



Situational Leadership

A Learning Lab by Ultimate Reality

[November 6, 2025]



Welcome!



Who
What
Why
How





Managing People

- Setting goals and KPIs
- Assigning tasks
- Managing schedules
- Monitoring performance
- Resolving conflicts
- Enforcing policies
- Correcting behavior

Leading People

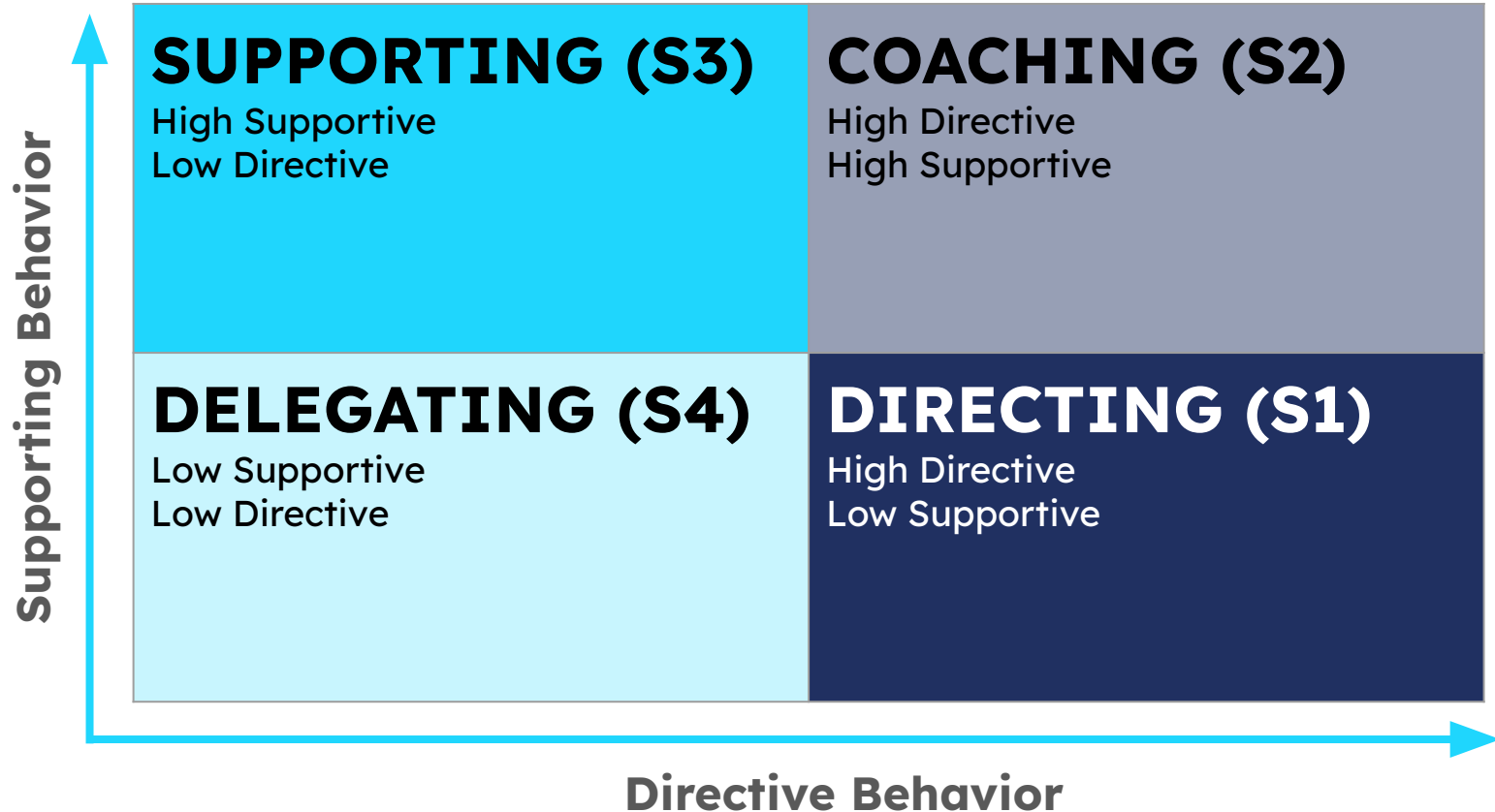
- Crafting a vision
- Motivating people
- Building trust
- Fostering innovation
- Developing people
- Navigating change
- Shaping team dynamics

LEARN HOW TO
~~MANAGE~~ PEOPLE

LEAD



Situational Leadership Model



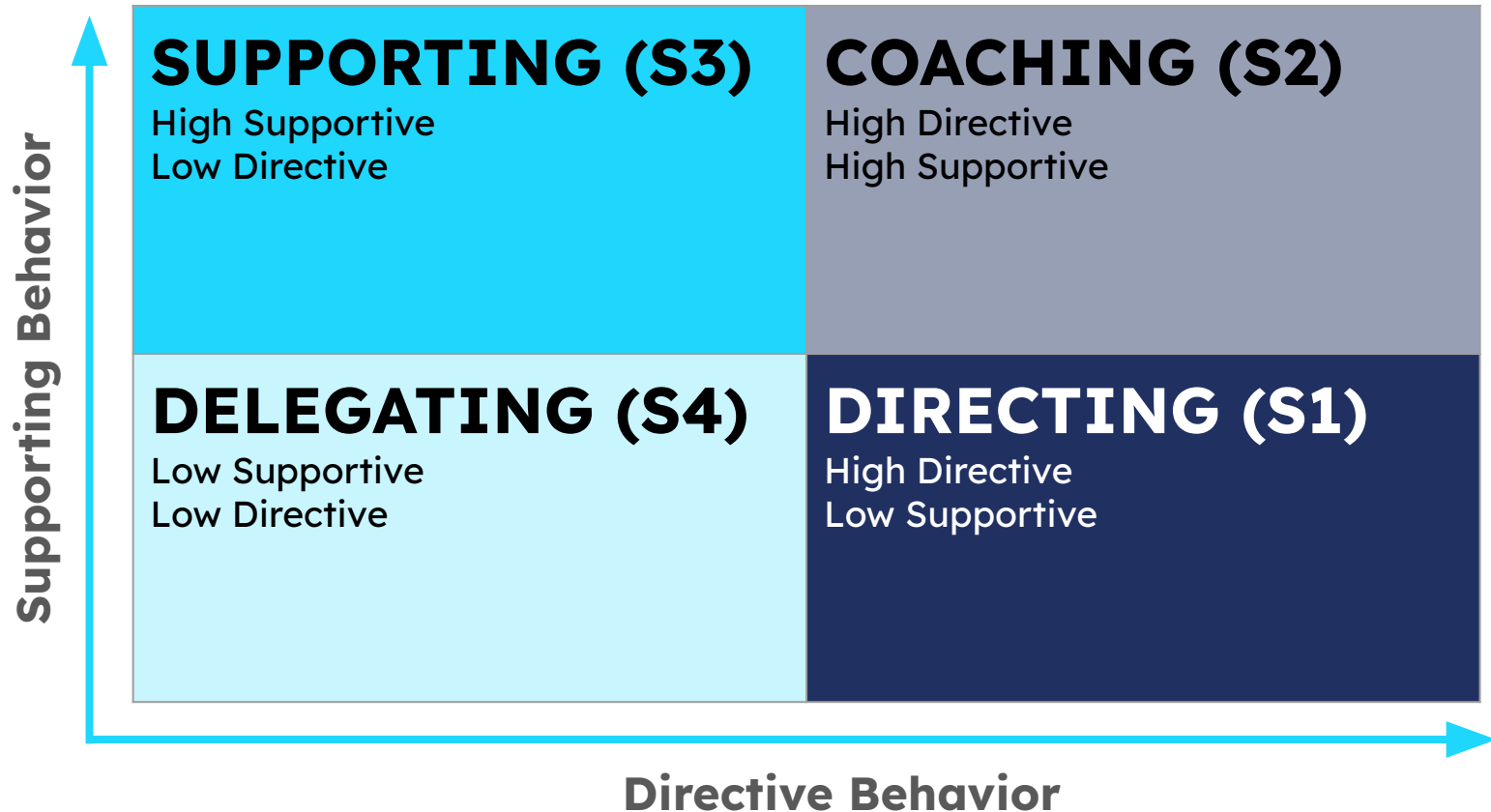
Development Levels

SELF-RELIANT ACHIEVER (D4) High Competence High Commitment	CAPABLE BUT CAUTIOUS PERFORMER (D3) Moderate to High Competence Variable Commitment	DISILLUSIONED LEARNER (D2) Some Competence Low Commitment	ENTHUSIASTIC BEGINNER (D1) Low Competence High Commitment
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Application Activity 1: Diagnosis

SELF-RELIANT ACHIEVER (D4) High Competence High Commitment	CAPABLE BUT CAUTIOUS PERFORMER (D3) Moderate to High Competence Variable Commitment	DISILLUSIONED LEARNER (D2) Some Competence Low Commitment	ENTHUSIASTIC BEGINNER (D1) Low Competence High Commitment
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Application Activity 2: Alignment



Reflect

Ask

Act

