



Warriors Unleashed Code of Conduct

Warriors Unleashed is committed to providing a competitive, safe, fun, and fair environment for all participants, regardless of geographical location or ability. We want our entire organization to share this vision for the sport of ninja. To achieve this goal, we have expectations for the Warriors Unleashed organization that our Host Gyms and Athletes may trust us to abide. **For the purposes of this Code of Conduct, “Warriors Unleashed” refers to all employees and volunteers at an official Warriors Unleashed produced event**

- Warriors Unleashed will treat each participant (including, but not limited to: athletes, coaches, officials, parents, gyms owners, or volunteers) with respect and dignity.
- Warriors Unleashed will prioritize athlete safety at all times*
- Warriors Unleashed will not disparage, insult, or demonstrate/encourage any other type of unsportsmanlike behavior towards any league, gym, coach, athlete, official, or volunteer.
- Warriors Unleashed will work to set a good example with regards to words and actions, keeping in mind that they are demonstrating appropriate behavior to all who are attending.
- Warriors Unleashed will work to create a positive and encouraging competition environment for all athletes.
- Warriors Unleashed will uphold the *Spirit of the Obstacle* and work to create courses that help to demonstrate the best ability of the athletes.

**In the event that a Warriors Unleashed Athlete, Host Gym employee, or Host Gym is involved in a legal situation that may impact the safety (whether real or perceived) of the Athletes, Host Gyms, or Warriors Unleashed organization, create an undue distraction to the event, competition, or sport of Ninja, or have a potential negative impact on the reputation of Warriors Unleashed, its events, or affiliates, Warriors Unleashed reserves the right to temporarily remove the Athlete or Host Gym in question (and request the removal of the Host Gym Employee, if applicable) from Warriors Unleashed events, without prejudice, until the legal process has fully played out. Once the legal situation has been resolved, adjudicated, or ruled on, Warriors Unleashed will make a final determination on any potential future involvement of the named Athlete, Host Gym employee, or Host Gym in question.*