



# ROBERT MANN

**FOUNDER & PRINCIPAL OF  
SEMPERFI PROFESSIONAL  
DEVELOPMENT**

**CO-FOUNDER & DIRECTOR CLIENT  
SERVICES PATHFINDER RESILIENCE**

Robert@semperfipro.com

## NATIONAL SPEAKING EVENTS

- International Association of Bomb Technicians & Investigators (IABTI)
  - California Homicide Investigators Association (CHIA)
  - Asian Gang Investigators Association (AGIA)
  - National Emergency Number Association (NENA)
  - CalNENA (California Regional NENA)
  - Keystone NENA (Pennsylvania Regional NENA)
  - International Association of Emergency Dispatch (IAED)
- \*Keynote at Illinois Public Safety Telecommunications Association (Oct. 2023)

## CONSULTING

- Expert in conducting & analyzing performance Gap Analysis
- Skilled in facilitating contentious meetings and high risks conversations.
- Expertise in Instructional Systems Design/Course Facilitation/Instructor Development
- Experienced in Private and Public sector process improvement
- Author: "Moneyball and Wellness Culture" (Sept, 2020)

## PROFESSIONAL DEVELOPMENT COACH

- Strengthfinders - Gallup
- Crucial Conversations - Vital Smarts



## MASTER INSTRUCTOR

California Peace Officer  
Standards and Training Master  
Instructor Certification  
M.I.C.C.

## AUTHOR OF CALIFORNIA POST TRAINING COURSES

- Patrol Response to Active (Suicide) Bombers
- Patrol Response to Terrorists Incidents

## FIRST RESPONDER

- Certified Bomb Technician
- Medal of Courage Recipient
- Explosive Tactical Breacher
- SWAT Operator
- Hostage Negotiator
- Explosive Detection K-9 Handler
- Arrest & Control Techniques Instructor
- Chemical Agents Instructor
- Patrol & Field Training Officer
- Voir dire expert witness in
  - Use of Force Training & Application
  - Illegal Explosive Devices/Explosive Precursors Identification
  - Render Safe Procedures
- General Investigations
- Special Investigations
- Administrative Investigations

Robert brings a unique background to training and professional development drawing on his time as a bomb technician which requires a solutions-oriented mindset, attention to detail and creativity. He is dedicated to helping individuals and organizations reach their full potential through data & research driven practices.

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714-788-4516