

Secretary of State  
P.O. Box 13697  
Austin, TX 78711-3697  
FAX: 512/463-5709

Filing Fee: \$300



**Certificate of Formation  
Limited Liability Company**

Filed in the Office of the  
Secretary of State of Texas  
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**Article 1 - Entity Name and Type**

The filing entity being formed is a limited liability company. The name of the entity is:

**Speights Group LLC**

**Article 2 – Registered Agent and Registered Office**

☐ A. The initial registered agent is an organization (cannot be company named above) by the name of:

**OR**

☒ B. The initial registered agent is an individual resident of the state whose name is set forth below:

**Name:**

**Petra E. Speights**

C. The business address of the registered agent and the registered office address is:

**Street Address:**

**4650 Vista Del Sol Abilene TX 79606-79606**

**Consent of Registered Agent**

☐ A. A copy of the consent of registered agent is attached.

**OR**

☒ B. The consent of the registered agent is maintained by the entity.

SEE AMENDMENTS  
ON PAGE 3

**Article 3 - Governing Authority**

☐ A. The limited liability company is to be managed by managers.

**OR**

☒ B. The limited liability company will not have managers. Management of the company is reserved to the members.

The names and addresses of the governing persons are set forth below:

Managing Member 1: **Caleb C. Speights**

Title: **Managing Member**

Address: **4650 Vista Del Sol Abilene TX, USA 79606-79606**

Managing Member 2: **Joshua D. Speights**

Title: **Managing Member**

Address: **322B Edgar Court Oceanside CA, USA 92058-92058**

Managing Member 3: **Renee L Thomas**

Title: **Managing Member**

Address: **12715 Wheeler Peak Dr. Peyton CO, USA 80831**

Managing Member 4: **Matthew J. Speights**

Title: **Managing Member**

Address: **4650 Vista Del Sol Abilene TX, USA 79606-79606**

Managing Member 5: **Maria E. Vazquez**

Title: **Managing Member**

Address: **2901 S. Teeland Street Wasilla AK, USA 99623-99623**

Managing Member 6: **Petra E. Speights**

Title: **Managing Member**

Address: **4650 Vista Del Sol Abilene TX, USA 79606-79606**

Managing Member 7: **Karl W. Speights**

Title: **Managing Member**

Address: **2901 S. Teeland Street Wasilla AK, USA 99623**

#### Article 4 - Purpose

The purpose for which the company is organized is for the transaction of any and all lawful business for which limited liability companies may be organized under the Texas Business Organizations Code.

#### Supplemental Provisions / Information

**Speights Group LLC is a member-managed company which operates as an independent broker, facilitating buy-side, sell-side, merger and business development transactions related to companies, assets, and property, and whose primary function is to provide opportunities for the transaction of business to individuals, companies, and other entities within this scope. Operations exist or will be expanded to include U.S. federal acquisitions, public and private domestic companies, and foreign companies.**

[The attached addendum, if any, is incorporated herein by reference.]

#### Organizer

The name and address of the organizer are set forth below.

**Matthew J. Speights      4650 Vista Del Sol, Abilene, TX 79606**

#### Effectiveness of Filing

☒ A. This document becomes effective when the document is filed by the secretary of state.

OR

☐ B. This document becomes effective at a later date, which is not more than ninety (90) days from the date of its signing. The delayed effective date is:

#### Execution

The undersigned affirms that the person designated as registered agent has consented to the appointment. The undersigned signs this document subject to the penalties imposed by law for the submission of a materially false or fraudulent instrument and certifies under penalty of perjury that the undersigned is authorized under the provisions of law governing the entity to execute the filing instrument.

**Matthew J. Speights**

Signature of Organizer

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## AMENDMENTS

as of 08/11/2023

1. Entity address changed on 01/15/2022 to 224 Medlar Drive, Indiana, PA 15701. Filed with Texas Comptroller's office in 2022 Annual Information Report.
2. Ownership changed due to unanimous vote by members on 12/15/2022. Karl Speights became president and held 51% of ownership; Matthew Speights became director of operations and owned 9%; all other members are considered managing partners and each hold 8% of company. Karl chose the alternate title of Senior Advisor and opted to accept zero salary and redirect 100% allocation of his profit interest into the company's name.
3. Registered agent changed on 03/02/2023 from Petra Speights to Caleb Speights. Registered agent address changed to 341 Conestoga Trail, Waco, TX 76706. Filed with Texas Comptroller's office in 2023 Annual Information Report.
4. Three member address changes occurred between 2022 and 2023. Updated addresses are listed in SG Operating Agreement Rev. 1.
5. Renee Thomas and Karl Speights voluntarily withdrawn as members on 08/10/2023 due to professional conflict of interest. Distribution of ownership has been amended to reflect the following: Petra Speights - 54%, Maria Vazquez - 18%, Joshua Speights - 18%, Caleb Speights - 9%, and Matthew Speights - 1%. Texas does not require any formal change of status except during annual reporting. Will report changes in 2024 Annual Information Report during tax filing.
6. Began SBA application for Women-Owned Business concern (WOB) on 08/15/2023.