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HEALTH & SAFETY TRAINING

The Safety, Health and Welfare at Work Act 2005, talks about the need to provide employees with instruction, information and training necessary to ensure their health and safety. Providing employees with health and safety information and training reduces the chance of them suffering injuries or ill health.

Kedleston Safety offers a wide variety of courses to suit your training needs.

www.kedlestonsafety.co.uk/training



WELCOME

MEET DARYN SHEPHERD THE LATEST RECRUIT

Daryn is the latest addition to team Kedleston Safety joining on part time basis.

He got into health and safety by accident (excuse the pun!) His initial university degree was in English Literature and has a Post-Graduate Degree in Horror and Transgression!! Now that's some career change!

Having a NEBOSH qualification and being a member of IOSH he has a wealth of experience in the leisure and entertainment sector.

You can contact Daryn on daryn@kedlestonsafety.co.uk



STRESS

START A CONVERSTION

Across Great Britain, work-related stress accounts for over half (57%) of all working days lost to ill health. In the last 12 months, over 600 000 workers reported suffering from stress, depression or anxiety, caused or made worse by work.

Whether an employer is a small business or a large corporation, the law requires all employers to assess the risk of work-related stress and to put steps in place to tackle those risks

Starting the conversation is an important first step towards preventing work-related stress and developing the actions and stress risk assessment employers need to comply with the law.

At Kedleston Safety we offer stress management [workshops](#)



SAFETY IN CONSTRUCTION SHOW

DERBY ARENA 25TH JUNE 2019

The hazards associated with construction sites are well known. As a responsible employer you have a their duty of care to employees, visitors, and those that may be affected by their activities, and will manage the site effectively, implementing appropriate systems.

We are delighted to be exhibiting at the show to showcase our health and safety expertise in construction. Why not pop over to stand 19 for a chat, or simply snaffle some goodies!

[The Safety in Construction Show](#) will be, held at The Derby Arena on Thursday 25th June 2019. It is designed to showcase safety products for use specifically in the construction workplace and brings together providers of safety products, services and training.



CDM 2015

CONSTRUCTION DESIGN & MANAGEMENT REGULATIONS 2015

CDM 2015 always requires effective health and safety management of construction work. It applies to all construction work, performed on behalf of all commercial or domestic clients.

Kedleston Safety can take on the role of CDM consultant for both large and small project, the scope of this service includes:

1. Site visits – fact finding
2. Notify the Health and Safety Executive with the F10 Notification Form
3. Analyse what needs to go into the Pre-Construction Information Pack and put it together
4. Work with the design team, through design team meetings, health and safety coordination meetings
5. Take overall responsibility to ensure that health and safety issues are efficiently addressed prior and throughout the construction stage of a project.
6. Advise on the principal contractor's plan and help them revise as necessary
7. Attend the pre-start meeting with principal contractor
8. Ensure clear communication between client, designers and contractors.
9. Liaise with the design team and Principal Contractor regarding ongoing design matters.
10. Coordinate delivery of Health and Safety File



SMALL BUSINESS TIPS

5 TOP TIPS TO ENSURE YOUR COMPANY MEETS HEALTH AND SAFETY REQUIREMENTS

Follow these 5 simple steps and you will be away, remember as we say health and safety doesn't need to be complicated.

Appoint a designated health and safety officer - If you run a small business or low risk business, you'll normally find that you can quite happily appoint an existing employee to take on these tasks without adding a whole lot to that person's workload. However, if your business is bigger and you carry out high risk activities then maybe should think about hiring a member of staff with the correct skills, knowledge and experience to manage your company's health and safety obligations. Or, engage the services of a health and safety consultancy which will take on the role of the competent person for health and safety.

Create a health and safety policy - Writing a health and safety policy for your business is an incredibly important step in mitigating any potential risks. Not only will it keep your designated health and safety officer strategically focused, but by sharing it with staff you will also be able to ensure that all your team members know about your commitment to health and safety.

Conduct a risk assessment - A crucial element of your company's health and safety compliance will be to carry out a detailed workplace risk assessment. A risk assessment is a comprehensive exercise in which your company must work to identify any potential risks to health and safety in your place of work, and then subsequently develop control measures you can implement to mitigate those identified risks. It's worth pointing out that depending upon the types of risks you identify, your company may be bound to implement particular measures in line with legislation.

Train your staff - Involving staff is a crucial aspect of health and safety management. In addition to consulting your team on potential hazards, risks and how to mitigate them, your company must subsequently talk to and train staff on the precautions you have made. Every employee must know how risks are controlled within the business and what information or training they need to stay safe and healthy. You need to provide training on a regular basis to make sure that all employees understand what is expected of them and know how to identify hazards. Keep training records to ensure that all staff members have been trained, and you will know when it is time to refresh everyone with a new session. **Get insurance** - If your company employs anyone that you are not related to, then you will need to take out employer's liability insurance, it protects you if someone gets sick or injured while working for your company.



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