use your personal information listed above for the following purposes:

- To respond to your queries and provide you with services that you request;
- You have given us your consent, to contact you (including by SMS and e-mail) with products and services which POSH PAINTERS LTD provide and we think may interest you; and
- You have sent us your CV, in connection with recruitment within the Company;

We may disclose your personal information with affiliated companies, or our trusted partners to provide you with the best service. We will not disclose, sell or rent your personal information to any other third party.

However, if a third party acquires all of our business and/or assets, we may disclose your personal information to that third party in connection with the acquisition. We may also disclose the personal information you provide us with to third parties in order to comply with any legal obligation or any order of a law enforcement authority. We may use the information you provide to assist us with database profiling. This is aimed at improving the quality of this web service and the content we produce for you.

If you have any questions or requests about the Privacy and Data Protection section of these Terms, please contact the Company Director by writing to us at POSH PAINTERS LTD, 8 Russell Close, Thorney, Peterborough, Cambridgeshire, PE6 0SW.

## TERMS OF USE

Welcome to POSH PAINTERS LTD website. By continuing to browse and use this website you are accepting our privacy policy, and agree to comply with, and be bound by these terms and conditions of website use.

We may revise our terms and conditions of use at any time by amending this page.

If you have any questions, please give us a call on +44 7723 462344 or email [ben@poshpainters.com](mailto:ben@poshpainters.com)

[www.poshpainters.com](http://www.poshpainters.com) is a site operated by POSH PAINTERS LTD ("we"/"our"/"us") which is a limited company registered in England and Wales under company number 11827500. Our registered office is 8 Russell Close, Thorney, Peterborough, Cambridgeshire, PE6 0SW. The term "you" or "your" refers to the user or viewer of our website.

The use of our website is subject to the following terms of use:

- The content of our website is for your general information only. You must obtain professional or specialist advice before taking, or refraining from, any action on the basis of the content on our site;
- We are under no obligation to update our site but may at our discretion change the content from time to time without notice;
- We do not guarantee that our site, or any content on it, will be free from errors or omissions, or provide any warranty as to timeliness, performance, completeness or suitability of the information and materials found or offered on our website for any particular purpose;
- We do not guarantee that our site, or any of its content, will always be available or be uninterrupted;
- We expressly exclude liability for any loss or damage arising under or in connection with your use of, or inability to use, or reliance on any content displayed on our site;
- Your use of any information or materials on this website is entirely at your own risk, for which we shall not be liable. It shall be your own responsibility to ensure that any services or information available through this website meet your specific requirements;
- We do not guarantee that our site will be secure or free from bugs or viruses. You should use your own virus protection software;
- We will not be liable for any loss or damage caused by a virus, distributed denial-of-service attack, or other technologically harmful material that may infect your computer equipment, programs, or data due to your use of our site or any website linked to it;
- Nothing in these terms of use excludes or limits our liability for death or personal injury arising from our negligence, or our fraud or fraudulent misrepresentation, or any other liability that cannot be excluded or limited by English law.

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- Our status (and that of any identified contributors) as the authors of content on our site must always be acknowledged;
- You must not use any part of the content on our site for commercial purposes without obtaining a licence to do so from us or our licensors;
- If you print off, copy or download any part of our site in breach of these terms of use, your right to use our site will cease immediately and you must, at our option (and without prejudice to any other remedies which may be available), return or destroy any copies of the materials you have made;

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- Unauthorised use of our website or any of its content may give rise to a claim for damages and/or be a criminal offence;
- From time to time our website may also include links to other third-party websites. These links are provided for your convenience to provide further information and do not signify that we endorse the website(s). We accept no responsibility for the content of the linked website(s);
- Your use of our website and any dispute arising out of such use of our website is subject to the laws of England and Wales and the courts of England and Wales will have non-exclusive jurisdiction.

#### **GENERAL DATA PROTECTION REGULATION - YOUR RIGHTS**

You have the right to:

- Ask us to provide you with copies of personal information that we hold about you at any time, subject to a fee specified by law (currently £10);
- Ask us to update and correct any out-of-date or incorrect personal information that we hold about you free of charge; and
- Opt-out of any marketing communication that we (or any third party to whom we have disclosed your personal information with your consent) may send you.

If you wish to exercise any of the above rights, please write to us at the address specified below.

All comments, queries and requests relating to our use of your information are welcomed and should be addressed to: Company Director, POSH PAINTERS LTD, 8 Russell Close, Thorney, Peterborough, Cambridgeshire, PE6 0SW.

If you are not satisfied with the way a complaint you make in relation to your Data is handled by us, you may be able to refer your complaint to the relevant data protection authority. For the UK, this is the Information Commissioner's Office (ICO). The ICO's contact details can be found on their website at <https://ico.org.uk/>