

Lead Preschool Teacher

Northland Family Center Preschool

Remer, Minnesota

Make a Difference in the Lives of Children and Families

Northland Family Center Preschool is seeking a caring, energetic, and experienced Lead Preschool Teacher to lead our preschool classroom for the 2026-2027 school year.

Our preschool serves children and families in the Northland Community School District and surrounding rural communities. We believe children learn best through positive relationships, play-based exploration, and meaningful family partnerships. We are looking for someone who is passionate about helping young children build confidence, independence, social-emotional skills, and kindergarten readiness.

Position Summary

The Lead Preschool Teacher is responsible for planning and implementing a high-quality preschool program, creating a safe and engaging learning environment, partnering with families, and supporting the overall success of the preschool program.

Key Responsibilities

- Plan and implement developmentally appropriate learning experiences
- Create a positive and engaging classroom environment
- Support children's academic, social-emotional, and physical development
- Utilize Creative Curriculum, Teaching Strategies GOLD, and other approved assessment tools
- Build strong relationships with children and families
- Conduct family conferences and maintain regular communication with parents
- Collaborate with Northland Community Schools, Early Childhood Special Education staff, and community partners
- Maintain compliance with Minnesota licensing requirements
- Provide day-to-day direction and support to classroom assistants, aides, and volunteers
- Participate in family events, enrollment activities, and professional development opportunities

Qualifications

Applicants must meet Minnesota Rule 3 Teacher qualifications.

Preferred qualifications include:

- Associate's or Bachelor's Degree in Early Childhood Education, Child Development, Education, or a related field
- Experience working with preschool-aged children
- Experience using Creative Curriculum and Teaching Strategies GOLD
- Current Pediatric First Aid and CPR certification (or ability to obtain)
- Valid Minnesota Driver's License
- Ability to successfully complete a Minnesota DHS background study

Schedule

- School-year position
- Preschool operates Monday through Thursday
- Additional paid days for classroom preparation, training, family engagement, assessments, and program planning

Compensation & Benefits

- Starting at \$30.00 per hour (DOE)
- Paid holidays and paid time off
- Retirement benefits available
- Professional development opportunities
- Supportive team environment

Preferred Experience

Experience working with rural communities, Native American families, and children with diverse developmental needs is welcomed and valued.

To Apply

Please submit a resume, cover letter, and three professional references to:

Helen Richardson

Executive Director

director@northlandfamilycenter.org

Applications will be accepted until the position is filled.