

SSON 2023-2024

Duke of Connaught Jr & Sr Public School

Superintendent: Dr. Belinda Longe

Trustee: Sara Ehrhardt

School Council Chair, Representatives for the SSON: Jill Hollingsworth (Chair)

Section 1 - completed by Parent Reps

Need	Comments
Leadership	<ul style="list-style-type: none">● Our school requires an experienced Principal used to leading a large school with multiple streams, and VPs who can support that.● Needs a proactive and organized leader who can boost morale, foster strong community spirit and good relations with all stakeholders to create a welcoming and caring environment for everyone.● Understand and support the needs of student groups in the multiple entry points at Duke (e.g. Kindergarten, Gr 4 French and Gifted, Gr 7 French).● Advocate for and support the needs of all students across the streams while being a willing collaborative partner with School Council, Staff and Duke Families.● Be a tenacious project manager who will ensure TDSB projects (indoors and outdoors) are started/completed as promised and on schedule, without a loss of momentum during transitions from one Principal to the next.● Promote a robust slate of extracurriculars.● Encourage and support outdoor education opportunities.
Equity/Inclusion/Diversity - Education/Plan/Work	<ul style="list-style-type: none">● Confidence tackling difficult topics (e.g. racism, homophobia, transphobia, sexism, etc.).● Education to normalize equity topics (e.g. being an anti-racist school and impact of language) and proactively teach kindness and respect to staff, students and parents.● Implement steps to actively reduce bullying and share what steps are being taken, and how parents can help at home.
Outdoor Improvements	<ul style="list-style-type: none">● Comprehensive evaluation of the entire outdoor footprint to evaluate underutilized spaces and reimagine how to maximize usage across K - 8, and identify areas that are in need of improvements and refurbishment.● Understand the challenges and upcoming needs of all outdoor spaces and create a plan to address them in both the short and long term in collaboration with the School Council and community while identifying opportunities for improvements that could be undertaken at the local level.● Strong project management capabilities to understand ongoing landscape improvements and to ensure timely completion while not

	<p>losing focus on longer term needs.</p> <ul style="list-style-type: none"> ● Create an outdoor classroom area. ● Revitalize “the Pit”.
Technology	<ul style="list-style-type: none"> ● Student achievement and well-being would be directly impacted in a positive manner with an infusion of technology. Concurrent emphasis on digital fluency coupled with reliable internet connectivity would be essential for this to succeed. ● Assessment of technology available for student use in the school and a plan to address ongoing deficiencies. ● SEA claim needs are not being met in a timely fashion. ● School has a large number of IEPs and Gifted students who require technology to meet their learning needs (physical and learning disabilities, inquiry based learning, etc.); therefore, an adequate supply of laptops/chromebooks is critical. ● Whole school would benefit from inquiry-based learning that requires technology for the research.
Communication	<ul style="list-style-type: none"> ● School needs a clear streamlined communication strategy that coordinates & collaborates with School Council communications (Updates/NTR/Emails from the Office) to reduce the overall volume received by families while continuing to share key information. ● Improve communications between Teachers and parents (e.g. make sure all parents are receiving and/or signed up for Google classroom, etc.) - keep parents up to date on what is happening in the classroom. Often great things are happening inside the school that are not shared which leaves an impression that little is going on. ● Ensure that all communication to families is consistent from both Administration and Staff. ● Distinguish between Official School and Official School Council communication tools vs unofficial parent groups/social media to enable parents (especially those new to the school) to get accurate information. School website updated and expanded, with current information - in the digital era, new parents will look to that as their first source. ● Welcome to Duke open houses/virtual sessions and registration handouts (with FAQ) that are specific to Kindergarten and other entry points (separate not combined).

Completed November 21, 2023 by Jill Hollingsworth in collaboration with School Council members.