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7	ARIZONA SUPERIOR COURT MARICOPA COUNTY	
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9	DONALD M. CHOOTED	I
10	DONALD M. SHOOTER, an individual,	NO.
11	Plaintiff,	COMPLAINT
12	VS.	Civil Rights Violation, Including Violation of 42 U.S.C. §1983, Defamation, False Light Invasion of Privacy, and Aiding and Abetting and Conspiracy, and Wrongful
13		Defamation, False Light Invasion of
14	STATE OF ARIZONA; KIRK and JANAE ADAMS, husband and wife;	and Conspiracy, and Wrongful Termination
15	JAVAN "J.D." and HOLLY	1 ci mination
16	MESNARD, husband and wife,	JURY TRIAL DEMANDED
17	Defendant.	
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20	Plaintiff alleges as follows:	
21	JURISDICTION AND VENUE	
22	1. Plaintiff Donald Shooter w	vas a mamber of the Arizona House of
23	1. Plaintiff Donald Shooter was a member of the Arizona House of	
24	Representatives, or at other times was a member of the Arizona Senate, and was for a	
25	time Chairman of the Senate Appropriations Committee, Chairman of the House	
26	Appropriations Committee and Chairman	of the Joint Legislative Budget Committee.
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During all times relevant, Defendant Kirk Adams was Chief of Staff to

the Governor of Arizona.

- 3. During all times relevant Defendant Javen Mesnard was Speaker of the Arizona House of Representatives.
- 4. The actions of Adams and Mesnard were for the benefit of their respective marital communities consisting of themselves and their respective wives..
  - 5. Jurisdiction and venue are proper in Maricopa County.
- I. FACTUAL PREDICATE TO CLAIMS INCLUDING DEFENDANTS' CORRUPT MOTIVES FOR THE VIOLATION OF CIVIL RIGHTS, DEFAMATION, AND FALSE LIGHT, INVASION OF PRIVACY AND CONSPIRACY (AND PUBLIC RECORDS REQUEST VIOLATIONS?)
  - A. <u>Donald Shooter Begins His Investigation Into Rigged Bids and Wasteful Spending</u>
- 6. In his position as Chairman of the Senate Appropriations Committee, Mr. Shooter began to discover questionable practices related to State expenditures on technology.
- 7. Senator Shooter learned of a significant investment in Hewlett Packard for the Arizona Department of Administration data center, initiated and led by Aaron Sandeen, the former Arizona State CIO. Senator Shooter was told that this purchase was undertaken at the same time that Mr. Sandeen was purportedly serving as a member on a Hewlett Packard National Advisory Board.
- 8. Another example was relayed to Senator Shooter by Henry Darwin, the Governor's Chief of Operations about his experience while serving in his prior role as the Arizona Director of the Department of Environmental Quality ("DEQ").

9. Mr. Darwin told Senator Shooter, in the presence of another witness, that Mr. Sandeen, when serving as CIO for the State, required DEQ to select a vendor the agency did not want to use, at a cost of an additional two million dollars to DEQ, a vendor which Mr. Darwin alleged, then became a client shortly after Sandeen stopped working for the state.

- 10. These alleged incidents greatly troubled Senator Shooter.
- 11. Senator Shooter's concerns were magnified when he learned of the state's use of "Competition not Practicable" or "Sole Source" contracts for large technology purchases. These are contracts where the State does not engage in a competitive bidding process, but rather chooses a vendor because the product is so unique, so rare that if the state attempted a competitive bid process, only that "sole"/one vendor could respond. Often, because there is no competition, that vendor is able to dictate many of the contract terms including price and service level agreements.
- 12. One example of such a no-bid, sole source contract uncovered by Senator Shooter was for "general cloud services" or cloud data storage, which the state entered into with Amazon Web Services ("AWS") in March 2017 (and remains in effect as of this filing).
- 13. Sole source, defined in A.R.S. §41-2536, allows the State to award a contract without competition only if the director of the Department of Administration determines in writing that there is only one source for the required product or service.

That statute requires that sole source procurement "shall be avoided, except when no reasonable alternative sources exist."

- 14. "General cloud services" are provided by numerous companies including those based in Arizona, employing Arizona workers and therefore a competitive bidding process was required; Amazon Web Services is not the sole provider of general cloud services.
- 15. In fact, AWS is perceived as on the high end of the cost spectrum and for the difficulty and prohibitive costs clients face when attempting to withdraw data stored with AWS.
- 16. Senator Shooter discovered evidence of additional no-bid contracts to buy technology products and services. Curiously, there was little or no effort to level the playing field.
- 17. Instead, Senator Shooter found a concerted effort at the Department of Administration to direct work to specific, high priced, out-of-state companies by avoiding competition at the expense of Arizona workers and employers, and to the detriment of Arizona taxpayers.
- 18. Senator Shooter's proposed solution was simple: permit qualified vendors the opportunity to fairly compete.
  - B. Shooter Tries to Address Concerns Over Wasteful Government
    Spending

- 19. In 2016, Senator Shooter introduced SB1434, with the goal of encouraging state agencies to migrate to the cloud and modernize technology systems.
- 20. In preparing SB1434, Senator Shooter met with representatives from Amazon, Dell, and Google, all recognized leaders in the technology industry. The bill included an oversight provision which would have required a state agency, when investing in an IT project anticipated to cost more than \$2.5 million, request at least two bids prior to entering into a contract. Agencies did not have to obtain two bids, just request them.
- 21. Throughout the 2016 legislative session, Senator Shooter worked with representatives of the Governor's Office including the Governor's Deputy Chief of Operations as well as the state's Chief Information Officer (CIO) Morgan Reed to modify and refine the bill.
- 22. Through the course of these revisions, SB 1434 was amended to require the state Department of Administration (DOA) to report to JLBC how many bids were received, after a large technology purchase had been made. DOA was also to report the rationale for the selection of the bid that was chosen.
- 23. Despite assurances that he had addressed every issue of concern to the Governor's staff and despite the benefit to Arizona taxpayers, SB1434 was promptly vetoed.

- 24. Senator Shooter introduced the bill again the next session and notwithstanding attempts to work with the State CIO Morgan Reed, he was informed by representatives of the Governor's Office that it would again be vetoed.
- 25. Senator Shooter was frustrated that he could not find common ground with representatives of the Governor's Office to create consistent transparency and competition.
- 26. It must be noted that Mr. Shooter does not believe nor has he found any evidence that Governor Ducey was in anyway involved in or aware of Mr. Shooter's concerns and the related conduct of Adams and Mesnard and others as detailed herein.
- 27. Senator Shooter continued his efforts despite harassment from defendants.
- 28. These incidents of harassment occurred consistently within days of directly communicating opposition to uncompetitive procurement practices to the Governor's Chief of Staff Kirk Adams.
- 29. For example, in the midst of the legislative session and five days after warning the Governor's Chief of Staff Kirk Adams and other high-level Governor staff members that he would not tolerate the state entering into and maintaining multimillion dollar contracts without competition, Senator Shooter was surveilled and followed by a private investigator.

- 30. After realizing that a stranger was following his every move including to following him home, Senator Shooter sought intervention from the Arizona Department of Public Safety (DPS) out of concern for his safety and that of his family.
- 31. DPS identified the person surveilling him as a private investigator and made contact with the P.I. who told DPS to speak with his attorney. The P.I.'s attorney confirmed that the P.I. was conducting surveillance.
- 32. Each time that Mr. Shooter voiced his objections to the Governor's Chief of Staff Kirk Adams, within days, Dennis Welch, a local television reporter would show up at the Legislature with a camera man and aggressively follow and film Mr. Shooter, then run a story derisive of Mr. Shooter.
- 33. The timing of Welch's appearances was so consistent, that Mr. Shooter suspected collaboration between Mr. Welch and Mr. Adams.
- 34. In the summer of 2017, in his capacity as Chairman of the Joint Legislative Budget Committee (JLBC), Mr. Shooter was instrumental to enabling the AZ Department of Administration proceed with the purchase of software for its agency that would provide robust auditing of procurement services provided by the agency.
- 35. Representative Shooter was told by the Arizona Department of Administration's Director at the time, Craig Brown, that permitting the state's conversion from its existing procurement software vendor, Periscope to an alternative procurement software vendor called Valuea, via a new competitively bid contract,

would stop some of the current, questionable and problematic practices at the Department.

- 36. The existing procurement software company at the time, Periscope, lost its contract with the state following Representative Shooter's efforts in the committee he chaired (JLBC).
- 37. Periscope was represented by Axiom, a lobbying firm that subcontracted lobbying duties with Brian Townsend, who, until recently, had worked for Kirk Adams in the Governor's Office. Also of significance, Brian Townsend was Representative Michelle Ugenti-Rita's fiancé.
- 38. The state's transition from Periscope, the existing software procurement company Ugenti-Rita's fiancé Brian Townsend represented, to another company, ended the multi-year, multi-million dollar important and lucrative contract for Periscope.
- 39. Almost immediately thereafter, Representative Ugenti-Rita's fiancé Brian Townsend's representation of Periscope was terminated.
- 40. Just as Mr. Shooter escalated his efforts, the retaliation escalated following a private meeting, November 2, 2017.
- 41. In that November 2, 2017 meeting between then Representative Shooter and the Governor's Chief of Staff Kirk Adams, Representative Shooter point blank told Adams that he planned to use his subpoena power, granted to him as Chair of the House Appropriations Committee, to gain additional insight into the irregularities in

the procurement process at the start of the next legislative session unless there was some movement to address the continued improper use of expensive, no bid contracts. Mr. Shooter explained however, he'd much prefer the Governor's Office "clean-up their own house".

- 42. This was Mr. Shooter's twentieth and final attempt to push the Governor's Office to address brazen procurement process deficiencies without having to issue subpoenas and conduct hearings.
- 43. If it was not clear before, it was made clear in that meeting: Mr. Shooter was never going to stop his efforts to bring state procurement, and the procurement no-bid process to light and obtain systemic reforms to require competition.
- 44. At or around the time of Mr. Shooter's expulsion, the director of procurement at the Arizona Department of Administration was terminated.
- 45. Kirk Adams, as confirmed directly by media, leaked an internal memorandum from DOA addressed to Adams detailing alleged issues relating to Ashoke Seth's job performance prior to the state's termination of Seth's employment.
- 46. This internal memorandum was disclosed in direct contravention of the state's human resource practices, which prohibits such public disclosure.
- 47. The memo was never included in Ashoke Seth's personnel file and Ashoke was never made aware of the memo prior to its public release nor provided the opportunity to refute its assertions, contrary to state personnel practices.

- 48. Ashoke Seth filed for protection under the state's whistle blower status and detailed "mismanagement, abuse of authority, a gross waste of monies and a violation of laws" by representatives of the Arizona Department of Administration citing several questionable technology contracts.
- 49. Seth's claims were supported by other DOA employees including but not limited to the former DOA director Craig Brown.
- 50. Ashoke Seth's whistle blower claim did not prevail yet many of the facts he described relating to technology contracts and questionable payments were not disputed.
- 51. Similarly, following the expulsion of Mr. Shooter, Mr. Shooter received an anonymous, extremely well researched and verifiable set of documents that contained previously unknown details of alleged corruption and criminal conduct involving technology contracts at DOA.
- 52. In the cover page of the letter from the anonymous source to Mr. Shooter, the source encouraged Mr. Shooter to continue his efforts to expose the corruption and hoped the enclosed, additional documentation of specific no-bid contracts and the activities undertaken by alleged criminal actors would be the proof Mr. Shooter needed to put a stop to the corruption.
- 53. This anonymous letter and the enclosed supporting documentation was also received by an attorney for Mr. Shooter, Kraig Marton.

# C. <u>Early Efforts to Discredit Representative Shooter</u>

- 54. On November 7, 2017, five days after Representative Shooter's meeting with Kirk Adams, Dennis Welch interviewed Brian Townsend's financé Representative Michelle Ugenti-Rita.
- 55. Welch collaborated with Ugenti-Rita and promoted and broadcast his television interview with her that misconstrued Ugenti-Rita's past friendship with Representative Shooter, as the basis for allegations of past sexual harrassment by Representative Shooter.
- 56. Brian Townsend was not only Michelle Ugenti-Rita's fiancé, he had recently worked for Kirk Adams in the Governor's Office and was also Kirk Adams' former Senior Policy Adviser when Adams previously served as Speaker of the House.
- 57. Upon information, these actions were taken at the direction of Adams in a further and intensified attempt to dissuade Representative Shooter from his efforts to bring fair dealing and transparency to the state procurement processes.
- 58. Soon after Representative Ugenti-Rita's media interview, the Speaker began the process, in coordination with Adams and another member of the Governor's Office, of inhibiting and discrediting Representative Shooter.
- 59. All activities of Mesnard, described below, were a result of his agreement with Adams and another member of the Governor's Office.
- 60. Within days of Representative Ugenti-Rita's allegations, the Speaker began pressuring Representative Shooter to resign despite the fact that Representative

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Shooter would shortly face the voters of his district in an election that was only months away.

The Speaker's requests for resignation made clear that he was not an 61. impartial arbiter.

#### D. Representative Shooter Asks for An Ethics Investigation

- With nothing to hide and in furtherance of his priority of transparency, 62. on November 8, 2017, Representative Shooter asked for a complete investigation into the allegations against him.
- 63. At the same time, Representative Shooter asked the House to investigate allegations that had surfaced concerning malfeasance and sexual misconduct by Representative Ugenti-Rita.
- 64. Mr. Shooter believed that once complete, the investigative report would be turned over to the Ethics Committee whose members had not publicly or privately weighed in. The House Ethics Committee was, without exception the tradition as well as the parliamentary and procedural norm and expectation for all such matters. To be clear, it is the Constitutional right of every state legislature and Congress to expel an elected member of its chamber. But it is also clear, that such a vote cannot and must not occur without the elected member afforded due process. In fact, on January 28, 2019, representative Kelly Townsend, the representative who actually made the motion to expel Representative Shooter, stated on the Floor of the House "in retrospect it was the wrong process" to remove Representative Shooter without an

ethics hearing. Exhibit 9. Other Representatives made similar statements.

- 65. Those two principles are not in conflict and are, in fact, complementary. "Procedural due process rules are meant to protect persons not from the deprivation, but from the mistaken or unjustified deprivation of life, liberty, or property." *Carey v. Piphus*, 435 U.S. 247, 259 (1978)." Representative Shooter alleged violations of law and existing House policy by Representative Ugenti-Rita when she repeatedly sexually harassed a direct subordinate.
- 66. Mr. Shooter also alleged that Representative Ugenti-Rita, while married, carried on an affair with an additional subordinate House staff member.
- 67. Mr. Shooter requested the House complete a thorough investigation into those allegations, as well as Ugenti-Rita's allegations against him.
- 68. Instead of the never deviated from tradition that was the parliamentary and procedural norm and expectation of an investigation by the House Ethics Committee, the Speaker appointed a hand-selected committee *of his staff* to investigate the allegations regarding the two House members, Shooter and Ugenti-Rita.
- 69. The Speaker then suspended Representative Shooter from his position as Chairman of the House Appropriations Committee.
- 70. In a news release, Mesnard announced that he had suspended Representative Shooter from his responsibilities as Chairman of the House Appropriations Committee. Mesnard rationalized "I don't believe he [Shooter] can

properly fulfill his obligations as Chairman of the House Appropriations Committee until the investigation is concluded."

- 71. The effect of this reprisal was to immediately eliminate Mr. Shooter's authority to issue subpoenas.
- 72. On or about November 15, 2017, that House investigative team, comprised only of staff members selected by the Speaker, retained the private law firm of Sherman and Howard as independent investigators to conduct the investigation.
  - 73. Sherman & Howard was hired to conduct a factual investigation.
- 74. Sherman & Howard was paid by taxpayer dollars to investigate, not <a href="litigate">litigate</a> allegations of sexual misconduct.
- 75. Sherman & Howard has refused to provide a copy of the retainer agreement or documents setting forth their relationship despite requests from multiple parties including Mr. Shooter.
- 76. Despite the fact that Representative Ugenti-Rita was subject to the House independent investigation, and despite the fact that she served as Chair of the House Ways and Means Committee, Mesnard refused to apply the same standard to both members investigation and suspend Representative Ugenti-Rita from her position as Chair of her Committee or return Representative Shooter to his chairmanship.
- 77. Further demonstrating the disparate treatment applied throughout the investigation, unlike his treatment of Shooter, Mesnard indicated that making any pre-

determinations before the investigation of Ugenti-Rita was complete would be premature.

- 78. Privately and repeatedly, Speaker Mesnard requested Representative Shooter resign.
- 79. Contrary to the Speaker's assertion that it would be premature to reach any conclusions prior to the conclusion of the investigation, by his actions, he made clear that he was biased by pronouncing Representative Shooter unable to serve as a committee chair yet not applying the same procedure to Representative Ugenti with respect to her chairmanship.
- 80. Mesnard further determined that the investigation was insufficient to taint Representative Ugenti-Rita in any way, despite a written request made public by members of his caucus asking that he treat members consistently. He did not intervere with Ugenti-Rita's continued chairmanship of her committee.
- 81. The disparate and preferential treatment of Representative Ugenti-Rita was steadfast throughout the investigation.
- 82. Another example of Mesnard's bias against Representative Shooter and the special treatment of Ugenti-Rita related to Mesnard's decision to pay a "capped" amount of the attorneys' fees for the three legislators under investigation. (Soon after claims against Representatives Ugenti and Shooter were made, an ethics complaint which included allegations of sexual misconduct, was filed against Representative

Rebecca Rios making her the third legislator under investigation by the independent investigator).

- 83. The Speaker contacted Representative Shooter and informed him of his decision to pay a portion of all three legislators' attorneys' fees then immediately requested Representative Shooter not accept the offer.
- 84. All three legislators submitted invoices from their attorneys, each in excess of the capped fee amount. Notably, the Speaker paid 25% more to the attorney representing Representative Ugenti-Rita than Mr. Shooter's or Ms. Rios's.

# E. Representative Shooter Responds To His Wrongful Chairmanship Removal

- 85. Representative Shooter attempted to redress this disparate treatment on his own. He hired counsel Daniel Pasternak to request a fair process.
- 86. Mr. Pasternak contacted the investigator, Craig Morgan, via letter dated January 4, 2018 to urge that Representative Shooter be returned to his position as Committee Chair.
- 87. Representative Shooter was attempting to ensure that the procedures were evenly applied.
- 88. Pasternak encouraged the Speaker to treat both Ugenti-Rita and Shooter consistently by allowing them to both retain their positions as chair of their respective committees.

89. Mesnard's response in a letter contained one word: "No" with no explanation.

# F. Mesnard Changes The Rules

- 90. The House has long had policies regarding equal treatment in the workplace. Yet, the Speaker created a substantially more restrictive policy which he directed to only be applied to Representative Shooter.
- 91. Mesnard's policy, created at the time Ugenti-Rita made allegations of sexual harassment, was never voted on and remains unadopted by the elected members of the House though, was required to be voted on and adopted before applying to any elected members under House Rule.
- 92. The Speaker lacked the authority and violated the House Rules when he unilaterally created a separate policy that he applied to only one of three members accused and investigated, in the same month by the same independent investigator, for misconduct.
- 93. This separate policy was provided by the Speaker to the House's independent investigator to assess allegations against Representative Shooter.
- 94. This policy (which is referred to in the independent investigators' report as "the Policy") was created, adopted in November 2017 and enforced, unilaterally by the Speaker. The Speaker lacked the authority to unilaterally adopt a new policy for elected members of the House under existing House Rules.

- 95. The new, proposed policy was announced only after Ugenti posted allegations on Facebook.
- 96. In the history of the United States, all serious allegations of misconduct against a member of the Arizona Legislature, by tradition as well as parliamentary and procedural expectations, have been handled by a committee of elected peers such as a "Special Committee" or an Ethics Committee (with one exception described below that took place during the Civil War for United States senators who abandoned the senate and joined the rival, Confederate government that was at war with the United States).
- 97. No Legislature in Arizona history, has attempted the expulsion of a member without convening a special or ethics committee consisting of elected members.
- 98. No Legislature in Arizona, has expelled a member without providing this and other basic elements of fair disciplinary processes.
- 99. Based on exhaustive research, it is alleged that there has not been one expulsion of an elected member by a state legislature *in the history of the United States* prior to Representative Shooter's, without the involvement of a chamber's special committee (known throughout the history of the states and the United States Congress) by a variety of names such as the "Select Committee", "Conduct Committee", "Ethics Committee", "Standards & Official Conduct" and "Special Privilege & Election Committee) consisting of elected members, not members of hand-picked staff under

the employ of the Speaker, as was the case in Representative Shooter's expulsion process. One notable exception was during the Civil War when Congressional members did not return to Congress and instead joined the Confederate government. Given their abandonment of their duties in Congress to serve a rival government, at war with the United States and their failure to personally appear in Congress, a committee hearing was not necessary. These extraordinary facts have no similarity to the circumstances that were used to justify Mr. Shooter's removal from office.

100. Had the House Ethics Committee evaluated the allegations against Representative Shooter, applying the existing House rules and the existing House and Senate policies, the allegations against Representative Shooter would have been measured against entirely different policies and the outcome would have been entirely different.

101. Such was the outcome for Representative Rebecca Rios who was alleged to have engaged in sexual relations with a young House staff member before being discovered by another staff member in the basement of the House which was reported to the representatives of the Speaker's office at the time and led to the staffer's dismissal from employment in the House.

102. Although direct information provided in a briefing during the transition from the previous speaker to Mesnard giving Mesnard first-hand knowledge and also known first-hand by another member of House leadership, Kelly Townsend when Mesnard was speaker, the complaint was dismissed.

- 103. The Rios dismissal letter cites a lack of first-hand knowledge as well as a finding that the issue does not amount to a violation of law, rule or policy.
- 104. A.R.S. §38-519 establishes an Ethics Committee for each legislative body, comprised of five Members appointed (in the House) by the Speaker.
- 105. The House Ethics Committee is to investigate complaints and charges against members of the House, and "if necessary report the results of the investigation to [its house] with recommendations for further action."
- 106. This Ethics Committee (and prior to its formation in the Arizona Legislature, the "Special Committee") has in Arizona presided over every serious allegation of misconduct by a member, including after legislators (during AZScam in 1991) who were videotaped accepting and, in one case even counting the money for, bribes and whose bank accounts had already been confiscated in a separate, yet related civil racketeering lawsuit.
- 107. Even the AzScam legislators required basic due process which included the opportunity for a hearing which Mr. Shooter was intentionally deprived of.
- 108. The *Arizona Capitol Times* wrote, in a retrospective article printed 9/19/2011, "The ethics trial format [for Walker and Higuera] was fairly simple and was set to feature opening arguments from opposing sides, the presentation of witnesses and documents, cross-examinations and follow-up questions from the special prosecutor. Committee members were allowed to question witnesses".
  - 109. A second example involves Jesus "Chuy" Higuera (1991).

110. Mr. Higuera resigned in the midst of the House Ethics Committee investigation. The House Ethics Committee investigation was conducted simultaneously with the Senate Ethics Committee investigation into Senator Carolyn Walker.

- 111. A third example is Sue Laybe (1991).
- 112. Ms. Laybe resigned on the third day of her House Ethics Committee hearing into her role in "AZScam".
- 113. A fourth example is Senator Scott Bundgaard (2012) which occurred while Ugenti-Rita, Mesnard and Shooter all served in the Legislature and thereby reinforced House and Senate historical precedent while all three legislators personally observed legislators' rights to due process.
- 114. Mr. Bundgaard resigned, following witness testimony, a few hours after the start of the Ethics Committee hearing.
- 115. A fifth and the most recent example, again occurred while Ugenti-Rita, Mesnard and Shooter all served in the Legislature is Representative Daniel Patterson (2012).
- 116. The Ethics Committee's Investigative Report made clear "the Chairman [of Ethics] shall review and distribute a copy of each complaint and supporting documentation to all Members of the Committee and to the Member who is the subject of the complaint. The Member who is the subject of the complaint shall have the opportunity to respond to the complaint in writing". *Emphasis added*

117. After the House Ethics Committee recommended expulsion but before a floor vote by all legislators, Mr. Patterson resigned.

118. By serving in the legislature at the time during which allegations of misconduct were investigated and required an Ethics Hearing in a committee of elected peers, the historical norm was modeled for Mesnard, Ugenti-Rita and Shooter and reinforced expectations of due process.

119. This process is affirmed by the National Council of State Legislatures (NCSL) which extensively tracks state legislatures, in "Inside the Legislative Process", a nationally-recognized publication and research tool which collects responses to comprehensive surveys of legislative clerks and secretaries of all 50 state legislatures, "Modern court cases establish that a legislator who is subject to disciplinary proceedings <u>has the right to due process</u>".

120. For the first time in the Arizona Legislature's history, rather than convene the Ethics (or Special) Committee to evaluate conduct complaints against members Representative Shooter and Representative Ugenti-Rita, the Speaker appointed a "special investigation team" consisting only of his staff and not of elected members/peers as was required by tradition as well as the parliamentary and procedural norms and expectations. At the direction of Mesnard, his staff member team promptly hired Sherman & Howard to conduct an independent investigation.

121. Representative Shooter never requested that the House *hire* outside counsel to conduct an investigation.

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- 122. Representative Shooter did not request Sherman & Howard determine whether the allegations were true. At all times, Mr. Shooter expected the evidence to be thoroughly evaluated by his elected peers with his opportunity to address each allegation in the Ethics Committee.
- 123. The Speaker of the Arizona House of Representatives does not have the authority to:
- Unilaterally create a new sexual harassment policy for elected members
   without a vote of the elected members;
- O Direct that a new, "zero-tolerance", subjective policy enforced in direct contravention of House Rules and be enforced **retroactively** on any elected member for alleged offenses, many of which were alleged to have occurred seven years prior;
- O Direct the use of two distinct and vastly inconsistent policy standards simultaneously to elected members to members under investigation at the same time by the same investigator;
- o Cause the independent investigators' report to **omit material and exculpatory testimony and evidence** relating to independently corroborated, serious allegations of sexual misconduct by Ugenti-Rita, Mr. Shooter's accuser;
- Compel the members of the House to vote for its first expulsion in 70 years only four days after the release of the investigators' report without providing Mr. Shooter the opportunity to respond in writing nor the opportunity to meaningfully

124. The Policy enforced on Representative Shooter, commonly referred to as the "zero tolerance policy" was created *and effective November 2017* and as of the date of this filing still may not be enforced on **any legislative member** without a vote to adopt the policy.

defend himself in a hearing before his peers. Mr. Shooter was assured both orally and

in writing during the investigation and on the day the report was made available to the

public that he was entitled to five days to provide a written response to the investigative

report. The investigative report contains multiple factual errors and amounts to an

outline of allegations of facts, only the first step in a fair process. Four days after

Mesnard's release of the report, Mesnard concluded Mr. Shooter should be sentenced

to expulsion and offered the motion to expel. This conduct is evidence of Mesnard's

unambiguous intention to preclude Mr. Shooter from the opportunity to raise these

consequential issues until after he had been expelled which is the purpose of this

125. For the zero tolerance, subjective, retroactive policy to be enforced on legislative members, a vote by the legislative members approving the policy was required. Yet no such vote on the policy ever took place.

126. The independent investigators were directed to impose Mesnard's newly created, illegitimate policy, retroactively, to form conclusions about violations of this new, unauthorized policy.

127. As stated in page six of the report, "the investigation was conducted in light of the House's very expansive zero tolerance Policy, as opposed to whether someone might be able to state and prove a claim for workplace harassment, discrimination or hostile work environment in a court or administrative proceeding" yet, again, the speaker lacked the authority to create and require a new policy be applied on a member without the prior approval of the legislative membership.

128. No explanation has been given for considering alleged conduct from prior legislative terms, most alleged to have occurred while Representative Shooter was serving in the Senate, using rules only created after the allegations were made and which, again, were never authorized by elected members of the House as was expressly required for enforcement, according to existing House Rule.

- 129. The selective enforcement of Mesnard's unauthorized, newly created policy combined with the intentional exclusion of exculpatory evidence directly resulted in the conclusions by the independent investigators, using employment law terminology yet with an infinitely lower, subjective standard than would be applied under employment law, that Mr. Shooter's conduct (without the opportunity to address factual and legal inaccuracies as promised and required) created a "hostile work environment", was the core rationale used to justify his expulsion.
- 130. Moreover, if Mesnard's newly created policy had been applied to Mesnard's own conduct, he would have been in direct violation of his retroactive policy. Mesnard commenced a romantic relationship with a state agency's "legislative

liaison" at the time she was lobbying him. He voted on her legislation without recusing himself on votes affecting her agency. On more than one occasion, Mesnard accompanied his paramour to hearings and sat with her in the audience, visible to all legislative members of the committees, when his paramour testified on legislation affecting her agency.

- 131. If the existing, appropriate House and Senate policies at the time had been applied, which evaluated conduct using the employment law legal standard, Mr. Shooter would have been found to have made offensive attempts at humor, in instances one time in front of separate individuals, but not to have created a hostile work environment.
- 132. Without due process, Mr. Shooter's peer legislators were denied the time, opportunity and information to objectively evaluate the facts, evidence and appropriate policies nor hear Mr. Shooter's responses and rebuttals.
- 133. These breaches of specific House Rules and parliamentary and procedural tradition and expectations violated the basic rights owed to Mr. Shooter, as a citizen, and as a duly-elected member of the Arizona House of Representatives and owed to the people of his legislative district who elected him.
- 134. These extraordinary measures were undertaken to prevent Representative Shooter from issuing subpoenas and thereby making evident, high-level corruption.

# G. Independent Investigator's Report was Materially Modified

135. The independent investigators' report contains voluminous discussion regarding various allegations against Representative Shooter. In fact, some 65 pages of the 75 pages of the investigative report were dedicated to the investigation into claims made against Mr. Shooter, including interviews with numerous witnesses and in some instances, where their allegations were found to be demonstrably false.

- 136. According to the report, a majority of the claims against Mr. Shooter were found not to constitute sexual harassment even under the Speaker's specially created, strict "zero tolerance" standard.
- 137. By contrast, the report contains only a page and a half directed to allegations against Representative Ugenti-Rita and concludes, without facts or analysis, that there is "no credible evidence" that she violated the Policy.
- 138. This finding, despite the fact that a known victim of repeated sexual harassment by Representative Ugenti-Rita came forward to the independent investigators and provided her testimony, physical evidence and corroborating, contemporaneous witnesses to the sexual harassment is dubious.
- 139. The testimony and evidence of sexual misconduct by Ugenti-Rita was far more egregious than any allegation against Mr. Shooter yet were intentionally excluded from the final and public report.

140. The Speaker caused the credible testimony of Ugenti-Rita's victim and her two corroborating, contemporaneous witnesses as well as the physical evidence to be excluded from the publicly released version of the report.

141. There was no attempt to discipline or otherwise censure Representative Ugenti-Rita, as the Speaker's objective was, in concert with the Governor's Chief of Staff Kirk Adams, in collaboration with another member of the Governor's staff, only to end Representative Shooter's attempts to uncover evidence of corruption related to high priced no-bid contracts and other non-competitive procurement processes.

# H. The Independent Investigator's Report Was Not Independent

- 142. At the conclusion of the independent investigation, the results were initially withheld from the public and Mr. Shooter. The Speaker received a copy of the independent investigator's report approximately nine days before he released the version of the report he deemed final to the public.
- 143. The direct testimony of a victim of sexual harassment by Representative Ugenti-Rita and supporting witness testimony and evidence were intentionally excluded from the report that was released to Mr. Shooter and the public.
- 144. When witnesses were interviewed by the independent investigators Morgan and Hesketh, witnesses were told expressly, that their statements and the information obtained in their interviews were <u>not</u> protected.

145. There are numerous citations in the report to interviews with anonymous "Interviewees" and to notes, photos, and other evidence that have never been provided to Representative Shooter despite repeated requests.

146. The decision to exclude exculpatory witness testimony and related evidence had a deleterious impact on Representative Shooter's ability to respond to the charges and to challenge the credibility of his accuser, Representative Ugenti-Rita.

147. The Speaker has refused to release evidence, obtained and documented by the independent investigator, of wrong doing by Ugenti-Rita despite the fact that the investigation and evidence was obtained on behalf of the House of Representatives with the use of Arizona tax dollars in an effort for alleged transparency and fairness to the public. To date, Mesnard has authorized payments totaling over \$250,000 to the investigators to meet with witnesses, document, make revisions and now recent efforts to stymic requests for the release of all relevant and materially related testimony.

148. Considerable information was not available to the general public or to members of the House of Representatives at the time that the report was released. Material information was not made available to House members at the time of Mesnard's motion and the House vote to remove Representative Shooter from elected office.

149. A month after the vote to expel Mr. Shooter, Mesnard, after repeated requests by media under public records law, released an additional 340 pages of

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documents, related solely to the investigation of Mr. Shooter yet nothing related to claims against Representative Ugenti-Rita (on March 16, 2018).

- 150. The victim testimony, testimony from two additional, contemporaneous witnesses and physical evidence, obtained by the independent investigator, that directly relates to the credibility of Ugenti-Rita who announced on Facebook and on television that she was victimized, and on information, exculpatory information known to the independent investigators was (and remains) hidden from the public intentionally so as to not impede the plan set in motion to destroy his reputation and immediately expel Representative Shooter.
- 151. Though, Mr. Shooter is aware that the investigation received or had access to photographs of a private nature, at no time has he sought to obtain such photographs nor make the photographs public.
- 152. Although, according to the Report, there were "interviews with over 40 individuals" (p. 3 of the report), the House and Sherman & Howard has refused to provide even the identity of those witnesses.
- 153. Mr. Shooter does not seek to require the victim of sexual harassment by Ugenti-Rita to again provide her testimony when the victim already provided her detailed testimony to Sherman & Howard investigators which was documented. Mr. Shooter seeks to spare the victim and her corroborating, contemporaneous witnesses from the need to come forward and present testimony a second time. Mr. Shooter has demonstrated this priority to spare this victim from having to once again present

testimony by requesting, repeatedly the House and Sherman & Howard to admit the existence of witnesses against Ugenti-Rita that were excluded from the report and to provide the witnesses statements as given to the independent investigators.

Furthermore, Mr. Shooter does not wish to make their identities public without their express permission.

- his work investigating sexual harassment claims, including the Shooter & Ugenti investigation, the lead investigator for the House, Craig Morgan of Sherman & Howard advised "... the most important part of harassment investigations is getting to the truth and having due process for all involved. That means taking allegations seriously and dealing with them accordingly, if true."
- 155. "To find the truth was the most important thing," Morgan said of the Shooter investigation.
- 156. Mr. Shooter is in agreement with Mr. Morgan's recommendations and therefore seeks due process, requests that Ugenti-Rita's victim's allegations are taken seriously and dealt with accordingly. This can only be achieved by the full and open disclosure of the sexual harassment and true victimization of Ugenti-Rita's direct subordinate, a young staff member formerly under Ugenti-Rita's direction in the Arizona House of Representatives.

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# II. GENERAL LEGAL BASES FOR SHOOTER'S CLAIMS

157. Mr. Shooter has been damaged by the actions and inactions of the Defendants. He has suffered violations of his Constitutional rights and has been the victim of common law torts. His constitutional rights under both the United States and Arizona constitutions have been violated. His rights to due process, equal protection, and to confront and cross examine his accusers were breached.

158. The Arizona violations include the failure to provide due process as required under the Arizona Constitution. Representative Shooter was discriminated against when Mesnard unilaterally, retroactively and without authority applied a "zero tolerance" subjective policy solely to Mr. Shooter, a violation also of House Rules which necessitated members to vote on the adoption of the "zero-tolerance" policy. Speaker Mesnard intentionally violated House Rules when he submitted the specially constructed, never adopted policy to be applied retroactively. This is evidenced by the fact that after Mr. Shooter's expulsion, Mesnard failed to seek nor obtain the approval of members to adopt any Code of Conduct, let alone the subjective, "zero-tolerance", retroactive policy he created then claimed was violated which required that Mr. Shooter be expelled from office.

159. The allegations against Representative Shooter were made at the time Mesnard introduced a proposed policy for members and which will never be voted on let alone adopted by the legislative members which was required under House Rule.

160. It is a violation of Representative Shooter's Constitutional rights for Mesnard to create a new, unadopted policy to apply to alleged actions dating back as far as 2011.

- 161. The same factual predicate outlined above is evidence that Mesnard, in his leadership position acted in concert to violate Representative Shooter's due process rights and to deny him the privileges and immunities granted to him as a citizen of both Arizona and the United States.
- 162. Representative Shooter's right to due process includes the Constitutional right to examine his accusers and confront the witnesses against him.
- 163. Although the expulsion of Representative Shooter is not a judicial proceeding, the House vote to expel him was to deprive him of his seat in the House of Representatives, which was a property right to which he was deprived without due process of law.
- 164. The entire removal process was undertaken without the protections of the traditional Ethics Committee or any of the rights the Courts find so important.
- 165. At a bare minimum, Representative Shooter should have been provided access to the complete investigative file including the investigators' notes describing the testimony of material witnesses so that he could properly mount a defense to the allegations raised against him. He should, at the very least, have had timely access to the information in order to question the bias, interest, and motive of his accusers.

166. He was denied that right by Mesnard's decision to release only the redacted 82 page report. Representative Shooter was wrongfully terminated from his position as Representative of legislative district 13.

167. Expulsion from a state legislature without due process is an important and ripe issue for Arizona's Courts. Just a little over a month after the Arizona Speaker bypassed long established procedural and parliamentary norms and expectations for a fair disciplinary process and Representative Shooter became the first state legislator in the United States to be expelled without the matter considered by an ethics or special committee of his peers, Colorado followed suit and expelled a lawmaker also without first providing the protections required for due process.

168. Notably, the legislature requires a committee hearing before a bill may progress to a floor vote. It seems a minimal expectation that before a legislator is expelled from office, a hearing is first necessitated.

169. To be clear, it is the Constitutional right of every state legislature and Congress to expel an elected member of its chamber. But it is also clear, that such a vote cannot and must not occur without the elected member afforded some due process. Those two principles are not in conflict and are, in fact, complementary. "Procedural due process rules are meant to protect persons not from the deprivation, but from the mistaken or unjustified deprivation of life, liberty, or property." *Carey v. Piphus*, 435 U.S. 247, 259 (1978)."

170. It is a fundamental American principle, embraced to distinguish our system of justice from a monarchy. At its core, due process is notice and an opportunity to be heard by an impartial tribunal.

- 171. Procedural rules "minimize substantively unfair or mistaken deprivations of life, liberty, or property by enabling persons to contest the basis upon which a State proposes to deprive them of protected interests. *Fuentes v. Shevin*, supra, 407 U.S. 67, 81 (1972).
- 172. In *United States v. Ballin*, 144 U.S. 1, 5 (1892) the Supreme Court held that, while the House's rulemaking power was broad, in exercising that power, the House "may not by its rules ignore constitutional restraints or violate fundamental rights. It would seem that the same limit may be applicable to the expulsion power".

#### ADDITIONAL LEGAL BASES OF THE CLAIMS

173. There is no question that the Supreme Court can and will intervene when other branches of state government act improperly. In the case of *Arizona Indep*. *Redistricting Comm'n v. Brewer*, 229 Ariz. 347, 275 P.3d 1267 (2012), the Court found the governor did not have the power to remove a member of the Independent Redistricting Commission. In doing so, the Court made some applicable observations:

The gubernatorial removal power derives from the Constitution, not statute. That fact, however, does not alter or lessen a court's power to review whether removal of an independent commissioner meets constitutional requirements" (229 Ariz. at 354, 275 P.3d at 1274)

174. Well-established legal principles exist to guide us in determining whether the Governor's removal of Mathis meets constitutional requirements, without 'substituting our subjective judgment' on facts or on the nature and severity of Mathis's alleged wrongs." (229 Ariz. at 354, 275 P.3d at 1274).

175. "The requirement of two-thirds Senate concurrence is a significant check on the governor's removal power and poses a potentially formidable hurdle to curb abuse of executive discretion. \*353 \*\*1273 But the absence in Section 1(10) of the other procedural and substantive safeguards found in Article 8 distinguishes the Senate's role under Section 1(10) from its role in an impeachment." (229 Ariz. at 352–53, 275 P.3d at 1272–73).

176. "To determine whether a branch of state government has exceeded the powers granted by the Arizona Constitution requires that we construe the language of the constitution and declare what the constitution requires. The interpretation of the laws is the proper and peculiar province of the courts and a constitution is and must be regarded by the judges as fundamental law. It is emphatically the province and duty of the judicial department to say what the law is." (229 Ariz. at 355, 275 P.3d at 1275)(internal cites and punctuation omitted).

177. Although the expulsion of Representative Shooter is not a judicial proceeding, the clear intent of the House vote to expel him was to deprive him of his seat in the Arizona House of Representatives. As the Supreme Court said in *Greene v*. *McElroy*, 360 U.S. 474, 496—497 (1959):

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Certain principles have remained relatively immutable in our jurisprudence. One of these is that where governmental action seriously injures an individual, and the reasonableness of the action depends on fact findings, the evidence used to prove the Government's case must be disclosed to the individual so that he has an opportunity to show that it is untrue. While this is important in the case of documentary evidence, it is even more important where the evidence consists of the testimony of individuals whose memory might be faulty or who, in fact, might be perjurers or persons motivated by malice, vindictiveness, intolerance, prejudice, or jealousy. We have formalized these protections in the requirements of confrontation and crossexamination. They have ancient roots. They find expression in the Sixth Amendment. This Court has been zealous to protect these rights from erosion. In January 2018, the Congressional Research Service published "Expulsion of Members from Congress: Legal Authority and Historical Practice". The authors note that there are very few court decisions on the use of the Constitution's Expulsion Clause.

178. When considering this issue, due to the lack of specific judicial guidance, the Congressional Research Service asserts there is strong legal precedent to look to historical instances of the exercise of its power to interpret and guide the proper uses and constraints of the Expulsion Clause. https://fas.org/sgp/crs/misc/R45078.pdf.

**COUNT ONE** 

# (Violation of Civil Rights and Aiding and Abetting And Conspiracy to Violate Civil Rights)

179. The actors, described above, were acting, singularly or in concert, under color of state law.

- 180. Pursuant to 42 USC §1983 the coordination and actions taken and taken in concert by the Speaker and Adams, and the unconstitutional implementation of policies of the State constitute a violation of that Federal law.
- 181. Section 1983 provides that no person acting under color of state law may act to deprive another of the rights and privileges granted to them under the laws of either Arizona or the United States Constitution.
- 182. The actions of defendants deprived Shooter of his rights to due process and equal protection.
- 183. The actions detailed above are sufficient to establish a violation of 42 USC § 1983 and entitle Representative Shooter to his actual damages in an amount to be proven at trial.
- 184. The actions taken to expel Representative Shooter deprived him of a protected liberty interest. Representative Shooter lost his seat and was defamed at the same time. An individual who is terminated by the government has a protected liberty interest that is compensable if that individual is libeled at the same time. *Montoya v. Law Enforcement Merit System Counsel*, 148 Ariz. 108, 713 P.2d 309 (1985).
- 185. Defendants aided and abetted each other and conspired to deprive Mr. Shooter of the his constitutional rights.

### **COUNT TWO**

(Defamation and Aiding and Abetting, and Conspiracy to Commit Defamation)

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applying a bogus policy, applied retroactively, and without the opportunity to respond to the investigators' report are defamatory and were publicly disseminated in the independent investigators' report and repeated as fact in the media. This report includes salacious information some of which even the independent investigator found not relevant. For example, on a number of the charges the independent investigator's report found that there was no credible evidence, and yet the House based its decision to expel Representative Shooter in part on the information contained in independent investigators' report.

- 187. On information and belief, Defendants made defamatory statements to the press outside of legislative proceedings.
- 188. Upon information, Defendants knew that the statements they were making were false or they acted in reckless disregard of the truth.
- 189. Defendants are liable for this defamation, aiding and abetting and conspiracy to commit defamation.
  - 190. The State is liable under the doctrine of Respondeat Superior.

# **COUNT THREE**

# (False Light Invasion Of Privacy and Aiding and Abetting, and Conspiracy to Commit False Light Invasion Of Privacy)

191. The allegations presented in the independent investigators' report, and the intentional suppression of exculpatory information (which was suppressed at the

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direction of Speaker Mesnard), and Defendants' statements to the press, place Representative Shooter in a false light.

192. Defendants are liable for this false light invasion of privacy and aiding and abetting and conspiracy to commit false light invasion of privacy. The State is liable under the doctrine of Respondent Superior.

### **COUNT FOUR**

### (Wrongful Termination)

193. Representative Shooter was wrongfully terminated from his position of Representative of legislative district 13, resulting in loss of salary, fringe benefits, position, and most important, reputation. All defendants are liable for this wrongful termination.

Therefore, Plaintiff prays for damages against Defendants, and each of them, in a reasonable amount, for attorneys' fees, for costs incurred, for us and for such other and further relief as the court deems proper.

# **DEMAND FOR JURY TRIAL**

Plaintiff hereby demands a jury trial on all issues.

# **THEREFORE**, Plaintiff prays that this Court:

- (a) Enter judgment against the defendants and each of them;
- (b) Enter a declaratory judgment declaring the acts of the defendant to be a violation of plaintiff's constitutional rights to freedom of speech, equal protection, and

due process and rights to public records; (c) Award plaintiff all damages, costs, interest and reasonable attorneys' fees for this action pursuant to 42 U.S.C. §1988 and other relevant statutes; and, (d) Order such other and further relief as the Court deems just and proper under the circumstances. **DATED** January 29, 2019. HORNE SLATON, PLLC Thomas C. Horne, Esq. Attorneys for Plaintiff