

# Becky's Childminding

## Behaviour Management Policy and procedure

Children flourish best in a stable environment and in which everyone knows what is expected of them. The children are free to develop their play and learning without fear of being hurt or hindered by anyone else whilst in my care. I aim to encourage good behaviour by discussing and agreeing house rules with all newcomers, both children and adults.

I will provide a happy, well-managed environment so that the children in my care will develop social skills that help them be accepted and welcomed in society. Most importantly I will be a positive role model for the children with regard to friendliness, care and courtesy and in regards to manners

I will ensure that the rules and boundaries are consistent, so that children have the security of knowing what to expect and what is expected from them. This will help to build positive habits of behaviour. I will praise and encourage positive behaviour such as kindness and willingness to share.

Each child's age and circumstances will be taken into account and age appropriate measures will be put in place if any unacceptable behaviour occurs. I will work with parents to create consistent boundaries both at your home and mine as well as using techniques such as distraction or 'time out'. After an incident of unacceptable behaviour I will talk to child in a developmentally appropriate manner to see what has happened and how we can sort the situation. These will then be reported back to parents at pick up time as a matter of keeping you informed, however once dealt with will be forgotten and no further action will be required. Any recurring problems will be tackled in partnership with the child's parents, using objective observations to establish an understanding of the cause and to decide upon a successful solution. In cases of serious unacceptable behaviour time out will be put in place and then I will talk to child. Parents will be informed and any further action required to promote more positive behaviour will be discussed, agreed and implemented.

I will never deprive a child or force a child to consume food or drink, nor will food be used as a form of punishment in any way. I would never humiliate or frighten a child. I will not shout, or raise my voice in a threatening way. When children behave in unacceptable ways, physical punishment such as smacking or shaking will NEVER be used nor threatened.