



EMPLOYMENT APPLICATION

**Please fill out the entire application form.*

Ritter Company is an Equal Opportunity Employer. We do not discriminate in our hiring practices on the bases of race, religion, color, sex, gender, identity, sexual orientation, age, disability, national origin, religion, veteran status, or any other status protected under federal state, or local law.

All employment decisions at Ritter Co. are decided based on candidate qualification, merit, and the unique needs of our business and the position.

APPLICANT INFORMATION

Date of Application: _____

Name _____ Social Security _____

Address _____

Street

City

State

Zip

Home Phone Number _____ Mobile Phone number _____

EMPLOYMENT POSITION

Position Applied For: _____ Full Time or Part Time

When can you begin work if hired? _____

Did anyone refer you to our company? If yes, who: _____

EDUCATION

Highest Grade Completed: _____ College: _____

Last School Attended: _____ City, State _____

EMPLOYMENT HISTORY

All driver applicants to drive in interstate commerce must provide the following information for all employees during the preceding three years. Applicants to drive a commercial motor vehicle in intrastate commerce shall also provide seven years additional information for those employers for whom the applicant operated such vehicle having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

Note: List employers in reverse order starting with the most recent

Employer: _____ Address: _____

Date Employed: _____ Position: _____

Job Duties: _____

Reason for Leaving: _____

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Employer: \_\_\_\_\_ Address: \_\_\_\_\_

Date Employed: \_\_\_\_\_ Position: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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## EXPERIENCE AND QUALIFICATIONS - DRIVER

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License #: \_\_\_\_\_ State Issued: \_\_\_\_\_ Type: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

1. Have you ever been denied a license, permit or privilege to operate a motor vehicle?

Y or N

2. Has any license, permit or privilege ever been suspended or revoked? Y or N

~ If the answer to 1 or 2 is yes, attach a statement giving details.

List special courses or training that will help you as an employee for Ritter Plumbing Co., Inc.

\_\_\_\_\_  
\_\_\_\_\_

List special equipment or technical materials you can work with (other than those already shown). \_\_\_\_\_

\_\_\_\_\_

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## ACCIDENT RECORD FOR THE PAST 3 YEARS

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| Dates         | Nature of Accident<br>(Head-on, Rear-end, upset, etc.) | Fatalities | Injuries |
|---------------|--------------------------------------------------------|------------|----------|
| Last Accident |                                                        |            |          |
| Next Previous |                                                        |            |          |
| Next Previous |                                                        |            |          |

### TRAFFIC CONVICTIONS AND FORFEITURES (OTHER THAN PARKING VIOLATIONS)

| Location | Date | Charge | Penalty |
|----------|------|--------|---------|
|          |      |        |         |
|          |      |        |         |
|          |      |        |         |

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## PHYSICAL HISTORY

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Are you physically capable of doing heavy manual work? Yes or No

How much time lost from work in the past three years? \_\_\_\_\_

Would you be willing to take a physical examination? Yes or No

Would you be willing to take a drug and alcohol test? Yes or No

Have you been drug and alcohol tested by a previous employer? Yes or No

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## TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries regarding my personal employment, financial and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, or persons from all liability in responding to inquiries in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all the rules and regulations of Ritter Plumbing Company Inc., as permitted by law.

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Signature

Date