



DECEMBER 19, 2020

Facilitate with Finesse

a resource of the Grinnerverse

Best and Worst

Training Experiences



ACTIVITY

Objectives

*Examine Learner-Centered vs.
Information-Centered Training*

Overview of differences

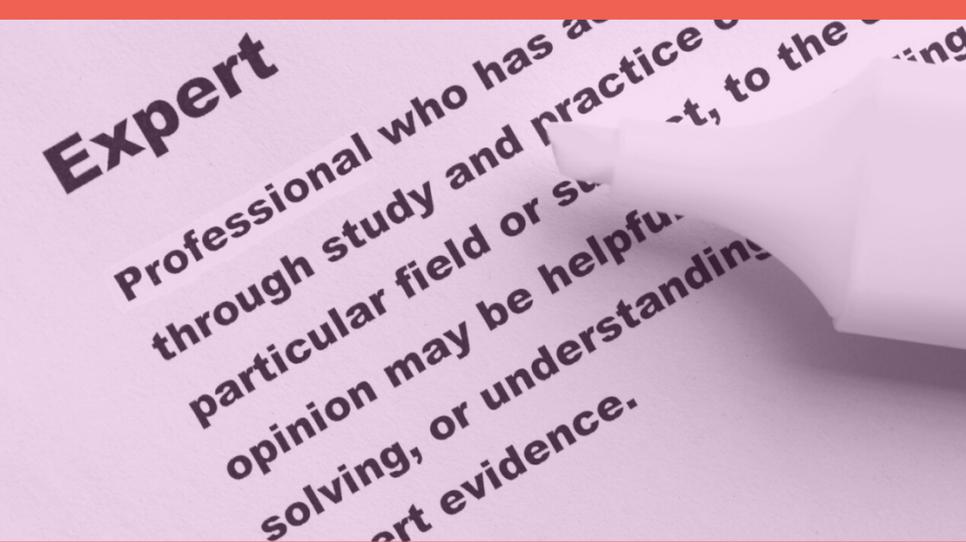
How to focus on learners in training

The learning environment

Part

1

TRAINER CHARACTERISTICS AND ROLES



The Content Expert



The Presenter



The Facilitator

TRAINER CHARACTERISTICS AND ROLES



The Demonstrator



The Technician



The Administrator

Which trainer roles and responsibilities are you most comfortable with? Least comfortable with?

Expert
Professional who has achieved expertise through study and practice in a particular field or subject, whose opinion may be helpful in solving, or understanding, a problem or expert evidence.





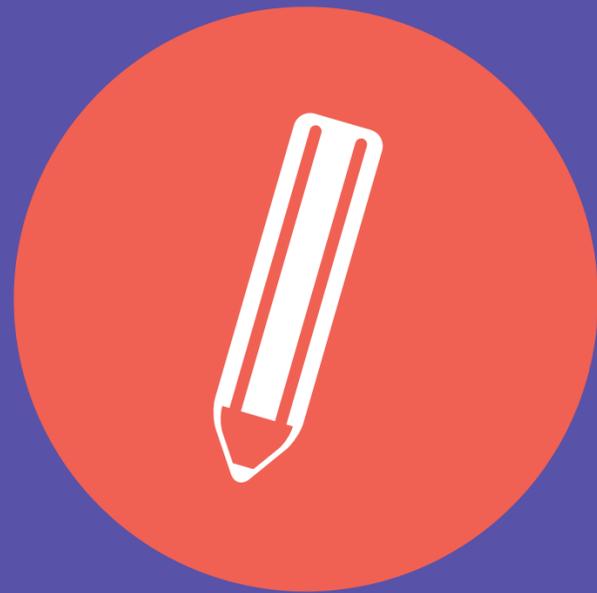
ACTIVITY

INFORMATION-CENTERED VS. LEARNER-CENTERED TRAINING

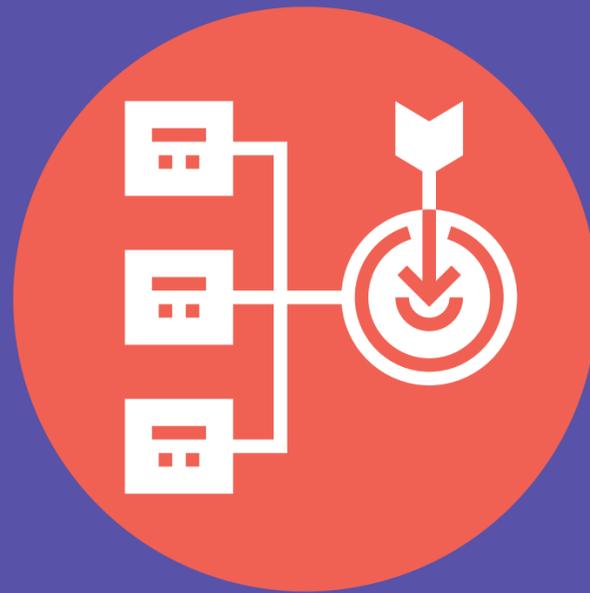


The Differences

Information-Centered vs. Learner-Centered



Stated Objective



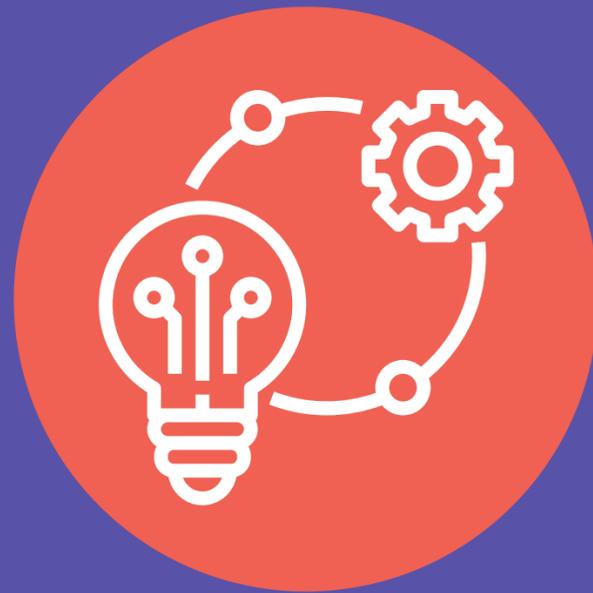
Underlying Objectives



Role of Trainer

The Differences

Information-Centered vs. Learner-Centered



Methods



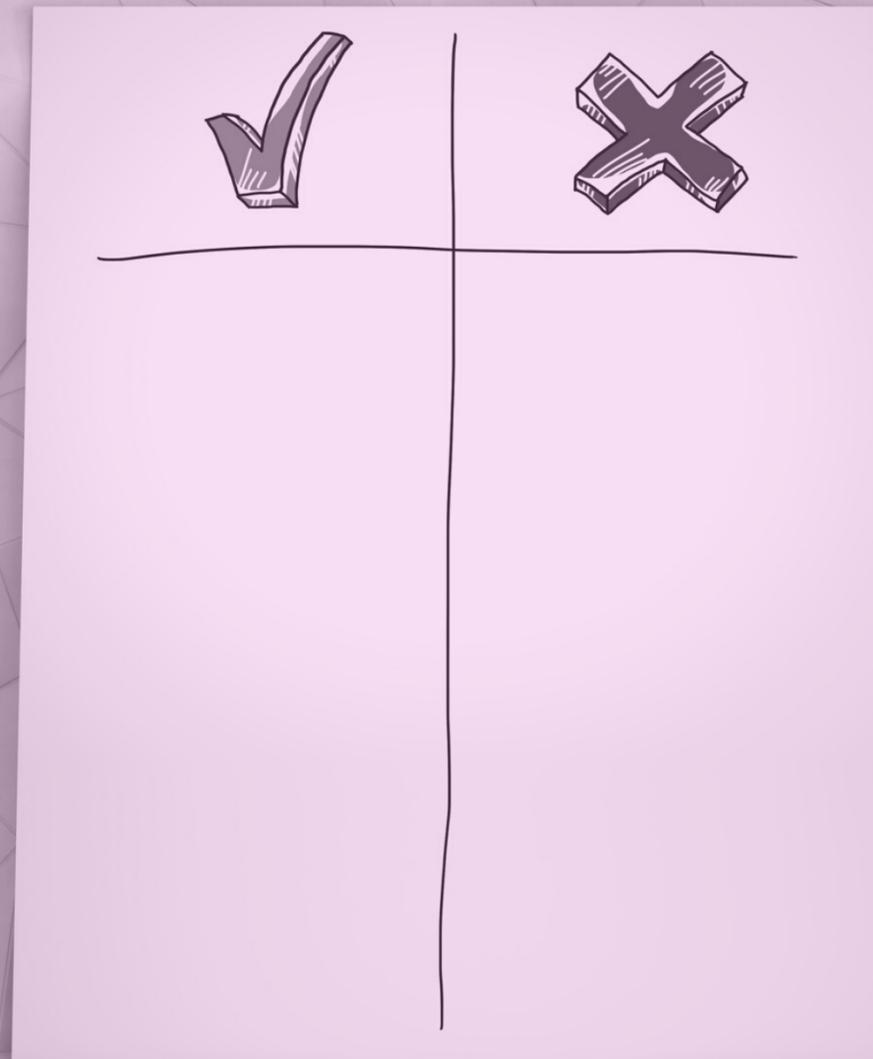
Participant's Role



Feedback

Pros and Cons

Examining the pros and cons of both types of training enables the trainer to use the best training method based on specific contexts.



ACTIVITY

THE LEARNING ENVIRONMENT



Contemporary educators refer to the learning environment as the third teacher.

WRAP UP

Design a t-shirt that summarizes the concepts in this section.



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