



Equality and Diversity Level 2

The aim of this qualification is to raise awareness of the issues surrounding equality, diversity, inclusion, stereotyping, prejudice and discrimination, as well as how to identify and maintain basic human rights.

What knowledge will be gained?

This course offers an opportunity to increase your understanding and knowledge of the key principles of equality and diversity, recognise the responsibilities held by each individual and organisation, ways to reduce existing barriers of participation within society, equality laws, legislations and how these should be implemented in the work setting. The course increases awareness on best practice and raises social awareness of the effects of discrimination and stereotyping.

How is the course assessed?

You will receive an information pack and the resource to enable you to give written responses to questions in a work booklet, either handwritten or typed depending on your preference.

What are the benefits?

- *Achieve a nationally recognised Level 2 qualification
- * Further your personal and professional development
- *Increase your knowledge and awareness
- * Learn at a time that suits you without the need to attend college

What will be studied?

The course is split into 3 units:

Unit 1: Equality and diversity in society

Exploring the terms 'equality' and 'diversity', the effects of stereotyping, labelling, prejudice and discrimination and understand the different characteristics that make individuals who they are.

Unit 2: Equality and diversity in the community

Exploring the extent and value of diversity within a community, the potential inequalities which can occur within a community and the support services and groups which exist to ensure equality and diversity is maintained.

Unit 3: Equality and diversity in the workplace

Exploring the meaning of equality and diversity in the workplace, how equality and diversity is monitored in the workplace and how the rights of individuals are protected.

Who can apply?

Courses are funded for people who are aged 19 years or over, have lived in England for the past 3 years and who are not currently accessing any other government funded training.

This course is ideal for any work setting or to increase knowledge of equality and diversity in general.

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