

CODE OF CONDUCT, HANDBOOK, & FINANCIAL OBLIGATIONS

Table Of Contents

- 3 All-Star Staff
- 4 Welcome
- 5 Team Categories
- 6-7 Team Placement & Configuration
- 8-10 Attendance Policy
- 11 Important Dates
- Schedule & Travel Information
- Competition Information
- 14 Dress Code Policy
- 15-16 Communication Policy
- 17-18 Social Media Policy
- BehaviorExpectations
- ²⁰⁻²² Financial Obligations
- 23 Contractual Obligations
- Athlete Terms and Conditions
- Parent Terms and Conditions

All-Star Staff



Fred Goodgame

Phone: 205-276-5382

Email: fredreka@blackwatchsports.com



Ashley Thomas

Phone: 205-966-0392

Email: ashley@blackwatchsports.com

Welcome to BlackWatch All-Stars

Welcome to the BlackWatch All-Stars Competitive Cheerleading Program! We are a program that is committed to success, hard work, and dedication. Our goal is to help our athletes reach their full potential, both on and off the mat. We offer a variety of programs for athletes of all ages and skill levels. We believe that cheerleading is a great way to build confidence, teamwork, and leadership skills in young athletes. We are dedicated to providing our athletes with the best possible training and experience so that they can reach their full potential. We invite you to join our BW family and become a part of something special.

Vision

At BlackWatch All-Stars, our vision is to be the premier competitive cheerleading team, setting the standard for excellence in athleticism, teamwork, and sportsmanship. We strive to push the boundaries of what is possible in the world of cheerleading, inspiring others to reach for their dreams and achieve greatness.

Mission

Our mission at BlackWatch All-Stars is to provide a supportive and empowering environment for our athletes to develop their skills, build confidence, and achieve their full potential. Through dedication, hard work, and passion, we aim to compete at the highest level and represent our team with pride and integrity. We are committed to fostering a sense of family and camaraderie among our athletes, coaches, and supporters, creating a community that is united in our love for the sport of competitive cheerleading.

Team Categories

All of our teams are created using the USASF Age Grid and Division Guidelines. Please note that we do not guarantee that we will offer teams within each category this season. All families should commit to the team selection process knowing that their athlete may be placed on any of the listed category options. These and all decisions will be at the sole and absolute discretion of the gym owner and All-Star Director(s).

Elite

Designed for athletes who are highly motivated and dedicated, elite teams consist of athletes performing fast paced, exciting, and professionally choreographed 2 1/2 minute routines set to music.

- Full Season Travel
 - These teams are expected to travel to varying locations across the Southeast. Some events may require travel outside the Southeast.
- Example locations may include: Atlanta, Huntsville, Orlando, Nashville, Birmingham, etc.
- Practice twice a week (4-5 hours /week)
- Attend End of Season Bid Events
 - If an elite team receives a bid to these type events, they will be decided upon by our all-star director(s) and may require additional fees.

Prep

These teams are designed at a low cost, low commitment basis. These routines are 2 minutes in length and set to music. This division is an introduction into the level and designed to prepare the athlete for the elite teams.

- No Travel
 - These teams will compete at local events in Birmingham with an occasional travel to Huntsville, AL.
- Practice twice a week (2 hour practices)

Novice

These teams are designed at a low cost, low commitment basis. These routines are 1 1/2 minutes in length and set to music. This division is designed for athletes to learn how to perform skills within a routine setting. These teams are evaluated at events and do not compete against other teams.

- No Travel
- 1 practice/week (1.5 hours)

Team Placement & Configuration

Team Placements

When being evaluated or placed on a team, it is important to ask yourself... Has my child "truly mastered" the level? Mastering a level will allow your athlete to fully participate in every aspect of the routine. There may be exceptions to this clause if our coaching staff feels that any particular athlete needs to be moved up for varying reasons. For example, a back-spot may be needed for a higher level stunt and therefore placed on a higher level team.

We do not accept requests for team placements and any and all team placements are final. While we understand that your athlete's team placement may not be what you were expecting for the upcoming season, we ask that you trust in our staff's ability to place athletes on teams where they will perform at their best. 99% of athletes want to be on a team where they are 100% involved rather than not participating in multiple sections of the routine.

Trust the process... you don't have to agree with the process, but you have to trust it.

Any athlete that does not maintain the skills required for their team placement could be moved to a lower level team. These decisions will be determined by the All-Star Director.

Cross Overs

Athletes who wish to cross over to an additional elite team will need to fill out the Cross Over Interest Form the day of tryouts. Cross overs will be selected by our all-star director(s). Filling out the cross over form does not guarantee your athlete will be a cross over for the upcoming season.

Cross overs will be charged an additional \$45/month.

Difficulty Level

Teams compete at 6 difficulty levels ranging from level 1 for beginners up to level 6 for athletes with elite level skills. Our training goal is to help kids progress through all 6 levels in a safe and confident manner. It is normal and recommended for athletes to do more than one year on any particular level to be successful and well rounded.

Difficulty levels remain consistent across every age category. For example, a senior level 2 team is no different than a youth level 2 team. The only difference is the age of the athletes on the team.

Team Placement & Configuration Cont.

How Teams Are Configured

| evel | Division | Eligibility by Birth Year | Approximate Ages | Gender | Team Size |
|------|-----------------------|---------------------------|------------------|-----------------|---------------|
| 1 | Tiny | 2017-2019 | 6-7 years old | Female/Male | 5-30 Members |
| 1 | Mini | 2015-2018 | 7-9 years old | Female/Male | 5-30 Members |
| 1 | Youth | 2012-2017 | 8-12 years old | Female/Male | 5-30 Members |
| 1 | Junior | 2009-2016 | 9-15 years old | Female/Male | 5-30 Members |
| 1 | Senior | 6/1/05-2012 | 13-19 years old | Female/Male | 5-30 Members |
| 2 | Mini | 2015-2018 | 7-9 years old | Female/Male | 5-30 Members |
| 2 | Youth | 2012-2017 | 8-12 years old | Female/Male | 5-30 Members |
| 2 | Junior | 2009-2016 | 9-15 years old | Female/Male | 5-30 Members |
| 2 | Senior | 6/1/05-2012 | 13-19 years old | Female/Male | 5-30 Members |
| 3 | Youth | 2012-2017 | 8-12 years old | Female/Male | 5-30 Members |
| 3 | Junior | 2009-2016 | 9-15 years old | Female/Male | 5-30 Members |
| 3 | Senior | 6/1/05-2012 | 13-19 years old | No Males | 5-30 Members |
| 3 | Senior Coed | 6/1/05-2012 | 13-19 years old | 1 or more Males | 5-30 Members |
| 4 | Youth | 2012-2017 | 8-12 years old | Female/Male | 5-30 Members |
| 4 | Junior | 2009-2016 | 9-15 years old | Female/Male | 5-30 Members |
| 4 | Senior | 6/1/05-2012 | 13-19 years old | No Males | 5-30 Members |
| 4 | Senior Coed | 6/1/05-2012 | 13-19 years old | 1 or more Males | 5-30 Members |
| 4 | Senior Open | 5/31/07 & Before | 18+ years old | Female/Male | 5-24 Members |
| 4 | Senior Open Coed | 5/31/07 & Before | 18+ years old | 1 or more Males | 5-24 Members |
| 4.2 | Senior | 6/1/05-2012 | 13-19 years old | No Males | 5-30 Members |
| 4.2 | Senior Coed | 6/1/05-2012 | 13-19 years old | 1 or more Males | 5-30 Members |
| 5 | Youth | 2012-2017 | 8-12 years old | Female/Male | 5-38 Members |
| 5 | Junior | 2009-2016 | 9-15 years old | Female/Male | 5-38 Members |
| 5 | Senior | 6/1/05-2012 | 13-19 years old | No Males | 5-38 Members |
| 5 | Senior Coed | 6/1/05-2012 | 13-19 years old | 1 or more Males | 5-38 Members |
| 5 | Senior Open | 5/31/07 & Before | 18+ years old | No Males | 5-24 Members |
| 5 | Senior Open Coed | 5/31/07 & Before | 18+ years old | 1 or more Males | 5-24 Members |
| 6 | Junior | 2009-2016 | 9-15 years old | Female/Male | 5-38 Members |
| 6 | Limited XSmall * | 6/1/05-2011 | 14-19 years old | No Males | 5-16 Members |
| 6 | Senior XSmall * | 6/1/05-2011 | 14-19 years old | No Males | 5-16 Members |
| 6 | Limited Small * | 6/1/05-2011 | 14-19 years old | No Males | 17-22 Members |
| 6 | Senior Small * | 6/1/05-2011 | 14-19 years old | No Males | 17-22 Members |
| 6 | Senior Medium * | 6/1/05-2011 | 14-19 years old | No Males | 23-30 Members |
| 6 | Senior Large * | 6/1/05-2011 | 14-19 years old | No Males | 31-38 Members |
| 6 | Limited XSmall Coed * | 6/1/05-2011 | 14-19 years old | 1-2 Males | 5-16 Members |
| 6 | Senior XSmall Coed * | 6/1/05-2011 | 14-19 years old | 1-2 Males | 5-16 Members |
| 6 | Limited Small Coed * | 6/1/05-2011 | 14-19 years old | 1-5 Males | 5-22 Members |
| 6 | Senior Small Coed * | 6/1/05-2011 | 14-19 years old | 1-5 Males | 5-22 Members |
| 6 | Senior Medium Coed * | 6/1/05-2011 | 14-19 years old | 1-8 Males | 5-30 Members |
| 6 | Senior Large Coed * | 6/1/05-2011 | 14-19 years old | 1-19 Males | 5-38 Members |

Attendance Policy

Athletes are expected to attend all scheduled practices and events. Competitions, showcases, choreography, camps, and clinics are mandatory events and require all athletes to be in attendance.

- All athletes are allowed **3 unexcused absences** for the summer season (May July).
- All athletes are allowed 3 unexcused absences for the competition season (August-April).
- All Absences must have a completed absence form to be considered excused.
- Communication of missed practices (planned & unplanned) should be communicated to your team coaches via band 2 hours before the start of practice.
- Once an athlete reaches 3 unexcused absences, our director(s) will reach out to schedule a meeting with you and your athlete to discuss your commitment to the team.
- Any unexcused absence after the initial 3, will result in a \$25 fee. Once an athlete reaches
 5 unexcused absences they will be dismissed from the program and be required to pay the
 full remainder of unpaid fees.
- Arriving more than 15 minutes after the start of practice and or leaving more than 15 minutes before the end of practice will result in 1/2 of an unexcused absence. Arriving late to your scheduled meet time on the day of competitions will count as a 1/2 unexcused absence.

Competition Week

- Absences are not allowed the week of competition (7 days prior to event).
- Missing practice the week of a competition, including extra practices, or choreography sessions will result in a \$50 fee. These charges cover having to schedule more practices due to low attendance.
- Missing practices or events the week of a competition could result in an athlete being removed from the event roster.
- If a parent chooses to withdraw an athlete from a competition, for any reason, there will be a **\$500 missed competition fee**. Missing a competition without prior notice will result in an immediate dismissal of the program.

Attendance Policy Cont.

Excused Absences

- Contagious illness
- School functions that result in a grade

We do our best to schedule all events and practices around conflicting school schedules to avoid any type of conflict. However, extra curricular activities such as rec cheer, other sports, volunteer work, etc. will **not** be considered an excused absence.

All health related absences will be considered an excused absence **if** a copy of a doctor's excuse is provided to your athlete's coach an hour before the start of practice. If a doctor's note is not provided before the start of practice, that absence **will not** be considered excused.

All absences must have a completed Absence Request Form to be considered as an excused absence. Filling out this document doesn't necessarily excuse the absence. All forms must be completed and turned in **TWO WEEKS PRIOR** to absence.

Un-Excused Absences

All other absences that do not meet the requirements mentioned above (contagious illness and graded school event) will be considered an unexcused absence.

- <u>Academics</u>: We want all of our athletes to succeed in school, but it is the athlete's responsibility to manage their time accordingly so he/she can fully participate at practice.
- <u>Church</u>: While we understand the importance of events such as church, retreats, conferences, youth groups, etc. these type of events are considered unexcused. We do our best to avoid scheduling events on Wednesday night and Sunday morning, although we can not guarantee that all BW All-Star events will not interfere.
- <u>Extracurricular Activities</u>: BW All-Stars should be your athlete's first priority and all extracurricular activities should be scheduled around all BW All-Star commitments.
 - We do our best with scheduling to allow our athletes to participate in both school cheer & all-star cheer. However, other sports and school activities that conflict with practices are not excused. If you have any questions on what may be considered excused, please message your athlete's coach.

Attendance Policy Cont.

Planned Absences

Planned absences such as vacation, scheduled doctors appointments, school events, etc. must be communicated to the all-star director(s) AND coach at least two weeks prior to the planned absence. <u>Communicating your absence does not necessarily excuse the absence.</u>

School Cheer

We do our best to support our athletes and maintain a positive and healthy relationship with school coaches. If your athlete participates on their school cheerleading team, a copy of their schedule with all events and practices must be sent to your athlete's coaches at the start of the season. Presenting this document doesn't necessarily excuse any scheduling conflicts.

Injury & Illness

- <u>Injury</u> In the event your athlete becomes injured, the details of the injury need to be communicated to your athlete's coaches and **must have a doctor's note**. Even if your athlete is unable to participate at practice or perform at events, your athlete still needs to be in attendance. Your athlete should be fully dressed in correspondence with our practice and event dress code.
- <u>Illness</u> Athletes are expected to be at practices unless they are contagious or have a
 fever. Participation at practice will be determined by your athlete's coach at their
 discretion. If your athlete is unable to attend due to illness, a doctor's note must be
 presented to the coaches.

Family Emergencies

If an unexpected family emergency arises, please contact your athlete's coach immediately.

Important Dates 2024-2025

Clinics, Choreography, & Showcase

- May 18th: Tryouts
- May 24th: Signing Day
- May 24th: Uniform Sizing
- June 3rd & 5th: Summer practices start
- **July 25-27th**: Choreography
- August 11th: Practice starts twice a week
- September 20-22nd: Choreography Clean Up
- November 17th: Fall Showcase

Competition Schedule 2024-2025

- December 7th: Deep South Christmas Classic (Birmingham, AL)
- December 14-15: Champions League The All-Star Grand Prix (Nashville, TN)
- January 11th-12th: Deep South Big Bid (Huntsville, AL)
- January 18th: Spirit Brands Bama Bash
- February 22nd Deep South Peach Classic (Atlanta, GA)
- March 9th: The Southeast Crown(Birmingham, AL)
- April 4th-6th: Deep South Beach Nationals (Orange Beach, AL)

End of Season Dates

- April 15th-18th: The Allstar World Championship (Orlando, FL)
- April 15th-18th: Emerald Coast Nationals (Pensacola, FL)

No Practice:

- June 16, 2024: Fathers Day
- June 30 July 6, 2024: Independence Day
- September 2, 2024: Labor Day
- November 25-29, 2024: Thanksgiving Break
- December 23-28, 2024: Christmas Break
- January 1, 2025: New Year Day
- March 23-29, 2025: Spring Break
- April 20, 2025: Easter

Schedule & Travel Information

Competition Schedule & Cost

- Each teams competition schedule will be finalized by August.
- Competition fees have been estimated and are subject to change (increase) once the schedule is finalized and event producers release their final pricing.
- Bigger competitions such as Jam-Fest Nationals, NCA, Regional Summit, Youth Summit, D2 Summit, The Allstar World Championship, Emerald Coast Nationals etc., may result in extra costs if the team attends.
- Any end of season event will be an additional cost to all athletes who participate on teams who attend.

Travel

- Parents and Guardians are responsible for any and all travel that may be required for out
 of town events. Many of our events will be within driving distance. If a parent or guardian
 can not attend an out of town event, it is their responsibility to arrange travel for their
 athlete with another BlackWatch Cheer mom. It is the parent/guardian's responsibility that
 their athlete follow all BW policies while out of town.
- Parents must follow the "Stay-to-Play" guidelines (when applicable) while booking hotel rooms for out of town competitions. Information regarding this guideline will be emailed to parents when applicable.
- For out of town two day events, all athletes should arrive the Friday night prior to the start
 of the event. Out of town events are not a vacation. We expect 100% focus and time
 throughout the event.
- BW is not financially responsible for any event changes that result in changes or conflicts with pre-scheduled travel arrangements. We recommend you book a refundable option for any and all travel including flights and stay.

Competition Information

Competition Information

- Our coaching staff will send out detailed schedule information about competitions for every event. You can expect these by Thursday evening prior to the event.
- We have no control over who or how many teams attend any particular event. Some teams may compete against 12 different teams while another team may only compete against 2.
- Parents and guardians are strictly prohibited from entering the warmup area at competitions.
- All athletes are required to show up to competitions ready and in compliance with our dress code policy. Arriving later than your teams meet time must be communicated to your athletes coach and will count as a 1/2 unexcused absence.

Competition Schedule Time Cards

- Meet Time Every athlete should arrive inside the venue in compliance with the competition
 dress code and check in to the designated meet spot that will be posted in Band on the day
 of the event.
- <u>Warm Up</u> This is the time athletes will begin to warm up skills in preparation for the performance.
- On Deck This time reflects that your athlete's team is next to perform.
- Compete This time reflects the time your athlete's team will take the stage to perform.
- <u>Awards</u> The award ceremony will take place at this time. All athletes will meet their coaches back at the meeting spot and walk together as a team into awards.
- Release Time Following the conclusion of awards athletes will meet with the coach in awards for a final debrief and then be released to parents.

Dress Code

How you look is an important part of the BW All-Star brand and all athletes are required to dress according to the BW All-Star dress code.

Practice

- All athletes are required to wear their team practice wear to practices. Every athlete will
 have two sets of practice wear, one for their weekday practice and one for Sunday
 practice. Failing to wear the correct outfit on the correct day will result in conditioning at
 the coaches discretion. BW is not responsible for any lost or stolen practice wear. Practice
 wear can be washed inside out on a gentle or hand-wash cycle and hung flat to dry.
- All athletes should arrive to practice with their hair in a high ponytail with their practice bow, cheer shoes, and no jewelry whatsoever. BW is not responsible for piercing holes that require a jewelry piece. All athletes will be required to take out any and all piercings for practices and events.
- Practice wear can be washed inside out on a gentle or hand-wash cycle and hung flat to dry.

Competitions

- Athletes should arrive in full uniform, cheer shoes, and their BlackWatch warmup on. If your athlete arrives at an event out of dress code they are subject to physical conditioning at the coaches discretion.
- Competition hair style may vary among teams. All athletes should wear makeup regardless of age- red lipstick, blush, mascara, and champagne nude smokey eye shadow. Eyelashes and spray tans are <u>highly encouraged</u> although not required.
- If your athlete chooses to spectate other teams at the competition, they are required to be in their BlackWatch warmup (jacket & pants) or in full uniform with their hair styled. There is <u>ZERO tolerance</u> for spectating or walking around an event in pajamas, house shoes, or UGGs.

Communication Policy

We strive to create strong, competitive teams and communication is very important to the overall success of the individual athlete, team, and program.

Parents

- During practices, our staff is there to instruct and lead your child. There is a zero tolerance
 for parents approaching a coach or an athlete on the floor during practice or an event. All
 of our coaches are available to answer questions and clear up concerns after practice has
 ended. Any issues or concerns that arise on the day of a competition should be addressed
 the week following the conclusion of the competition.
- Emailing BWS Staff with routine suggestions, information about another program/team, concerns about an athlete's position, information regarding another athlete's position, concerns regarding the composition of the routine and it's difficulty, etc. is prohibited.
- Coaches will not entertain ideas or questions regarding your athlete's placement or any
 other athlete's placement/position in the routine. Parents aren't allowed to request a team
 placement or position. Please trust the expertise and experience of our coaching staff and
 the decision's they make regarding your athlete's team.
- Under no circumstances should parents refer to the opinion of other parents on a decision a coach has made regarding your athlete or another athlete on the team. Nor should parents discuss another child, team, program, coach, or parent in a negative way.
- Parents should not approach another athlete, coach, or staff member to discuss a decision made by the coaching staff on the dismissal of an athlete, coach,
- Parents should not discuss any personal situations regarding our staff, an athlete, or another parent.
- There is **zero tolerance** for any parent to discuss an issue with another child or their parent in the group chat feature on Band. Doing so can lead to an immediate dismissal from the team. Concerns such as these must be communicated directly with your athlete's coach in a private group chat or through email/phone.
- Under no circumstances should any parent take it upon themselves to communicate with the rest of the team parents regarding any coaching decisions, plans for future seasons, or any other topic that pertains to the current coaches, their decisions, and the team.

Communication Policy Cont.

Athletes

We encourage all of our athletes to communicate directly with the coaches on routine placements and routine concerns. We pride ourselves on creating an environment that allows open and healthy communication between our athletes and our coaches. Any illness, injury, outside circumstances affecting participation, concerns about skills/placements, and routine decisions should be communicated by the athlete to the coach.

Coaches

All of our coaches will communicate with parents via Band or email. Depending on the situation our coaches may reach out via text/phone call.

Wait Before Reacting Clause

The nature of this sport is emotional. Emotions are always running high when coaches make decisions that affect an athlete's position/participation on the floor. We ask that you <u>wait at least 24 hours</u> before relaying issues you have regarding a coaching decision. This allows emotions to settle and ultimately leads to a more productive conversation.

We ask that you support the decision(s) made by your athlete's coach when your athlete is conversing about a particular hard/tough practice. If concerns arise, we ask that you send your coach a message for clarification. Our coaches are here to help ease concerns but ultimately, we are working on building a trusting and respectful relationship between our coaches, athletes, and parents.

Social Media Policy

At BlackWatch, we find it important to introduce a more comprehensive standard for how our team athletes should engage. The commitment to being a BlackWatch athlete is both a privilege and a responsibility. These Social Media Standards are intended to provide parameters for our athletes to rely on whenever representing themselves online. This resource will continue to evolve and is subject to change.

Protection

The more you utilize social media and share your life online, the more likely it is that you will encounter problems or consequences you were not expecting.

- You do not have control over who sees your posts-even if you have a private account.
- Any time you post content on social media sites like Instagram, TikTok, Facebook, etc., you
 are agreeing to the site's terms and conditions. This means the site could use the content
 for another purpose.
- Content highlighting an individual's flexibility typically accentuates private parts, even when clothed, and is known to be highly sought after by those with ill intent. If you want to post a skill or pose, be sure the content is taken from an angle that is athletic in nature.
- **X** Do not share personal information such as your home address, phone number, social security number, and current location.
- **X** Do not put anything on social media that you would not want your family, your future colleges, your future employers, or the whole world to see.
- **X** Do not post when you are emotional, like right after a loss or bad practice. You are more likely to say something you will regret.
- **X** Do not post or share your location while you are currently there. Wait until after you leave.

Presentation

Anything you post online enters the public record. Carefully consider how you present yourself in each post and how that impression will impact your future. This includes comments on your posts and comments you make on other pages/posts.

Social Media Policy Cont.

Presentation Cont.

The following are prohibited for any BlackWatch athlete:

- Racial slurs or references and discriminatory language.
- References to violence, physical abuse, or mental abuse.
- Engaging with sexually explicit, profane, lewd, illegal, or defamatory language/actions.
- Comments designed to harass or bully.
- Nude, sexually-oriented, or indecent photos.

Examples of prohibited behaviors include but are not limited to: lip-syncing or singing explicit music, background imagery inappropriate in nature, derogatory hand gestures, etc.

Program Alignment

BlackWatch athletes are to obtain written approval from before featuring any BlackWatch names, logos, or marks in a paid advertisement, partnership, or collaboration. This includes content captured in the BlackWatch facility.

Promoting products or participating in advertisements wearing a BlackWatch uniform is strictly prohibited.

- It is not permissible to film other athletes in the BlackWatch facility without first obtaining their consent.
- It is not permissible to post on social media during a BlackWatch practice, private lesson, or class.
- It is not permissible to publicize information about BlackWatch that is not already public knowledge.

BlackWatch expects all of its athletes to follow these Social Media Standards regardless of the size of their social media following and reserves the right to determine the course of action if an athlete's social media presence repeatedly raises concern.

One of our core goals is to guide our athletes into becoming greater humans and to work together as a community for teachable moments when athletes make mistakes.

Behavior Expectations

We expect all of our BW members and their family to be respectful, responsible, polite, and kind to everyone. You should always be an example for others to follow and be respectful in all situations. We expect you to handle your concerns in a respectful and timely manner with coaches by scheduling an appointment to discuss an issue. You should refrain from using profanity and participating in gossip. You should maintain sportsmanship for all participating teams and never engage in celebrating the misfortune of other teams at events. We ask that you refrain from sharing any negative social media posts that could present you, your athlete, or BW in a negative light.

A gym culture is best when every athlete, parent, and coach supports and encourages each other to be the best they can be in all facets of life.

Disciplinary Action

If any BW policies mentioned above are violated, the following disciplinary action will take place:

1st Violation - Meeting with the athlete/parent to bring attention and define the violation

2nd Violation- A formal meeting with the athlete and parent(s)

<u>3rd Violation</u>- An athlete may be removed from the team or the program as a whole

Financial Obligations

All competition fees and membership fees are added together and divided by 11.

Elite Teams

BW has arranged a monthly payment plan for all athletes on elite competition teams. These payments help distribute the cost of an entire competition cheer season (June-April) in an affordable manner.

Timely payments are expected and required of all members. Payments will be auto drafted and charged at the first of every month. Late payments will be subjected to a \$25 late fee. All fees above are estimated and subjected to change.

| BlackWatch Tuition/Team Fees | | | | | |
|------------------------------|------------|----------------|------------|--|--|
| | All-Stars | Tumble Package | TOTAL | | |
| June - August | \$325.00 | \$80.00 | \$405.00 | | |
| September - April | \$225.00 | \$80.00 | \$305.00 | | |
| TOTAL | \$2,775.00 | \$880.00 | \$3,655.00 | | |

Included in monthly Tuition:

- Administration Fee
- Choreography
- Music
- · Competition Registration
- · Coaches Fee
- Team Practices

Not included in monthly Tuition:

- USASF Membership (\$49)
- Rebel Backpack (optional \$126)
- Post Season Competition Fees
- End of Season Banquet (\$25/guest)

NOTE: If an athlete is removed or quits a BW team at any point, you will continue to be responsible for the fees in full. These fees are to be paid in full at the time of dismissal from the team and will be subject to late fees and any other applicable charges. If an athlete quits or is removed from a team prior to receiving merchandise, you will not receive a refund for the purchase price or the merchandise. These and all decisions will be at the sole discretion of the all-star director(s).

| Initials: | |
|-----------|--|
| minuais. | |

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^{**}Crossovers will pay an additional \$45/month

^{**} Sibling discount: receive \$45 off per month on the 2nd athlete

^{**} Parents who choose to pay in full on signing day will receive a 5% discount on the tuition portion **

^{**} All athletes will be required to pay \$300 at signing day to cover expenses that occur during the prep season (before choreography). This payment will be used to purchase practice apparel, practice bows, & shoes.

Financial Obligations Cont.

Required Merchandise/Apparel Fees

BW has arranged a payment plan for all athletes on elite competition teams. These payments help distribute the cost of apparel for the upcoming season.

Timely payments are expected and required of all members. Payments will be auto drafted on the due date listed below. All fee's listed are estimated and subject to change. Additional fees may be billed if needed.

| BlackWatch Merchandise/Apparel Fees | | |
|---|----------|--|
| DUE: Signing Day: May 24th Practice Wear, Practice Bows, & Cheer Shoes | \$300.00 | |
| DUE: June 14th: Uniform Payment 1 | \$250.00 | |
| DUE: July 12: Uniform Payment 2 | \$250.00 | |
| DUE: August 9th Warm-Up Jacket & Warm-Up Pants | \$172.00 | |
| DUE: September 10th Competition Bow | \$35.00 | |

NOTE: If an athlete is removed or quits a BW team at any point, you will continue to be responsible for the fees in full. These fees are to be paid in full at the time of dismissal from the team and will be subject to late fees and any other applicable charges. If an athlete quits or is removed from a team prior to receiving merchandise, you will not receive a refund for the purchase price or the merchandise. These and all decisions will be at the sole discretion of the all-star director(s).

Financial Obligations cont.

End of Season Events

End of season events (Season Finale, Regional Summit, Youth Summit, D2 Summit, The All-Star World Championship, US Finals, etc.) are not included in the above fees. There will be additional competition fees, coaches fees, and travel expenses in order to attend.

- The total cost for these events will be based on the type of bid received
 - Wildcard: This bid is an invitation to the event and these teams must compete at prelims on Friday of the competition. The top 5 qualifying teams will move on to the next round of the competition on Saturday. There is no monetary value associated with these bids.
 - At- Large: This bid is an invitation to the event and these teams will skip the prelim round of the competition and compete at semi-finals on Saturday of the competition Qualifying teams will move on to finals and compete Sunday. There is no monetary value associated with these bids.
 - Partial Paid: This bid is an invitation to the competition and these teams will skip the
 prelim round of the competition and compete at semi-finals on Saturday of the
 competition. Qualifying teams will move on to finals and compete Sunday. There is
 some monetary value associated with these bids.
 - <u>Full Paid</u>: This bid is an invitation to the competition and includes the most prize
 money available for that event. It typically covers the total registration cost, but teams
 must pay for other parts of their trip. Teams with a Full Paid bid typically skip the
 prelims round.
- Athlete accounts must be up to date in order for athletes to attend any post season competition
- The option to attend end of season events is a non-negotiable.

These, and all, decisions will be at the sole discretion of the gym owner and/or All-Star Director(s).

Contractual Obligations

If an athlete quits or is removed from a team at any point in time, you will be responsible for all outstanding fees which are required to be paid in full at the time of dismissal.

If an athlete is moved to an alternate position, you are still responsible for fees regardless of if the athlete competes.

If an athlete is removed or quits before receiving any BW apparel or equipment, they will not receive any of the merchandise.

If an athlete decides to leave/quit the team at any reason during the season they will be charged a \$800 contract buyout fee as well as the remainder of their fees. This buyout fee and the remainder of fees is due immediately.

23

Terms and Conditions Athlete Agreement

As an athlete of BlackWatch All-Stars, I am expected to follow the rules of the program and remain in good standing with my fellow teammates, coaches, and staff. I have read and understand all of the terms in the code of conduct and agree to abide by them.

I have received and read the BlackWatch All-Star Cheer Handbook. I fully understand this document is a contract between the BlackWatch All-Stars and myself.

| Athlete's Name Printed: |
|-------------------------|
| Athlete's Name Signed: |
| Date: |

Terms and Conditions Parent Agreement

As the parent/guardian, I have read and completely understand the rules, requirements and regulations as outlined in the BW All-Star Cheer Parent & Athlete Handbook, including the following attachments to this Contract and schedule.

I promise to uphold and abide by the rules set forth herein and my agreements with BlackWatch All-Stars. We realize that BlackWatch All-Stars reserves the sole and absolute right to change, amend or assess the stated policies and procedures, as deemed necessary, on a case-by-case basis.

I have read the Financial Obligations & Contract and understand it is my responsibility and obligation to pay all fees associated with the 2024-2025 season. I have read and understand the 2024-2025 BlackWatch All-Star Practice & Competition Information.

I understand that it is my responsibility, as a parent/guardian, to follow through with my child's financial obligations associated with tuition and other fees during the 2024-2025 season. Should I fall behind or fail to make payments, I recognize that my child's involvement with the BW All-Star program will be jeopardized, including his/her removal from the BW All-Star program.

I also understand that if my athlete quits or is released from a BW All-Star team at any point throughout the season following the 5:00pm, May 24th buyout date, I will continue to be financially responsible for fees in full.

I understand that these fees are to be paid in accordance with the assigned payment schedule and will be subject to late fees and any other applicable charges, including interest and costs of collection including attorneys' fees and expenses.

I also understand that if an athlete quits or is removed from a BW All-Star team prior to receiving merchandise, that I will not receive a refund for the purchase price nor will I receive the merchandise. I also understand that if my athlete is listed as an alternate for a team, that I am financially responsible for the year in full whether they compete or not. These, and all, decisions will be at the discretion of the gym owner and all-star director(s).

I agree to all changes made by BW All-Star coaching staff on the competition schedule.

| Athlete Name: | |
|---|--------------------------------------|
| Parent or Guardian Responsible for Financial Obligati | ons: |
| Print Name: | <u> </u> |
| Signature: | |
| Email: | |
| Date: | |
| | To be completed by Blackwatch Cheer: |
| Ac | ccepted by: |
| Date | e Accepted: |