



# Soda Frenzy

Employment Application

Emergency Contact Name: _____ Phone: _____ Relationship to you: _____
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Name \_\_\_\_\_ Address \_\_\_\_\_ Apt # \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Text?  yes  no

Are you 16 or older?  yes  no      If not, when will you turn 16? \_\_\_\_\_

### AVAILABILITY (Soda Frenzy Employee Hours: Mon-Fri 7:45 AM - 9:30 PM Sat 9:45 AM - 10:30 PM)

Do you prefer AM or PM Shifts? \_\_\_\_\_  
Desired hours per week \_\_\_\_\_  
Expected Wage \$ \_\_\_\_\_ per hour

Hours available during school months (if applicable)

	M	T	W	T	F	S	S
From							X
To							X

Are you legally able to be employed in the U.S.?  yes  no

Date available to start work \_\_\_\_\_

Hours available during summer months

	M	T	W	T	F	S	S
From							X
To							X

### SCHOOL MOST RECENTLY ATTENDED

Name of school \_\_\_\_\_ Teacher or Counselor \_\_\_\_\_  
Last grade completed \_\_\_\_\_ Graduated?  yes  no      Now enrolled?  yes  no  
Sports or Activities involved in \_\_\_\_\_

### EMPLOYMENT HISTORY

Have you ever been employed?  yes  no (If yes, fill out previous employment below)  
Company \_\_\_\_\_ City \_\_\_\_\_ Phone \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor/Manager \_\_\_\_\_  
Dates worked: From \_\_\_\_\_ To \_\_\_\_\_ Reason for leaving \_\_\_\_\_

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**REFERENCES (non-family)**

Name \_\_\_\_\_ Phone \_\_\_\_\_ Relationship \_\_\_\_\_  
Name \_\_\_\_\_ Phone \_\_\_\_\_ Relationship \_\_\_\_\_  
Name \_\_\_\_\_ Phone \_\_\_\_\_ Relationship \_\_\_\_\_

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**HAVE YOU EVER BEEN CONVICTED OF VIOLATING ANY LAW (EXCEPT MINOR TRAFFIC VIOLATIONS)?**  yes  no  
*If yes, please attach a summary of details. Disclosure of a criminal record does not automatically disqualify you from employment consideration. Your case will be judged on its own merits.*

Describe any abilities or experience in handling food or in other areas you believe would be helpful in this job:

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**Please answer the following questions:**

- A customer complains that they were short-changed by you, receiving only .13¢ change, instead of .31¢. What would you do?

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- Which do you consider more important as far as food service is concerned; courteous, prompt service, or a quality product?

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- What do you consider to be the most important qualifications of a Soda Frenzy employee?

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- You are working alone and your shift is due to be over at 6 PM. The individual who is scheduled to begin working at 6 PM does not show up. What would you do?

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**The Secretary of Health and Human Services has determined that certain diseases, including Hepatitis A, Typhoid Fever, Shigellosis, and E-Coli may prevent you from serving food or handling food equipment in a sanitary or healthy fashion. An essential function of this job involves handling and serving food, food service equipment, and utensils in a sanitary and healthy fashion. Are you able to perform the essential functions of this job with or without a reasonable accommodation?**  yes  no **If no, explain:**

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**We are an equal opportunity employer and do not discriminate based upon race, color, religion, sex, sexual orientation, pregnancy, marital status, national origin, citizenship, veteran status, ancestry, age, physical or mental disability, medical condition, gender identity or expression, genetic information including sickle cell or hemoglobin C trait, or any other consideration made unlawful by applicable federal, state, or local law.**

1.) I certify that the information contained in the application is correct to the best of my knowledge and understand that any omission or erroneous information is grounds for dismissal. 2.) I authorize the references listed above to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing the same to you. 3.) I acknowledge that this is at-will employment, meaning that if I become employed I will be free to terminate my employment at any time for any reason and Soda Frenzy retains the same rights. No Soda Frenzy representative has the authority to make any contrary agreement. This application does not establish an employment contract.

Signature: \_\_\_\_\_ Date \_\_\_\_\_

Soda Frenzy office use only

Date Received Application: \_\_\_\_/\_\_\_\_/\_\_\_\_ Interview Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Start Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

