



## **BENEFITS PACKAGE**

### **AFLAC**

Allows our part time employees to have the advantage of the following insurance

1. Short-Term Disability
2. Long-Term Disability
3. Accident
4. Hospital Confinement Indemnity
5. Life and Term Life
6. Cancer
7. Vision
8. Dental

### **401K Plan**

- Eligible after 1 year and 1,000 hours of service (part time service of at least 20 hours per week)
- Company matches what you put in starting at 3% and goes up to a 6% match

### **Lincoln Heritage**

Offers Whole Life Benefits up to 35,000, no health examination to apply-just a few health questions.

1. Family Support Services
2. You decide the style of funeral you want
3. Keep your wishes safe and secure on file
4. Get a 24-hour toll-free service number to call in time of need
5. Immediately go into action
6. Families save an average of \$1,800 on traditional funerals and up to 600.00 on cremation.

## CORPORATE REWARDS AND INCENTIVES

Corporate Rewards and Incentives with Working Advantage provides the largest portfolio of travel and entertainment discounts and special offers, along with amazing discounts for everyday savings on hundreds of shopping and retail brands. There are also gift cards and many well-known household brands making it easy to purchase gifts for special occasions and recognize family and friends.

1. **Discounts** include:
  - a. Amusement and Theme Park Tickets
  - b. Broadway Theatre
  - c. Movie Tickets
  - d. Ski Tickets
  - e. Sporting Events
  - f. Family Events
  - g. Water Parks and Seasonal Activities
  - h. Recreational Activities
  - i. Hotels Worldwide
  - j. Rental Cars Worldwide
  - k. Zoos and Aquariums
  - l. Museums
  - m. Retail Merchant Gift Cards/Certificates,
  - n. Online Shopping and Service Discount
  - o. Prescription Discount Card
2. **FinFit** - Your personal Financial Advantage to assess your financial health
  - a. Budget building tools
  - b. Financial calculators
  - c. Savings and retirement
  - d. Short term loan assistance
  - e. Life planning
  - f. Financial educational information
3. **Employee Assistance Program** goes beyond traditional EAP services and offers a truly holistic approach to wellbeing; all are components of our exceptional EAP offering.
  - a. Counseling
  - b. Telehealth and Teletherapy
  - c. Cognitive Wellbeing Support
  - d. Certified Wellness Coaching
  - e. Health Advocacy
  - f. Virtual Concierge
  - g. Legal/Financial Consultations
  - h. Child/Elder Care
  - i. Onsite Trauma Response