## **S** Guardian

## How important are your retirement plans?

Chances are, no matter what your retirement plans look like you're passionate about putting a plan in place that can support your future.

If all goes according to plan, you can look forward to a financially secure retirement. But what if you become disabled along the way? Though people scoff at this notion, it's a serious and valid concern. It's expected that 25% of all employees entering the workplace will become disabled before they retire.<sup>1</sup>

Should this happen to you, all retirement planning could potentially stop because contributions are no longer made when you're not actively at work.

## Create a back-up strategy

Establishing a contribution protection plan can help you maintain a healthy retirement strategy.

Retirement Protection Plus (RPP)<sup>2</sup> is a disability insurance program designed to replace retirement contributions during a period of disability. While eligible for benefits, a monthly benefit insuring up to 100% of retirement contributions, including any employer-matching contributions, will be paid into a trust established by you.

Eligible contribution plans include: 401(k), 403(b), and 457 plans; Traditional IRAs, Roth IRAs, and Keogh plans; Employee stock ownership plans (ESOPs); profit sharing plans; and other DC plans may also be eligible.

Any interruption in contributions could have a serious impact on your plans. Consider using RPP as an easy way to back-up your plans and keep your future bright.



Establishing a contribution protection plan can help you maintain a healthy retirement strategy.

## Contact your financial professional to learn more.

The Guardian Life Insurance Company of America

guardianlife.com

New York, NY

- <sup>1</sup> Just over one in four twenty-year-olds will become disabled before they retire. Social Security Administration, Fact Sheet December 2019.
- $^2$  Retirement Protection Plus is not a pension plan, qualified retirement plan or qualified individual retirement account or a substitute for one.

Individual disability income products underwritten and issued by Berkshire Life Insurance Company of America (BLICOA), Pittsfield, MA. BLICOA is a wholly owned stock subsidiary of and administrator for The Guardian Life Insurance Company of America (Guardian), New York, NY. Product provisions and availability may vary by state.

 $Guardian \hbox{$^{@}$ is a registered trademark of The Guardian Life Insurance Company of America}.$ 

Pub5955BL (09/20) 2020-107657 (Exp. 09/22)

© Copyright 2020 The Guardian Life Insurance Company of America.