

the members following the meeting at which the proposed amendment was submitted, and shall be voted on by the members of the corporation at that meeting. A proposed amendment shall be effective when approved by the votes of two-thirds of the votes cast by members present in person, by proxy and by mail or electronic means in accordance with the procedures adopted by the Board of Directors for voting by mail or electronic means.

These bylaws were adopted at a meeting of the members held on the 5<sup>th</sup> day of July 2008.

Gretchen Japer  
Secretary President