

Leadership Agility

From Burnout to Breakthrough



10-Minute Virtual Course Demo

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Learning Objectives | Full Workshop

By the end of this workshop, you will be able to...

1

Understand today's VUCA workplace reality and its leadership implications.

2

Identify the 12 Universal Skills of Leadership Agility.

3

Partner with an AI Mindset Coach to assess your Leadership Agility Quotient.

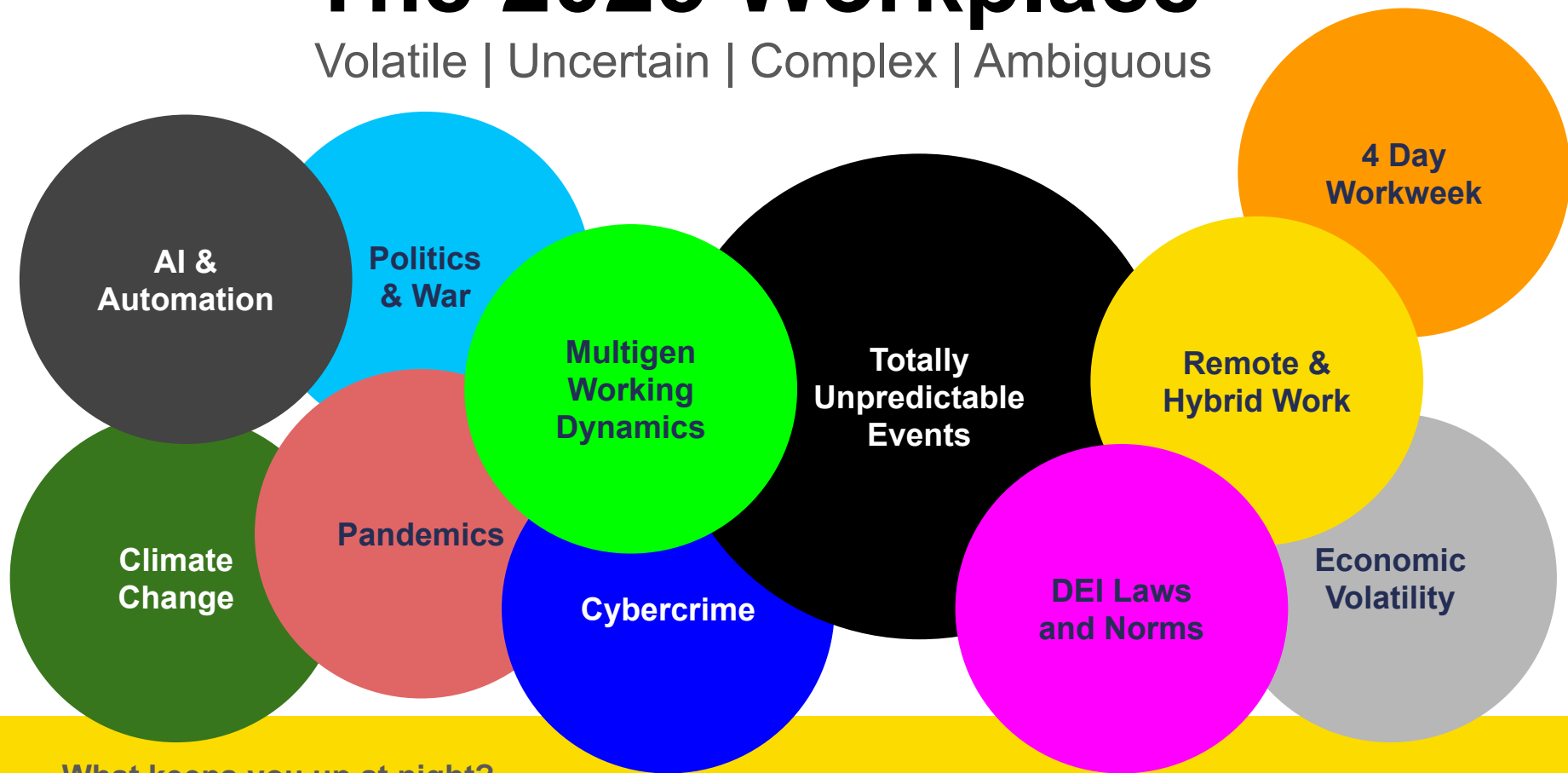
4

Design your Leadership Agility development roadmap.

Is there anything else you'd like to accomplish here today?

The 2025 Workplace

Volatile | Uncertain | Complex | Ambiguous



What keeps you up at night?

The Case for Leadership Agility



Employee burnout is pervasive (and costly).

66% of employees are experiencing burnout, the highest on record and it's costing the global economy ~\$1 trillion annually.



Leaders are in over their heads.

Less than 1/3 of leaders feel “very prepared” to handle 2025’s challenges and 38% would rather quit than drive another change initiative.



So, they're are burning out too.

56% of leaders experienced burnout in 2024. 43% of companies lost half their leadership teams and 4 in 10 leaders considered quitting.

Leadership Agility | Universal Skills

Self Agility



Resilience & Energy Mgmt
Psych Flexibility
Learning Agility
Tech Fluency

Team Agility



Vision & Clarity
Psychological Safety
Sandboxing
Coaching & Feedback

Org Agility



AI/Data/Cyber Governance
Environmental Impact
Adaptive Work Design
Culture Management

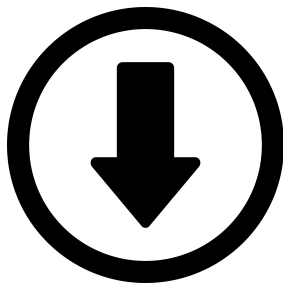
Which of these universal skills would improve your leadership agility at Avangrid?

Post-Session Resources



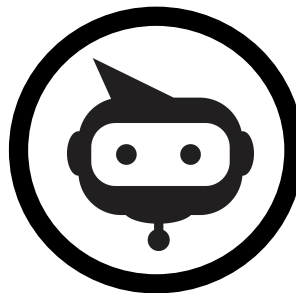
Watch

Session Recording



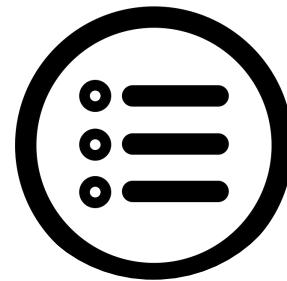
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Slide Deck (PDF)



Chat

AI Mindset Coach



Read

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