

Frequently Asked Questions

Corporate Internship Program™ · Alumni Relations Framework · Capability Building Workshops

Corporate Internship Program™ (CIP™)

What is CIP™?

The PraeEminere Corporate Internship Program™ (CIP™) is a registered trademark - a structured framework that helps businesses integrate youth talent through a professional, well-governed internship program, not an ad hoc placement.

How is this different from recruitment?

We don't place interns and step away. We partner with your business to design roles, source candidates through our multichannel network, and stay with you through onboarding, tracking, and measurement. You make every final hiring call.

Do interns get paid?

Yes. Paid, structured internships are core to CIP™ - compensation, hours, and conditions are agreed as part of the program design, not an afterthought.

Who is CIP™ for?

SMEs, startups, and large corporates looking to build talent pipelines, resource projects, accelerate sustainability agendas, or drive innovation through structured youth engagement.

What happens once the framework is built?

It's yours. CIP™ is a genuine partnership — once your internship framework is designed, your business owns it as a reusable system, whether or not you continue working with us.

How do we get started?

Book a 30-minute discovery session to map out what a CIP™ program would look like for your business — there's no obligation beyond that first conversation.

Alumni Relations Framework

What is the Alumni Relations Framework?

A structured approach that helps universities, schools, and organisations build lasting, purpose-driven relationships with their alumni communities - not just annual newsletters or reunions.

What does it include?

An alumni engagement strategy, structured communication and outreach pathways, and a framework for turning goodwill into ongoing, enduring collaboration.

Who is it for?

Universities, schools, corporates, and social enterprises seeking to strengthen alumni connection, participation, and long-term impact.

What's the long-term benefit?

Alumni become an active, intergenerational network - contributing mentorship, opportunity, and insight back into the institution, and unlocking alumni-led innovation and brand loyalty over time.

Capability Building Workshops

What are Capability Building Workshops?

Custom-designed sessions that strengthen employability, leadership, readiness, and organisational capability - built through structured, repeated exposure to real expectations, not a single one-off workshop.

Who are they designed for?

Students preparing to enter the workforce, educators and institutions building their own delivery capacity, and professionals developing leadership and identity earlier in their careers.

What's included?

Student readiness workshops, educator and institutional capability building, and leadership and professional identity development.

How do we get started?

Book a 15-minute intro session — workshops are custom-designed around your specific readiness gap, so this first conversation shapes what we build together.