

Butts Acting Guild

Participant Code of Conduct

Purpose

The Butts Acting Guild (BAG) exists to enrich our community through quality theatre while providing a welcoming environment where people of all ages, backgrounds, and experience levels can learn, create, and perform together.

Participation in BAG is a privilege. Every participant shares responsibility for fostering an atmosphere of respect, collaboration, and professionalism.

This Code of Conduct applies to all cast members, crew members, volunteers, production staff, board members, and anyone participating in BAG-sponsored activities.

Respect for Others

Participants are expected to treat one another with courtesy, kindness, honesty, and respect.

Differences of opinion are a natural part of any creative process. Participants should express those differences constructively and work toward solutions that support the success of the production and the organization.

Professionalism

Participants are expected to:

- Arrive prepared and on time whenever possible.
- Fulfill the commitments they have accepted.
- Follow the direction of directors, production staff, and designated leaders.
- Respect rehearsal time, performance spaces, costumes, props, and equipment.
- Represent BAG positively both during and outside of productions.

Appropriate Conduct

Participants are expected to conduct themselves in a manner that contributes to a positive and welcoming environment.

Conduct inconsistent with BAG's values includes, but is not limited to:

- Harassment or discrimination.
- Bullying, intimidation, or retaliation.

- Threatening, abusive, or disruptive behavior.
- Dishonesty, theft, or intentional damage to property.
- Conduct that unreasonably interferes with another person's ability to participate fully in BAG activities.

Personal Relationships and Boundaries

Community theatre naturally brings people together, and friendships often develop through shared experiences.

Participants are expected to respect one another's personal boundaries and exercise good judgment in all interactions. Personal relationships should never interfere with the respectful, collaborative environment that BAG strives to maintain.

Communication

Participants should communicate respectfully and professionally, whether in person, by telephone, through email, text messaging, or on social media.

Concerns should be addressed in a constructive manner. Gossip, personal attacks, and public disputes that negatively affect the organization or its members are inconsistent with BAG's values.

Reporting Concerns

Participants who experience or observe conduct inconsistent with this Code are encouraged to bring their concerns to the Director, Producer, or a member of the Board of Directors.

Reports will be reviewed fairly, respectfully, and as confidentially as circumstances reasonably permit.

Accountability

The Board of Directors reserves the authority to address conduct that is inconsistent with this Code or that adversely affects the mission, reputation, or operation of the Butts Acting Guild.

Depending on the circumstances, the Board may take appropriate action, including coaching, verbal or written warnings, removal from a production, suspension of participation, or permanent exclusion from future BAG activities.

Our Commitment

The strength of the Butts Acting Guild is not measured solely by the productions we present, but by the way we treat one another throughout the creative process.

By participating in BAG, each member agrees to uphold these standards and to contribute to an environment where every person feels welcomed, respected, valued, and encouraged to do their best work.