



## Pastoral Search Announcement

Position: Senior Pastor  
Church: First Baptist Church  
Location: 508 Apple St. Burlington, N.C. 27217  
Work Schedule: Full Time  
Application Deadline: April 10, 2020

**Introduction:** The 500 plus membership of First Baptist Church, Apple Street is predominantly African American, and has served Alamance County for more than 150 years. A multigenerational congregation, the church enjoys an average weekly worship attendance of 325-350. The church is located in the City of Burlington, which has an estimated population of more than 50,000. Situated to its west are the Blue Ridge and Great Smoky Mountains, and to its east, are the scenic coastal beaches. The city can trace its beginnings to the 1850s when the North Carolina Railroad selected Burlington as the site of its repair facilities. The exit of the railroad created a serious economic crisis. However, the crisis was short lived, as several manufacturing plants, in particular, textile factories, began to spring up in the city. This manufacturing heritage exists today providing jobs for the vast majority of Burlington residents.

**Job Summary:** First Baptist Church, Apple Street is seeking a senior pastor who provides spiritual, pastoral, outreach, administrative and servant leadership to the church. Teaches and preaches the word of God. Possesses and applies a comprehensive knowledge of the Bible, and a clearly defined vision for the church. The senior pastor leads by word and example, guides the church to accomplish the work of Christ and the mission of the church. Proclaims God's word, leads the congregation in both spiritual and numerical growth, equips leaders, mission, is devoted to prayer, assures care and mobilizes resources.

### **Qualifications:**

- Must be licensed to preach, ordained as a minister of the gospel, and willing to follow the ordinances and doctrines of the Baptist church.
- Must be a graduate of an accredited college, university and/or a theological seminary/institution recognized by the U.S. Department of Education; a master's degree in divinity preferred. The accrediting body of the institution must be recognized by the Council for Higher Education Accreditation.
- Must have successful experience as a Senior Pastor, and 1-5 years of prior church ministry experience.
- Meets the requirements listed for an overseer in I Timothy 3:1-7 and I Peter 5:1-8.
- Possesses the following personal qualities: humbleness, self-control, action and goal oriented, approachable, trustworthy, faithful, of ethical/strong moral character, willing to grow, devoted to marriage, family & community, and willing to persevere in God's work.

**How to apply:** Visit <http://fbcpastorsearch.org> and follow the instructions for completing and submitting the application package.

All applications and required documents must be **postmarked** if returning by mail; **or, received** if emailing, **no later than April 10, 2020**.

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Pastoral Search Committee  
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